

The National Sample Survey of Registered Nurses 1984

Documentation for the General Public Use File

Bureau of Health Professions
Health Resources and Services Administration

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A. Data Use Agreement

Individual identifiers have been removed from the data file. Nevertheless, under section 308 (d) and 903 (c) of the Public Service Act (42 U.S.C. 242m and 42 U.S.C. 299 a-1), data collected by the Bureau of Health Professions (BHP), Health Resources and Services Administration (HRSA), may not be used for any purpose other than for the purpose for which it was supplied; any effort to determine the identity of any reported individual, is prohibited by Law.

Therefore, in accordance with the above Federal Statute, it is understood that:

No one is to use the data in this data set in any way except for statistical reporting and analysis; and

If the identity of any person or establishment should be discovered inadvertently, then (a) no use will be made of this knowledge, (b) The Bureau of Health Professions will be made aware of this incident, (c) the information that would identify that individual will be safeguarded or destroyed, as requested by the Bureau of Health Professions, and (d) no one else will be informed of the discovered identity.

No one will attempt to link this data set with individual identifiable records from any data sets other than the National Sample Survey of Registered Nurses (NSSRN).

By using this data you signify your agreement to comply with the above stated statutorily based requirements with the knowledge that deliberately making a false statement in any matter within the jurisdiction of any Department or agency of the Federal Government violates 18 U.S.C. 1001 and is punishable by a fine of up to \$10,000 or up to 5 years in prison.

HRSA/BHP requests that users cite HRSA/BHP and the National Sample Survey of Registered Nurses as a data source in any publications or research based upon these data.

B. Introduction

This documentation describes one in a series of public use files from the National Sample Survey of Registered Nurses (NSSRN). Data from these periodic surveys provide the basis for evaluating the trends in, the availability of, and projection of future supply of nursing resources at the national and the State levels.

This is the third study and was conducted in November 1984. Previous studies were conducted in September 1977 and November 1980. Subsequent surveys of the National Sample Survey of Registered Nurses were conducted in March of 1988, 1992, 1996, and 2000.

1. Background

The NSSRN assists the Health Resources and Services Administration (HRSA), Bureau of Health Professions (BHPr), in carrying out three congressional mandates. Under Title IX, Public Law 94-63, Nurse Training Act of 1975, Section 951 requires the gathering of data that will provide national and State level estimates on the: (a) number and distribution of nurses, by type of employment and location practice, (b) number of nurses practicing full-time and part-time within the United States and within each State and the District of Columbia, (c) average rates of compensation for nurses, by type of practice and location of practice, (d) the activity status of the total number of nurses with advanced training or graduate degrees in nursing by specialty including nurse practitioners, nurse clinicians, nurse researchers, nurse educators, and nurse supervisors and administrators, and (e) number of nurses entering the United States annually from other nations. Section 806 (f) of Public Law 105-392, the Health Professions Education Partnerships Act of 1998 requires discipline workforce information and analytical activities for advanced nursing education, workforce diversity, and basic nursing education and practice. Section 792 of the PHS Act (42 USC 295k) calls for a program to collect, compile, and analyze data on health professions including nurses.

In addition to providing an integrated, in-depth picture of the total RN population to meet legislative requirements, the sample surveys are used to assess the impact of current Federal programs for nursing, and to evaluate the need for, and the nature of, future Federal interventions. The NSSRN has been viewed throughout the Department, other Departments and Agencies within the Executive branch and congressional offices and agencies as the key source of background data on RNs.

The target population for this study is all RNs with active licenses in the 50 States and the District of Columbia. The data necessary for obtaining estimates of labor market characteristics are provided by registered nurses responding to a questionnaire that was designed to capture information about the profile of the RN population and RNs in the workforce. The data are collected over an eight month period by mail, with telephone follow-up for non-respondents. The questionnaire is mailed to a probability sample of RNs selected from the target population.

