

The National Sample Survey of Registered Nurses 1996

Documentation for the General Public Use File

Bureau of Health Professions
Health Resources and Services Administration

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A. Data Use Agreement

Individual identifiers have been removed from the data file. Nevertheless, under section 308 (d) and 903 (c) of the Public Service Act (42 U.S.C. 242m and 42 U.S.C. 299 a-1), data collected by the Bureau of Health Professions (BHP), Health Resources and Services Administration (HRSA), may not be used for any purpose other than for the purpose for which it was supplied; any effort to determine the identity of any reported individual, is prohibited by Law.

Therefore, in accordance with the above Federal Statute, it is understood that:

No one is to use the data in this data set in any way except for statistical reporting and analysis; and

If the identity of any person or establishment should be discovered inadvertently, then (a) no use will be made of this knowledge, (b) The Bureau of Health Professions will be made aware of this incident, (c) the information that would identify that individual will be safeguarded or destroyed, as requested by the Bureau of Health Professions, and (d) no one else will be informed of the discovered identity.

No one will attempt to link this data set with individual identifiable records from any data sets other than the National Sample Survey of Registered Nurses (NSSRN).

By using this data you signify your agreement to comply with the above stated statutorily based requirements with the knowledge that deliberately making a false statement in any matter within the jurisdiction of any Department or agency of the Federal Government violates 18 U.S.C. 1001 and is punishable by a fine of up to \$10,000 or up to 5 years in prison.

HRSA/BHP requests that users cite HRSA/BHP and the National Sample Survey of Registered Nurses as a data source in any publications or research based upon these data.

B. Introduction

This documentation describes one in a series of public use files from the National Sample Survey of Registered Nurses (NSSRN). Data from these periodic surveys provide the basis for evaluating the trends in, the availability of, and projection of future supply of nursing resources at the national and the State levels.

This is the sixth study and was conducted in March 1996. Previous studies were conducted in September 1977, November 1980 and 1984, and March 1988 and 1992. The seventh National Sample Survey of Registered Nurses will be conducted in March 2000.

1. Background

The NSSRN assists the Health Resources and Services Administration (HRSA), Bureau of Health Professions (BHPr), in carrying out three congressional mandates. Under Title IX, Public Law 94-63, Nurse Training Act of 1975, Section 951 requires the gathering of data that will provide national and State level estimates on the: (a) number and distribution of nurses, by type of employment and location practice, (b) number of nurses practicing full-time and part-time within the United States and within each State and the District of Columbia, (c) average rates of compensation for nurses, by type of practice and location of practice, (d) the activity status of the total number of nurses with advanced training or graduate degrees in nursing by specialty including nurse practitioners, nurse clinicians, nurse researchers, nurse educators, and nurse supervisors and administrators, and (e) number of nurses entering the United States annually from other nations. Section 806 (f) of Public Law 105-392, the Health Professions Education Partnerships Act of 1998 requires discipline workforce information and analytical activities for advanced nursing education, workforce diversity, and basic nursing education and practice. Section 792 of the PHS Act (42 USC 295k) calls for a program to collect, compile, and analyze data on health professions including nurses.

In addition to providing an integrated, in-depth picture of the total RN population to meet legislative requirements, the sample surveys are used to assess the impact of current Federal programs for nursing, and to evaluate the need for, and the nature of, future Federal interventions. The NSSRN has been viewed throughout the Department, other Departments and Agencies within the Executive branch and congressional offices and agencies as the key source of background data on RNs.

The target population for this study is all RNs with active licenses in the 50 States and the District of Columbia. The data necessary for obtaining estimates of labor market characteristics are provided by registered nurses responding to a questionnaire that was designed to capture information about the profile of the RN population and RNs in the workforce. The data are collected over an eight month period by mail, with telephone follow-up for non-respondents. The questionnaire is mailed to a probability sample of RNs selected from the target population.

The universe (sampling frame) from which the sample is drawn is acquired from each of the State Boards of Nursing, and consists of names and addresses of all RNs holding an active license to practice on March 20, 1996. Unlike other population studies, RNs may be licensed in more than one State and may appear in more than one State listing. In order to address the overlap of RNs among States, the State samples are nested. All States are arranged in priority order by size of registration giving highest priority to the States with the smaller number of RNs and the lowest priority to States with the largest number of RNs. If the RN reports having a license in more than one State, then the licensure State is set to be the “highest priority state.” The “highest priority state,” is the State with the smallest number of RNs, in which the RN is licensed.

The data collected includes responses to a questionnaire that elicits information about nursing education (section A), employment status (section B), employment status of RNs not employed in nursing (section C), (4) prior nursing employment status (section D), and (5) general information (section E) which includes both demographic and economic information about the RNs.

2. Survey Management

The NSSRN data are collected and disseminated in accordance with confidentiality provisions within this act and those of the Privacy Act. Data collection for this study was conducted under contract with Research Triangle Institute, North Carolina. After the data collection and editing are completed, the NSSRN is released to the public in staged releases of summary reports and data files. Public Use File (PUF) development support is provided under contract by Social and Scientific Systems, Inc., Silver Spring, Maryland.

A separate findings report is made available as a hard copy document and contains an extensive summary of the major findings from the survey, more than forty tables that are used by the community, a summary of the survey methodology and a copy of the questionnaire. Hard copy documents are made available on CD-ROM or electronic files through the HRSA Clearinghouse at 1(888)-ASK-HRSA, or can be purchased from the National Technical Information Services (NTIS) at (703) 487-4650. The mailing address is 5285 Port Royal Road, Springfield, Virginia 22161. If calling from outside the U.S., dial (410) 381-3150.

Additional information on the NSSRN is available from the HRSA/BHPr/, Parklawn Building, Room 8-47, 5600 Fishers Lane, Rockville MD 20857 (301) 443-6315.

C. Technical and Programming Information

This documentation describes the public use data file from the 1996 National Sample Survey of Registered Nurses (NSSRN). There are two public use files for each year of the survey. The General Public Use File contains responses to the questionnaire in the survey, some survey administration variables, an identifier for each respondent record, but no geographical information (except for State and Region of the country, or foreign country). The County Public Use File contains responses to the questionnaire in the survey, some survey administration variables, geographical information, but no identifier for each respondent record. This documentation describes the General Public Use File.

Released as an ASCII file (with related SAS programming statements), this public use file provides information collected on a nationally representative sample of registered nurses who were licensed in the United States in the months preceding the March 1996 Survey date. The 1996 survey is the sixth in a series of the NSSRN surveys. Previous surveys were conducted in 1977, 1980, 1984, 1988, and 1992.

The following documentation offers a brief overview of the types and levels of data provided, the content and structure of the files and the codebook, and programming information. It contains the following sections:

1. Data File Information
2. Survey Sample Information

1. Data File Information

This public use data file contains a total of 29,908 records, one per respondent, representing a sample from an estimated 2,572,293 total licensed RN's. This sample was scientifically drawn from among all Registered Nurses who held active licenses around the end of 1995 in one or more of the fifty States and the District of Columbia. All RNs who were sampled and who responded to this study have a positive weight. 76 were sampled and were identified as being deceased or letting their license lapse, and 66 reported that they either worked or lived outside the US. The estimated total RN population residing or employed in the US in 1996 is 2,558,874. For each variable, both weighted and unweighted frequencies are provided in the Codebook.

1.1 Codebook Structure

The Codebook and data file sequence lists variables in the order of the questions asked in the questionnaire followed by a set of derived variables that are created to facilitate analysis.

The specific questionnaire sections are:

Section A: Education

Section B: Employment status

Section C: Employment status of RNs not employed in nursing

Section D: Prior nursing employment status

Section E: General information

The set of derived variables include information about the following:

Education Constructed Variables

Employment Status Constructed Variables

Demographic Constructed Variables

Survey Administration

Sample Weights and Variance Estimation

1.2 Reserved Codes

The following reserve code values are used:

| VALUE | DEFINITION |
|--------------------|--|
| 0 No | When used for a yes/no question, a 0 means no |
| 1 Yes | When used for a yes/no question, a 1 means yes |
| -6 DECEASED | Respondent is deceased. |
| -8 NOT APPLICABLE | Question is not applicable. For derived variables, the value will be Not Applicable where one or more of the variables used in the algorithm are themselves Not Applicable. |
| -9 UNKNOWN/REFUSED | Information is either missing and otherwise unknown or else the respondent has refused to answer the question. For derived variables, the value will be Unknown/Refused where one or more of the variables used in the algorithm are themselves Unknown/Refused. |

1.3 Codebook Format

The codebook describes an ASCII data set and provides the following programming identifiers for each variable:

| IDENTIFIER | DESCRIPTION |
|-------------|--|
| Name | Variable name (maximum of 8 characters) |
| Description | Variable descriptor (maximum 40 characters) |
| Format | Packing specification within the field width |
| Type | Type of data: numeric (indicated by NUM) or character (indicated by CHAR) |
| Start | Beginning column position of variable in record |
| End | Ending column position of variable in record |
| Reference | Reference Appendix or page of this document where there is more information about the variable |

The codebook provides both unweighted and weighted frequencies for each variable. The codebook for this User's Guide refers to appendices D through K. These appendices are data dictionaries for some of the variables in the public use file. These appendices appear at the end of this document.

1.4 Variable Naming

Variable names reflect the question number or the content of the variable, with an 8 character limitation. Survey variables start with a Q to denote their arising directly out of the Survey Questionnaire. Constructed variables and Survey administration variables have descriptive names. If a survey question has multiple parts, the variable names contain an underscore with the right side of the underscore containing the question part (e.g., Q13A_A, Q13A_B...). Geographic terms use the following naming conventions:

ST: Numeric State FIPS code
CO: Numeric County FIPS code
FIPS: Numeric State and County FIPS code
MSA: Numeric MSA code
RG: Numeric Census Division, or Region, code

1.5 Variable Notes

The following descriptive notes explain the meaning of selected constructed variables whose construction is not obvious. These notes are referenced in the codebook by the page number on which they appear in this document. Occasionally, the formulas for the constructed variables rely on information from the original questionnaire responses that is not available on the respective public use file. In such cases, the variable from the original survey is briefly described when being referenced in the notes below. Also, in a few instances, particular response categories from the survey questionnaire did not actually generate any responses from the respondents. Such categories, without any responses, were deleted from the entries in the codebook documentation.

1.5.1 Education Constructed Variables

These derived variables are based on responses to one or more education questions. These are summaries on

- basic nursing education preparation,
- highest level of education achieved,
- years since graduation,
- geographic state and region of basic nursing education, and
- whether these RNs were also trained as Advanced Practice Nurses (APN).

Years since Graduation from Basic Nursing Program (YR_SINCE)

YR_SINCE identifies the number of years between graduation and the year of the survey (1996). It is derived from Q1B_YR, year in which the respondent graduated from the basic nursing education program.

Years Since Graduation – Grouped (YRSNC_GP)

YRSNC_GP groups YR_SINCE into five groups, defined as follows:

- 0-5 years,
- 6-10 years,
- 11-15 years,
- 16-25 years, and
- 26 years and over.

Age at Basic Nursing Program Graduation (AGE_GRAD)

AGE_GRAD is the age of the RN at the time of graduation from the basic nursing education program. It is calculated as the difference between the year of graduation (Q1B_YR) and the year of birth (Q25).

Year of Graduation from Basic Nursing Program -- Grouped (GRAD_YR)

GRAD_YR groups Q1B_YR into eight intervals, defined as follows:

- before 1961,
- 1961 to 1965,
- 1966 to 1970,
- 1971 to 1975,
- 1976 to 1980,
- 1981 to 1985,
- 1986 to 1990, and
- since 1990.

Summary of Highest Nursing Educational Preparation (PREPSUM)

PREPSUM summarizes the RN's highest level of education into four generic groups regardless of whether the highest educational degree is nursing or nursing related. It is derived from the respondent's responses to Q1A, Q4A, and Q4B. The respondent's basic nursing educational preparation is captured in Q1A. For respondents that have earned additional degrees (Q4A=1), the highest degree is captured in Q4B_i1 to Q4B_i8. All responses to either master's or doctorate education are regrouped into one combined level that covers both degrees.

Age Received Highest Nursing Related Educational Preparation (AGE_HIGH)

AGE_HIGH denotes the respondent's age at the time of receiving the highest degree from nursing-related education. It is determined from responses to Q1A, Q1B_YR, Q4A, Q4B, and Q25. The year in which respondents received their basic nursing educational preparation is captured in Q1B_YR. For respondents that have earned additional degrees (Q4A=1), the year in which the highest degree was received is captured in Q4B_iii1 to Q4B_iii8. AGE_HIGH was determined by adding 1900 to the award year of highest education among the responses to Q1B_YR and Q4b_iii1 to Q4b_iii8 (where Q4A=1 is indicated for additional educational preparation), then subtracting the response to Q25, year of birth, from this year of highest educational preparation.

Years Between Basic and Highest Nursing Related Educational Preparation (YR_BA_HI)

YR_BA_HI is the number of years between the respondent's basic nursing educational preparation and highest nursing related educational preparation. Actual years between basic and highest education were determined by subtracting AGE_GRAD from AGE_HIGH.

Advanced Practice Nurse (APN)

APN identifies whether the RN meets a set of criteria for having status as being prepared for any of the five types of advanced practice nurse. RNs must have indicated having

advance practice training in order to be considered as having status in one of the five APN categories. These five APN categories are, as follows:

- Nurse Midwife,
- Nurse Anesthetist,
- Nurse Practitioner (NP) and Clinical Nurse Specialist (CNS) (combined category),
- Nurse Practitioner (NP), or
- Clinical Nurse Specialist (CNS).

The algorithm for APN assigns all advanced practice nurses to one of the five APN categories above. Except for the RN who may have combined Nurse Practitioner and Clinical Nurse Specialist status, RN's are assigned to have APN status in at most one advanced practice category denoted above. Some of the advanced educational and professional organization data upon which the APN variable algorithms rely may not be available in the public use files but were collected as part of the Survey activities.

Nurse Midwife. In order to be identified as an APN with status as a Nurse Midwife (APN=1), the RN must have satisfied the following criteria:

- where the RN received Basic RN Education in the U.S., the RN must have also completed a subsequent educational program for advanced practice (Q6A=1), with a formal nurse midwifery educational program (Q6B_3=1) of nine months or more (Q6C_3=3), or
- where the RN completed Basic RN Education outside of the U.S. and its Possessions (Q1C > 100), the RN must have also received certification by the National Certifying Body of the American College of Nurse-Midwives (Q6G_3=3; see Appendix I for a list of the certifying bodies) after completion of an educational program for advanced practice (Q6B_3=1) with a formal nurse midwifery educational program of nine months or more (Q6C_3=3).

Where the RN did not specify the location of the Basic Education program which was completed (Q1C=-9), the same criteria to determine APN status were applied as if the RN completed Basic Education outside of the U.S.

Nurse Anesthetist. In order to be identified as a Nurse Anesthetist (APN=2), the RN must have satisfied each of the following:

- completing a basic nursing educational program, and
- completing a subsequent educational program for advanced practice (Q6A=1) with a formal nurse anesthetist educational program (Q6B_2=1) of three months or more (Q6C_2= 2 or 3).

Nurse Practitioner and Clinical Nurse Specialist. In order to be identified as a combined NP and a CNS (APN=3), the RN must satisfy each of the following:

- completing a basic nursing educational program,
- completing a subsequent educational program for advanced practice nursing (Q6A=1) with a formal nurse practitioner educational program (Q6B_4=1) which was of three months or more duration (Q6C_4=2 or 3), and
- one of three CNS pathways:
 - completing a subsequent educational program for advanced practice

- (Q6A=1) with a formal clinical nurse specialist educational program at the Master's Degree level (Q6B_1=1 and Q6D_1=2),
- completing a Master's degree in clinical practice (Q5A=1) as well as a separate CNS award from a certificate, Post-Master's Certificate, or other degree program (Q6D_1= 1,3, or 4), or
- completing a clinical nurse specialist Post-Master's Certificate (Q6D_1=3) where the earlier Master's degree is in a primary focus category other than clinical practice (Q5A is other than 1).

Nurse Practitioner (NP). In order to be identified as a NP (APN=4), the RN must have satisfied each of the following:

- completing a basic nursing educational program, and
- completing a subsequent educational program for advanced practice nursing (Q6A=1) with a formal nurse practitioner educational program (Q6B_4=1) which was of three months or more duration (Q6C_4=2 or 3).

Clinical Nurse Specialist (CNS). In order to be identified as a CNS (APN=5) the RN must have satisfied each of the following:

- completing a basic nursing educational program,
- completing a subsequent educational program for advanced practice (Q6A=1) with a formal clinical nurse specialist educational program (Q6B_1=1), and
- one of three acceptable CNS pathways:
 - completing a subsequent educational program for advanced practice (Q6A=1) with a formal clinical nurse specialist educational program at the Master's Degree level (Q6B_1=1 and Q6D_1=2),
 - completing a Master's degree in clinical practice (Q5A=1) as well as a separate CNS award from a certificate, Post-Master's Certificate, or other degree program (Q6D_1= 1,3, or 4), or
 - completing a clinical nurse specialist Post-Master's Certificate (Q6D_1=3) where the earlier Master's degree is in a category other than in clinical practice (Q5A is other than 1).

Not within criteria. APN status is coded as not being within criteria (APN=8) in certain situations, as follows:

- respondents who did not indicate having completed an educational program for advanced practice (Q6A is other than 1),
- respondents whose educational program for advanced practice was completed in a foreign country (with the exception of Nurse Midwifery), or
- respondents who completed an educational program for advanced practice (Q6B_1 to Q6B_4 equals 1), but where the additional educational specifications provided in the survey responses do not confirm such educational program completion.

Advanced Practice Nurse Status being State-Recognized (STATEAPN)

STATEAPN denotes whether or not the nurse has APN credentials recognized by a State Board of Nursing. This recoded variable is based on the licensure information submitted by the State Boards of Nursing for use in creating the sampling frame database.

State of Graduation versus Place of Employment/Residence (GD_GEOST)

GD_GEOST compares the state in which the RN initially received basic RN education (Q1C) to the State in which the RN is located on 3/20/1996, as denoted in G_ST96. Where the states are the same, a value of 1 is coded. Where the States are different (though both Q1C and G_ST96 have values between 1 and 56), a value of 2 is coded. Where the RN originally received basic RN education outside the U.S. (where Q1C is of a value greater than 56) or is currently living outside the U.S. (where G_ST96 is 0), a value of 3 is coded.

Graduated from a U.S. or Foreign Basic Nursing Program (GRAD_WHR)

GRAD_WHR indicates whether the location of the basic education program that the nurse graduated from was a U.S. school or in a location outside of the U.S. It is tabulated from responses to Q1C.

Region Received Basic Nursing Education (REG_B_ED)

REG_B_ED is the geocode for the Census Division (Region) where the respondent received basic nursing education. It is tabulated from responses to Q1C. The list of nine established Region codes is shown in Appendix F. Where the location is outside of the United States (Q1C>56), REG_B_ED is coded as a 10. Education received in U.S. Territories/Possessions is considered to be outside of the U.S.

1.5.2 Employment Status Constructed Variables

These variables are constructed from responses to the employment section of the questionnaire. These variables summarize information about:

- employment status,
- employment setting,
- scheduled hours per year,
- position and dominant function,
- geographic region and state of employment, and
- changes in employment between 1995 and 1996.

Detailed Employment Status (EMP_STAT)

EMP_STAT summarizes the nurse's current employment status as of 3/20/96, using responses to Q8, Q15 and Q21 to generate seven categories. These categories are as follows:

- full time in nursing,
- part time in nursing,
- full time not in nursing,
- part time not in nursing,
- unknown status for those employed in nursing,
- unknown status for those not employed in nursing, and
- those not employed at all.

For those employed in nursing, this variable combines Q8 (current employment status in nursing) and Q15 (full-time/part-time employment status). For those not employed in nursing or not employed at all, this variable combines Q8, Q21A (employment in another occupation) and Q21B (full-time/part-time employment status in another occupation).

Employment Status in 1996 (EMPL_96)

EMPL_96 indicates the RN employment status in nursing as of 03/20/1996. It is a combination of responses to Q8 (current employment status in nursing) and Q15 (full-time/part-time employment status). Those not employed in nursing are coded as EMPL_96=4.

Employment Status in 1995 (EMPL_95)

EMPL_95 indicates the RN employment status in nursing as of 03/20/1995. It is a combination of responses to Q23A (employment status in nursing one year ago) and Q23B (full-time/part-time employment status a year ago). Those not employed in nursing are coded as EMPL_95=4.

Employment Status in 1996 in Comparison to 1995 (EMP96_95)

EMP96_95 compares the respondent's employment status in nursing on 03/20/1996 (EMPL_96) to the employment status in nursing on 03/20/1995 (EMPL_95). It reflects changes in full time and part time status as well as any overall changes with the employment in nursing. Nine categories are defined as follows:

- full time employment in nursing in both years,
- full time employment in nursing in 1996 and part time employment in nursing in 1995,
- full time employment in nursing in 1996 and not employed in nursing in 1995,
- part time employment in nursing in 1996 and full time employment in nursing in 1995,
- part time employment in nursing in both 1995 and 1996,
- part time employment in nursing in 1996 and not employed in nursing in 1995,
- not employed in nursing in 1996 and full time employment in nursing in 1995,
- not employed in nursing in 1996 but part time employment in nursing in 1995, and
- not employed in nursing in both 1995 and 1996.

Employment through Temporary Employment Service (EMPL_TES)

EMPL_TES captures whether a respondent employed in nursing (Q8=1) is employed by a temporary employment service in their principal or secondary nursing position. Each employed respondent is asked about their principal nursing position in Q10 and secondary nursing position in Q19. The recoded variable separately categorizes the primary and secondary employment of the RN into four circumstances, as follows:

- having temporary employment service as only their primary employment in nursing,
- having temporary employment service as only their secondary employment in nursing,
- having temporary employment services for both primary and secondary employment in nursing, and
- not having any nursing employment through a temporary employment service.

1996 Employment Setting Summary (SETSUM96)

Q11 identifies the principal health care setting for their primary nursing position of RN's employed in nursing as of March 20, 1996. SETSUM96 collapses the 60 detailed categories of Q11 into 8 categories. For each respective SETSUM96 category, the original Q11 values aggregated for that value of SETSUM96 are also shown below:

- hospital = 110 to 150,
- nursing home/extended care = 210 to 240,
- nursing education = 310 to 350,
- public health or community health = 400 to 466,
- student health = 510 to 540,
- occupational health = 610 to 630,
- ambulatory care owned or not owned by RN = 710 to 791, and
- other miscellaneous setting = 910 to 973.

1995 Employment Setting Summary (SETSUM95)

Q23D identifies the principal health care setting for the primary nursing position of RN's employed in nursing one year prior to the survey year (on March 20, 1995). SETSUM95 collapses the 60 detailed categories in Q23D into 8 categories. For each respective SETSUM95 category, the original Q23D values aggregated for that value of SETSUM95 are also shown below:

- hospital = 110 to 150,
- nursing home/extended care = 210 to 240,
- nursing education = 310 to 350,
- public health or community health = 400 to 466,
- student health = 510 to 540,
- occupational health = 610 to 630,
- ambulatory care owned or not owned by RN = 710 to 791, and
- other miscellaneous setting = 910 to 973.

Employment Setting 1995 versus 1996 (SET95_96)

SET95_96 summarizes changes in employment setting between 1995 and 1996. SET95_96 indicates whether the RN is employed in the same setting (Q23D=Q11) or in a different setting (Q23D does not equal Q11).

Scheduled Hours per Year (HRS_YR)

HRS_YR is derived from the combination of responses to Q16A and Q17. The value is the product of Q16A (the number of hours worked in the principal job during a normal workweek, including overtime) and Q17 (the number of weeks in the respondents normal work year).

Position Title – Grouped (POSITION)

All respondents who indicated that they were employed in nursing were asked in Q12 to select the position title that was most-closely related to the position title for their principal nursing position. POSITION collapses the 32 response categories in Q12 into 13 categories. For each respective POSITION category, the original Q12 values aggregated for that value of POSITION are shown below:

- administrator or assistant administrator = 1, 2, or 8,
- consultant = 7,
- supervisor = 29,
- instructor = 12, 13, and 23,
- head of nursing or assistant head of nursing = 10 and 17,
- staff or general duty nurse = 5, 24, 27, 28, 30, and 31,
- nurse practitioner or nurse midwife = 18 and 19,
- clinical nurse specialist = 6,
- nurse clinician = 15,
- certified nurse anesthetist = 4,
- researcher = 26,
- private duty nurse = 22,
- other = 3, 9, 11, 14, 16, 20, 21, 25, and 32.