The universe (sampling frame) from which the sample is drawn is acquired from each of the State Boards of Nursing, and consists of names and addresses of all RNs holding an active license to practice on November 15, 1984. Unlike other population studies, RNs may be licensed in more than one State and may appear in more than one State listing. In order to address the overlap of RNs among States, the State samples are nested. All States are arranged in priority order by size of registration giving highest priority to the States with the smaller number of RNs and the lowest priority to States with the largest number of RNs. If the RN reports having a license in more than one State, then the licensure State is set to be the “highest priority state.” The “highest priority state,” is the State with the smallest number of RNs, in which the RN is licensed.

The data collected includes responses to a mailed questionnaire that elicits information about nursing education (section A), employment status (section B), employment status of RNs not employed in nursing (section C), (4) prior nursing employment status (section D), and (5) general information (section E) which includes both demographic and economic information about the RNs.

This study is conducted on a four year cycle allowing researchers to do analysis of trends of the profile of RNs in the US and the profile of the RN workforce.

2. Survey Management

The NSSRN data are collected and disseminated in accordance with confidentiality provisions within this act and those of the Privacy Act. Data collection for this study was conducted under contract with Research Triangle Institute, North Carolina. After the data collection and editing are completed, the NSSRN is released to the public in staged releases of summary reports and data files. Public Use File (PUF) development support was provided under contract by Social and Scientific Systems, Inc., Silver Spring, Maryland.

A separate findings report is made available as a hard copy document and contains an extensive summary of the major findings from the survey, more than forty tables that are used by the community, a summary of the survey methodology and a copy of the questionnaire. Hard copy documents are made available on CD-ROM or electronic files through the HRSA Clearinghouse at 1(888)-ASK-HRSA, or can be purchased from the National Technical Information Services (NTIS) at (703) 487-4650. The mailing address is 5285 Port Royal Road, Springfield, Virginia 22161. If calling from outside the U.S., dial (410) 381-3150.

Additional information on the NSSRN is available from the HRSA/BHPr, Parklawn Building, Room 8-47, 5600 Fishers Lane, Rockville MD 20857 (301) 443-6315.

C. Technical and Programming Information

This documentation describes the public use data file from the 1984 National Sample Survey of Registered Nurses (NSSRN). There are two public use files for each year of the survey. The General Public Use File contains responses to the questionnaire in the survey, some survey administration variables, an identifier for each respondent record, but no geographical information (except for State and Region of the country, or foreign country). The County Public Use File contains responses to the questionnaire in the survey, some survey administration variables, geographical information, but no identifier for each respondent record. This documentation describes the General Public Use File.

Released as an ASCII file (with related SAS programming statements), this public use file provides information collected on a nationally representative sample of registered nurses who were licensed in the United States in the months preceding the November 15, 1984 Survey date. The 1984 survey is the third in a series of the NSSRN surveys. Previous surveys were conducted in 1977 and 1980.

The following documentation offers a brief overview of the types and levels of data provided, the content and structure of the files and the codebook, and programming information. It contains the following sections:

1. Data File Information
2. Survey Sample Information

1. Data File Information

This public use data file contains a total of 31,913 records, one per respondent, representing a sample from an estimated 1,899,765 total licensed RN's. This sample was scientifically drawn from among all Registered Nurses who held active licenses around the end of 1983 in one or more of the fifty States and the District of Columbia. All RNs who were sampled and who responded to this study have a positive weight. 91 were sampled and were identified as being deceased or letting their license lapse, and 196 reported that they either worked or lived outside the US. The estimated total RN population residing or employed in the US in 1984 is 1,887,697. For each variable, both weighted and unweighted frequencies are provided in the Codebook.

1.1 Codebook Structure

The Codebook and data file sequence lists variables in the order of the questions asked in the questionnaire followed by a set of derived variables that are created to facilitate analysis.

The specific questionnaire sections are:

Section A: Education

Section B: Employment status

Section C: Employment status of RNs not employed in nursing

Section D: Prior nursing employment status

Section E: General information

The set of derived variables include information about the following:

Education Constructed Variables

Employment Status Constructed Variables

Demographic Constructed Variables

Survey Administration

Sample Weights and Variance Estimation

1.2 Reserved Codes

The following reserve code values are used:

VALUE	DEFINITION
0 No	When used for a yes/no question, a 0 means no
1 Yes	When used for a yes/no question, a 1 means yes
-6 DECEASED	Respondent is deceased.
-8 NOT APPLICABLE	Question is not applicable. For derived variables, the value will be Not Applicable where one or more of the variables used in the algorithm are themselves Not Applicable.
-9 UNKNOWN/REFUSED	Information is either missing and otherwise unknown or else the respondent has refused to answer the question. For derived variables, the value will be Unknown/Refused where one or more of the variables used in the algorithm are themselves Unknown/Refused.

1.3 Codebook Format

The codebook describes an ASCII data set and provides the following programming identifiers for each variable:

IDENTIFIER	DESCRIPTION
Name	Variable name (maximum of 8 characters)
Description	Variable descriptor (maximum 40 characters)
Format	Packing specification within the field width
Type	Type of data: numeric (indicated by NUM) or character (indicated by CHAR)
Start	Beginning column position of variable in record
End	Ending column position of variable in record
Reference	Reference Appendix or page of this document where there is more information about the variable

The codebook provides both unweighted and weighted frequencies for each variable. The codebook for this User's Guide refers to appendices D through G. These appendices are data dictionaries for some of the variables in the public use file. These appendices appear at the end of this document.

1.4 Variable Naming

Variable names reflect the question number or the content of the variable, with an 8 character limitation. Survey variables start with a Q to denote their arising directly out of the Survey Questionnaire. Constructed variables and Survey administration variables have descriptive names. If a survey question has multiple parts, the variable names contain an underscore with the right side of the underscore containing the question part (e.g., Q13A_A, Q13A_B...). Geographic terms use the following naming conventions:

ST: Numeric State FIPS code
CO: Numeric County FIPS code
FIPS: Numeric State and County FIPS code
MSA: Numeric MSA code
RG: Numeric Census Division, or Region, code

1.5 Variable Notes

The following descriptive notes explain the meaning of selected constructed variables whose construction is not obvious. These notes are referenced in the codebook by the page number on which they appear in this document.

Occasionally, the formulas for the constructed variables rely on information from the original questionnaire responses that is not available on the respective public use file. In such cases, the variable from the original survey is briefly described when being referenced in the notes below.

Any eligible response categories from the original questionnaire that failed to receive actual responses from those sampled in the Survey were not included in the entries of the Codebook. Such a category removal in no way changes the statistical distributions shown in the Codebook.

The records available for preparing this documentation did not include enumeration of the specific formulae and equations for 1984 recoded variables. Thus, it was not possible to document all of the relationships among the categories of the recoded variables. However, the 1984 recoded variables were generally similar to the derivations and transformation equations used in 1996. Known exceptions to this generalization were integrated, as appropriate, in the definitions below. These exceptions were mainly in the aggregations of the detailed position and setting categories of the respective Survey questionnaire into the values of the recoded variables being described in this documentation.

1.5.1 Education Constructed Variables

These derived variables are based on responses to one or more education questions. These are summaries on

- basic nursing education preparation,
- highest level of education achieved,
- years since graduation, and
- geographic state and region of basic nursing education,.

Years since Graduation from Basic Nursing Program (YR_SINCE)

YR_SINCE identifies the number of years between graduation and the year of the survey (1984). It is derived from Q1B_YR, year in which the respondent graduated from the basic nursing education program.

Age at Basic Nursing Program Graduation (AGEBASIC)

AGEBASIC is the age of the RN at the time of graduation from the basic nursing education program. It is calculated as the difference between the year of graduation (Q1B_YR) and the year of birth (Q24).