Weeks That RN is Seeking a Nursing Position (SEEKTIME)

SEEKTIME is based on the responses of RN's who were not working in nursing and were seeking a position in nursing. SEEKTIME summarizes responses to Q22B (how many weeks they have been seeking nursing employment) into 10 time periods, as follows:

- <1 week,
- 1 week,
- 2 weeks,
- 3 weeks,

- 4 weeks,
- 5-9 weeks,
- 10-14 weeks,
- 15-34 weeks,
- 35-52 weeks, and
- ≥ 53 weeks.

Region of Employment (REG_EMPL)

REG_EMPL is the geocode for the Census Division (Region) for the respondent's principal nursing position as of 3/20/1996. It is tabulated from the responses to Q9_ST. The list of nine established Region codes is shown in Appendix F. Where the location is outside of the United States (Q9_ST>56), REG_EMPL is coded as 10. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

Dominant Function in Principal Nursing Position (DOMFUNCT)

DOMFUNCT uses responses to Q13 to identify the function which occupies more than 50 % of time in the RN's principal nursing position during a usual work week. If no function covers more than 50% of time, DOMFUNCT is coded as '8', for 'No Dominant Function'.

- Administration
- Consultation with agency
- Direct patient care
- Research
- Supervision
- Teaching in nursing/health care occupation
- Other

Years Since Last Worked for Pay as an RN (LST_WRKD)

RN's who report not being employed in nursing at the time of the survey were asked to report the number of years since they have worked for pay as an RN (Q20_YR). The variable LST_WRKD groups the response to Q20 into seven categories, as follows:

- <1 year,
- 1-2 years,
- 3-4 years,
- 5-9 years,
- 10-19 years,
- ≥ 20 years, and
- never worked as a nurse.

State RN Obtained First License versus Place of Employment/Residence for 1996 (LI_RESST)

LI_RESST indicates if the RN is employed in the State in which they obtained their first license to practice (i.e., where G_ST96 = Q32B_ST). Q32B_ST is the State in which the respondent was first licensed; G_ST96 is the state of employment in nursing as of March 20, 1996 if the registered nurse is employed in nursing (Q8=1), or the State of residence if the nurse reports not being employed in nursing (Q8=0).

1.5.3 Demographic Information

The demographic constructed variables include age, race/ethnicity, marital status, and geographic state and region of employment and/or residence (for 1996 and 1995). Age is computed using year of birth. Marital status and children are constructed variables that combine responses to two questions: marital status and the number of children.

Age of Nurse in 1996 (AGE)

AGE was determined by subtracting the year of birth (Q25) from the year of the survey minus one.

Age of Nurses – Grouped (AGE_GP)

AGE_GP is a derived variable that aggregates AGE into 10 categories defined, as follows:

- <25 years,
- 25-29 years,
- 30-34 years,
- 35-39 years,
- 40-44 years,
- 45-49 years,
- 50-54 years,
- 55-59 years,
- 60-64 years, and
- >= 65 years.

Marital Status and Children (MAR_CHLD)

MAR_CHLD combines information from Q27 on marital status with Q28 on whether children are at home.

The 11 categories of MAR_CHILD are as follows:

- married with children under 6,
- married with children over 6,
- married with children both under and over 6,
- married with no children at home,
- married but the number of children at home is unknown,

- widowed/separated/divorced with children under 6,
- widowed/separated/divorced with children over 6,
- widowed/separated/divorced with children both under and over 6,
- widowed/separated/divorced with no children at home,
- widowed/separated/divorced but the number of children at home is unknown, and
- never married.

The never married category covers all RN's who were never married, regardless of the presence of children at home.

Race/Ethnic Background (RACE_GP)

RACE_GP summarizes racial/ethnic background (Q26) into two groups,

- white, and
- other.

Geocode for State on 3/20/1996 (G_ST96)

G_ST96 is the numeric FIPS state code that identifies, as follows below, the State where the RN is employed in nursing, or the place of residence if the RN is not employed in nursing, on 3/20/1996:

- when employed in nursing (Q8=1) on 3/20/1996 = the state of employment of the principal nursing position (Q9_ST), or
- when not employed in nursing (Q8=0) on 3/20/1996 = the State of residence (Q30_ST) where the RN was living on 3/20/1996.

The list of States and their respective FIPS codes are shown in Appendix D. When the location is outside of the U.S., G_ST96 is 0. Residence and employment in U.S. Territories or Possessions is considered to be outside of the U.S.

Geocode for State on 3/20/1995 (G_ST95)

G_ST95 is the numeric FIPS state code that identifies, as follows below, the State where the RN was employed in nursing, or otherwise lived, on 3/20/1995:

- when actively employed in nursing (Q23A=1) on 3/20/1995 = the State where the RN was employed in their principal nursing position (Q23C_ST), or
- when not employed in nursing on 3/20/1995 or the nursing employment status is unknown, (Q23A=0 or -9) = the state of residence (Q31B_ST) where the RN was living.

The list of States and their respective FIPS codes are shown in Appendix D. When the location was outside of the U.S., the convention is to code G_ST95 is 0. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

Geocode for Census Division (Region) on 3/20/1996 (G_RG96)

G_RG96 is the geocode for the Census Division (region) where the RN primarily worked or lived on 3/20/1996. The list of nine established Region codes is shown in Appendix F. G_RG96 is based on the State geocode, G_ST96.

- when employed in nursing (Q8=1) on 3/20/1996 = the Census Division where the RN was employed in the principal nursing position, or
- when not employed in nursing (Q8=0) on 3/20/1996 = the Census Division of residence.

When the location is outside of the U.S. (G_ST96=0), G_RG96 is coded as 10.

Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

Geocode for Census Division (Region) on 3/20/1995 (G_RG95)

G_RG95 is the geocode for the Census Division (region) where the RN primarily worked or lived on 3/20/1995. The list of nine established Region codes is shown in Appendix F. G_RG96 is based on the State geocode, G_ST95.

- when employed in nursing (Q23A=1) on 3/20/1995 = the Census Division where the RN was employed in the principal nursing position, or
- when not employed in nursing (Q23A=0) on 3/20/1995 = the Census Division of residence.

When the location was out of the U.S. (G_ST95=0), G_RG95 is coded as a 10.

Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

Metropolitan Statistical Area (MSA) Geocode Status for 1996 (G_MSA_96)

G_MSA_96 is the summary descriptor of the RN's metropolitan area status on 3/20/1996, as follows below:

- when not located in an MSA on 3/20/1996 = 1,
- when the address on 3/20/1996 is located in an MSA, with GMSA_96 valued between 1 and 9996 = 2, or
- when outside of the U.S. on 3/20/1996 = 3.

See the County Public Use File documentation and Appendix G for the full detailed list of MSA codes which are to be used in conjunction with variable G_MSA96 of the County Public Use File.

State of Residence the same in 1995 and 1996 (RST_SME)

RST_SME summarizes the comparison between the responses to the RN's State of residence on March 20, 1996 (Q30_ST), and the RN's State of residence on March 20, 1995 (Q31B_ST), as follows:

- the RN resides in the same State = 1,
- the RN resides in a different State = 2, or

- the RN lived outside the US in either 1995 or 1996 = 3.

County of Residence the same in 1995 and 1996 (RCTY_SME)

RCTY_SME summarizes the comparison between the responses to the RN's County of residence on March 20, 1996 (Q30_CO), and the RN's State of residence on March 20, 1995 (Q31B_CO), as follows:

- the RN resides in the same county = 1,
- the RN resides in a different county = 2, or
- the RN lived outside the US in either 1995 or 1996 = 3.

Region of Residence 1996 (REG_RESI)

REG_RESI is the geocode for the RN's Region of residence as of 3/20/1996. It is tabulated from the Survey responses to Q30_ST (place of residence). The list of nine established Census Division, Region codes is shown in Appendix F. When the location is outside of the United States (Q30_ST=0), REG_RESI is coded as 10. Residence in U.S. Territories/Possessions is considered to be outside of the U.S.

1.5.4 Survey Administration

The survey administration variable information contains information related to the sample selection and the mode of data collection.

RN Working/ Living in US on 3/20/1996 (RN_POP)

RN_POP summarizes whether the RN was working or living in the United States at the time of the survey on 3/20/1996. The RN_POP categories are as follows:

- working or living outside the United States on 3/20/1996 = 1. (See G_ST96 for discussion of how working or living outside the United States is derived). Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.,
- working or living within the United States = 2, or
- not being alive at the time of the survey (DEATH=1) or no being longer eligible as a licensed RN at the time of the survey date of 3/20/1996 (ELIGFLAG=0) = 3.

1.5.5 Sample Weights and Variance Estimation

The use of sample weights permits the derivation of national and State level estimates of the registered nurse population and subgroups of this population based on sample data. A single full sample weight (WEIGHT) for each RN is provided for the public use file. In addition, 20 replicate weights are provided for variance estimation.

Basic Weight for the Whole Sample (WEIGHT)

An RN level full sample weight (WEIGHT) was created for responding RNs who are eligible to be included in the sample. A weight was assigned to each eligible registered nurse, who held an active license. This weight reflects the original probability of selection of the RN, ratio adjusted for non-participation (nonresponse), multiple license assignment, and age. Overall, the registered nurse population living or working in 1996 in the U.S. was 2,558,874.

Variance Estimation

To obtain estimates of variability such as standard errors or corresponding confidence intervals, for estimates based on the NSSRN data, one needs to take into account the complex survey design of the NSSRN. Various approaches could be used to generate such estimates including the Taylor series approximation, the balanced repeated replications or the jackknife. For the NSSRN, it was determined that jackknife replication is the best method for estimating the variability.

Weight for Replicate Samples (WEIGHT01 – WEIGHT20)

When data are collected as part of a complex survey, there is often no easy way to produce approximate unbiased design consistent estimates of variance analytically. The variance of survey statistics from SAS and SPSS are inappropriate and generally too small. A technique called jackknife replication method is used for estimating variances from the NSSRN.

The basic idea is to select subsamples repeatedly from the whole sample, calculate the sampling weights for each of these subsamples (WEIGHT01 – WEIGHT20), calculate the statistic of interest for each of the subsamples, and then use the variability among these subsamples (replicates) to estimate the variance for the full sample.

Description of How to Calculate Variances

The National Survey of Registered Nurses uses a jackknife replication method for variance estimation. The specific design for this study has 20 replicates (from 20 pairs of alpha-segments (PSU's)) and thus 20 degrees of freedom. In the jackknife replication method, multiple replicates are constructed from a subset of the data, and the variance of the estimate is calculated as the variance across all the replicates. In the case of the NSSRN, 20 replicates are created by pairing the 40 PSU's into 20 pairs, and dropping one PSU from each pair systematically. A few computer programs will correctly estimate variances with this design, including SUDAAN (version 8) and WesVar. SUDAAN calculates the variances in a manner nearly identical to the SAS macro used in the creation of the tables in Appendix B of the *The Registered Nurse Population, Findings from the NSSRN, March 1996*. However, SUDAAN provides for an adjustment factor that corrects for the additional variation caused by the replicate weights that is not present in the full sample. This adjustment, equal to the number of PSU's in each replicate divided by the total number of replicates ($39/40 = 0.975$) reduces the variance estimates by about 1.25%, and is specified on the ADJJACK option of the JACKWGTS statement.

SUDAAN Version 8 Example for 1996 National Survey of Registered Nurses

Below we provide an example using SAS Callable SUDAAN Version 8. Users of standalone SUDAAN will need to modify certain pieces of the code as appropriate:

```
proc crosstab DATA=work.RN96DATA FILETYPE=SAS DESIGN=JACKKNIFE;
  WEIGHT      weight;
  jackwgts    weight01-weight20 /adjjack=0.975;
  rtitle      "1996 National Nursing Survey";
  rtitle      "Table B-2, Jackknife Replicate Estimates";
  rtitle      "Using (40-1) / 40 = 0.975 as the ADJJACK Factor";
  subpopn     rn_pop = 2;
  subgroup    PREPSUM
  levels      6;
  rformat     prepsum prepsum.;
  print       nsum wsum sewgt rowper serow
              / nsumfmt=f6.0 wsumfmt=f9.0 sewgtfmt=f9.0
                rowperfmt=f8.2 serowfmt=f9.5;
run;
```

Users are cautioned that the data as provided on the Public Use File may not be in suitable categories with regard to SUDAAN. In particular, for categorical variables, negative and zero values are not allowed, and the categories must go from 1 to k, with k being the number of levels. See the SUDAAN Version 8 User's Manual for more details.

Results for this example are as follows:

Variance Estimation Method: Replicate Weight Jackknife
 For Subpopulation: RN_POP = 2
 1996 National Nursing Survey, Table B-2, Jackknife Replicate Estimates
 Using $(40-1) / 40 = 0.975$ as the ADJJACK Factor
 by: HIGHEST NURSING EDUCATIONAL PREP--SUM.

| HIGHEST NURSING EDUCATIONAL PREP-- SUM | Sample Size | Weighted Size | SE Weighted | Row Percent | SE Row Percent |
|--|----------------|------------------|----------------|----------------|-------------------|
| Total | 29766 | 2558874 | 4742 | 100.00 | 0.00000 |
| DIPLOMA | 7667 | 696804 | 8247 | 27.23 | 0.32771 |
| ASSOCIATE DEGREE | 9698 | 812438 | 12301 | 31.75 | 0.46952 |
| BACCALAUREATE | 9534 | 799507 | 10763 | 31.24 | 0.42416 |
| MASTERS | 2657 | 231978 | 4856 | 9.07 | 0.18423 |
| DOCTORATE | 192 | 16465 | 1297 | 0.64 | 0.05076 |
| UNKNOWN/REFUSED | 18 | 1682 | 426 | 0.07 | 0.01663 |

As mentioned above, SUDAAN with the ADJJACK is more efficient (lower variance) than the SAS macro used to prepare the report *The Registered Nurse Population, Findings from the NSSRN, March 1996*. A comparison using the estimates from tables B-2 and B-3 of this report indicates an improvement of about 1.25% in the variances (standard errors). Tables 1 and 2 below show the direct comparison.

Tables of standard errors from the 1996 NSSRN

Table 1

| Description | Estimated Number | Standard Error of Estimated Number Factor=1 * | Standard Error of Estimated Number Factor=0.975 * | Estimated Percent | Standard Error of Estimated Percent Factor=1* | Standard Error of Estimated Number Factor=0.975* |
|-----------------------------------|------------------|---|---|-------------------|---|--|
| Number of Nurses | 2,558,874 | 4,802 | 4,742 | | | |
| Basic Nursing Education | | | | | | |
| Diploma | 910,618 | 7,547 | 7,452 | 35.59 | 0.2988 | 0.2950 |
| Associate degree | 965,059 | 12,589 | 12,430 | 37.71 | 0.4716 | 0.4656 |
| Baccalureate degree | 675,685 | 11,140 | 11,000 | 26.41 | 0.4391 | 0.4336 |
| Master degree | 5,229 | 1,097 | 1,083 | 0.20 | 0.0428 | 0.0423 |
| Doctorate (n.d.) | 309 | 170 | 168 | 0.01 | 0.0066 | 0.0066 |
| Unknown/Refused | 1,974 | 453 | 447 | 0.08 | 0.0177 | 0.0175 |
| Employed in Nursing | | | | | | |
| Yes | 2,115,815 | 6,647 | 6,563 | 82.69 | 0.2721 | 0.2687 |
| No | 443,059 | 7,304 | 7,212 | 17.31 | 0.2721 | 0.2687 |
| Racial / Ethnic Background | | | | | | |
| Hispanic | 40,559 | 7,375 | 7,282 | 1.59 | 0.2881 | 0.2845 |
| American indian/alaskan | 11,843 | 1,517 | 1,498 | 0.46 | 0.0597 | 0.0589 |
| Asian/pacific islander | 86,434 | 19,171 | 18,930 | 3.38 | 0.7509 | 0.7415 |
| Black/not hispanic | 107,527 | 14,204 | 14,025 | 4.20 | 0.5528 | 0.5458 |
| White/not hispanic | 2,294,092 | 25,544 | 25,222 | 89.65 | 0.9765 | 0.9643 |
| Unknown/refused | 18,417 | 1,629 | 1,608 | 0.72 | 0.0637 | 0.0629 |
| Employment Status in 1996 | | | | | | |
| Employed in nursing FT | 1,510,318 | 10,629 | 10,495 | 59.02 | 0.4090 | 0.4039 |
| Employed in nursing PT | 605,497 | 7,780 | 7,682 | 23.66 | 0.3105 | 0.3066 |
| Not employed in nursing | 443,059 | 7,304 | 7,212 | 17.31 | 0.2721 | 0.2687 |
| Graduation Year | | | | | | |
| Before 1961 | 351,033 | 8,939 | 8,826 | 13.72 | 0.3405 | 0.3362 |
| 1961 to 1965 | 173,855 | 3,254 | 3,213 | 6.79 | 0.1271 | 0.1255 |
| 1966 to 1970 | 211,971 | 5,650 | 5,579 | 8.28 | 0.2291 | 0.2262 |
| 1971 to 1975 | 299,868 | 6,855 | 6,769 | 11.72 | 0.2645 | 0.2612 |
| 1976 to 1980 | 374,879 | 6,289 | 6,210 | 14.65 | 0.2339 | 0.2310 |
| 1981 to 1985 | 385,167 | 4,928 | 4,866 | 15.05 | 0.1945 | 0.1921 |
| 1986 to 1990 | 338,468 | 6,757 | 6,672 | 13.23 | 0.2708 | 0.2674 |
| Over 1990 | 417,580 | 7,235 | 7,144 | 16.32 | 0.2805 | 0.2770 |
| Unknown/Refused | 6,054 | 885 | 874 | 0.24 | 0.0345 | 0.0340 |
| Highest Nursing Education | | | | | | |
| Diploma | 696,804 | 8,352 | 8,247 | 27.23 | 0.3319 | 0.3277 |
| Associate degree | 812,438 | 12,457 | 12,301 | 31.75 | 0.4755 | 0.4695 |
| Baccalaureate | 799,507 | 10,900 | 10,763 | 31.24 | 0.4296 | 0.4242 |
| Masters | 231,978 | 4,918 | 4,856 | 9.07 | 0.1866 | 0.1842 |
| Doctorate | 16,465 | 1,314 | 1,297 | 0.64 | 0.0514 | 0.0508 |
| Unknown/Refused | 1,682 | 432 | 426 | 0.07 | 0.0168 | 0.0166 |
| Age of Nurse | | | | | | |
| < 25 | 58,012 | 3,060 | 3,022 | 2.27 | 0.1214 | 0.1199 |
| 25 to 29 | 170,277 | 5,054 | 4,990 | 6.65 | 0.1983 | 0.1959 |
| 30 to 34 | 297,119 | 6,844 | 6,758 | 11.61 | 0.2763 | 0.2728 |
| 35 to 39 | 413,931 | 8,645 | 8,536 | 16.18 | 0.3366 | 0.3323 |
| 40 to 44 | 465,188 | 7,095 | 7,006 | 18.18 | 0.2663 | 0.2629 |
| 45 to 49 | 378,569 | 6,458 | 6,377 | 14.79 | 0.2518 | 0.2487 |
| 50 to 54 | 263,635 | 6,136 | 6,059 | 10.30 | 0.2434 | 0.2403 |

* There is a 1.258 Percent difference in the standard error between using a factor of 1 and using a factor of 0.975. (numbers in the table are rounded so that percent differences may not appear to be exact).

Table 1 (continued)

| Description | Estimated Number | Standard Error of Estimated Number Factor=1 * | Standard Error of Estimated Number Factor=0.975 * | Estimated Percent | Standard Error of Estimated Percent Factor=1* | Standard Error of Estimated Number Factor=0.975* |
|--|------------------|---|---|-------------------|---|--|
| Age of Nurse (continues) | | | | | | |
| 55 to 59 | 201,114 | 6,369 | 6,289 | 7.86 | 0.2426 | 0.2396 |
| 60 to 64 | 147,951 | 4,940 | 4,878 | 5.78 | 0.1946 | 0.1922 |
| >= 65 | 145,849 | 5,631 | 5,560 | 5.70 | 0.2153 | 0.2125 |
| Unknown/Refused | 17,230 | 1,412 | 1,394 | 0.67 | 0.0546 | 0.0539 |
| Marital Status and Children | | | | | | |
| Married child < 6 | 217,039 | 4,484 | 4,428 | 8.48 | 0.1796 | 0.1773 |
| Married child >= 6 | 753,218 | 7,748 | 7,651 | 29.44 | 0.2978 | 0.2941 |
| Married child all | 208,027 | 3,870 | 3,822 | 8.13 | 0.1503 | 0.1484 |
| Married no children | 663,959 | 8,082 | 7,981 | 25.95 | 0.3021 | 0.2983 |
| Married child unknown | 7,298 | 888 | 877 | 0.29 | 0.0345 | 0.0341 |
| Wid/sp/d child < 6 | 12,598 | 1,557 | 1,537 | 0.49 | 0.0608 | 0.0600 |
| Wid/sp/d child >=6 | 170,756 | 4,675 | 4,616 | 6.67 | 0.1813 | 0.1790 |
| Wid/sp/d child all | 18,513 | 1,317 | 1,300 | 0.72 | 0.0516 | 0.0509 |
| Wid/sp/d no children | 245,709 | 9,110 | 8,996 | 9.60 | 0.3568 | 0.3523 |
| Wid/sp/d child unknown | 1,834 | 536 | 530 | 0.07 | 0.0210 | 0.0208 |
| Never married | 251,484 | 5,537 | 5,468 | 9.83 | 0.2154 | 0.2127 |
| Unknown/Refused | 8,438 | 828 | 818 | 0.33 | 0.0325 | 0.0320 |
| Employment Setting (For nurses employed in nursing) | | | | | | |
| Hospital | 1,270,870 | 9,602 | 9,481 | 60.07 | 0.3720 | 0.3673 |
| Nursing home ext cre | 170,856 | 4,810 | 4,750 | 8.08 | 0.2239 | 0.2211 |
| Nursing education | 48,918 | 2,699 | 2,665 | 2.31 | 0.1272 | 0.1256 |
| Pub health Com health | 278,141 | 5,055 | 4,991 | 13.15 | 0.2295 | 0.2266 |
| Student health | 62,932 | 3,505 | 3,461 | 2.97 | 0.1680 | 0.1659 |
| Occupat health | 21,575 | 1,525 | 1,506 | 1.02 | 0.0726 | 0.0717 |
| Amb care/not owned | 170,589 | 6,303 | 6,224 | 8.06 | 0.3018 | 0.2980 |
| Owned/operated amb care | 8,341 | 1,111 | 1,097 | 0.39 | 0.0521 | 0.0514 |
| Other | 82,635 | 2,465 | 2,434 | 3.91 | 0.1200 | 0.1185 |
| Unknown/refused | 957 | 231 | 228 | 0.05 | 0.0109 | 0.0108 |
| Type of Position (For nurses employed in nursing) | | | | | | |
| Admn/Assist admin | 112,134 | 3,604 | 3,559 | 5.30 | 0.1732 | 0.1710 |
| Consult | 27,020 | 2,112 | 2,086 | 1.28 | 0.0996 | 0.0984 |
| Supervis | 95,451 | 3,826 | 3,778 | 4.51 | 0.1827 | 0.1804 |
| Instruct | 73,084 | 3,536 | 3,491 | 3.45 | 0.1663 | 0.1642 |
| Head nursing or ast | 123,231 | 3,574 | 3,529 | 5.82 | 0.1730 | 0.1709 |
| Staff or gen duty | 1,309,596 | 11,085 | 10,946 | 61.90 | 0.4187 | 0.4134 |
| Practitioner/Midwife | 44,904 | 2,514 | 2,483 | 2.12 | 0.1208 | 0.1193 |
| Clinical special | 35,620 | 2,421 | 2,391 | 1.68 | 0.1124 | 0.1110 |
| Nurse clinician | 30,396 | 1,754 | 1,732 | 1.44 | 0.0831 | 0.0820 |
| Cert nursing anest | 21,827 | 1,995 | 1,970 | 1.03 | 0.0939 | 0.0927 |
| Research | 12,665 | 1,581 | 1,561 | 0.60 | 0.0753 | 0.0743 |
| Private duty | 15,947 | 1,448 | 1,430 | 0.75 | 0.0681 | 0.0673 |
| Other | 211,518 | 5,931 | 5,857 | 10.00 | 0.2830 | 0.2794 |
| Unknown/Refused | 2,422 | 568 | 560 | 0.11 | 0.0269 | 0.0266 |
| Mean Gross Annual Salary for Full-time RNs | 42,071 | 161 | 159 | | | |
| Mean Scheduled Hours Per Year | 1,742 | 4 | 4 | | | |
| Mean Hours Worked in Week Beginning on March 18, 1996 | 36 | 0.1 | 0.1 | | | |

* There is a 1.258 Percent difference in the standard error between using a factor of 1 and using a factor of 0.975. (numbers in the table are rounded so that percent differences may not appear to be exact).

Table 2

| State | 1996 Estimated State Nurse Population | Standard Error Factor=1* | Coefficient of Variation (in Percent) Factor=1* | Standard Error Factor=0.975* | Coefficient of Variation (in Percent) Factor=0.975* |
|-------------------------|--|--------------------------------|--|---------------------------------|--|
| | | | | | |
| | | | | | |
| | | | | | |
| United States | 2,558,874 | 4,802 | 0.19 | 4,742 | 0.19 |
| Alabama | 37,188 | 750 | 2.02 | 740 | 1.99 |
| Alaska | 6,651 | 289 | 4.35 | 286 | 4.29 |
| Arizona | 40,313 | 962 | 2.39 | 950 | 2.36 |
| Arkansas | 20,890 | 483 | 2.31 | 477 | 2.28 |
| California | 233,404 | 2,427 | 1.04 | 2,396 | 1.03 |
| Colorado | 37,289 | 737 | 1.98 | 728 | 1.95 |
| Connecticut | 41,296 | 770 | 1.86 | 760 | 1.84 |
| Delaware | 9,538 | 408 | 4.27 | 402 | 4.22 |
| District of Columbia | 9,948 | 749 | 7.53 | 740 | 7.43 |
| Florida | 148,046 | 2,218 | 1.50 | 2,190 | 1.48 |
| Georgia | 62,526 | 926 | 1.48 | 915 | 1.46 |
| Hawaii | 10,236 | 474 | 4.63 | 468 | 4.57 |
| Idaho | 8,627 | 250 | 2.90 | 247 | 2.86 |
| Illinois | 124,332 | 1,552 | 1.25 | 1,532 | 1.23 |
| Indiana | 56,420 | 1,076 | 1.91 | 1,062 | 1.88 |
| Iowa | 32,303 | 595 | 1.84 | 588 | 1.82 |
| Kansas | 24,452 | 561 | 2.29 | 554 | 2.26 |
| Kentucky | 32,427 | 745 | 2.30 | 736 | 2.27 |
| Louisiana | 33,969 | 492 | 1.45 | 486 | 1.43 |
| Maine | 15,507 | 311 | 2.00 | 307 | 1.98 |
| Maryland | 48,789 | 1,018 | 2.09 | 1,005 | 2.06 |
| Massachusetts | 87,995 | 1,890 | 2.15 | 1,866 | 2.12 |
| United States | 99,676 | 1,694 | 1.70 | 1,672 | 1.68 |
| Minnesota | 50,909 | 606 | 1.19 | 599 | 1.18 |
| Mississippi | 20,979 | 461 | 2.20 | 455 | 2.17 |
| Missouri | 58,096 | 798 | 1.37 | 788 | 1.36 |
| Montana | 8,417 | 169 | 2.01 | 167 | 1.98 |
| Nebraska | 16,909 | 319 | 1.89 | 315 | 1.86 |
| Nevada | 11,336 | 466 | 4.12 | 461 | 4.06 |
| New Hampshire | 12,938 | 406 | 3.14 | 401 | 3.10 |
| New Jersey | 88,404 | 1,722 | 1.95 | 1,700 | 1.92 |
| New Mexico | 13,185 | 363 | 2.75 | 358 | 2.72 |
| New York | 195,293 | 2,526 | 1.29 | 2,495 | 1.28 |
| North Carolina | 69,231 | 1,154 | 1.67 | 1,139 | 1.65 |
| North Dakota | 7,248 | 210 | 2.89 | 207 | 2.86 |
| Ohio | 118,612 | 1,400 | 1.18 | 1,382 | 1.17 |
| Oklahoma | 23,583 | 456 | 1.93 | 450 | 1.91 |
| Oregon | 29,239 | 716 | 2.45 | 707 | 2.42 |
| Pennsylvania | 160,149 | 2,111 | 1.32 | 2,084 | 1.30 |
| Rhode Island | 12,915 | 338 | 2.62 | 334 | 2.58 |
| South Carolina | 29,135 | 590 | 2.02 | 583 | 2.00 |
| South Dakota | 9,035 | 271 | 3.00 | 268 | 2.97 |
| Tennessee | 51,111 | 877 | 1.72 | 866 | 1.69 |
| Texas | 136,757 | 1,981 | 1.45 | 1,956 | 1.43 |
| Utah | 14,059 | 398 | 2.83 | 393 | 2.79 |
| Vermont | 6,300 | 275 | 4.36 | 271 | 4.31 |
| Virginia | 66,436 | 1,326 | 2.00 | 1,309 | 1.97 |
| Washington | 52,411 | 556 | 1.06 | 549 | 1.05 |
| West Virginia | 16,810 | 585 | 3.48 | 578 | 3.44 |
| Wisconsin | 53,040 | 793 | 1.49 | 783 | 1.48 |
| Wyoming | 4,512 | 276 | 6.11 | 272 | 6.03 |

* There is a 1.258 Percent difference in the standard error between using a factor of 1 and using a factor of 0.975. (numbers in the table are rounded so that percent differences may not appear to be exact).

2. Survey Sample Information

2.1 Sample Design and Response Rates

The respondent universe for the National Sample Survey of Registered Nurses 1996 (NSSRN) includes all RNs holding at least one current active license from one of the 50 States or the District of Columbia at the time of sample selection. For each State, a file or files containing a complete list of all currently licensed RNs was used as the source of the sample (the sampling frame). This survey's design follows that of the other six surveys. The State agencies responsible for licensing are very familiar with the process and securing cooperation was a straightforward procedure.

Each State's current RN licenses were considered a stratum for sample selection. Different sampling rates were set for each State based on considerations of the statistical precision of the estimates and the costs involved. There were about 2.9 million licenses issued to RNs at that time and about 45,000 selected to be part of the 1996 sample. The 1996 survey estimated that there were about 2.6 million individuals with licenses in the United States who were employed in nursing. Since nurses may hold licenses in more than one State, the 45,000 included in the actual sample selection represent licenses rather than individual RNs.

The NSSRN is designed to produce estimates at the national and state level for the active licensed registered nurse as of March 20, 1996. It is a cross-sectional survey conducted once every four years. For details about the sample design, see Appendix B of this User's Guide. The response rate for the 1996 NSSRN was 72.3 percent.

D. Codebook

National Sample Survey of Registered Nurses 1996
General Public Use File
Introduction

This codebook describes the National Sample Survey of Registered Nurses general public use file for 1996, RN96Publ.TXT. The file, which is distributed in ASCII format, contains 173 variables and 29,908 nurse-level records. The unique record identifier and sort key is the variable ID. In addition to this introduction, the codebook consists of three parts, an alphabetical listing of the variables, a positional listing of the variables, and the main portion of the codebook containing unweighted and weighted counts, and descriptive information on a variable-by-variable basis.

Codebook Order

The variables included on the file are ordered based on the questions appearing in the survey instrument, with some non-questionnaire related variables appearing at the end. The variables appear in the codebook in the following order:

Section A: Education
Section B: Employment status
Section C: Employment status of RNs not employed in nursing
Section D: Prior nursing employment status
Section E: General information

The set of derived variables include information about the following:

Education Constructed Variables
Employment Status Constructed Variables
Demographic Information
Survey Administration
Sample Weights and Variance Estimation

Variable Listings

The codebook contains lists of the variables on the file in alphabetical and positional order. Each list includes the start and end column position, variable name, and a brief description or label for the variable. This description is limited to 40 characters. The same 40 character descriptions are also provided in the LABEL statement section of the SAS user file provided with the public use file.

Main Codebook

The main portion of the codebook follows the alphabetical and positional listings. Unweighted and weighted counts for each variable are displayed. The counts and percentages for each variable are arranged such that missing data(e.g. -9: Unknown/Refused, -8:Inapplicable) appears first, followed by valid data. If a variable is a continuous or semi continuous variable (like a year or a percentage), then the values are detailed as a range of values (for example, for the variable Q18, 1-\$550.000 means that the actual data values are between 1 and 550,000). In addition, a number of informational fields about each variable are included to assist the user in working with the data. These include:

| | |
|-------------|---|
| Name | Variable name (maximum of 8 characters) |
| Description | Variable descriptor (maximum 40 characters) |
| Format | Number of bytes |
| Type | Type of data: numeric (indicated by NUM) or character (indicated by CHAR) |
| Start | Beginning column position of variable in record |
| End | Ending column position of variable in record |
| Reference | Reference Appendix or page of the User's Guide where there is more information about the variable |

Additional information on variable construction and editing, as well as specific information on selected variables is included in Section C of the User Guide.

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

| START | END | NAME | DESCRIPTION |
|-------|-----|----------|--|
| 310 | 311 | AGE | AGE OF NURSE IN 1996 |
| 312 | 313 | AGE_GP | AGE OF NURSES--GROUPED |
| 259 | 260 | AGE_GRAD | AGE AT BASIC GRADUATION |
| 265 | 266 | AGE_HIGH | AGE AT HIGHEST NURSING-RELATED EDUCATION |
| 269 | 270 | APN | ADVANCED PRACTICE NURSE STATUS |
| 304 | 305 | DOMFUNCT | DOMINANT FUNCTION |
| 284 | 285 | EMP96_95 | EMP IN NURSING IN 1996 COMPARED TO 1995 |
| 282 | 283 | EMPL_95 | EMPLOYMENT STATUS IN 1995 |
| 280 | 281 | EMPL_96 | EMPLOYMENT STATUS IN 1996 |
| 286 | 287 | EMPL_TES | TEMPORARY EMPLOYMENT SERVICE |
| 278 | 279 | EMP_STAT | EMPLOYMENT STATUS IN 1996 - DETAILED |
| 272 | 273 | GD_GEOST | STATE OF GRADUATION VS CURRENT GEOSTATE |
| 274 | 275 | GRAD_WHR | GRADUATED FROM U.S. OR FOREIGN PROGRAM |
| 261 | 262 | GRAD_YR | YEAR OF GRADUATION--GROUPED |
| 326 | 327 | G_MSA_96 | MSA GEOCODE STATUS FOR 1996 |
| 324 | 325 | G_RG95 | GEOCODE FOR REGION ON 3/20/95 |
| 322 | 323 | G_RG96 | GEOCODE FOR REGION ON 3/20/96 |
| 320 | 321 | G_ST95 | GEOCODE FOR STATE ON 3/20/95 |
| 318 | 319 | G_ST96 | GEOCODE FOR STATE ON 3/20/96 |
| 294 | 297 | HRS_YR | SCHEDULED HOURS PER YEAR |
| 1 | 7 | ID | RTI ID NUMBER WITH CHECK DIGIT |
| 308 | 309 | LI_RESST | 1ST LICENSE STATE VS GEOSTATE FOR 1996 |
| 306 | 307 | LST_WRKD | YEARS SINCE LAST WORKED FOR PAY AS RN |
| 314 | 315 | MAR_CHLD | MARITAL STATUS AND CHILDREN |
| 298 | 299 | POSITION | POSITION TITLE-GROUPED |
| 263 | 264 | PREPSUM | HIGHEST NURSING EDUCATIONAL PREP--SUM |
| 93 | 94 | Q10 | PRINCIPAL NURSING POSITION |
| 95 | 97 | Q11 | TYPE SETTING/WORKING ON 3/20/1996 |
| 98 | 99 | Q12 | TITLE FOR PRINCIPAL NURSING POSITION |
| 100 | 102 | Q13A_A | % TIME SPENT/ADMINISTRATION |
| 103 | 105 | Q13A_B | % TIME SPENT/CONSULTATION W/ AGENCY |
| 106 | 108 | Q13A_C | % TIME SPENT/PATIENT CARE |
| 109 | 111 | Q13A_D | % TIME SPENT/RESEARCH |
| 112 | 114 | Q13A_E | % TIME SPENT/SUPERVISION |
| 115 | 117 | Q13A_F | % TIME SPENT/TEACH NURSING/HLTH CARE OCC |
| 118 | 120 | Q13A_G | % TIME SPENT/OTHER |
| 121 | 122 | Q13B | POSITION INVOLVE DIRECT PATIENT CARE |
| 123 | 124 | Q14A | WORK UNIT >HALF OF PATIENT CARE TIME |
| 125 | 126 | Q14B | TYPE OF PATIENT TREATED/WORK UNIT |
| 127 | 128 | Q15 | WORK FULL/PART/PART OF NORMAL WORK YEAR |
| 129 | 131 | Q16A | NUMBER OF HOURS WORK/NORMAL WORK WEEK |
| 132 | 134 | Q16B | #HOURS WORK/WEEK BEGIN ON 3/18/1996 |
| 135 | 136 | Q17 | # WEEKS IN WORK YEAR/NURSING POSITION |
| 137 | 142 | Q18 | GROSS ANNUAL SALARY 1996/PRINCIPAL POSIT |
| 143 | 144 | Q19A | HOLD >1 POSITION IN NURSING FOR PAY |
| 145 | 146 | Q19B_1 | OTHER NURSING POSITION/FACILITY EMPLOYEE |
| 147 | 148 | Q19B_2 | OTHER NURSING POSITION/TEMP EMPLOYMENT |
| 149 | 150 | Q19B_3 | OTHER NURSING POSITION/SELF EMPLOYED |
| 151 | 152 | Q19C_1 | TYPE OF WORK/OTHER POS/HOME HEALTH |
| 153 | 154 | Q19C_2 | TYPE OF WORK/OTHER POS/HOSPITAL STAFF |
| 155 | 156 | Q19C_3 | TYPE WORK/OTHER POS/NURSING HOME STAFF |
| 157 | 158 | Q19C_4 | TYPE OF WORK/OTHER POS/PRIVATE NURSING |
| 159 | 160 | Q19C_5 | TYPE OF WORK/OTHER POS/TEACHING |
| 161 | 162 | Q19C_6 | TYPE OF WORK/OTHER POS/PATIENT CONSULT |
| 163 | 164 | Q19C_7 | TYPE OF WORK/OTHER POS/CONSULTATION |

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

| START | END | NAME | DESCRIPTION |
|-------|-----|---------|--|
| 165 | 166 | Q19C_8 | TYPE OF WORK/OTHER POS/RESEARCH |
| 167 | 168 | Q19C_9 | TYPE OF WORK/OTHER POS/OTHER |
| 169 | 170 | Q19D_1 | #HRS PER WK/SPEND OTHER NURSING POSITION |
| 171 | 172 | Q19D_2 | #WEEKS IN 1996/OTHER NURSING POSITION |
| 173 | 174 | Q19E | #HRS/OTHER NURSING POSI/3/18/1996 |
| 175 | 180 | Q19F | ANNUAL EARNINGS/OTHER NURSING POSITION |
| 8 | 9 | Q1A | TYPE OF EDUC PROG/TO BECOME REG NURSE |
| 10 | 11 | Q1B_MO | GRADUATION MONTH |
| 12 | 13 | Q1B_YR | GRADUATION YEAR |
| 14 | 16 | Q1C | STATE/COUNTRY NURSING COURSE LOCATED |
| 181 | 182 | Q20 | HOW LONG SINCE WORKED REGISTERED NURSE |
| 183 | 184 | Q20_YR | # YEARS/WORKED AS A REGISTERED NURSE |
| 185 | 186 | Q21A | ARE YOU EMPLOYED/OTHER THAN NURSING |
| 187 | 188 | Q21B | ARE YOU FULL/PART TIME EMPLOYEE |
| 189 | 190 | Q21C | EMPLOYED IN A HEALTH RELATED AGENCY |
| 191 | 192 | Q21D_1 | REASON NOT NURSE/DIFFICULT FIND POSITION |
| 193 | 194 | Q21D_2 | REASON NOT NURSE/HRS MORE CONVENIENT |
| 195 | 196 | Q21D_3 | REASON NOT NURSE/BETTER SALARIES |
| 197 | 198 | Q21D_4 | REASON NOT NURSE/CONCERN ABOUT SAFETY |
| 199 | 200 | Q21D_5 | REASON NOT NURSE/INABILITY TO PRACTICE |
| 201 | 202 | Q21D_6 | REASON NOT NURSE/CURRENT POS MORE REWARD |
| 203 | 204 | Q21D_7 | REASON NOT NURSE/SKILLS OUT-OF-DATE |
| 205 | 206 | Q21D_8 | REASON NOT NURSE/OTHER |
| 207 | 208 | Q22A | ACTIVELY SEEK EMPLOYMENT AS A NURSE |
| 209 | 210 | Q22B | WEEKS ACTIVELY SEEKING NURSE POSITION |
| 211 | 213 | Q22B_WK | #WEEKS ACTIVELY SEEKING NURSE POSITION |
| 214 | 215 | Q22C | LOOK FOR FULL/PART TIME NURSE POSITION |
| 216 | 217 | Q23A | EMPLOYED IN NURSING/ON 3/20/1995 |
| 218 | 219 | Q23B | NURSING POSITN/FULL/PART/PART OF WRK YR |
| 220 | 221 | Q23C_ST | STATE CODE FOR PREVIOUS JOB |
| 222 | 224 | Q23D | TYPE EMPLOYMENT/WORKED ON 3/20/1995 |
| 225 | 226 | Q23E | EMPLOYED BY CURRENT EMPLOYR ON 3/20/1995 |
| 227 | 228 | Q23F | PRINCIPAL REASON FOR THE CHANGE |
| 229 | 230 | Q24 | SEX |
| 231 | 234 | Q25 | YEAR OF BIRTH |
| 235 | 236 | Q26 | RACIAL BACKGROUND |
| 237 | 238 | Q27 | CURRENT MARITAL STATUS |
| 239 | 240 | Q28 | AGES OF CHILDREN WHO LIVE AT HOME |
| 241 | 242 | Q29 | INCOME DURING 1996 |
| 17 | 18 | Q2A | WERE YOU EMPLOYED IN HEALTH OCCUPATION |
| 19 | 20 | Q2B | NURSING AIDE/LPN/VOCAT'L NURSE |
| 243 | 244 | Q30_ST | STATE CODE FOR CURRENT RESIDENCE |
| 245 | 246 | Q31A | RESIDE IN SAME CITY ON 3/20/1996 |
| 247 | 248 | Q31B_ST | STATE CODE FOR PREVIOUS RESIDENCE |
| 249 | 252 | Q32A | YEAR RECEIVED FIRST U.S. LICENSE |
| 253 | 254 | Q32B | STATE WHICH ISSUED FIRST LICENSE |
| 21 | 22 | Q3A | LICENSE TO PRACTICE LPN/VOCAT'L NURSE |
| 23 | 24 | Q3B | RECEIVE DEGREE/OTHR FORMAL POST-SEC PROG |
| 25 | 26 | Q3C | HIGHEST DEGREE RECEIVE/BEFORE NURSE EDUC |
| 27 | 28 | Q3D | WAS THIS DEGREE IN HEALTH RELATED FIELD |
| 29 | 30 | Q3E | MAJOR FIELD OF STUDY |
| 31 | 32 | Q4A | ANY ADDITIONAL DEGREES EARNED |
| 33 | 34 | Q6A | COMPLETE EDUC PROG FOR ADVANCED PRACTICE |
| 35 | 36 | Q6B_1 | FORMAL EDUC PROG/CLINIC NURSE SPECIALIST |
| 37 | 38 | Q6B_2 | FORMAL EDUC PROG/NURSE ANESTHETIST |

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

| START | END | NAME | DESCRIPTION |
|-------|-----|----------|---|
| 39 | 40 | Q6B_3 | FORMAL EDUC PROG/NURSE-MIDWIFE |
| 41 | 42 | Q6B_4 | FORMAL EDUC PROG/NURSE PRACTITIONER |
| 43 | 44 | Q6C_1 | PROGRAM LENGTH/CLINIC NURSE SPECIALIST |
| 45 | 46 | Q6C_2 | PROGRAM LENGTH/NURSE ANESTHETIST |
| 47 | 48 | Q6C_3 | PROGRAM LENGTH/NURSE-MIDWIFE |
| 49 | 50 | Q6C_4 | PROGRAM LENGTH/NURSE PRACTITIONER |
| 51 | 52 | Q6D_1 | AWARD RECEIVED/CLINIC NURSE SPECIALIST |
| 53 | 54 | Q6D_2 | AWARD RECEIVED/NURSE ANESTHETIST |
| 55 | 56 | Q6D_3 | AWARD RECEIVED/NURSE-MIDWIFE |
| 57 | 58 | Q6D_4 | AWARD RECEIVED/NURSE PRACTITIONER |
| 59 | 60 | Q6F_1 | CERT NATL CERT BODY/CLIN NURSE SPECILST |
| 61 | 62 | Q6F_2 | CERT NATL CERT BODY/NURSE ANESTHETIST |
| 63 | 64 | Q6F_3 | CERT NATL CERT BODY/NURSE MIDWIFE |
| 65 | 66 | Q6F_4 | CERT NATL CERT BODY/NURSE PRACTITIONER |
| 67 | 68 | Q7A | ENROLLED ACADEMIC PROG. NURSING MAJOR |
| 69 | 70 | Q7B | FULL/PART TIME STUDENT |
| 71 | 72 | Q7C | DEGREE WORKING TOWARD IN PROG |
| 73 | 74 | Q7D_1 | TUITION FINANCED/PERSONAL FAMILY RESOURC |
| 75 | 76 | Q7D_2 | TUITION FINANCE/EMPLOYER TUITION REIMBURS |
| 77 | 78 | Q7D_3 | TUITION FINANCE/FEDERAL TRAINEESHIP/GRAN |
| 79 | 80 | Q7D_4 | TUITION FINANCED/FEDERALLY ASSISTED LOAN |
| 81 | 82 | Q7D_5 | TUITION FINANCED/STATE/LOCAL GOVER LOAN |
| 83 | 84 | Q7D_6 | TUITION FINANCED/NON-GOVT/SCHOLAR/LOAN |
| 85 | 86 | Q7D_7 | TUITION FINANCE/UNIV/RESEARCH FELLOWSHIP |
| 87 | 88 | Q7D_8 | TUITION FINANCED/OTHER SOURCES |
| 89 | 90 | Q8 | EMPLOYED/IN NURSING AS OF 3/20/1996 |
| 91 | 92 | Q9_ST | STATE CODE FOR CURRENT JOB |
| 316 | 317 | RACE_GP | RACE--GROUPED |
| 330 | 331 | RCTY_SME | COUNTY OF RESIDENCE IN 1995 AND 1996 |
| 276 | 277 | REG_B_ED | REGION OF BASIC EDUCATION |
| 302 | 303 | REG_EMPL | REGION OF EMPLOYMENT, 1996 |
| 332 | 333 | REG_RESI | REGION OF RESIDENCE, 1996 |
| 334 | 334 | RN_POP | RN WORKING/LIVING IN U.S. ON 3/20/96 |
| 328 | 329 | RST_SME | STATE OF RESIDENCE IN 1995 AND 1996 |
| 300 | 301 | SEEKTIME | WEEKS RN SEEKING NURSING POSITION |
| 292 | 293 | SET95_96 | EMPLOYMENT SETTING 95 VS 96 |
| 290 | 291 | SETSUM95 | SETTING SUMMARY 1995 |
| 288 | 289 | SETSUM96 | SETTING SUMMARY 1996 |
| 271 | 271 | STATEAPN | ADVCD PRAC NURSE STATUS IDENT BY STATE |
| 335 | 344 | WEIGHT | BASIC WEIGHT FOR WHOLE SAMPLE |
| 345 | 354 | WEIGHT01 | WEIGHT FOR REPLICATE 01 (EXCLUDE SEG 11) |
| 355 | 364 | WEIGHT02 | WEIGHT FOR REPLICATE 02 (EXCLUDE SEG 14) |
| 365 | 374 | WEIGHT03 | WEIGHT FOR REPLICATE 03 (EXCLUDE SEG 15) |
| 375 | 384 | WEIGHT04 | WEIGHT FOR REPLICATE 04 (EXCLUDE SEG 18) |
| 385 | 394 | WEIGHT05 | WEIGHT FOR REPLICATE 05 (EXCLUDE SEG 21) |
| 395 | 404 | WEIGHT06 | WEIGHT FOR REPLICATE 06 (EXCLUDE SEG 23) |
| 405 | 414 | WEIGHT07 | WEIGHT FOR REPLICATE 07 (EXCLUDE SEG 26) |
| 415 | 424 | WEIGHT08 | WEIGHT FOR REPLICATE 08 (EXCLUDE SEG 28) |
| 425 | 434 | WEIGHT09 | WEIGHT FOR REPLICATE 09 (EXCLUDE SEG 31) |
| 435 | 444 | WEIGHT10 | WEIGHT FOR REPLICATE 10 (EXCLUDE SEG 33) |
| 445 | 454 | WEIGHT11 | WEIGHT FOR REPLICATE 11 (EXCLUDE SEG 35) |
| 455 | 464 | WEIGHT12 | WEIGHT FOR REPLICATE 12 (EXCLUDE SEG 38) |
| 465 | 474 | WEIGHT13 | WEIGHT FOR REPLICATE 13 (EXCLUDE SEG 42) |
| 475 | 484 | WEIGHT14 | WEIGHT FOR REPLICATE 14 (EXCLUDE SEG 44) |
| 485 | 494 | WEIGHT15 | WEIGHT FOR REPLICATE 15 (EXCLUDE SEG 46) |