Summary of Highest Nursing Educational Preparation (PREPSUM)

PREPSUM summarizes the RN's highest level of education into four generic groups regardless of whether the highest educational degree is nursing or nursing related. It is derived from the respondent's responses to Q1A, Q3, and Q3A. The respondent's basic nursing educational preparation is captured in Q1A. For respondents that have earned additional degrees (Q3=1), the highest degree is captured in Q3A1_i to Q3A8_i. All responses to either master's or doctorate education are regrouped into one combined level that covers both degrees.

Primary Focus of Highest Education at the Graduate Education Level (PRIMFOCS)

PRIMFOCS is the primary focus of the RN's highest education at the graduate level, i.e., Masters or Doctorate degree which is found in Q3A5_i to Q3A8_i. Choices include clinical practice, as well as others not solely identified with nursing.

Age Received Highest Nursing Related Educational Preparation (AGE_HIGH)

AGE_HIGH denotes the respondent's age at the time of receiving the highest degree from nursing-related education. It is determined from responses to Q1A, Q1B_YR, Q3, Q3A, and Q24. The year in which respondents received their basic nursing educational preparation is captured in Q1B_YR. For respondents that have earned additional degrees (Q3=1), the year in which the highest degree was received is captured in Q3A1iiiB to Q3A8iiiB. AGE_HIGH was determined by adding 1900 to the award year of highest education among the responses to Q1B_YR and Q3A1iiiB to Q3A8iiiB (where Q3=1 is indicated for additional educational preparation), then subtracting the response to Q24, year of birth, from this year of highest educational preparation.

Years Between Basic and Highest Nursing Related Educational Preparation (YR_BA_HI)

YR_BA_HI is the number of years between the respondent's basic nursing educational preparation and highest nursing related educational preparation. Actual years between basic and highest education were determined by subtracting AGEBASIC from AGE_HIGH.

Region Received Basic Nursing Education (REGNQ1C)

REGNQ1C is the geocode for the Census Division (Region) where the respondent received basic nursing education. It is tabulated from responses to Q1C. The list of nine established Region codes is shown in Appendix F. Where the location is outside of the United States (Q1C=0 or Q1C >56), REGNQ1C is coded as a 10. Education received in U.S. Territories/Possessions is considered to be outside of the U.S.

1.5.2 Employment Status Constructed Variables

These variables are constructed from responses to the employment section of the questionnaire. These variables summarize information about:

- employment status,
- employment setting,
- scheduled hours per year,
- position and dominant function,
- geographic region and state of employment, and
- changes in employment between 1983 and 1984.

Detailed Employment Status (EMP_STAT)

EMP_STAT summarizes the nurse's current employment status as of 11/15/84, using responses to Q9, Q14, Q20 and Q20A to generate seven categories. These categories are as follows:

- full time in nursing,
- part time in nursing,
- full time not in nursing,
- part time not in nursing,
- unknown status for those employed in nursing,
- unknown status for those not employed in nursing, and
- those not employed at all.

For those employed in nursing, this variable combines Q9 (current employment status in nursing) and Q14 (full-time/part-time employment status). For those not employed in nursing or not employed at all, this variable combines Q9, Q20 (employment in another occupation) and Q20A (full-time/part-time employment status in another occupation).

Employment Status in 1984 (EMPL_84)

EMPL_84 indicates the RN employment status in nursing as of 11/15/1984. It is a combination of responses to Q9 (current employment status in nursing) and Q14 (full-time/part-time employment status). Those not employed in nursing are coded as EMPL_84=4.

Employment Status in 1983 (EMPL_83)

EMPL_83 indicates the RN employment status in nursing as of 11/15/1983. It is a combination of responses to Q22 (employment status in nursing one year ago) and Q22A (full-time/part-time employment status a year ago). Those not employed in nursing are coded as EMPL_83=4.