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

| START | END | NAME | DESCRIPTION |
|-------|-----|----------|--|
| 495 | 504 | WEIGHT16 | WEIGHT FOR REPLICATE 16 (EXCLUDE SEG 47) |
| 505 | 514 | WEIGHT17 | WEIGHT FOR REPLICATE 17 (EXCLUDE SEG 52) |
| 515 | 524 | WEIGHT18 | WEIGHT FOR REPLICATE 18 (EXCLUDE SEG 53) |
| 525 | 534 | WEIGHT19 | WEIGHT FOR REPLICATE 19 (EXCLUDE SEG 55) |
| 535 | 544 | WEIGHT20 | WEIGHT FOR REPLICATE 20 (EXCLUDE SEG 58) |
| 257 | 258 | YRSNC_GP | YEARS SINCE GRADUATION--GROUPED |
| 267 | 268 | YR_BA_HI | YRS BETWEEN BASIC & HIGHEST NRSG-RLTD ED |
| 255 | 256 | YR_SINCE | YEARS SINCE GRAD FROM BASIC NURSING PROG |

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

| START | END | NAME | DESCRIPTION |
|-------|-----|--------|--|
| 1 | 7 | ID | RTI ID NUMBER WITH CHECK DIGIT |
| 8 | 9 | Q1A | TYPE OF EDUC PROG/TO BECOME REG NURSE |
| 10 | 11 | Q1B_MO | GRADUATION MONTH |
| 12 | 13 | Q1B_YR | GRADUATION YEAR |
| 14 | 16 | Q1C | STATE/COUNTRY NURSING COURSE LOCATED |
| 17 | 18 | Q2A | WERE YOU EMPLOYED IN HEALTH OCCUPATION |
| 19 | 20 | Q2B | NURSING AIDE/LPN/VOCAT'L NURSE |
| 21 | 22 | Q3A | LICENSE TO PRACTICE LPN/VOCAT'L NURSE |
| 23 | 24 | Q3B | RECEIVE DEGREE/OTHR FORMAL POST-SEC PROG |
| 25 | 26 | Q3C | HIGHEST DEGREE RECEIVE/BEFORE NURSE EDUC |
| 27 | 28 | Q3D | WAS THIS DEGREE IN HEALTH RELATED FIELD |
| 29 | 30 | Q3E | MAJOR FIELD OF STUDY |
| 31 | 32 | Q4A | ANY ADDITIONAL DEGREES EARNED |
| 33 | 34 | Q6A | COMPLETE EDUC PROG FOR ADVANCED PRACTICE |
| 35 | 36 | Q6B_1 | FORMAL EDUC PROG/CLINIC NURSE SPECIALIST |
| 37 | 38 | Q6B_2 | FORMAL EDUC PROG/NURSE ANESTHETIST |
| 39 | 40 | Q6B_3 | FORMAL EDUC PROG/NURSE-MIDWIFE |
| 41 | 42 | Q6B_4 | FORMAL EDUC PROG/NURSE PRACTITIONER |
| 43 | 44 | Q6C_1 | PROGRAM LENGTH/CLINIC NURSE SPECIALIST |
| 45 | 46 | Q6C_2 | PROGRAM LENGTH/NURSE ANESTHETIST |
| 47 | 48 | Q6C_3 | PROGRAM LENGTH/NURSE-MIDWIFE |
| 49 | 50 | Q6C_4 | PROGRAM LENGTH/NURSE PRACTITIONER |
| 51 | 52 | Q6D_1 | AWARD RECEIVED/CLINIC NURSE SPECIALIST |
| 53 | 54 | Q6D_2 | AWARD RECEIVED/NURSE ANESTHETIST |
| 55 | 56 | Q6D_3 | AWARD RECEIVED/NURSE-MIDWIFE |
| 57 | 58 | Q6D_4 | AWARD RECEIVED/NURSE PRACTITIONER |
| 59 | 60 | Q6F_1 | CERT NATL CERT BODY/CLIN NURSE SPECILST |
| 61 | 62 | Q6F_2 | CERT NATL CERT BODY/NURSE ANESTHETIST |
| 63 | 64 | Q6F_3 | CERT NATL CERT BODY/NURSE MIDWIFE |
| 65 | 66 | Q6F_4 | CERT NATL CERT BODY/NURSE PRACTITIONER |
| 67 | 68 | Q7A | ENROLLED ACADEMIC PROG. NURSING MAJOR |
| 69 | 70 | Q7B | FULL/PART TIME STUDENT |
| 71 | 72 | Q7C | DEGREE WORKING TOWARD IN PROG |
| 73 | 74 | Q7D_1 | TUITION FINANCED/PERSONAL FAMILY RESOURC |
| 75 | 76 | Q7D_2 | TUITION FINANCE/EMPLYER TUITION REIMBURS |
| 77 | 78 | Q7D_3 | TUITION FINANCE/FEDERAL TRAINEESHIP/GRAN |
| 79 | 80 | Q7D_4 | TUITION FINANCED/FEDERALLY ASSISTED LOAN |
| 81 | 82 | Q7D_5 | TUITION FINANCED/STATE/LOCAL GOVER LOAN |
| 83 | 84 | Q7D_6 | TUITION FINANCED/NON-GOVT/SCHOLAR/LOAN |
| 85 | 86 | Q7D_7 | TUITION FINANCE/UNIV/RESEARCH FELLOWSHIP |
| 87 | 88 | Q7D_8 | TUITION FINANCED/OTHER SOURCES |
| 89 | 90 | Q8 | EMPLOYED/IN NURSING AS OF 3/20/1996 |
| 91 | 92 | Q9_ST | STATE CODE FOR CURRENT JOB |
| 93 | 94 | Q10 | PRINCIPAL NURSING POSITION |
| 95 | 97 | Q11 | TYPE SETTING/WORKING ON 3/20/1996 |
| 98 | 99 | Q12 | TITLE FOR PRINCIPAL NURSING POSITION |
| 100 | 102 | Q13A_A | % TIME SPENT/ADMINISTRATION |
| 103 | 105 | Q13A_B | % TIME SPENT/CONSULTATION W/ AGENCY |
| 106 | 108 | Q13A_C | % TIME SPENT/PATIENT CARE |
| 109 | 111 | Q13A_D | % TIME SPENT/RESEARCH |
| 112 | 114 | Q13A_E | % TIME SPENT/SUPERVISION |
| 115 | 117 | Q13A_F | % TIME SPENT/TEACH NURSING/HLTH CARE OCC |
| 118 | 120 | Q13A_G | % TIME SPENT/OTHER |
| 121 | 122 | Q13B | POSITION INVOLVE DIRECT PATIENT CARE |
| 123 | 124 | Q14A | WORK UNIT >HALF OF PATIENT CARE TIME |

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

| START | END | NAME | DESCRIPTION |
|-------|-----|---------|--|
| 125 | 126 | Q14B | TYPE OF PATIENT TREATED/WORK UNIT |
| 127 | 128 | Q15 | WORK FULL/PART/PART OF NORMAL WORK YEAR |
| 129 | 131 | Q16A | NUMBER OF HOURS WORK/NORMAL WORK WEEK |
| 132 | 134 | Q16B | #HOURS WORK/WEEK BEGIN ON 3/18/1996 |
| 135 | 136 | Q17 | # WEEKS IN WORK YEAR/NURSING POSITION |
| 137 | 142 | Q18 | GROSS ANNUAL SALARY 1996/PRINCIPAL POSIT |
| 143 | 144 | Q19A | HOLD >1 POSITION IN NURSING FOR PAY |
| 145 | 146 | Q19B_1 | OTHER NURSING POSITION/FACILITY EMPLOYEE |
| 147 | 148 | Q19B_2 | OTHER NURSING POSITION/TEMP EMPLOYMENT |
| 149 | 150 | Q19B_3 | OTHER NURSING POSITION/SELF EMPLOYED |
| 151 | 152 | Q19C_1 | TYPE OF WORK/OTHER POS/HOME HEALTH |
| 153 | 154 | Q19C_2 | TYPE OF WORK/OTHER POS/HOSPITAL STAFF |
| 155 | 156 | Q19C_3 | TYPE WORK/OTHER POS/NURSING HOME STAFF |
| 157 | 158 | Q19C_4 | TYPE OF WORK/OTHER POS/PRIVATE NURSING |
| 159 | 160 | Q19C_5 | TYPE OF WORK/OTHER POS/TEACHING |
| 161 | 162 | Q19C_6 | TYPE OF WORK/OTHER POS/PATIENT CONSULT |
| 163 | 164 | Q19C_7 | TYPE OF WORK/OTHER POS/CONSULTATION |
| 165 | 166 | Q19C_8 | TYPE OF WORK/OTHER POS/RESEARCH |
| 167 | 168 | Q19C_9 | TYPE OF WORK/OTHER POS/OTHER |
| 169 | 170 | Q19D_1 | #HRS PER WK/SPEND OTHER NURSING POSITION |
| 171 | 172 | Q19D_2 | #WEEKS IN 1996/OTHER NURSING POSITION |
| 173 | 174 | Q19E | #HRS/OTHER NURSING POSI/3/18/1996 |
| 175 | 180 | Q19F | ANNUAL EARNINGS/OTHER NURSING POSITION |
| 181 | 182 | Q20 | HOW LONG SINCE WORKED REGISTERED NURSE |
| 183 | 184 | Q20_YR | # YEARS/WORKED AS A REGISTERED NURSE |
| 185 | 186 | Q21A | ARE YOU EMPLOYED/OTHER THAN NURSING |
| 187 | 188 | Q21B | ARE YOU FULL/PART TIME EMPLOYEE |
| 189 | 190 | Q21C | EMPLOYED IN A HEALTH RELATED AGENCY |
| 191 | 192 | Q21D_1 | REASON NOT NURSE/DIFFICULT FIND POSITION |
| 193 | 194 | Q21D_2 | REASON NOT NURSE/HRS MORE CONVENIENT |
| 195 | 196 | Q21D_3 | REASON NOT NURSE/BETTER SALARIES |
| 197 | 198 | Q21D_4 | REASON NOT NURSE/CONCERN ABOUT SAFETY |
| 199 | 200 | Q21D_5 | REASON NOT NURSE/INABILITY TO PRACTICE |
| 201 | 202 | Q21D_6 | REASON NOT NURSE/CURRENT POS MORE REWARD |
| 203 | 204 | Q21D_7 | REASON NOT NURSE/SKILLS OUT-OF-DATE |
| 205 | 206 | Q21D_8 | REASON NOT NURSE/OTHER |
| 207 | 208 | Q22A | ACTIVELY SEEK EMPLOYMENT AS A NURSE |
| 209 | 210 | Q22B | WEEKS ACTIVELY SEEKING NURSE POSITION |
| 211 | 213 | Q22B_WK | #WEEKS ACTIVELY SEEKING NURSE POSITION |
| 214 | 215 | Q22C | LOOK FOR FULL/PART TIME NURSE POSITION |
| 216 | 217 | Q23A | EMPLOYED IN NURSING/ON 3/20/1995 |
| 218 | 219 | Q23B | NURSING POSITN/FULL/PART/PART OF WRK YR |
| 220 | 221 | Q23C_ST | STATE CODE FOR PREVIOUS JOB |
| 222 | 224 | Q23D | TYPE EMPLOYMENT/WORKED ON 3/20/1995 |
| 225 | 226 | Q23E | EMPLOYED BY CURRENT EMPLOYR ON 3/20/1995 |
| 227 | 228 | Q23F | PRINCIPAL REASON FOR THE CHANGE |
| 229 | 230 | Q24 | SEX |
| 231 | 234 | Q25 | YEAR OF BIRTH |
| 235 | 236 | Q26 | RACIAL BACKGROUND |
| 237 | 238 | Q27 | CURRENT MARITAL STATUS |
| 239 | 240 | Q28 | AGES OF CHILDREN WHO LIVE AT HOME |
| 241 | 242 | Q29 | INCOME DURING 1996 |
| 243 | 244 | Q30_ST | STATE CODE FOR CURRENT RESIDENCE |
| 245 | 246 | Q31A | RESIDE IN SAME CITY ON 3/20/1996 |
| 247 | 248 | Q31B_ST | STATE CODE FOR PREVIOUS RESIDENCE |

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

| START | END | NAME | DESCRIPTION |
|-------|-----|----------|--|
| 249 | 252 | Q32A | YEAR RECEIVED FIRST U.S. LICENSE |
| 253 | 254 | Q32B | STATE WHICH ISSUED FIRST LICENSE |
| 255 | 256 | YR SINCE | YEARS SINCE GRAD FROM BASIC NURSING PROG |
| 257 | 258 | YRSNC_GP | YEARS SINCE GRADUATION--GROUPED |
| 259 | 260 | AGE_GRAD | AGE AT BASIC GRADUATION |
| 261 | 262 | GRAD_YR | YEAR OF GRADUATION--GROUPED |
| 263 | 264 | PREPSUM | HIGHEST NURSING EDUCATIONAL PREP--SUM |
| 265 | 266 | AGE_HIGH | AGE AT HIGHEST NURSING-RELATED EDUCATION |
| 267 | 268 | YR_BA_HI | YRS BETWEEN BASIC & HIGHEST NRSG-RLTD ED |
| 269 | 270 | APN | ADVANCED PRACTICE NURSE STATUS |
| 271 | 271 | STATEAPN | ADVCD PRAC NURSE STATUS IDENT BY STATE |
| 272 | 273 | GD_GEOST | STATE OF GRADUATION VS CURRENT GEOSTATE |
| 274 | 275 | GRAD_WHR | GRADUATED FROM U.S. OR FOREIGN PROGRAM |
| 276 | 277 | REG_B_ED | REGION OF BASIC EDUCATION |
| 278 | 279 | EMP_STAT | EMPLOYMENT STATUS IN 1996 - DETAILED |
| 280 | 281 | EMPL_96 | EMPLOYMENT STATUS IN 1996 |
| 282 | 283 | EMPL_95 | EMPLOYMENT STATUS IN 1995 |
| 284 | 285 | EMP96_95 | EMP IN NURSING IN 1996 COMPARED TO 1995 |
| 286 | 287 | EMPL_TES | TEMPORARY EMPLOYMENT SERVICE |
| 288 | 289 | SETSUM96 | SETTING SUMMARY 1996 |
| 290 | 291 | SETSUM95 | SETTING SUMMARY 1995 |
| 292 | 293 | SET95_96 | EMPLOYMENT SETTING 95 VS 96 |
| 294 | 297 | HRS_YR | SCHEDULED HOURS PER YEAR |
| 298 | 299 | POSITION | POSITION TITLE-GROUPED |
| 300 | 301 | SEEKTIME | WEEKS RN SEEKING NURSING POSITION |
| 302 | 303 | REG_EMPL | REGION OF EMPLOYMENT, 1996 |
| 304 | 305 | DOMFUNCT | DOMINANT FUNCTION |
| 306 | 307 | LST_WRKD | YEARS SINCE LAST WORKED FOR PAY AS RN |
| 308 | 309 | LI_RESST | 1ST LICENSE STATE VS GEOSTATE FOR 1996 |
| 310 | 311 | AGE | AGE OF NURSE IN 1996 |
| 312 | 313 | AGE_GP | AGE OF NURSES--GROUPED |
| 314 | 315 | MAR_CHLD | MARITAL STATUS AND CHILDREN |
| 316 | 317 | RACE_GP | RACE--GROUPED |
| 318 | 319 | G_ST96 | GEOCODE FOR STATE ON 3/20/96 |
| 320 | 321 | G_ST95 | GEOCODE FOR STATE ON 3/20/95 |
| 322 | 323 | G_RG96 | GEOCODE FOR REGION ON 3/20/96 |
| 324 | 325 | G_RG95 | GEOCODE FOR REGION ON 3/20/95 |
| 326 | 327 | G_MSA_96 | MSA GEOCODE STATUS FOR 1996 |
| 328 | 329 | RST_SME | STATE OF RESIDENCE IN 1995 AND 1996 |
| 330 | 331 | RCTY_SME | COUNTY OF RESIDENCE IN 1995 AND 1996 |
| 332 | 333 | REG_RESI | REGION OF RESIDENCE, 1996 |
| 334 | 334 | RN_POP | RN WORKING/LIVING IN U.S. ON 3/20/96 |
| 335 | 344 | WEIGHT | BASIC WEIGHT FOR WHOLE SAMPLE |
| 345 | 354 | WEIGHT01 | WEIGHT FOR REPLICATE 01 (EXCLUDE SEG 11) |
| 355 | 364 | WEIGHT02 | WEIGHT FOR REPLICATE 02 (EXCLUDE SEG 14) |
| 365 | 374 | WEIGHT03 | WEIGHT FOR REPLICATE 03 (EXCLUDE SEG 15) |
| 375 | 384 | WEIGHT04 | WEIGHT FOR REPLICATE 04 (EXCLUDE SEG 18) |
| 385 | 394 | WEIGHT05 | WEIGHT FOR REPLICATE 05 (EXCLUDE SEG 21) |
| 395 | 404 | WEIGHT06 | WEIGHT FOR REPLICATE 06 (EXCLUDE SEG 23) |
| 405 | 414 | WEIGHT07 | WEIGHT FOR REPLICATE 07 (EXCLUDE SEG 26) |
| 415 | 424 | WEIGHT08 | WEIGHT FOR REPLICATE 08 (EXCLUDE SEG 28) |
| 425 | 434 | WEIGHT09 | WEIGHT FOR REPLICATE 09 (EXCLUDE SEG 31) |
| 435 | 444 | WEIGHT10 | WEIGHT FOR REPLICATE 10 (EXCLUDE SEG 33) |
| 445 | 454 | WEIGHT11 | WEIGHT FOR REPLICATE 11 (EXCLUDE SEG 35) |
| 455 | 464 | WEIGHT12 | WEIGHT FOR REPLICATE 12 (EXCLUDE SEG 38) |