Employment Status in 1984 in Comparison to 1983 (EMP84_83)

EMP84_83 compares the respondent's employment status in nursing on 11/15/1984 (EMPL_84) to the employment status in nursing on 11/15/1983 (EMPL_83). It reflects changes in full time and part time status as well as any overall changes with the employment in nursing. Nine categories are defined as follows:

- full time employment in nursing in both years,
- full time employment in nursing in 1984 and part time employment in nursing in 1983,
- full time employment in nursing in 1984 and not employed in nursing in 1983,
- part time employment in nursing in 1984 and full time employment in nursing in 1983,
- part time employment in nursing in both 1983 and 1984,
- part time employment in nursing in 1984 and not employed in nursing in 1983,
- not employed in nursing in 1984 and full time employment in nursing in 1983,
- not employed in nursing in 1984 but part time employment in nursing in 1983, and
- not employed in nursing in both 1983 and 1984.

Employment through Temporary Employment Service (EMPL_TES)

EMPL_TES captures whether a respondent employed in nursing (Q9=1) is employed by a temporary employment service in their principal or secondary nursing position. Each employed respondent is asked about their principal nursing position in Q11 and secondary nursing position in Q18. The recoded variable separately categorizes the primary and secondary employment of the RN into four circumstances, as follows:

- having temporary employment service as only their primary employment in nursing,
- having temporary employment service as only their secondary employment in nursing,
- having temporary employment services for both primary and secondary employment in nursing, and
- not having any nursing employment through a temporary employment service.

1984 Employment Setting Summary (FLDEMP84)

Q10 identifies the principal health care setting for their primary nursing position of RN's employed in nursing as of November 15, 1984. FLDEMP84 collapses the 50 detailed categories of Q10 into 10 categories. For each respective FLDEMP84 category, the original Q10 values aggregated for that value of FLDEMP84 are also shown below:

- hospital = 100 to 150,
- nursing home/extended care = 200 to 245,
- nursing education = 300 to 350,
- public health or community health = 400 to 493,
- student health = 500 to 540,
- occupational health = 600 to 630,
- physician-based ambulatory care facility, owned or not owned by RN = 700 to 791,
- self-employed = 800 to 840, and
- other miscellaneous setting = 900 to 973.

Position Title – Grouped (POSITION)

All respondents who indicated that they were employed in nursing were asked in Q12 to select the position title that was most-closely related to the position title for their principal nursing position. POSITION collapses the 26 response categories in Q12 into 13 categories. For each respective POSITION category, the original Q12 values aggregated for that value of POSITION are shown below:

- administrator or assistant administrator = 1, 6, or 7,
- consultant = 5,
- supervisor = 23,
- instructor = 10, 11, and 18,
- head of nursing or assistant head of nursing = 9,
- staff or general duty nurse = 3, 8, 19, 21, 22, and 24,
- nurse practitioner or nurse midwife = 14 and 15,
- clinical nurse specialist = 4,
- nurse clinician = 12,
- certified nurse anesthetist = 2,
- researcher = 20,
- private duty nurse = 17,
- other = 13, 16, 25, 26.

Weeks That RN is Seeking a Nursing Position (SEEKTIME)

SEEKTIME is based on the responses of RN's who were not working in nursing and were seeking a position in nursing. SEEKTIME summarizes responses to Q21A (how many weeks they have been seeking nursing employment) into 16 time periods, as follows:

- <1 week,
- 1 week,
- 2 weeks,
- 3 weeks,
- 4 weeks,
- 5-9 weeks,
- 10-14 weeks,
- 15-19 weeks,
- 20-24 weeks,
- 25-29 weeks,
- 30-34 weeks,
- 35-39 weeks,
- 40-44 weeks,
- 45-49 weeks,
- 50-52 weeks, and
- >= 53 weeks.

Region of Employment on 11/15/84 1984 (REGNQ9A)

REGNQ9A is the geocode for the Census Division (Region) for the respondent's principal nursing position employment as of 11/15/1984. It is tabulated from the responses to Q9A_ST. The list of nine established Region codes is shown in Appendix F. Where the location is outside of the United States (Q9A_ST=0), REGNQ9A is coded as 10. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

Region of Employment on 11/15/83 (REGNQ22B)

REGNQ22B is the geocode for the Census Division (Region) for the respondent's principal nursing position employment as of 11/15/1983. It is tabulated from the responses to Q22B_ST. The list of nine established Region codes is shown in Appendix F. Where the location is outside of the United States (Q22B_ST=0), REGNQ9A is coded as 10. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

Dominant Function in Principal Nursing Position (DOMFUNCT)

DOMFUNCT uses responses to Q13_A to Q13_G to identify the function which occupies more than 50% of time in the RN's principal nursing position during a usual work week. If no function covers more than 50 percent of time, DOMFUNCT is coded as '8', for 'No Dominant Function'.

- Administration
- Consultation with agency
- Direct patient care
- Research
- Supervision
- Teaching in nursing/health care occupation
- Other

1.5.3 Demographic Information

The demographic constructed variables include age, race/ethnicity, marital status, and geographic state and region of employment and/or residence (for 1984 and 1983). Age is computed using year of birth. Marital status and children are constructed variables that combine responses to two questions: marital status and the number of children.

Age of Nurse in 1984 (AGE)

AGE was determined by subtracting the year of birth (Q24) from the year of the survey minus one.

Age of Nurses – Grouped (AGE_GP)

AGE_GP is a derived variable that aggregates AGE into 10 categories defined, as follows:

- <25 years,
- 25-29 years,
- 30-34 years,
- 35-39 years,
- 40-44 years,
- 45-49 years,
- 50-54 years,
- 55-59 years,
- 60-64 years, and
- >= 65 years.

Marital Status and Children (MAR_CHLD)

MAR_CHLD combines information from Q26 on marital status with Q27 on whether children are at home.

The 16 categories of MAR_CHILD are as follows:

- married with children under 6 and spouse absent,
- married with children over 6 and spouse absent,
- married with children both under and over 6 and spouse absent,
- married with no children at home and spouse absent,
- married with spouse absent but the number of children at home is unknown,
- married with children under 6 and spouse present,
- married with children over 6 and spouse present,
- married with children both under and over 6 and spouse present,
- married with no children at home and spouse present,
- married with spouse present but the number of children at home is unknown,
- widowed/separated/divorced with children under 6,
- widowed/separated/divorced with children over 6,
- widowed/separated/divorced with children both under and over 6,
- widowed/separated/divorced with no children at home,
- widowed/separated/divorced but the number of children at home is unknown, and
- never married.

The never married category covers all RN's who were never married, regardless of the presence of children at home.

Race/Ethnic Background (RACE_GP)

RACE_GP summarizes racial/ethnic background (Q25) into two groups,

- white, and
- other.

Geocode for State on 11/15/1984 (G_ST84)

G_ST84 is the numeric FIPS state code that identifies, as follows below, the State where the RN is employed in nursing, or the place of residence if the RN is not employed in nursing, on 11/15/1984:

- when employed in nursing (Q9=1) on 11/15/1984 = the State of employment of the principal nursing position (Q9A_ST), or
- when not employed in nursing (Q9=0) on 11/15/1984 = the State of residence (Q29_ST) where the RN was living on 11/15/1984.

The list of States and their respective FIPS codes are shown in Appendix D. When the location is outside of the U.S., G_ST84 is 0. Residence and employment in U.S. Territories or Possessions is considered to be outside of the U.S.