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

| START | END | NAME | DESCRIPTION |
|-------|-----|----------|--|
| 465 | 474 | WEIGHT13 | WEIGHT FOR REPLICATE 13 (EXCLUDE SEG 42) |
| 475 | 484 | WEIGHT14 | WEIGHT FOR REPLICATE 14 (EXCLUDE SEG 44) |
| 485 | 494 | WEIGHT15 | WEIGHT FOR REPLICATE 15 (EXCLUDE SEG 46) |
| 495 | 504 | WEIGHT16 | WEIGHT FOR REPLICATE 16 (EXCLUDE SEG 47) |
| 505 | 514 | WEIGHT17 | WEIGHT FOR REPLICATE 17 (EXCLUDE SEG 52) |
| 515 | 524 | WEIGHT18 | WEIGHT FOR REPLICATE 18 (EXCLUDE SEG 53) |
| 525 | 534 | WEIGHT19 | WEIGHT FOR REPLICATE 19 (EXCLUDE SEG 55) |
| 535 | 544 | WEIGHT20 | WEIGHT FOR REPLICATE 20 (EXCLUDE SEG 58) |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|--------|---------------------------------------|--------|------------|-------|-----------|-----------|
| ID | RTI ID NUMBER WITH CHECK DIGIT | 7.0 | NUM | 1 | 7 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0100016-5690219 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q1A | TYPE OF EDUC PROG/TO BECOME REG NURSE | 2.0 | NUM | 8 | 9 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 22 | | 1,974 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: DIPLOMA | | 10,032 | | 913,109 | |
| | 2: ASSOCIATE DEGREE | | 11,489 | | 966,267 | |
| | 3: BACCALUREATE DEGREE | | 8,231 | | 678,443 | |
| | 4: MASTERS OR DOCTORATE (N.D.) | | 63 | | 5,538 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q1B_MO | GRADUATION MONTH | 2.0 | NUM | 10 | 11 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 220 | | 20,741 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 01-12 | | 29,617 | | 2,544,591 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q1B_YR | GRADUATION YEAR | 2.0 | NUM | 12 | 13 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 66 | | 6,253 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 20-95 | | 29,771 | | 2,559,079 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q1C | STATE/COUNTRY NURSING COURSE LOCATED | 3.0 | NUM | 14 | 16 | Appndx E |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 97 | | 9,290 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1-56: VALID STATE CODE | | 28,743 | | 2,443,118 | |
| | 60-78: VALID US POSSESSION CODE | | 8 | | 707 | |
| | 101-363: VALID COUNTRY CODE | | 989 | | 112,217 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------|--|--------|------------|-------|-----------|-----------|
| Q2A | WERE YOU EMPLOYED IN HEALTH OCCUPATION | 2.0 | NUM | 17 | 18 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 76 | | 7,753 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 19,605 | | 1,720,184 | |
| | 1: YES | | 10,156 | | 837,394 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q2B | NURSING AIDE/LPN/VOCAT'L NURSE | 2.0 | NUM | 19 | 20 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 14 | | 987 | |
| | -8: NOT APPLICABLE | | 19,681 | | 1,727,938 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NURSING AIDE | | 5,885 | | 477,949 | |
| | 2: LICNSED PRACTICAL/VOCATNL NURSE | | 2,827 | | 233,833 | |
| | 3: OTHER | | 452 | | 38,625 | |
| | 4: ALLIED HEALTH | | 570 | | 48,071 | |
| | 5: OTHER PROFESSIONAL | | 21 | | 2,250 | |
| | 6: MANAGERIAL/CLERICL IN HLTH CARE | | 387 | | 35,678 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q3A | LICENSE TO PRACTICE LPN/VOCAT'L NURSE | 2.0 | NUM | 21 | 22 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 87 | | 8,146 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 26,394 | | 2,281,178 | |
| | 1: YES | | 3,356 | | 276,007 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q3B | RECEIVE DEGREE/OTHR FORMAL POST-SEC PROG | 2.0 | NUM | 23 | 24 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 77 | | 6,904 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 26,562 | | 2,279,110 | |
| | 1: YES | | 3,198 | | 279,318 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------|--|--------|------------|-------|-----------|-----------|
| Q3C | HIGHEST DEGREE RECEIVE/BEFORE NURSE EDUC | 2.0 | NUM | 25 | 26 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 32 | | 2,489 | |
| | -8: NOT APPLICABLE | | 26,639 | | 2,286,013 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: ASSOCIATE DEGREE | | 1,394 | | 125,598 | |
| | 2: BACCALUREATE DEGREE | | 1,597 | | 136,608 | |
| | 3: MASTER DEGREE | | 157 | | 13,339 | |
| | 4: DOCTORAL DEGREE | | 18 | | 1,285 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q3D | WAS THIS DEGREE IN HEALTH RELATED FIELD | 2.0 | NUM | 27 | 28 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 16 | | 1,282 | |
| | -8: NOT APPLICABLE | | 26,639 | | 2,286,013 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,408 | | 209,627 | |
| | 1: YES | | 774 | | 68,409 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q3E | MAJOR FIELD OF STUDY | 2.0 | NUM | 29 | 30 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 16 | | 2,054 | |
| | -8: NOT APPLICABLE | | 27,429 | | 2,355,704 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: BIOLOGICAL/PHYSICAL SCIENCE | | 456 | | 37,579 | |
| | 2: BUSINESS OR MANAGEMENT | | 336 | | 29,018 | |
| | 3: EDUCATION | | 358 | | 31,335 | |
| | 4: LIBERAL ARTS | | 792 | | 70,336 | |
| | 5: SOCIAL SCIENCES | | 344 | | 30,099 | |
| | 6: OTHER | | 106 | | 9,206 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q4A | ANY ADDITIONAL DEGREES EARNED | 2.0 | NUM | 31 | 32 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 52 | | 5,382 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 23,151 | | 1,974,577 | |
| | 1: YES | | 6,634 | | 585,372 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|-------|--|--------|------------|-------|-----------|-----------|
| Q6A | COMPLETE EDUC PROG FOR ADVANCED PRACTICE | 2.0 | NUM | 33 | 34 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 62 | | 6,874 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 27,431 | | 2,362,872 | |
| | 1: YES | | 2,344 | | 195,586 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6B_1 | FORMAL EDUC PROG/CLINIC NURSE SPECIALIST | 2.0 | NUM | 35 | 36 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 27,493 | | 2,369,746 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 1,383 | | 110,448 | |
| | 1: YES | | 961 | | 85,138 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6B_2 | FORMAL EDUC PROG/NURSE ANESTHETIST | 2.0 | NUM | 37 | 38 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 27,493 | | 2,369,746 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 1,931 | | 164,912 | |
| | 1: YES | | 413 | | 30,673 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6B_3 | FORMAL EDUC PROG/NURSE-MIDWIFE | 2.0 | NUM | 39 | 40 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 27,493 | | 2,369,746 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,170 | | 179,246 | |
| | 1: YES | | 174 | | 16,340 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6B_4 | FORMAL EDUC PROG/NURSE PRACTITIONER | 2.0 | NUM | 41 | 42 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 27,493 | | 2,369,746 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 1,418 | | 121,537 | |
| | 1: YES | | 926 | | 74,048 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|-------|--|--------|------------|-------|-----------|-----------|
| Q6C_1 | PROGRAM LENGTH/CLINIC NURSE SPECIALIST | 2.0 | NUM | 43 | 44 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 414 | |
| | -8: NOT APPLICABLE | | 28,876 | | 2,480,194 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: LESS THAN 3 MONTHS | | 114 | | 9,816 | |
| | 2: 3 THROUGH 8 MONTHS | | 67 | | 6,171 | |
| | 3: 9 MONTHS OR MORE | | 776 | | 68,737 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6C_2 | PROGRAM LENGTH/NURSE ANESTHETIST | 2.0 | NUM | 45 | 46 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 1 | | 180 | |
| | -8: NOT APPLICABLE | | 29,424 | | 2,534,658 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: LESS THAN 3 MONTHS | | 1 | | 70 | |
| | 2: 3 THROUGH 8 MONTHS | | 2 | | 339 | |
| | 3: 9 MONTHS OR MORE | | 409 | | 30,084 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6C_3 | PROGRAM LENGTH/NURSE-MIDWIFE | 2.0 | NUM | 47 | 48 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 1 | | 180 | |
| | -8: NOT APPLICABLE | | 29,663 | | 2,548,992 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 2: 3 THROUGH 8 MONTHS | | 16 | | 1,674 | |
| | 3: 9 MONTHS OR MORE | | 157 | | 14,485 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6C_4 | PROGRAM LENGTH/NURSE PRACTITIONER | 2.0 | NUM | 49 | 50 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 1 | | 14 | |
| | -8: NOT APPLICABLE | | 28,911 | | 2,491,283 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: LESS THAN 3 MONTHS | | 21 | | 1,816 | |
| | 2: 3 THROUGH 8 MONTHS | | 107 | | 8,507 | |
| | 3: 9 MONTHS OR MORE | | 797 | | 63,711 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|-------|--|--------|------------|-------|-----------|-----------|
| Q6D_1 | AWARD RECEIVED/CLINIC NURSE SPECIALIST | 2.0 | NUM | 51 | 52 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 8 | | 477 | |
| | -8: NOT APPLICABLE | | 28,876 | | 2,480,194 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: CERTIFICATE | | 238 | | 21,857 | |
| | 2: MASTER'S DEGREE | | 691 | | 60,529 | |
| | 3: POST-MASTER'S CERTIFICATE | | 9 | | 615 | |
| | 4: OTHER DEGREE | | 15 | | 1,659 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6D_2 | AWARD RECEIVED/NURSE ANESTHETIST | 2.0 | NUM | 53 | 54 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 2 | | 192 | |
| | -8: NOT APPLICABLE | | 29,424 | | 2,534,658 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: CERTIFICATE | | 299 | | 22,697 | |
| | 2: MASTER'S DEGREE | | 81 | | 6,080 | |
| | 3: POST-MASTER'S CERTIFICATE | | 1 | | 44 | |
| | 4: OTHER DEGREE | | 5 | | 565 | |
| | 5: BACHELOR'S DEGREE | | 25 | | 1,094 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6D_3 | AWARD RECEIVED/NURSE-MIDWIFE | 2.0 | NUM | 55 | 56 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 93 | |
| | -8: NOT APPLICABLE | | 29,663 | | 2,548,992 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: CERTIFICATE | | 133 | | 13,738 | |
| | 2: MASTER'S DEGREE | | 35 | | 2,366 | |
| | 3: POST-MASTER'S CERTIFICATE | | 3 | | 143 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6D_4 | AWARD RECEIVED/NURSE PRACTITIONER | 2.0 | NUM | 57 | 58 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 2 | | 117 | |
| | -8: NOT APPLICABLE | | 28,911 | | 2,491,283 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: CERTIFICATE | | 440 | | 33,869 | |
| | 2: MASTER'S DEGREE | | 408 | | 33,058 | |
| | 3: POST-MASTER'S CERTIFICATE | | 66 | | 6,277 | |
| | 4: OTHER DEGREE | | 6 | | 609 | |
| | 5: BACHELOR'S DEGREE | | 4 | | 120 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|-------|---|--------|------------|-------|-----------|-----------|
| Q6F_1 | CERT NATL CERT BODY/CLIN NURSE SPECILST | 2.0 | NUM | 59 | 60 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 28,876 | | 2,480,194 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 716 | | 64,749 | |
| | 1: YES | | 245 | | 20,389 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6F_2 | CERT NATL CERT BODY/NURSE ANESTHETIST | 2.0 | NUM | 61 | 62 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 29,424 | | 2,534,658 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 54 | | 4,909 | |
| | 1: YES | | 359 | | 25,765 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6F_3 | CERT NATL CERT BODY/NURSE MIDWIFE | 2.0 | NUM | 63 | 64 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 132 | |
| | -8: NOT APPLICABLE | | 29,663 | | 2,548,992 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 85 | | 8,956 | |
| | 1: YES | | 86 | | 7,252 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q6F_4 | CERT NATL CERT BODY/NURSE PRACTITIONER | 2.0 | NUM | 65 | 66 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 6 | | 569 | |
| | -8: NOT APPLICABLE | | 28,911 | | 2,491,283 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 312 | | 26,757 | |
| | 1: YES | | 608 | | 46,722 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q7A | ENROLLED ACADEMIC PROG. NURSING MAJOR | 2.0 | NUM | 67 | 68 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 36 | | 4,049 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 27,401 | | 2,354,933 | |
| | 1: YES | | 2,400 | | 206,349 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|-------|---|--------|------------|-------|-----------|-----------|
| Q7B | FULL/PART TIME STUDENT | 2.0 | NUM | 69 | 70 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 213 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: FULL-TIME STUDENT | | 442 | | 32,722 | |
| | 2: PART-TIME STUDENT | | 1,954 | | 173,413 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q7C | DEGREE WORKING TOWARD IN PROG | 2.0 | NUM | 71 | 72 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 178 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: ASSOCIATE DEGREE | | 8 | | 547 | |
| | 2: BACCALAUREATE DEGREE | | 1,120 | | 96,446 | |
| | 3: MASTER DEGREE | | 916 | | 76,836 | |
| | 4: DOCTORAL DEGREE | | 105 | | 9,495 | |
| | 5: OTHER | | 248 | | 22,847 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q7D_1 | TUITION FINANCED/PERSONAL FAMILY RESOURC | 2.0 | NUM | 73 | 74 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 244 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 495 | | 44,166 | |
| | 1: YES | | 1,901 | | 161,938 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q7D_2 | TUITION FINANCE/EMPLOYER TUITION REIMBURS | 2.0 | NUM | 75 | 76 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 244 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 1,313 | | 107,643 | |
| | 1: YES | | 1,083 | | 98,462 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME _____ | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------------|--|--------|------------|-------|-----------|-----------|
| Q7D_3 | TUITION FINANCE/FEDERAL TRAINEESHIP/GRAN | 2.0 | NUM | 77 | 78 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 244 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,259 | | 194,675 | |
| | 1: YES | | 137 | | 11,429 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q7D_4 | TUITION FINANCED/FEDERALLY ASSISTED LOAN | 2.0 | NUM | 79 | 80 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 244 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,181 | | 190,241 | |
| | 1: YES | | 215 | | 15,864 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q7D_5 | TUITION FINANCED/STATE/LOCAL GOVER LOAN | 2.0 | NUM | 81 | 82 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 244 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,318 | | 200,415 | |
| | 1: YES | | 78 | | 5,690 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q7D_6 | TUITION FINANCED/NON-GOVT/SCHOLAR/LOAN | 2.0 | NUM | 83 | 84 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 244 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,300 | | 198,406 | |
| | 1: YES | | 96 | | 7,698 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|-------|--|--------|------------|-------|-----------|-----------|
| Q7D_7 | TUITION FINANCE/UNIV/RESEARCH FELLOWSHIP | 2.0 | NUM | 85 | 86 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 244 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,366 | | 203,760 | |
| | 1: YES | | 30 | | 2,344 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q7D_8 | TUITION FINANCED/OTHER SOURCES | 2.0 | NUM | 87 | 88 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 4 | | 244 | |
| | -8: NOT APPLICABLE | | 27,437 | | 2,358,983 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,380 | | 204,525 | |
| | 1: YES | | 16 | | 1,579 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q8 | EMPLOYED/IN NURSING AS OF 3/20/1996 | 2.0 | NUM | 89 | 90 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 4,536 | | 446,018 | |
| | 1: YES | | 25,301 | | 2,119,313 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q9_ST | STATE CODE FOR CURRENT JOB | 2.0 | NUM | 91 | 92 | Appndx D |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: OUTSIDE OF U.S. | | 45 | | 3,498 | |
| | 1: Alabama | | 466 | | 32,294 | |
| | 2: Alaska | | 402 | | 5,913 | |
| | 4: Arizona | | 431 | | 31,913 | |
| | 5: Arkansas | | 392 | | 17,148 | |
| | 6: California | | 1,041 | | 180,325 | |
| | 8: Colorado | | 504 | | 30,827 | |
| | 9: Connecticut | | 383 | | 33,690 | |
| | (CONT'D ON NEXT PAGE) | | | | | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|-------|-----------------------------|------------|------|----------|---------|-----------|
| Q9_ST | STATE CODE FOR CURRENT JOB | 2.0 | NUM | 91 | 92 | Appndx D |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 10: Delaware | | 285 | | 7,586 | |
| | 11: Dist.of Columbia | | 187 | | 9,287 | |
| | 12: Florida | | 758 | | 115,201 | |
| | 13: Georgia | | 533 | | 52,323 | |
| | 15: Hawaii | | 365 | | 8,678 | |
| | 16: Idaho | | 381 | | 6,932 | |
| | 17: Illinois | | 630 | | 102,182 | |
| | 18: Indiana | | 419 | | 45,546 | |
| | 19: Iowa | | 566 | | 28,210 | |
| | 20: Kansas | | 490 | | 20,733 | |
| | 21: Kentucky | | 404 | | 29,048 | |
| | 22: Louisiana | | 461 | | 31,255 | |
| | 23: Maine | | 376 | | 13,089 | |
| | 24: Maryland | | 487 | | 42,704 | |
| | 25: Massachusetts | | 551 | | 72,509 | |
| | 26: Michigan | | 493 | | 78,310 | |
| | 27: Minnesota | | 623 | | 44,015 | |
| | 28: Mississippi | | 440 | | 19,040 | |
| | 29: Missouri | | 508 | | 49,939 | |
| | 30: Montana | | 399 | | 6,774 | |
| | 31: Nebraska | | 425 | | 15,288 | |
| | 32: Nevada | | 375 | | 9,290 | |
| | 33: New Hampshire | | 364 | | 11,443 | |
| | 34: New Jersey | | 450 | | 67,407 | |
| | 35: New Mexico | | 431 | | 11,362 | |
| | 36: New York | | 973 | | 165,667 | |
| | 37: North Carolina | | 539 | | 58,180 | |
| | 38: North Dakota | | 553 | | 6,902 | |
| | 39: Ohio | | 726 | | 99,781 | |
| | 40: Oklahoma | | 414 | | 19,188 | |
| | 41: Oregon | | 459 | | 25,340 | |
| | 42: Pennsylvania | | 960 | | 122,846 | |
| | 44: Rhode Island | | 312 | | 11,169 | |
| | 45: South Carolina | | 566 | | 25,651 | |
| | 46: South Dakota | | 443 | | 7,752 | |
| | 47: Tennessee | | 434 | | 45,530 | |
| | 48: Texas | | 790 | | 120,393 | |
| | 49: Utah | | 484 | | 12,641 | |
| | 50: Vermont | | 374 | | 5,366 | |
| | 51: Virginia | | 478 | | 52,727 | |
| | 53: Washington | | 520 | | 42,927 | |
| | 54: West Virginia | | 341 | | 14,507 | |
| | 55: Wisconsin | | 439 | | 45,202 | |
| | (CONT'D ON NEXT PAGE) | | | | | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|-------|--------------------------------------|--------|------------|-------|-----------|-----------|
| Q9_ST | STATE CODE FOR CURRENT JOB | 2.0 | NUM | 91 | 92 | Appndx D |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 56: Wyoming | | 431 | | 3,784 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q10 | PRINCIPAL NURSING POSITION | 2.0 | NUM | 93 | 94 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 22 | | 1,760 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: AN EMPLOYEE OF FACILITY | | 24,407 | | 2,047,397 | |
| | 2: TEMPORARY EMPLOYMENT AGENCY | | 363 | | 29,209 | |
| | 3: SELF EMPLOYED | | 509 | | 40,947 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q11 | TYPE SETTING/WORKING ON 3/20/1996 | 3.0 | NUM | 95 | 97 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 11 | | 957 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 110: NON-FED,SHRT-TERM/XCPT PSYCHTRC | | 12,780 | | 1,084,155 | |
| | 120: NON-FED,LONG-TERN/XCPT PSYCHTRC | | 759 | | 67,161 | |
| | 130: NON-FEDERAL PSYCHIATRIC HOSPITL | | 562 | | 45,677 | |
| | 140: FEDERAL GOVERNMENT HOSPITAL | | 888 | | 66,896 | |
| | 150: OTHER TYPE OF HOSPITAL | | 119 | | 9,043 | |
| | 210: NURSING HOME UNIT IN HOSPITAL | | 180 | | 13,306 | |
| | 220: OTHER NURSING HOME | | 1,729 | | 141,580 | |
| | 230: FACILITY FOR MENTALLY RETARDED | | 109 | | 11,015 | |
| | 240: OTHER TYP EXTENDED CARE FACILTY | | 58 | | 5,129 | |
| | 310: LPN/LVN PROGRAM | | 62 | | 4,828 | |
| | 320: DIPLOMA PROGRAM (RN) | | 33 | | 3,011 | |
| | 330: ASSOCIATE DEGREE PROGRAM (RN) | | 168 | | 13,548 | |
| | 340: BACCALAUREATE/HIGHER DEG NRSING | | 305 | | 24,210 | |
| | 350: OTHER NURSING EDUCATION PROGRAM | | 32 | | 3,399 | |
| | 400: OFFICIAL STATE HEALTH DEPARTMNT | | 286 | | 20,053 | |
| | 405: OFFICIAL STATE MNTL HLTH AGENCY | | 61 | | 5,895 | |
| | 410: OFFICIAL CITY/COUNTY HLTH DEPT | | 406 | | 34,328 | |
| | 415: COMBINATION (OFFCL/VOL)NURS SVC | | 50 | | 4,214 | |
| | 420: VISITING NURSE SERVICE (VNS/NA) | | 662 | | 58,923 | |
| | (CONT'D ON NEXT PAGE) | | | | | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------|---------------------------------------|--------|------------|-------|-----------|-----------|
| Q11 | TYPE SETTING/WORKING ON 3/20/1996 | 3.0 | NUM | 95 | 97 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 425: OTHER HOME HEALTH AGENCY | | 1,146 | | 94,263 | |
| | 430: COMMUNITY MENTAL HEALTH FACILTY | | 129 | | 12,194 | |
| | 435: COMMUNITY/NEIGHBORHD HLTH CNTR | | 160 | | 12,554 | |
| | 440: PLANND PARNTHD/FMLY PLANNG CNTR | | 45 | | 4,024 | |
| | 445: DAY CARE CENTER | | 25 | | 2,123 | |
| | 450: RURAL HEALTH CARE CENTER | | 66 | | 3,664 | |
| | 455: RETIREMENT COMMUNITY CENTER | | 18 | | 1,429 | |
| | 460: HOSPICE | | 194 | | 17,594 | |
| | 465: OTHER PUBLIC/COMM HEALTH SETTING | | 80 | | 6,385 | |
| | 466: SUBSTANCE ABUSE TREATMENT | | 12 | | 1,079 | |
| | 510: PUBLIC SCHOOL SYSTEM | | 543 | | 47,626 | |
| | 520: PRIVAT/PARCHL ELEMN/SCNDRY SCHL | | 51 | | 4,701 | |
| | 530: COLLEGE OR UNIVERSITY | | 122 | | 9,222 | |
| | 540: OTHER SCHOOL HEALTH SERVICE | | 21 | | 1,581 | |
| | 610: PRIVATE INDUSTRY-OCCUP HEALTH | | 221 | | 17,086 | |
| | 620: GOVERNMENT-OCUPATIONAL HEALTH | | 41 | | 3,286 | |
| | 630: OTHER OCCUPATIONAL HEALTH SERV | | 18 | | 1,239 | |
| | 710: SOLO PRACTICE (PHYSICIAN) | | 392 | | 31,091 | |
| | 715: SOLO PRACTICE (NURSE) | | 38 | | 3,022 | |
| | 720: PARTNERSHIP (PHYSICIANS) | | 207 | | 16,701 | |
| | 725: PARTNERSHIP (NURSES) | | 6 | | 601 | |
| | 730: GROUP PRACTICE (PHYSICIANS) | | 479 | | 37,787 | |
| | 735: GROUP PRACTICE (NURSES) | | 15 | | 1,300 | |
| | 740: PARTNERSHIP OR GROUP PRACTICE | | 241 | | 19,003 | |
| | 750: FREESTANDING CLINIC (PHYSICIANS) | | 130 | | 9,710 | |
| | 755: FREESTANDING CLINIC (NURSES) | | 39 | | 3,489 | |
| | 760: AMBULATORY SURGICAL CENTER | | 219 | | 19,168 | |
| | 770: DENTAL PRACTICE | | 8 | | 877 | |
| | 780: HEALTH MAINTENANCE ORGANIZATION | | 222 | | 21,219 | |
| | 790: OTHER AMBULATORY CARE SETTING | | 137 | | 10,729 | |
| | 791: DIALYSIS | | 48 | | 4,503 | |
| | 910: CENTRAL OR REGIONAL FEDRL AGENCY | | 40 | | 2,553 | |
| | 920: STATE BOARD OF NURSING | | 6 | | 396 | |
| | 930: NURSING/HLTH PROFESSIONL ASSOCI | | 14 | | 1,021 | |
| | 940: HEALTH PLANNING AGENCY | | 21 | | 1,525 | |
| | 950: PRISON OR JAIL | | 128 | | 11,911 | |
| | 960: INSURANCE COMPNY (REVIEW/CLAIMS) | | 279 | | 22,870 | |
| | 970: OTHER | | 399 | | 34,913 | |
| | 972: NURSE ENTREPRENEUR | | 56 | | 5,208 | |
| | 973: PRIVATE HOME DUTY | | 25 | | 2,342 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME _____ | DESCRIPTION _____ | FORMAT | TYPE | START | END | REFERENCE |
|------------|--|--------|------------|-------|-----------|-----------|
| Q12 | TITLE FOR PRINCIPAL NURSING POSITION _____ | 2.0 | NUM | 98 | 99 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 21 | | 2,422 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: ADMINISTRATOR OF FACILITY/AGENCY | | 398 | | 32,675 | |
| | 2: ADMINISTRATOR OF NURSING | | 883 | | 72,345 | |
| | 3: CASE MANAGER | | 828 | | 72,732 | |
| | 4: CERTIFD NURSE ANESTHETIST(CRNA) | | 309 | | 21,850 | |
| | 5: CHARGE NURSE | | 2,412 | | 189,822 | |
| | 6: CLINICAL NURSE SPECIALIST | | 394 | | 35,620 | |
| | 7: CONSULTANT | | 310 | | 27,089 | |
| | 8: DEAN/DIRECTOR OF NURSING EDUCAT | | 91 | | 7,163 | |
| | 9: DISCHARGE PLANNER | | 53 | | 5,400 | |
| | 10: HEAD NURSE OR ASSIST HEAD NURSE | | 633 | | 53,933 | |
| | 11: INFECTION CONTROL NURSE | | 86 | | 7,254 | |
| | 12: IN-SERVICE EDUCATION DIRECTOR | | 155 | | 13,364 | |
| | 13: INSTRUCTOR | | 515 | | 42,833 | |
| | 14: INSURANCE REVIEWER | | 120 | | 8,777 | |
| | 15: NURSE CLINICIAN | | 331 | | 30,396 | |
| | 16: NURSE COORDINATOR | | 530 | | 45,574 | |
| | 17: NURSE MANAGER | | 814 | | 69,444 | |
| | 18: NURSE-MIDWIFE | | 59 | | 4,836 | |
| | 19: NURSE PRACTITIONER | | 504 | | 40,068 | |
| | 20: OUTCOMES MANAGER | | 18 | | 1,662 | |
| | 21: PATIENT CARE COORDINATOR | | 290 | | 23,015 | |
| | 22: PRIVATE DUTY NURSE | | 158 | | 15,947 | |
| | 23: PROFESSOR(FULL/ASST/ASSOC) | | 215 | | 17,136 | |
| | 24: PUBLIC HEALTH NURSE | | 478 | | 35,734 | |
| | 25: QUALITY ASSURANCE NURSE | | 262 | | 22,838 | |
| | 26: RESEARCHER | | 134 | | 12,665 | |
| | 27: SCHOOL NURSE | | 565 | | 48,905 | |
| | 28: STAFF NURSE | | 11,713 | | 986,076 | |
| | 29: SUPERVISOR OR ASSISTANT SUPRVSR | | 1,132 | | 95,625 | |
| | 30: TEAM LEADER | | 336 | | 31,580 | |
| | 31: NO POSITION TITLE | | 265 | | 20,232 | |
| | 32: OTHER | | 289 | | 24,303 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q13A_A | % TIME SPENT/ADMINISTRATION _____ | 3.0 | NUM | 100 | 102 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 118 | | 11,378 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-100 | | 25,183 | | 2,107,935 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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|--------|--|--------|------------|-------|-----------|-----------|
| Q13A_B | % TIME SPENT/CONSULTATION W/ AGENCY | 3.0 | NUM | 103 | 105 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 118 | | 11,378 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-100 | | 25,183 | | 2,107,935 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q13A_C | % TIME SPENT/PATIENT CARE | 3.0 | NUM | 106 | 108 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 118 | | 11,378 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-100 | | 25,183 | | 2,107,935 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q13A_D | % TIME SPENT/RESEARCH | 3.0 | NUM | 109 | 111 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 118 | | 11,378 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-100 | | 25,183 | | 2,107,935 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q13A_E | % TIME SPENT/SUPERVISION | 3.0 | NUM | 112 | 114 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 118 | | 11,378 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-100 | | 25,183 | | 2,107,935 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q13A_F | % TIME SPENT/TEACH NURSING/HLTH CARE OCC | 3.0 | NUM | 115 | 117 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 118 | | 11,378 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-100 | | 25,183 | | 2,107,935 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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|--------|--------------------------------------|--------|------------|-------|-----------|-----------|
| Q13A_G | % TIME SPENT/OTHER | 3.0 | NUM | 118 | 120 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 118 | | 11,378 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-100 | | 25,183 | | 2,107,935 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q13B | POSITION INVOLVE DIRECT PATIENT CARE | 2.0 | NUM | 121 | 122 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 21 | | 2,059 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 11,536 | | 966,501 | |
| | 1: YES | | 13,744 | | 1,150,753 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q14A | WORK UNIT >HALF OF PATIENT CARE TIME | 2.0 | NUM | 123 | 124 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 47 | | 3,965 | |
| | -8: NOT APPLICABLE | | 16,093 | | 1,414,578 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: INTENSIVE CARE BED UNIT | | 2,266 | | 195,755 | |
| | 2: STEP-DONW, TRANSITIONAL | | 889 | | 78,269 | |
| | 3: GENERAL/SPECIALTY | | 4,845 | | 404,061 | |
| | 4: OUTPATIENT | | 895 | | 77,563 | |
| | 5: OPERATING ROOM | | 1,306 | | 103,950 | |
| | 6: POST ANESTHESIA RECOVERY UNIT | | 430 | | 36,696 | |
| | 7: LABOR/DELIVERY ROOM | | 928 | | 79,484 | |
| | 8: EMERGENCY DEPARTMENT | | 1,093 | | 89,703 | |
| | 9: HOME HEALTH CARE | | 216 | | 14,991 | |
| | 10: HOSPICE UNIT | | 27 | | 2,176 | |
| | 11: OTHER | | 264 | | 22,697 | |
| | 12: NO SPECIFIC AREA ASSIGNED | | 389 | | 27,277 | |
| | 13: SPECIALIZED LABORATORIES | | 118 | | 11,146 | |
| | 14: CHEMICAL DEPENDENCY | | 31 | | 3,020 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------|---|--------|------------|-------|-----------|-----------|
| Q14B | TYPE OF PATIENT TREATED/WORK UNIT | 2.0 | NUM | 125 | 126 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 8 | | 969 | |
| | -8: NOT APPLICABLE | | 20,942 | | 1,809,684 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: CHRONIC CARE | | 315 | | 26,045 | |
| | 2: CORONARY CARE | | 1,612 | | 138,557 | |
| | 3: NEUROLOGICAL | | 211 | | 17,792 | |
| | 4: NEWBORN | | 565 | | 50,040 | |
| | 5: OBSTETRICS/GYNECOLOGIC | | 355 | | 32,891 | |
| | 6: ORTHOPEDIC | | 298 | | 23,298 | |
| | 7: PEDIATRIC | | 580 | | 52,481 | |
| | 8: PSYCHIATRIC | | 680 | | 56,642 | |
| | 9: REHABILITATION | | 312 | | 25,659 | |
| | 10: BASIC MEDICAL/SURGICAL | | 3,452 | | 292,796 | |
| | 11: WORK IN MULTIPLE UNITS | | 507 | | 38,476 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q15 | WORK FULL/PART/PART OF NORMAL WORK YEAR | 2.0 | NUM | 127 | 128 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: WRK FULL CALENDAR YR/FULL-TIME | | 18,064 | | 1,512,804 | |
| | 2: WRK FULL CALENDAR YR/PART-TIME | | 6,223 | | 522,340 | |
| | 3: WRK PRT CLNDR YR/FULL/PART-TIME | | 1,014 | | 84,169 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q16A | NUMBER OF HOURS WORK/NORMAL WORK WEEK | 3.0 | NUM | 129 | 131 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 157 | | 12,425 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-120 | | 25,144 | | 2,106,888 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q16B | #HOURS WORK/WEEK BEGIN ON 3/18/1996 | 3.0 | NUM | 132 | 134 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 583 | | 49,955 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-120 | | 24,718 | | 2,069,359 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|--------|--|--------|------------|-------|-----------|-----------|
| Q17 | # WEEKS IN WORK YEAR/NURSING POSITION | 2.0 | NUM | 135 | 136 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 223 | | 19,874 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1-52 | | 25,078 | | 2,099,439 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q18 | GROSS ANNUAL SALARY 1996/PRINCIPAL POSIT | 6.0 | NUM | 137 | 142 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 1,855 | | 153,691 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1-\$550,000 | | 23,446 | | 1,965,623 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19A | HOLD >1 POSITION IN NURSING FOR PAY | 2.0 | NUM | 143 | 144 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 45 | | 3,861 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 21,302 | | 1,786,756 | |
| | 1: YES | | 3,954 | | 328,697 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19B_1 | OTHER NURSING POSITION/FACILITY EMPLOYEE | 2.0 | NUM | 145 | 146 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 6 | | 654 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 881 | | 74,243 | |
| | 1: YES | | 3,067 | | 253,800 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|--------|--|--------|------------|-------|-----------|-----------|
| Q19B_2 | OTHER NURSING POSITION/TEMP EMPLOYMENT | 2.0 | NUM | 147 | 148 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 6 | | 654 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,475 | | 286,821 | |
| | 1: YES | | 473 | | 41,222 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19B_3 | OTHER NURSING POSITION/SELF EMPLOYED | 2.0 | NUM | 149 | 150 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 6 | | 654 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,383 | | 282,562 | |
| | 1: YES | | 565 | | 45,481 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19C_1 | TYPE OF WORK/OTHER POS/HOME HEALTH | 2.0 | NUM | 151 | 152 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 373 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,245 | | 268,861 | |
| | 1: YES | | 706 | | 59,464 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19C_2 | TYPE OF WORK/OTHER POS/HOSPITAL STAFF | 2.0 | NUM | 153 | 154 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 373 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,426 | | 202,155 | |
| | 1: YES | | 1,525 | | 126,170 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|--------|--|--------|------------|-------|-----------|-----------|
| Q19C_3 | TYPE WORK/OTHER POS/NURSING HOME STAFF | 2.0 | NUM | 155 | 156 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 373 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,652 | | 304,250 | |
| | 1: YES | | 299 | | 24,074 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19C_4 | TYPE OF WORK/OTHER POS/PRIVATE NURSING | 2.0 | NUM | 157 | 158 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 373 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,757 | | 313,904 | |
| | 1: YES | | 194 | | 14,420 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19C_5 | TYPE OF WORK/OTHER POS/TEACHING | 2.0 | NUM | 159 | 160 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 373 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,353 | | 280,232 | |
| | 1: YES | | 598 | | 48,092 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19C_6 | TYPE OF WORK/OTHER POS/PATIENT CONSULT | 2.0 | NUM | 161 | 162 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 373 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,752 | | 310,952 | |
| | 1: YES | | 199 | | 17,372 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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|--------|--|--------|------------|-------|-----------|-----------|
| Q19C_7 | TYPE OF WORK/OTHER POS/CONSULTATION | 2.0 | NUM | 163 | 164 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 373 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,656 | | 304,915 | |
| | 1: YES | | 295 | | 23,409 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19C_8 | TYPE OF WORK/OTHER POS/RESEARCH | 2.0 | NUM | 165 | 166 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 373 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,864 | | 321,166 | |
| | 1: YES | | 87 | | 7,158 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19C_9 | TYPE OF WORK/OTHER POS/OTHER | 2.0 | NUM | 167 | 168 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 3 | | 373 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,992 | | 245,604 | |
| | 1: YES | | 959 | | 82,720 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19D_1 | #HRS PER WK/SPEND OTHER NURSING POSITION | 2.0 | NUM | 169 | 170 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 289 | | 24,004 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1-84 | | 3,665 | | 304,693 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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|--------|--|--------|------------|-------|-----------|-----------|
| Q19D_2 | #WEEKS IN 1996/OTHER NURSING POSITION | 2.0 | NUM | 171 | 172 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 278 | | 23,939 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-52 | | 3,676 | | 304,758 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19E | #HRS/OTHER NURSING POSI/3/18/1996 | 2.0 | NUM | 173 | 174 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 156 | | 13,429 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-80 | | 3,798 | | 315,268 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q19F | ANNUAL EARNINGS/OTHER NURSING POSITION | 6.0 | NUM | 175 | 180 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 1,053 | | 85,671 | |
| | -8: NOT APPLICABLE | | 25,883 | | 2,236,635 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-\$180,000 | | 2,901 | | 243,025 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q20 | HOW LONG SINCE WORKED REGISTERED NURSE | 2.0 | NUM | 181 | 182 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 54 | | 4,699 | |
| | -8: NOT APPLICABLE | | 25,301 | | 2,119,313 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NEVER WORKED AS RN | | 82 | | 8,265 | |
| | 2: LESS THAN A YEAR | | 850 | | 72,367 | |
| | 3: ONE YEAR OR MORE | | 3,550 | | 360,687 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q20_YR | # YEARS/WORKED AS A REGISTERED NURSE | 2.0 | NUM | 183 | 184 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 26 | | 2,243 | |
| | -8: NOT APPLICABLE | | 26,287 | | 2,204,645 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1-52 | | 3,524 | | 358,444 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME _____ | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------------|--|--------|------------|-------|-----------|-----------|
| Q21A | ARE YOU EMPLOYED/OTHER THAN NURSING _____ | 2.0 | NUM | 185 | 186 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 18 | | 1,986 | |
| | -8: NOT APPLICABLE | | 25,301 | | 2,119,313 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 3,322 | | 325,271 | |
| | 1: YES | | 1,196 | | 118,761 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q21B | ARE YOU FULL/PART TIME EMPLOYEE _____ | 2.0 | NUM | 187 | 188 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 14 | | 1,270 | |
| | -8: NOT APPLICABLE | | 28,641 | | 2,446,571 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: FULL-TIME | | 784 | | 76,385 | |
| | 2: PART-TIME | | 398 | | 41,106 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q21C | EMPLOYED IN A HEALTH RELATED AGENCY _____ | 2.0 | NUM | 189 | 190 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 5 | | 731 | |
| | -8: NOT APPLICABLE | | 28,641 | | 2,446,571 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 653 | | 63,785 | |
| | 1: YES | | 538 | | 54,245 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q21D_1 | REASON NOT NURSE/DIFFICULT FIND POSITION _____ | 2.0 | NUM | 191 | 192 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 28,641 | | 2,446,571 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 1,084 | | 108,075 | |
| | 1: YES | | 112 | | 10,686 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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|------------|--|------------|------|-----------|-----|-----------|
| Q21D_2 | REASON NOT NURSE/HRS MORE CONVENIENT _____ | 2.0 | NUM | 193 | 194 | |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -8: NOT APPLICABLE | 28,641 | | 2,446,571 | | |
| | -6: DECEASED | 71 | | 6,962 | | |
| | 0: NO | 709 | | 71,313 | | |
| | 1: YES | 487 | | 47,448 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| Q21D_3 | REASON NOT NURSE/BETTER SALARIES _____ | 2.0 | NUM | 195 | 196 | |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -8: NOT APPLICABLE | 28,641 | | 2,446,571 | | |
| | -6: DECEASED | 71 | | 6,962 | | |
| | 0: NO | 824 | | 81,528 | | |
| | 1: YES | 372 | | 37,233 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| Q21D_4 | REASON NOT NURSE/CONCERN ABOUT SAFETY _____ | 2.0 | NUM | 197 | 198 | |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -8: NOT APPLICABLE | 28,641 | | 2,446,571 | | |
| | -6: DECEASED | 71 | | 6,962 | | |
| | 0: NO | 1,010 | | 100,302 | | |
| | 1: YES | 186 | | 18,459 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| Q21D_5 | REASON NOT NURSE/INABILITY TO PRACTICE _____ | 2.0 | NUM | 199 | 200 | |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -8: NOT APPLICABLE | 28,641 | | 2,446,571 | | |
| | -6: DECEASED | 71 | | 6,962 | | |
| | 0: NO | 1,081 | | 107,488 | | |
| | 1: YES | 115 | | 11,273 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| Q21D_6 | REASON NOT NURSE/CURRENT POS MORE REWARD _____ | 2.0 | NUM | 201 | 202 | |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -8: NOT APPLICABLE | 28,641 | | 2,446,571 | | |
| | -6: DECEASED | 71 | | 6,962 | | |
| | 0: NO | 612 | | 62,107 | | |
| | 1: YES | 584 | | 56,654 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |

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|---------|--|--------|------------|-------|-----------|-----------|
| Q21D_7 | REASON NOT NURSE/SKILLS OUT-OF-DATE | 2.0 | NUM | 203 | 204 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 28,641 | | 2,446,571 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 914 | | 90,445 | |
| | 1: YES | | 282 | | 28,316 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q21D_8 | REASON NOT NURSE/OTHER | 2.0 | NUM | 205 | 206 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 28,641 | | 2,446,571 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 911 | | 89,858 | |
| | 1: YES | | 285 | | 28,903 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q22A | ACTIVELY SEEK EMPLOYMENT AS A NURSE | 2.0 | NUM | 207 | 208 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 38 | | 4,444 | |
| | -8: NOT APPLICABLE | | 25,301 | | 2,119,313 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 4,094 | | 404,718 | |
| | 1: YES | | 404 | | 36,855 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q22B | WEEKS ACTIVELY SEEKING NURSE POSITION | 2.0 | NUM | 209 | 210 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 10 | | 969 | |
| | -8: NOT APPLICABLE | | 29,433 | | 2,528,476 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: LESS THAN A WEEK | | 67 | | 5,186 | |
| | 2: ONE WEEK OR MORE | | 327 | | 30,700 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q22B_WK | #WEEKS ACTIVELY SEEKING NURSE POSITION | 3.0 | NUM | 211 | 213 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 7 | | 686 | |
| | -8: NOT APPLICABLE | | 29,510 | | 2,534,631 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1-208 | | 320 | | 30,015 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|---------|---|--------|------------|-------|-----------|-----------|
| Q22C | LOOK FOR FULL/PART TIME NURSE POSITION | 2.0 | NUM | 214 | 215 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 12 | | 1,214 | |
| | -8: NOT APPLICABLE | | 29,433 | | 2,528,476 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: FULL-TIME | | 122 | | 11,135 | |
| | 2: PART-TIME | | 183 | | 16,185 | |
| | 3: EITHER | | 87 | | 8,321 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q23A | EMPLOYED IN NURSING/ON 3/20/1995 | 2.0 | NUM | 216 | 217 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 113 | | 10,100 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 4,829 | | 469,826 | |
| | 1: YES | | 24,895 | | 2,085,405 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q23B | NURSING POSITN/FULL/PART/PART OF WRK YR | 2.0 | NUM | 218 | 219 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 51 | | 4,717 | |
| | -8: NOT APPLICABLE | | 4,942 | | 479,926 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: WRK FULL CALENDAR YR/FULL-TIME | | 17,658 | | 1,477,578 | |
| | 2: WRK FULL CALENDAR YR/PART-TIME | | 6,031 | | 505,850 | |
| | 3: WRK PRT CLNDR YR/FULL/PART-TIME | | 1,155 | | 97,260 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q23C_ST | STATE CODE FOR PREVIOUS JOB | 2.0 | NUM | 220 | 221 | Appndx D |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 9 | | 714 | |
| | -8: NOT APPLICABLE | | 4,942 | | 479,926 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: OUTSIDE OF U.S. | | 58 | | 4,104 | |
| | 1: Alabama | | 455 | | 31,555 | |
| | 2: Alaska | | 378 | | 5,452 | |
| | 4: Arizona | | 425 | | 30,904 | |
| | (CONT'D ON NEXT PAGE) | | | | | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|---------|-----------------------------|------------|-------|----------|---------|-----------|
| Q23C_ST | STATE CODE FOR PREVIOUS JOB | 2.0 | NUM | 220 | 221 | Appndx D |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 5: Arkansas | | 387 | | 16,956 | |
| | 6: California | | 1,061 | | 180,312 | |
| | 8: Colorado | | 509 | | 31,204 | |
| | 9: Connecticut | | 381 | | 33,669 | |
| | 10: Delaware | | 288 | | 7,516 | |
| | 11: Dist.of Columbia | | 202 | | 9,906 | |
| | 12: Florida | | 744 | | 112,412 | |
| | 13: Georgia | | 514 | | 50,159 | |
| | 15: Hawaii | | 361 | | 8,545 | |
| | 16: Idaho | | 369 | | 6,767 | |
| | 17: Illinois | | 630 | | 101,203 | |
| | 18: Indiana | | 415 | | 45,198 | |
| | 19: Iowa | | 563 | | 28,144 | |
| | 20: Kansas | | 481 | | 20,423 | |
| | 21: Kentucky | | 387 | | 27,789 | |
| | 22: Louisiana | | 458 | | 30,913 | |
| | 23: Maine | | 380 | | 13,208 | |
| | 24: Maryland | | 475 | | 41,388 | |
| | 25: Massachusetts | | 553 | | 71,400 | |
| | 26: Michigan | | 478 | | 76,254 | |
| | 27: Minnesota | | 597 | | 42,402 | |
| | 28: Mississippi | | 420 | | 18,305 | |
| | 29: Missouri | | 492 | | 48,394 | |
| | 30: Montana | | 370 | | 6,254 | |
| | 31: Nebraska | | 421 | | 15,319 | |
| | 32: Nevada | | 362 | | 9,040 | |
| | 33: New Hampshire | | 353 | | 11,205 | |
| | 34: New Jersey | | 465 | | 69,439 | |
| | 35: New Mexico | | 410 | | 10,973 | |
| | 36: New York | | 981 | | 165,076 | |
| | 37: North Carolina | | 510 | | 54,961 | |
| | 38: North Dakota | | 531 | | 6,640 | |
| | 39: Ohio | | 716 | | 98,577 | |
| | 40: Oklahoma | | 408 | | 19,033 | |
| | 41: Oregon | | 443 | | 24,431 | |
| | 42: Pennsylvania | | 943 | | 120,837 | |
| | 44: Rhode Island | | 306 | | 10,938 | |
| | 45: South Carolina | | 528 | | 23,859 | |
| | 46: South Dakota | | 434 | | 7,732 | |
| | 47: Tennessee | | 444 | | 45,718 | |
| | 48: Texas | | 756 | | 115,102 | |
| | 49: Utah | | 486 | | 12,730 | |
| | 50: Vermont | | 376 | | 5,482 | |
| | (CONT'D ON NEXT PAGE) | | | | | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|---------|---------------------------------------|--------|------------|-------|-----------|-----------|
| Q23C_ST | STATE CODE FOR PREVIOUS JOB | 2.0 | NUM | 220 | 221 | Appndx D |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 51: Virginia | | 457 | | 51,192 | |
| | 53: Washington | | 514 | | 42,178 | |
| | 54: West Virginia | | 339 | | 14,452 | |
| | 55: Wisconsin | | 442 | | 45,499 | |
| | 56: Wyoming | | 430 | | 3,542 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q23D | TYPE EMPLOYMENT/WORKED ON 3/20/1995 | 3.0 | NUM | 222 | 224 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 48 | | 3,660 | |
| | -8: NOT APPLICABLE | | 4,942 | | 479,926 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 110: NON-FED,SHRT-TERM/XCPT PSYCHTRC | | 12,857 | | 1,084,990 | |
| | 120: NON-FED,LONG-TERN/XCPT PSYCHTRC | | 792 | | 70,117 | |
| | 130: NON-FEDERAL PSYCHIATRIC HOSPITL | | 567 | | 47,737 | |
| | 140: FEDERAL GOVERNMENT HOSPITAL | | 907 | | 68,130 | |
| | 150: OTHER TYPE OF HOSPITAL | | 64 | | 5,492 | |
| | 210: NURSING HOME UNIT IN HOSPITAL | | 170 | | 13,252 | |
| | 220: OTHER NURSING HOME | | 1,710 | | 138,106 | |
| | 230: FACILITY FOR MENTALLY RETARDED | | 105 | | 10,339 | |
| | 240: OTHER TYP EXTENDED CARE FACILTY | | 67 | | 6,009 | |
| | 310: LPN/LVN PROGRAM | | 65 | | 5,032 | |
| | 320: DIPLOMA PROGRAM (RN) | | 41 | | 4,148 | |
| | 330: ASSOCIATE DEGREE PROGRAM (RN) | | 168 | | 12,961 | |
| | 340: BACCALAUREATE/HIGHER DEG NRSING | | 291 | | 22,664 | |
| | 350: OTHER NURSING EDUCATION PROGRAM | | 21 | | 2,036 | |
| | 400: OFFICIAL STATE HEALTH DEPARTMNT | | 279 | | 19,048 | |
| | 405: OFFICIAL STATE MNTL HLTH AGENCY | | 61 | | 5,923 | |
| | 410: OFFICIAL CITY/COUNTY HLTH DEPT | | 404 | | 34,394 | |
| | 415: COMBINATION(OFFCL/VOL) NURS SVC | | 52 | | 4,231 | |
| | 420: VISITING NURSE SERVICE (VNS/NA) | | 625 | | 57,022 | |
| | 425: OTHER HOME HEALTH AGENCY | | 1,077 | | 90,609 | |
| | 430: COMMUNITY MENTAL HEALTH FACILTY | | 132 | | 13,033 | |
| | 435: COMMUNITY/NEIGHBORHD HLTH CNTR | | 151 | | 12,184 | |
| | 440: PLANND PARNTHD/FMLY PLANNG CNTR | | 42 | | 3,628 | |
| | 445: DAY CARE CENTER | | 20 | | 1,962 | |
| | 450: RURAL HEALTH CARE CENTER | | 61 | | 3,902 | |
| | 455: RETIREMENT COMMUNITY CENTER | | 17 | | 1,354 | |
| | 460: HOSPICE | | 214 | | 19,983 | |
| | 465: OTHER PUBLIC/COMM HEALTH SETTING | | 58 | | 4,920 | |
| | (CONT'D ON NEXT PAGE) | | | | | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------|---|------------|--------|----------|-----------|-----------|
| Q23D | TYPE EMPLOYMENT/WORKED ON 3/20/1995 | 3.0 | NUM | 222 | 224 | |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 466: SUBSTANCE ABUSE TREATMENT | | 10 | | 901 | |
| | 510: PUBLIC SCHOOL SYSTEM | | 507 | | 45,032 | |
| | 520: PRIVAT/PARCHL ELEMN/SCNDRY SCHL | | 44 | | 4,185 | |
| | 530: COLLEGE OR UNIVERSITY | | 119 | | 9,269 | |
| | 540: OTHER SCHOOL HEALTH SERVICE | | 18 | | 1,208 | |
| | 610: PRIVATE INDUSTRY-OCCUP HEALTH | | 225 | | 17,935 | |
| | 620: GOVERNMENT-OCCUPATIONAL HEALTH | | 51 | | 4,127 | |
| | 630: OTHER OCCUPATIONAL HEALTH SERV | | 11 | | 719 | |
| | 710: SOLO PRACTICE (PHYSICIAN) | | 365 | | 30,283 | |
| | 715: SOLO PRACTICE (NURSE) | | 41 | | 2,998 | |
| | 720: PARTNERSHIP (PHYSICIANS) | | 203 | | 15,591 | |
| | 725: PARTNERSHIP (NURSES) | | 4 | | 219 | |
| | 730: GROUP PRACTICE (PHYSICIANS) | | 432 | | 35,756 | |
| | 735: GROUP PRACTICE (NURSES) | | 14 | | 1,167 | |
| | 740: PARTNERSHIP OR GROUP PRACTICE | | 208 | | 16,087 | |
| | 750: FREESTANDING CLINC (PHYSICIANS) | | 123 | | 8,966 | |
| | 755: FREESTANDING CLINIC (NURSES) | | 32 | | 2,733 | |
| | 760: AMBULATORY SURGICAL CENTER | | 196 | | 16,674 | |
| | 770: DENTAL PRACTICE | | 7 | | 765 | |
| | 780: HEALTH MAINTENANCE ORGANIZATION | | 227 | | 20,991 | |
| | 790: OTHER AMBULATORY CARE SETTING | | 123 | | 9,431 | |
| | 791: DIALYSIS | | 55 | | 5,116 | |
| | 910: CENTRAL OR REGIONAL FEDRL AGNCY | | 45 | | 2,735 | |
| | 920: STATE BOARD OF NURSING | | 6 | | 396 | |
| | 930: NURSING/HLTH PROFESSIONL ASSOCI | | 15 | | 933 | |
| | 940: HEALTH PLANNING AGENCY | | 18 | | 1,243 | |
| | 950: PRISON OR JAIL | | 109 | | 10,536 | |
| | 960: INSURNCE COMPNY (REVIEW/CLAIMS) | | 272 | | 22,578 | |
| | 970: OTHER | | 306 | | 25,971 | |
| | 972: NURSE ENTREPRENEUR | | 29 | | 2,824 | |
| | 973: PRIVATE HOME DUTY | | 14 | | 1,169 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q23E | EMPLOYED BY CURRENT EMPLYR ON 3/20/1995 | 2.0 | NUM | 225 | 226 | |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -9: UNKNOWN/REFUSED | | 29 | | 2,380 | |
| | -8: NOT APPLICABLE | | 4,942 | | 479,926 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: YES, IN SAME POSITION AS CURRNT | | 19,013 | | 1,612,985 | |
| | 2: YES, IN DIFFERENT POSITION | | 2,277 | | 189,651 | |
| | 3: NO | | 3,576 | | 280,389 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------|-------------------------------------|--------|------------|-------|-----------|-----------|
| Q23F | PRINCIPAL REASON FOR THE CHANGE | 2.0 | NUM | 227 | 228 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 21 | | 1,970 | |
| | -8: NOT APPLICABLE | | 23,984 | | 2,095,292 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: RECEIVED A PROMOTION | | 649 | | 56,145 | |
| | 2: WAS LAID OFF | | 239 | | 19,746 | |
| | 3: EMPLOYER SHIFTED POSITIONS | | 502 | | 44,319 | |
| | 4: WAS MORE INTERESTD IN ANTHR JOB | | 1,108 | | 87,325 | |
| | 5: OFFERED BETTER PAY/BENEFITS | | 330 | | 26,437 | |
| | 6: RELOCATED TO DIFFERENT AREA | | 895 | | 58,753 | |
| | 7: EMPLYR REDUCED # NURSES ON STAF | | 110 | | 8,880 | |
| | 8: BETTER OPPORTUNITY ELSEWHERE | | 590 | | 48,046 | |
| | 9: EMPLOYR PLANNED TO REDUCE SALRY | | 69 | | 5,646 | |
| | 10: CHANGES IN ORGINIZATION | | 556 | | 48,308 | |
| | 11: OTHER | | 372 | | 30,233 | |
| | 12: RETIRED | | 171 | | 15,376 | |
| | 13: RETURNED TO OR GRAD FROM SCHOOL | | 97 | | 7,146 | |
| | 14: HEALTH | | 54 | | 4,159 | |
| | 15: FAMILY (HAVE CHILD,BE W/ FAMLY) | | 90 | | 7,550 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q24 | SEX | 2.0 | NUM | 229 | 230 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 15 | | 967 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: FEMALE | | 28,241 | | 2,439,245 | |
| | 2: MALE | | 1,581 | | 125,120 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q25 | YEAR OF BIRTH | 4.0 | NUM | 231 | 234 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 175 | | 17,230 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1900-1975 | | 29,662 | | 2,548,101 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------|-----------------------------------|--------|------------|-------|-----------|-----------|
| Q26 | RACIAL BACKGROUND | 2.0 | NUM | 235 | 236 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 194 | | 18,591 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: HISPANIC | | 407 | | 40,740 | |
| | 2: AMERICAN INDIAN/ALASKAN | | 209 | | 12,223 | |
| | 3: ASIAN/PACIFIC ISLANDER | | 816 | | 87,368 | |
| | 4: BLACK/NOT HISPANIC | | 1,022 | | 107,527 | |
| | 5: WHITE/NOT HISPANIC | | 27,189 | | 2,298,882 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q27 | CURRENT MARITAL STATUS | 2.0 | NUM | 237 | 238 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 92 | | 8,438 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NOW MARRIED | | 21,687 | | 1,854,299 | |
| | 2: WIDOWED, DIVORCED, SEPARATED | | 5,200 | | 449,720 | |
| | 3: NEVER MARRIED | | 2,858 | | 252,875 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q28 | AGES OF CHILDREN WHO LIVE AT HOME | 2.0 | NUM | 239 | 240 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 184 | | 17,576 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NO CHILDREN AT HOME | | 13,069 | | 1,136,155 | |
| | 2: ALL < 6 YRS OLD | | 2,773 | | 238,530 | |
| | 3: ALL 6 YRS OR OLDER | | 11,078 | | 942,049 | |
| | 4: SOME < 6, SOME >=6 | | 2,733 | | 231,020 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q29 | INCOME DURING 1996 | 2.0 | NUM | 241 | 242 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 2,125 | | 191,123 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: \$ 15,000 OR LESS | | 507 | | 45,651 | |
| | 2: \$ 15,001- 25,000 | | 1,011 | | 86,989 | |
| | 3: \$ 25,001- 35,000 | | 2,897 | | 222,249 | |
| | 4: \$ 35,001- 50,000 | | 6,695 | | 544,991 | |
| | 5: \$ 50,001- 75,000 | | 8,643 | | 737,467 | |
| | 6: \$ 75,001-100,000 | | 4,795 | | 437,562 | |
| | 7: \$100,001-150,000 | | 2,270 | | 213,612 | |
| | 8: MRE THN \$150,000 | | 894 | | 85,688 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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|--------|----------------------------------|------------|------|----------|---------|-----------|
| Q30_ST | STATE CODE FOR CURRENT RESIDENCE | 2.0 | NUM | 243 | 244 | Appndx D |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: OUTSIDE OF U.S. | | 62 | | 5,066 | |
| | 1: Alabama | | 534 | | 37,863 | |
| | 2: Alaska | | 450 | | 6,665 | |
| | 4: Arizona | | 538 | | 40,442 | |
| | 5: Arkansas | | 479 | | 21,363 | |
| | 6: California | 1,345 | | | 233,986 | |
| | 8: Colorado | | 608 | | 37,531 | |
| | 9: Connecticut | | 462 | | 41,344 | |
| | 10: Delaware | | 309 | | 9,360 | |
| | 11: Dist.of Columbia | | 41 | | 2,080 | |
| | 12: Florida | | 988 | | 148,624 | |
| | 13: Georgia | | 612 | | 60,924 | |
| | 15: Hawaii | | 416 | | 10,281 | |
| | 16: Idaho | | 461 | | 8,533 | |
| | 17: Illinois | | 798 | | 126,515 | |
| | 18: Indiana | | 535 | | 57,860 | |
| | 19: Iowa | | 646 | | 32,312 | |
| | 20: Kansas | | 596 | | 25,801 | |
| | 21: Kentucky | | 451 | | 33,243 | |
| | 22: Louisiana | | 475 | | 32,507 | |
| | 23: Maine | | 444 | | 15,702 | |
| | 24: Maryland | | 675 | | 53,799 | |
| | 25: Massachusetts | | 651 | | 87,133 | |
| | 26: Michigan | | 628 | | 99,622 | |
| | 27: Minnesota | | 734 | | 49,833 | |
| | 28: Mississippi | | 510 | | 22,761 | |
| | 29: Missouri | | 551 | | 54,995 | |
| | 30: Montana | | 493 | | 8,434 | |
| | 31: Nebraska | | 459 | | 16,671 | |
| | 32: Nevada | | 424 | | 11,191 | |
| | 33: New Hampshire | | 389 | | 13,177 | |
| | 34: New Jersey | | 637 | | 94,262 | |
| | 35: New Mexico | | 487 | | 13,553 | |
| | 36: New York | 1,139 | | | 191,474 | |
| | 37: North Carolina | | 637 | | 68,969 | |
| | 38: North Dakota | | 551 | | 7,069 | |
| | 39: Ohio | | 857 | | 117,109 | |
| | 40: Oklahoma | | 519 | | 24,123 | |
| | 41: Oregon | | 512 | | 28,788 | |
| | 42: Pennsylvania | 1,231 | | | 157,976 | |
| | 44: Rhode Island | | 351 | | 12,791 | |
| | 45: South Carolina | | 640 | | 30,289 | |
| | 46: South Dakota | | 489 | | 8,987 | |

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|---------|-----------------------------------|--------|------------|-------|-----------|-----------|
| Q30_ST | STATE CODE FOR CURRENT RESIDENCE | 2.0 | NUM | 243 | 244 | Appndx D |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 47: Tennessee | | 464 | | 48,987 | |
| | 48: Texas | | 887 | | 136,059 | |
| | 49: Utah | | 529 | | 14,040 | |
| | 50: Vermont | | 432 | | 6,718 | |
| | 51: Virginia | | 667 | | 70,171 | |
| | 53: Washington | | 644 | | 53,082 | |
| | 54: West Virginia | | 380 | | 16,922 | |
| | 55: Wisconsin | | 531 | | 53,824 | |
| | 56: Wyoming | | 489 | | 4,521 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q31A | RESIDE IN SAME CITY ON 3/20/1996 | 2.0 | NUM | 245 | 246 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 61 | | 5,117 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: NO | | 2,372 | | 181,565 | |
| | 1: YES | | 27,404 | | 2,378,650 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| Q31B_ST | STATE CODE FOR PREVIOUS RESIDENCE | 2.0 | NUM | 247 | 248 | Appndx D |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 36 | | 3,017 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: OUTSIDE OF U.S. | | 95 | | 7,129 | |
| | 1: Alabama | | 544 | | 38,441 | |
| | 2: Alaska | | 428 | | 6,222 | |
| | 4: Arizona | | 523 | | 38,824 | |
| | 5: Arkansas | | 475 | | 21,047 | |
| | 6: California | | 1,372 | | 235,713 | |
| | 8: Colorado | | 604 | | 37,165 | |
| | 9: Connecticut | | 468 | | 41,845 | |
| | 10: Delaware | | 308 | | 9,007 | |
| | 11: Dist.of Columbia | | 46 | | 2,415 | |
| | 12: Florida | | 959 | | 144,449 | |
| | 13: Georgia | | 605 | | 60,254 | |
| | 15: Hawaii | | 411 | | 10,134 | |
| | 16: Idaho | | 461 | | 8,591 | |
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|---------|-----------------------------------|------------|------|----------|-----------|-----------|
| Q31B_ST | STATE CODE FOR PREVIOUS RESIDENCE | 2.0 | NUM | 247 | 248 | Appndx D |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 17: Illinois | | 812 | | 127,458 | |
| | 18: Indiana | | 531 | | 57,461 | |
| | 19: Iowa | | 655 | | 32,570 | |
| | 20: Kansas | | 588 | | 25,527 | |
| | 21: Kentucky | | 448 | | 32,952 | |
| | 22: Louisiana | | 481 | | 32,910 | |
| | 23: Maine | | 443 | | 15,819 | |
| | 24: Maryland | | 674 | | 53,491 | |
| | 25: Massachusetts | | 658 | | 87,382 | |
| | 26: Michigan | | 625 | | 99,530 | |
| | 27: Minnesota | | 708 | | 48,316 | |
| | 28: Mississippi | | 510 | | 22,644 | |
| | 29: Missouri | | 543 | | 54,594 | |
| | 30: Montana | | 478 | | 8,119 | |
| | 31: Nebraska | | 467 | | 17,061 | |
| | 32: Nevada | | 407 | | 10,597 | |
| | 33: New Hampshire | | 396 | | 13,436 | |
| | 34: New Jersey | | 646 | | 95,021 | |
| | 35: New Mexico | | 481 | | 13,317 | |
| | 36: New York | 1,165 | | | 194,324 | |
| | 37: North Carolina | 625 | | | 67,372 | |
| | 38: North Dakota | 553 | | | 7,182 | |
| | 39: Ohio | 873 | | | 118,888 | |
| | 40: Oklahoma | 523 | | | 24,543 | |
| | 41: Oregon | 498 | | | 27,901 | |
| | 42: Pennsylvania | 1,233 | | | 157,745 | |
| | 44: Rhode Island | 352 | | | 12,838 | |
| | 45: South Carolina | 617 | | | 29,031 | |
| | 46: South Dakota | 489 | | | 9,255 | |
| | 47: Tennessee | 466 | | | 48,970 | |
| | 48: Texas | 890 | | | 136,816 | |
| | 49: Utah | 527 | | | 14,037 | |
| | 50: Vermont | 438 | | | 7,147 | |
| | 51: Virginia | 662 | | | 69,397 | |
| | 53: Washington | 645 | | | 52,453 | |
| | 54: West Virginia | 374 | | | 16,666 | |
| | 55: Wisconsin | 536 | | | 54,054 | |
| | 56: Wyoming | 485 | | | 4,254 | |
| | TOTAL | 29,908 | | | 2,572,293 | |
| Q32A | YEAR RECEIVED FIRST U.S. LICENSE | 4.0 | NUM | 249 | 252 | |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -9: UNKNOWN/REFUSED | | 170 | | 14,373 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1979: 1979 OR BEFORE | 14,460 | | | 1,269,745 | |
| | 1980-1996 | 15,207 | | | 1,281,214 | |
| | TOTAL | 29,908 | | | 2,572,293 | |

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| NAME _____ | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------------|--|--------|------------|-------|----------|-----------|
| Q32B | STATE WHICH ISSUED FIRST LICENSE _____ | 2.0 | NUM | 253 | 254 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 164 | | 15,410 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: Alabama | | 518 | | 38,422 | |
| | 2: Alaska | | 105 | | 2,001 | |
| | 4: Arizona | | 319 | | 21,195 | |
| | 5: Arkansas | | 435 | | 20,022 | |
| | 6: California | | 1,462 | | 185,566 | |
| | 8: Colorado | | 404 | | 23,643 | |
| | 9: Connecticut | | 453 | | 40,327 | |
| | 10: Delaware | | 252 | | 8,133 | |
| | 11: Dist.of Columbia | | 179 | | 11,270 | |
| | 12: Florida | | 634 | | 85,676 | |
| | 13: Georgia | | 539 | | 50,649 | |
| | 15: Hawaii | | 226 | | 6,570 | |
| | 16: Idaho | | 346 | | 8,260 | |
| | 17: Illinois | | 1,109 | | 144,948 | |
| | 18: Indiana | | 595 | | 60,192 | |
| | 19: Iowa | | 738 | | 41,475 | |
| | 20: Kansas | | 581 | | 28,212 | |
| | 21: Kentucky | | 453 | | 34,168 | |
| | 22: Louisiana | | 496 | | 35,423 | |
| | 23: Maine | | 364 | | 14,652 | |
| | 24: Maryland | | 561 | | 47,381 | |
| | 25: Massachusetts | | 1,072 | | 110,814 | |
| | 26: Michigan | | 742 | | 102,329 | |
| | 27: Minnesota | | 952 | | 63,278 | |
| | 28: Mississippi | | 475 | | 22,959 | |
| | 29: Missouri | | 662 | | 61,817 | |
| | 30: Montana | | 422 | | 9,471 | |
| | 31: Nebraska | | 529 | | 23,328 | |
| | 32: Nevada | | 155 | | 4,734 | |
| | 33: New Hampshire | | 249 | | 9,514 | |
| | 34: New Jersey | | 669 | | 86,692 | |
| | 35: New Mexico | | 288 | | 9,311 | |
| | 36: New York | | 2,002 | | 275,997 | |
| | 37: North Carolina | | 606 | | 60,347 | |
| | 38: North Dakota | | 615 | | 13,593 | |
| | 39: Ohio | | 1,122 | | 136,256 | |
| | 40: Oklahoma | | 464 | | 23,642 | |
| | 41: Oregon | | 448 | | 24,584 | |
| | 42: Pennsylvania | | 1,653 | | 192,647 | |
| | 44: Rhode Island | | 335 | | 14,783 | |
| | 45: South Carolina | | 461 | | 22,980 | |
| | 46: South Dakota | | 508 | | 12,817 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|--|--------|------------|-------|-----------|-----------|
| Q32B | STATE WHICH ISSUED FIRST LICENSE | 2.0 | NUM | 253 | 254 | |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 47: Tennessee | | 470 | | 46,293 | |
| | 48: Texas | | 914 | | 120,049 | |
| | 49: Utah | | 492 | | 14,841 | |
| | 50: Vermont | | 282 | | 5,718 | |
| | 51: Virginia | | 511 | | 52,538 | |
| | 53: Washington | | 503 | | 38,082 | |
| | 54: West Virginia | | 417 | | 22,493 | |
| | 55: Wisconsin | | 595 | | 56,498 | |
| | 56: Wyoming | | 291 | | 3,333 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| YR_SINCE | YEARS SINCE GRAD FROM BASIC NURSING PROG | 2.0 | NUM | 255 | 256 | Page C-4 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 66 | | 6,253 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0-67 | | 29,771 | | 2,559,079 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| YRSNC_GP | YEARS SINCE GRADUATION--GROUPED | 2.0 | NUM | 257 | 258 | Page C-4 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 66 | | 6,253 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: <= 5 YEARS | | 5,992 | | 485,674 | |
| | 2: 6 TO 10 YEARS | | 4,110 | | 351,503 | |
| | 3: 11 TO 15 YEARS | | 4,538 | | 385,201 | |
| | 4: 16 TO 25 YEARS | | 7,598 | | 649,153 | |
| | 5: >= 26 YEARS | | 7,533 | | 687,548 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| AGE_GRAD | AGE AT BASIC GRADUATION | 2.0 | NUM | 259 | 260 | Page C-4 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 213 | | 21,049 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 16-72 | | 29,624 | | 2,544,282 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|--|--------|------------|-------|-----------|-----------|
| GRAD_YR | YEAR OF GRADUATION--GROUPED | 2.0 | NUM | 261 | 262 | Page C-5 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 66 | | 6,253 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: BEFORE 1961 | | 3,750 | | 351,514 | |
| | 2: 1961 TO 1965 | | 1,944 | | 174,727 | |
| | 3: 1966 TO 1970 | | 2,395 | | 212,668 | |
| | 4: 1971 TO 1975 | | 3,518 | | 300,795 | |
| | 5: 1976 TO 1980 | | 4,461 | | 375,851 | |
| | 6: 1981 TO 1985 | | 4,532 | | 386,019 | |
| | 7: 1986 TO 1990 | | 4,011 | | 339,355 | |
| | 8: OVER 1990 | | 5,160 | | 418,150 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| PREPSUM | HIGHEST NURSING EDUCATIONAL PREP--SUM | 2.0 | NUM | 263 | 264 | Page C-5 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 18 | | 1,682 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: DIPLOMA | | 7,685 | | 698,865 | |
| | 2: ASSOCIATE DEGREE | | 9,705 | | 812,884 | |
| | 3: BACCALAUREATE | | 9,569 | | 802,555 | |
| | 4: MASTERS OR DOCTORATE (N.D.) | | 2,860 | | 249,345 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| AGE_HIGH | AGE AT HIGHEST NURSING-RELATED EDUCATION | 2.0 | NUM | 265 | 266 | Page C-5 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 213 | | 21,049 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 16-82 | | 29,624 | | 2,544,282 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| YR_BA_HI | YRS BETWEEN BASIC & HIGHEST NRSG-RLTD ED | 2.0 | NUM | 267 | 268 | Page C-5 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 213 | | 21,049 | |
| | -8: NOT APPLICABLE | | 24,007 | | 2,052,177 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1-49 | | 5,617 | | 492,105 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|---|--------|------------|-------|-----------|-----------|
| APN | ADVANCED PRACTICE NURSE STATUS | 2.0 | NUM | 269 | 270 | Page C-5 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NURSE MIDWIFE | | 84 | | 6,534 | |
| | 2: NURSE ANESTHETIST | | 410 | | 30,409 | |
| | 3: NP AND CNS | | 94 | | 7,820 | |
| | 4: NURSE PRACTITIONER | | 793 | | 63,191 | |
| | 5: CLINICAL NURSE SPECIALIST | | 611 | | 53,871 | |
| | 8: NOT WITHIN CRITERIA | | 27,845 | | 2,403,507 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| STATEAPN | ADVCD PRAC NURSE STATUS IDENT BY STATE | 1.0 | NUM | 271 | 271 | Page C-8 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0: NO | | 29,057 | | 2,501,041 | |
| | 1: YES | | 851 | | 71,253 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| GD_GEOST | STATE OF GRADUATION VS CURRENT GEOSTATE | 2.0 | NUM | 272 | 273 | Page C-8 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 96 | | 9,233 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: SAME | | 17,742 | | 1,630,265 | |
| | 2: DIFFERENT | | 11,001 | | 812,853 | |
| | 3: OUTSIDE OF U.S. | | 998 | | 112,981 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| GRAD_WHR | GRADUATED FROM U.S. OR FOREIGN PROGRAM | 2.0 | NUM | 274 | 275 | Page C-8 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 96 | | 9,233 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: U.S. | | 28,743 | | 2,443,118 | |
| | 2: OUTSIDE OF U.S. | | 998 | | 112,981 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|--------------------------------------|--------|------------|-------|-----------|-----------|
| REG_B_ED | REGION OF BASIC EDUCATION | 2.0 | NUM | 276 | 277 | Page C-8 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/NO RESPONSE | | 96 | | 9,233 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NEW ENGLAND | | 2,692 | | 193,508 | |
| | 2: MIDDLE ATLANTIC | | 4,165 | | 519,921 | |
| | 3: SOUTH ATLANTIC | | 3,963 | | 340,650 | |
| | 4: EAST SO CENTRAL | | 1,985 | | 148,997 | |
| | 5: WEST SO CENTRAL | | 2,187 | | 186,968 | |
| | 6: EAST NO CENTRAL | | 4,140 | | 492,699 | |
| | 7: WEST NO CENTRAL | | 4,691 | | 250,291 | |
| | 8: MOUNTAIN | | 2,531 | | 87,448 | |
| | 9: PACIFIC | | 2,389 | | 222,636 | |
| | 10: OUTSIDE THE U.S. | | 998 | | 112,981 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| EMP_STAT | EMPLOYMENT STATUS IN 1996 - DETAILED | 2.0 | NUM | 278 | 279 | Page C-8 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NURSING FULL TIME | | 18,064 | | 1,512,804 | |
| | 2: NURSING PART TIME | | 7,237 | | 606,509 | |
| | 4: NOT NURSING FULL TIM | | 784 | | 76,385 | |
| | 5: NOT NURSING PART TIM | | 398 | | 41,106 | |
| | 6: NOT NURSING FT/PT UK | | 14 | | 1,270 | |
| | 7: NOT EMPLOYED AT ALL | | 3,322 | | 325,271 | |
| | 9: NOT NURSING OTHR UK | | 18 | | 1,986 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| EMPL_96 | EMPLOYMENT STATUS IN 1996 | 2.0 | NUM | 280 | 281 | Page C-9 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: EMPLOYED IN NURSING FT | | 18,064 | | 1,512,804 | |
| | 2: EMPLOYED IN NURSING PT | | 7,237 | | 606,509 | |
| | 4: NOT EMPLOYED IN NURSING | | 4,536 | | 446,018 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME _____ | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------------|---|--------|------------|-------|-----------|-----------|
| EMPL_95 | EMPLOYMENT STATUS IN 1995 _____ | 2.0 | NUM | 282 | 283 | Page C-9 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: EMPLOYED IN NURSING FT | | 17,658 | | 1,477,578 | |
| | 2: EMPLOYED IN NURSING PT | | 7,186 | | 603,110 | |
| | 3: EMPLOYED NURSING FT/PT UK | | 51 | | 4,717 | |
| | 4: NOT EMPLOYED IN NURSING | | 4,829 | | 469,826 | |
| | 9: EMPLOYED IN NURSING UK | | 113 | | 10,100 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| EMP96_95 | EMP IN NURSING IN 1996 COMPARED TO 1995 _____ | 2.0 | NUM | 284 | 285 | Page C-9 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: FT RN 96 & 95 | | 16,287 | | 1,366,885 | |
| | 2: FT RN96 PT RN95 | | 898 | | 69,921 | |
| | 3: FT96 NOT EMPLOYED 95 | | 779 | | 66,558 | |
| | 4: PT RN96 FT RN95 | | 926 | | 71,229 | |
| | 5: PT RN 96 & 95 | | 5,809 | | 494,515 | |
| | 6: PT96 NOT EMPLOYED 95 | | 457 | | 37,081 | |
| | 7: NOT EMPLOYED 96 FT 95 | | 445 | | 39,464 | |
| | 8: NOT EMPLOYED 96 PT 95 | | 479 | | 38,675 | |
| | 9: NOT EMPLOYED RN 96/95 | | 3,593 | | 366,187 | |
| | 99: FT/PT EMP37 UK | | 164 | | 14,817 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| EMPL_TES | TEMPORARY EMPLOYMENT SERVICE _____ | 2.0 | NUM | 286 | 287 | Pg C-10 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: PRIMARY POS ONLY | | 322 | | 26,032 | |
| | 2: SECONDARY POS ONLY | | 432 | | 38,045 | |
| | 3: BOTH PRIMARY AND SECONDARY | | 41 | | 3,177 | |
| | 4: NOT EMPLOYED BY TES | | 24,488 | | 2,050,634 | |
| | 8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | 9: PRI/SEC UNK | | 18 | | 1,425 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|-----------------------------|--------|------------|-------|-----------|-----------|
| SETSUM96 | SETTING SUMMARY 1996 | 2.0 | NUM | 288 | 289 | Pg C-10 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 11 | | 957 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: HOSPITAL | | 15,108 | | 1,272,932 | |
| | 2: NURSING HOME EXT CRE | | 2,076 | | 171,030 | |
| | 3: NURSING EDUCATION | | 600 | | 48,995 | |
| | 4: PUB HEA COM HEA | | 3,340 | | 278,720 | |
| | 5: STUDENT HEALTH | | 737 | | 63,130 | |
| | 6: OCCUPAT HEALTH | | 280 | | 21,611 | |
| | 7: OWNED/NOT OWNED AMB CARE | | 2,181 | | 179,199 | |
| | 9: OTHER | | 968 | | 82,739 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| SETSUM95 | SETTING SUMMARY 1995 | 2.0 | NUM | 290 | 291 | Pg C-10 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 48 | | 3,660 | |
| | -8: NOT APPLICABLE | | 4,942 | | 479,926 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: HOSPITAL | | 15,187 | | 1,276,466 | |
| | 2: NURSING HOME EXT CRE | | 2,052 | | 167,706 | |
| | 3: NURSING EDUCATION | | 586 | | 46,841 | |
| | 4: PUB HEA COM HEA | | 3,203 | | 273,094 | |
| | 5: STUDENT HEALTH | | 688 | | 59,694 | |
| | 6: OCCUPAT HEALTH | | 287 | | 22,782 | |
| | 7: OWNED/NOT OWNED AMB CARE | | 2,030 | | 166,776 | |
| | 9: OTHER | | 814 | | 68,385 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| SET95_96 | EMPLOYMENT SETTING 95 VS 96 | 2.0 | NUM | 292 | 293 | Pg C-11 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 45 | | 3,531 | |
| | -8: NOT APPLICABLE | | 5,867 | | 558,155 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: SAME | | 21,220 | | 1,790,848 | |
| | 2: DIFFERENT | | 2,705 | | 212,798 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|-----------------------------------|--------|------------|-------|-----------|-----------|
| HRS_YR | SCHEDULED HOURS PER YEAR | 4.0 | NUM | 294 | 297 | Pg C-11 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 337 | | 29,302 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1-5200: COMPUTED HOURS | | 24,964 | | 2,090,012 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| POSITION | POSITION TITLE-GROUPED | 2.0 | NUM | 298 | 299 | Pg C-11 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 21 | | 2,422 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: ADMN/AST ADMIN | | 1,372 | | 112,183 | |
| | 2: CONSULT | | 310 | | 27,089 | |
| | 3: SUPERVIS | | 1,132 | | 95,625 | |
| | 4: INSTRUCT | | 885 | | 73,333 | |
| | 5: HEAD NURSING OR AST | | 1,447 | | 123,376 | |
| | 6: STAFF OR GEN DUTY | | 15,769 | | 1,312,350 | |
| | 7: PRACTIT/MIDWIFE | | 563 | | 44,904 | |
| | 8: CLINICAL SPECIAL | | 394 | | 35,620 | |
| | 9: NURSE CLINICIAN | | 331 | | 30,396 | |
| | 10: CERT NURSING ANEST | | 309 | | 21,850 | |
| | 11: RESEARCH | | 134 | | 12,665 | |
| | 12: PRIVATE DUTY | | 158 | | 15,947 | |
| | 13: OTHER | | 2,476 | | 211,554 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| SEEKTIME | WEEKS RN SEEKING NURSING POSITION | 2.0 | NUM | 300 | 301 | Pg C-11 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 17 | | 1,654 | |
| | -8: NOT APPLICABLE | | 29,433 | | 2,528,476 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: < 1 WEEK | | 67 | | 5,186 | |
| | 2: 1 WEEK | | 3 | | 357 | |
| | 3: 2 WEEKS | | 22 | | 2,262 | |
| | 4: 3 WEEKS | | 31 | | 2,920 | |
| | 5: 4 WEEKS | | 46 | | 3,975 | |
| | 6: 5 TO 9 WEEKS | | 54 | | 5,521 | |
| | 7: 10 TO 14 WEEKS | | 49 | | 3,995 | |
| | 8: 15 TO 34 WEEKS | | 71 | | 7,276 | |
| | 9: 35 TO 52 WEEKS | | 30 | | 2,641 | |
| | 10: >= 53 WEEKS | | 14 | | 1,067 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|---------------------------------------|--------|------------|-------|-----------|-----------|
| REG_EMPL | REGION OF EMPLOYMENT, 1996 | 2.0 | NUM | 302 | 303 | Pg C-12 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NEW ENGLAND | | 2,360 | | 147,266 | |
| | 2: MIDDLE ATLANTIC | | 2,383 | | 355,920 | |
| | 3: SOUTH ATLANTIC | | 4,174 | | 378,166 | |
| | 4: EAST SO CENTRAL | | 1,744 | | 125,913 | |
| | 5: WEST SO CENTRAL | | 2,057 | | 187,984 | |
| | 6: EAST NO CENTRAL | | 2,707 | | 371,020 | |
| | 7: WEST NO CENTRAL | | 3,608 | | 172,839 | |
| | 8: MOUNTAIN | | 3,436 | | 113,524 | |
| | 9: PACIFIC | | 2,787 | | 263,183 | |
| | 10: OUTSIDE THE U.S. | | 45 | | 3,498 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| DOMFUNCT | DOMINANT FUNCTION | 2.0 | NUM | 304 | 305 | Pg C-12 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 118 | | 11,378 | |
| | -8: NOT APPLICABLE | | 4,536 | | 446,018 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: ADMINIST | | 2,079 | | 177,696 | |
| | 2: CONSULT | | 571 | | 50,289 | |
| | 3: DIRECT PATIENT CARE | | 15,252 | | 1,265,008 | |
| | 4: RESEARCH | | 173 | | 16,308 | |
| | 5: SUPERVISION | | 930 | | 79,426 | |
| | 6: TEACHING | | 670 | | 55,859 | |
| | 7: OTHER | | 106 | | 8,675 | |
| | 8: NO DOMIN FUNCTION | | 5,402 | | 454,674 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| LST_WRKD | YEARS SINCE LAST WORKED FOR PAY AS RN | 2.0 | NUM | 306 | 307 | Pg C-12 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 54 | | 4,699 | |
| | -8: NOT APPLICABLE | | 25,301 | | 2,119,313 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: < 1 YEAR | | 850 | | 72,367 | |
| | 2: 1 TO 2 YEARS | | 1,591 | | 145,059 | |
| | 3: 3 TO 4 YEARS | | 896 | | 96,382 | |
| | 4: 5 TO 9 YEARS | | 726 | | 80,518 | |
| | 5: 10 TO 19 YEARS | | 228 | | 26,571 | |
| | 6: 20 YEARS OR MORE | | 109 | | 12,156 | |
| | 7: NVER WKD AS NURSING | | 82 | | 8,265 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|--|--------|------------|-------|-----------|-----------|
| LI_RESST | 1ST LICENSE STATE VS GEOSTATE FOR 1996 | 2.0 | NUM | 308 | 309 | Pg C-13 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 164 | | 15,410 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: SAME | | 18,844 | | 1,745,889 | |
| | 2: DIFFERENT | | 10,829 | | 804,033 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| AGE | AGE OF NURSE IN 1996 | 2.0 | NUM | 310 | 311 | Pg C-13 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 175 | | 17,230 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 19-95 | | 29,662 | | 2,548,101 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| AGE_GP | AGE OF NURSES--GROUPED | 2.0 | NUM | 312 | 313 | Pg C-13 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 175 | | 17,230 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: < 25 | | 687 | | 58,132 | |
| | 2: 25 TO 29 | | 2,014 | | 170,794 | |
| | 3: 30 TO 34 | | 3,494 | | 297,845 | |
| | 4: 35 TO 39 | | 4,962 | | 414,603 | |
| | 5: 40 TO 44 | | 5,725 | | 466,450 | |
| | 6: 45 TO 49 | | 4,471 | | 379,799 | |
| | 7: 50 TO 54 | | 3,005 | | 264,218 | |
| | 8: 55 TO 59 | | 2,277 | | 201,954 | |
| | 9: 60 TO 64 | | 1,603 | | 148,150 | |
| | 10: >= 65 | | 1,424 | | 146,157 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|------------------------------------|--------|------------|-------|-----------|-----------|
| MAR_CHLD | MARITAL STATUS AND CHILDREN | 2.0 | NUM | 314 | 315 | Pg C-13 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 92 | | 8,438 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: MARRIED CHILD < 6 | | 2,528 | | 217,403 | |
| | 2: MARRIED CHILD >= 6 | | 8,906 | | 754,411 | |
| | 3: MARRIED CHILD ALL | | 2,449 | | 209,231 | |
| | 4: MARRIED NO CHILDREN | | 7,729 | | 665,956 | |
| | 5: MARRIED CHILD UNKNOWN/REFUSED | | 75 | | 7,298 | |
| | 6: WID/SP/D CHILD < 6 | | 149 | | 12,616 | |
| | 7: WID/SP/D CHILD >=6 | | 1,976 | | 170,770 | |
| | 8: WID/SP/D CHILD ALL | | 248 | | 18,513 | |
| | 9: WID/SP/D NO CHILDREN | | 2,807 | | 245,987 | |
| | 10: WID/SP/D CHILD UNKNOWN/REFUSED | | 20 | | 1,834 | |
| | 11: NEVER MARRIED | | 2,858 | | 252,875 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| RACE_GP | RACE--GROUPED | 2.0 | NUM | 316 | 317 | Pg C-14 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 194 | | 18,591 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: WHITE | | 27,189 | | 2,298,882 | |
| | 2: OTHER | | 2,454 | | 247,858 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| G_ST96 | GEOCODE FOR STATE ON 3/20/96 | 2.0 | NUM | 318 | 319 | Pg C-14 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: OUTSIDE OF U.S. | | 66 | | 5,912 | |
| | 1: Alabama | | 531 | | 37,188 | |
| | 2: Alaska | | 449 | | 6,651 | |
| | 4: Arizona | | 538 | | 40,313 | |
| | 5: Arkansas | | 470 | | 20,890 | |
| | 6: California | | 1,341 | | 233,603 | |
| | 8: Colorado | | 604 | | 37,289 | |
| | 9: Connecticut | | 467 | | 41,296 | |
| | 10: Delaware | | 331 | | 9,538 | |
| | 11: Dist.of Columbia | | 198 | | 9,948 | |
| | 12: Florida | | 981 | | 148,046 | |
| | 13: Georgia | | 633 | | 62,526 | |
| | (CONT'D ON NEXT PAGE) | | | | | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|--------|------------------------------|--------|------------|-------|-----------|-----------|
| G_ST96 | GEOCODE FOR STATE ON 3/20/96 | 2.0 | NUM | 318 | 319 | Pg C-14 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 15: Hawaii | | 414 | | 10,236 | |
| | 16: Idaho | | 465 | | 8,627 | |
| | 17: Illinois | | 770 | | 124,332 | |
| | 18: Indiana | | 518 | | 56,420 | |
| | 19: Iowa | | 644 | | 32,303 | |
| | 20: Kansas | | 572 | | 24,452 | |
| | 21: Kentucky | | 450 | | 32,427 | |
| | 22: Louisiana | | 499 | | 33,969 | |
| | 23: Maine | | 438 | | 15,507 | |
| | 24: Maryland | | 565 | | 48,789 | |
| | 25: Massachusetts | | 663 | | 87,995 | |
| | 26: Michigan | | 627 | | 99,676 | |
| | 27: Minnesota | | 718 | | 50,909 | |
| | 28: Mississippi | | 482 | | 20,979 | |
| | 29: Missouri | | 589 | | 58,096 | |
| | 30: Montana | | 492 | | 8,417 | |
| | 31: Nebraska | | 467 | | 16,909 | |
| | 32: Nevada | | 430 | | 11,336 | |
| | 33: New Hampshire | | 398 | | 12,938 | |
| | 34: New Jersey | | 594 | | 88,404 | |
| | 35: New Mexico | | 482 | | 13,185 | |
| | 36: New York | 1,151 | | | 195,293 | |
| | 37: North Carolina | 640 | | | 69,231 | |
| | 38: North Dakota | 582 | | | 7,248 | |
| | 39: Ohio | 862 | | | 118,612 | |
| | 40: Oklahoma | 509 | | | 23,583 | |
| | 41: Oregon | 523 | | | 29,354 | |
| | 42: Pennsylvania | 1,234 | | | 160,149 | |
| | 44: Rhode Island | 358 | | | 12,915 | |
| | 45: South Carolina | 622 | | | 29,135 | |
| | 46: South Dakota | 495 | | | 9,035 | |
| | 47: Tennessee | 487 | | | 51,111 | |
| | 48: Texas | 903 | | | 136,757 | |
| | 49: Utah | 529 | | | 14,059 | |
| | 50: Vermont | 420 | | | 6,300 | |
| | 51: Virginia | 606 | | | 66,563 | |
| | 53: Washington | 630 | | | 52,411 | |
| | 54: West Virginia | 393 | | | 16,810 | |
| | 55: Wisconsin | 519 | | | 53,146 | |
| | 56: Wyoming | 488 | | | 4,512 | |
| | TOTAL | 29,908 | | | 2,572,293 | |
| G_ST95 | GEOCODE FOR STATE ON 3/20/95 | 2.0 | NUM | 320 | 321 | Pg C-14 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 33 | | 2,880 | |
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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|--------|------------------------------|--------|------------|-------|----------|-----------|
| G_ST95 | GEOCODE FOR STATE ON 3/20/95 | 2.0 | NUM | 320 | 321 | Pg C-14 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 0: OUTSIDE OF U.S. | | 88 | | 7,066 | |
| | 1: Alabama | | 541 | | 37,922 | |
| | 2: Alaska | | 428 | | 6,231 | |
| | 4: Arizona | | 525 | | 38,819 | |
| | 5: Arkansas | | 466 | | 20,607 | |
| | 6: California | | 1,371 | | 235,683 | |
| | 8: Colorado | | 605 | | 37,248 | |
| | 9: Connecticut | | 472 | | 41,833 | |
| | 10: Delaware | | 334 | | 9,379 | |
| | 11: Dist.of Columbia | | 215 | | 10,683 | |
| | 12: Florida | | 953 | | 144,076 | |
| | 13: Georgia | | 626 | | 61,797 | |
| | 15: Hawaii | | 412 | | 10,157 | |
| | 16: Idaho | | 462 | | 8,621 | |
| | 17: Illinois | | 778 | | 124,494 | |
| | 18: Indiana | | 517 | | 56,319 | |
| | 19: Iowa | | 648 | | 32,316 | |
| | 20: Kansas | | 567 | | 24,325 | |
| | 21: Kentucky | | 449 | | 32,352 | |
| | 22: Louisiana | | 505 | | 34,111 | |
| | 23: Maine | | 438 | | 15,566 | |
| | 24: Maryland | | 570 | | 49,176 | |
| | 25: Massachusetts | | 672 | | 88,318 | |
| | 26: Michigan | | 621 | | 99,297 | |
| | 27: Minnesota | | 694 | | 49,177 | |
| | 28: Mississippi | | 482 | | 21,117 | |
| | 29: Missouri | | 584 | | 57,975 | |
| | 30: Montana | | 482 | | 8,173 | |
| | 31: Nebraska | | 474 | | 17,383 | |
| | 32: Nevada | | 412 | | 10,718 | |
| | 33: New Hampshire | | 401 | | 13,274 | |
| | 34: New Jersey | | 605 | | 89,634 | |
| | 35: New Mexico | | 472 | | 12,959 | |
| | 36: New York | | 1,182 | | 198,183 | |
| | 37: North Carolina | | 625 | | 67,427 | |
| | 38: North Dakota | | 580 | | 7,377 | |
| | 39: Ohio | | 872 | | 119,824 | |
| | 40: Oklahoma | | 516 | | 24,145 | |
| | 41: Oregon | | 507 | | 28,164 | |
| | 42: Pennsylvania | | 1,230 | | 159,635 | |
| | 44: Rhode Island | | 360 | | 12,872 | |
| | 45: South Carolina | | 596 | | 27,744 | |
| | (CONT'D ON NEXT PAGE) | | | | | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|--------|-------------------------------|------------|--------|----------|-----------|-----------|
| G_ST95 | GEOCODE FOR STATE ON 3/20/95 | 2.0 | NUM | 320 | 321 | Pg C-14 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | (CONT'D FROM PREVIOUS PAGE) | | | | | |
| | 46: South Dakota | | 497 | | 9,367 | |
| | 47: Tennessee | | 494 | | 51,029 | |
| | 48: Texas | | 900 | | 137,319 | |
| | 49: Utah | | 531 | | 14,115 | |
| | 50: Vermont | | 419 | | 6,443 | |
| | 51: Virginia | | 591 | | 65,627 | |
| | 53: Washington | | 635 | | 52,013 | |
| | 54: West Virginia | | 392 | | 16,766 | |
| | 55: Wisconsin | | 523 | | 53,339 | |
| | 56: Wyoming | | 485 | | 4,254 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| G_RG96 | GEOCODE FOR REGION ON 3/20/96 | 2.0 | NUM | 322 | 323 | Pg C-15 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NEW ENGLAND | | 2,744 | | 176,951 | |
| | 2: MIDDLE ATLANTIC | | 2,979 | | 443,846 | |
| | 3: SOUTH ATLANTIC | | 4,969 | | 460,586 | |
| | 4: EAST SO CENTRAL | | 1,950 | | 141,705 | |
| | 5: WEST SO CENTRAL | | 2,381 | | 215,200 | |
| | 6: EAST NO CENTRAL | | 3,296 | | 452,187 | |
| | 7: WEST NO CENTRAL | | 4,067 | | 198,952 | |
| | 8: MOUNTAIN | | 4,028 | | 137,739 | |
| | 9: PACIFIC | | 3,357 | | 332,254 | |
| | 10: OUTSIDE THE U.S. | | 66 | | 5,912 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| G_RG95 | GEOCODE FOR REGION ON 3/20/95 | 2.0 | NUM | 324 | 325 | Pg C-15 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | -9: UNKNOWN/REFUSED | | 33 | | 2,880 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NEW ENGLAND | | 2,762 | | 178,307 | |
| | 2: MIDDLE ATLANTIC | | 3,017 | | 447,452 | |
| | 3: SOUTH ATLANTIC | | 4,902 | | 452,675 | |
| | 4: EAST SO CENTRAL | | 1,966 | | 142,420 | |
| | 5: WEST SO CENTRAL | | 2,387 | | 216,182 | |
| | 6: EAST NO CENTRAL | | 3,311 | | 453,273 | |
| | 7: WEST NO CENTRAL | | 4,044 | | 197,920 | |
| | 8: MOUNTAIN | | 3,974 | | 134,909 | |
| | 9: PACIFIC | | 3,353 | | 332,248 | |
| | 10: OUTSIDE THE U.S. | | 88 | | 7,066 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|--------------------------------------|--------|------------|-------|-----------|-----------|
| G_MSA_96 | MSA GEOCODE STATUS FOR 1996 | 2.0 | NUM | 326 | 327 | Pg C-15 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NOT IN MSA | | 7,947 | | 499,365 | |
| | 2: IN AN MSA | | 21,824 | | 2,060,054 | |
| | 3: OUTSIDE OF U.S. | | 66 | | 5,912 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| RST_SME | STATE OF RESIDENCE IN 1995 AND 1996 | 2.0 | NUM | 328 | 329 | Pg C-15 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 36 | | 3,017 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: SAME | | 28,570 | | 2,483,498 | |
| | 2: DIFFERENT | | 1,126 | | 70,891 | |
| | 3: OUTSIDE OF U.S. | | 105 | | 7,926 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| RCTY_SME | COUNTY OF RESIDENCE IN 1995 AND 1996 | 2.0 | NUM | 330 | 331 | Pg C-16 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -9: UNKNOWN/REFUSED | | 198 | | 17,068 | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: SAME | | 27,876 | | 2,423,645 | |
| | 2: DIFFERENT | | 1,658 | | 116,693 | |
| | 3: FOREIGN | | 105 | | 7,926 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| REG_RESI | REGION OF RESIDENCE, 1996 | 2.0 | NUM | 332 | 333 | Pg C-16 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | -6: DECEASED | | 71 | | 6,962 | |
| | 1: NEW ENGLAND | | 2,729 | | 176,864 | |
| | 2: MIDDLE ATLANTIC | | 3,007 | | 443,713 | |
| | 3: SOUTH ATLANTIC | | 4,949 | | 461,138 | |
| | 4: EAST SO CENTRAL | | 1,959 | | 142,854 | |
| | 5: WEST SO CENTRAL | | 2,360 | | 214,052 | |
| | 6: EAST NO CENTRAL | | 3,349 | | 454,931 | |
| | 7: WEST NO CENTRAL | | 4,026 | | 195,667 | |
| | 8: MOUNTAIN | | 4,029 | | 138,246 | |
| | 9: PACIFIC | | 3,367 | | 332,801 | |
| | 10: OUTSIDE THE U.S. | | 62 | | 5,066 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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| NAME | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|----------|--|------------|--------|----------|-----------|-----------|
| RN_POP | RN WORKING/LIVING IN U.S. ON 3/20/96 | 1.0 | NUM | 334 | 334 | Pg C-17 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 1: OUTSIDE U.S. | | 66 | | 5,912 | |
| | 2: WITHIN U.S. | | 29,766 | | 2,558,874 | |
| | 3: DECEASED/NOT ELIG | | 76 | | 7,507 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT | BASIC WEIGHT FOR WHOLE SAMPLE | 10.6 | NUM | 335 | 344 | Pg C-17 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 8.214642-198.611068 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT01 | WEIGHT FOR REPLICATE 01 (EXCLUDE SEG 11) | 10.6 | NUM | 345 | 354 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-397.007927 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT02 | WEIGHT FOR REPLICATE 02 (EXCLUDE SEG 14) | 10.6 | NUM | 355 | 364 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-397.333312 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT03 | WEIGHT FOR REPLICATE 03 (EXCLUDE SEG 15) | 10.6 | NUM | 365 | 374 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-390.289932 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT04 | WEIGHT FOR REPLICATE 04 (EXCLUDE SEG 18) | 10.6 | NUM | 375 | 384 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-400.51605 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

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|----------|--|------------|------|-----------|-----|-----------|
| WEIGHT05 | WEIGHT FOR REPLICATE 05 (EXCLUDE SEG 21) | 10.6 | NUM | 385 | 394 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-392.794125 | 29,908 | | 2,572,293 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| WEIGHT06 | WEIGHT FOR REPLICATE 06 (EXCLUDE SEG 23) | 10.6 | NUM | 395 | 404 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-389.142998 | 29,908 | | 2,572,293 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| WEIGHT07 | WEIGHT FOR REPLICATE 07 (EXCLUDE SEG 26) | 10.6 | NUM | 405 | 414 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-407.59821 | 29,908 | | 2,572,293 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| WEIGHT08 | WEIGHT FOR REPLICATE 08 (EXCLUDE SEG 28) | 10.6 | NUM | 415 | 424 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-393.693655 | 29,908 | | 2,572,293 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| WEIGHT09 | WEIGHT FOR REPLICATE 09 (EXCLUDE SEG 31) | 10.6 | NUM | 425 | 434 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-400.267506 | 29,908 | | 2,572,293 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| WEIGHT10 | WEIGHT FOR REPLICATE 10 (EXCLUDE SEG 33) | 10.6 | NUM | 435 | 444 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-401.693858 | 29,908 | | 2,572,293 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |
| WEIGHT11 | WEIGHT FOR REPLICATE 11 (EXCLUDE SEG 35) | 10.6 | NUM | 445 | 454 | Pg C-18 |
| | VALUE | UNWEIGHTED | | WEIGHTED | | |
| | 0-400.822849 | 29,908 | | 2,572,293 | | |
| | TOTAL | 29,908 | | 2,572,293 | | |

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|----------|--|--------|------------|-------|-----------|-----------|
| WEIGHT12 | WEIGHT FOR REPLICATE 12 (EXCLUDE SEG 38) | 10.6 | NUM | 455 | 464 | Pg C-18 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0-404.307245 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT13 | WEIGHT FOR REPLICATE 13 (EXCLUDE SEG 42) | 10.6 | NUM | 465 | 474 | Pg C-18 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0-399.7685 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT14 | WEIGHT FOR REPLICATE 14 (EXCLUDE SEG 44) | 10.6 | NUM | 475 | 484 | Pg C-18 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0-404.16134 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT15 | WEIGHT FOR REPLICATE 15 (EXCLUDE SEG 46) | 10.6 | NUM | 485 | 494 | Pg C-18 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0-393.404414 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT16 | WEIGHT FOR REPLICATE 16 (EXCLUDE SEG 47) | 10.6 | NUM | 495 | 504 | Pg C-18 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0-387.737102 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT17 | WEIGHT FOR REPLICATE 17 (EXCLUDE SEG 52) | 10.6 | NUM | 505 | 514 | Pg C-18 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0-399.124978 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT18 | WEIGHT FOR REPLICATE 18 (EXCLUDE SEG 53) | 10.6 | NUM | 515 | 524 | Pg C-18 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0-400.766015 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |

National Sample Survey of Registered Nurses 1996
General Public Use File

DATE: _____ July 8, 2002

| NAME _____ | DESCRIPTION | FORMAT | TYPE | START | END | REFERENCE |
|------------|--|--------|------------|-------|-----------|-----------|
| WEIGHT19 | WEIGHT FOR REPLICATE 19 (EXCLUDE SEG 55) | 10.6 | NUM | 525 | 534 | Pg C-18 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0-402.35795 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |
| WEIGHT20 | WEIGHT FOR REPLICATE 20 (EXCLUDE SEG 58) | 10.6 | NUM | 535 | 544 | Pg C-18 |
| | VALUE | | UNWEIGHTED | | WEIGHTED | |
| | 0-391.211254 | | 29,908 | | 2,572,293 | |
| | TOTAL | | 29,908 | | 2,572,293 | |