Geocode for State on 11/15/1983 (G_ST83)

G_ST83 is the numeric FIPS state code that identifies, as follows below, the State where the RN was employed in nursing, or otherwise lived, on 11/15/1983:

- when actively employed in nursing (Q22=1) on 11/15/1983 = the State where the RN was employed in their principal nursing position (Q22B_ST), or
- when not employed in nursing on 11/15/1983 or the nursing employment status is unknown (Q22=0 or -9) = the State of residence (Q30_ST) where the RN was living.

The list of States and their respective FIPS codes are shown in Appendix D. When the location was outside of the U.S., the convention is to code G_ST83 is 0. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

Geocode for Census Division (Region) on 11/15/1984 (G_RG84)

G_RG84 is the geocode for the Census Division (region) where the RN primarily worked or lived on 11/15/1984. The list of nine established Region codes is shown in Appendix F. G_RG84 is based on the State geocode, G_ST84.

- when employed in nursing (Q9=1) on 11/15/1984 = the Census Division where the RN was employed in the principal nursing position, or
- when not employed in nursing (Q9=0) on 11/15/1984 = the Census Division of residence.

When the location is outside of the U.S. (G_ST84=0), G_RG84 is coded as 10. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

Geocode for Census Division (Region) on 11/15/1983 (G_RG83)

G_RG83 is the geocode for the Census Division (region) where the RN primarily worked or lived on 11/15/1983. The list of nine established Region codes is shown in Appendix F. G_RG83 is based on the State geocode, G_ST83.

- when employed in nursing (Q22=1) on 11/15/1983 = the Census Division where the RN was employed in the principal nursing position, or
- when not employed in nursing (Q22=0) on 11/15/1983= the Census Division of residence.

When the location was out of the U.S. (G_ST83=0), G_RG83 is coded as a 10.

Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

Metropolitan Statistical Area (MSA) Geocode Status for 1984 (G_MSA_84)

G_MSA_84 is the summary descriptor of the RN's metropolitan area status on 11/15/1984, as follows below:

- when not located in an MSA on 11/15/1984 = 1,
- when the address on 11/15/1984 is located in an MSA, with GMSA_84 valued between 1 and 9996 = 2, or
- when outside of the U.S. on 11/15/1984 = 3.

See the County Public Use File documentation and Appendix G for the full detailed list of MSA codes which are to be used in conjunction with variable G_MSA84 of the County Public Use File.

Region of Residence on 11/15/1984 (REGNQ29)

REGNQ29 is the geocode for the RN's Region of residence as of 11/15/1984. It is tabulated from the Survey responses to Q29_ST (place of residence). The list of nine established Census Division, Region codes is shown in Appendix F. When the location is outside of the United States (Q29_ST=0), REGNQ29 is coded as 10. Residence in U.S. Territories/Possessions is considered to be outside of the U.S.

Region of Residence on 11/15/1983 (REGNQ30A)

REGNQ30A is the geocode for the RN's Region of residence as of 11/15/1983. It is tabulated from the Survey responses to Q30_ST (place of residence). The list of nine established Census Division, Region codes is shown in Appendix F. When the location is outside of the United States (Q30_ST=0), REGNQ30A is coded as 10. Residence in U.S. Territories/Possessions is considered to be outside of the U.S.

1.5.4 Survey Administration

The survey administration variable information contains information related to the sample selection and the mode of data collection.

RN Working/ Living in US on 11/15/1984 (RN_POP)

RN_POP summarizes whether the RN was working or living in the United States at the time of the survey on 11/15/1984. The RN_POP categories are as follows:

- working or living outside the United States on 11/15/1984 = 1. (See G_ST84 for discussion of how working or living outside the United States is derived). Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.,
- working or living within the United States = 2, or
- not being alive at the time of the survey (DEATH=1) or no being longer eligible as a licensed RN at the time of the survey date of 11/15/1984 (ELIGFLAG=0) = 3.

1.5.5 Sample Weights and Variance Estimation

The use of sample weights permits the derivation of national and State level estimates of the registered nurse population and subgroups of this population based on sample data. A single full sample weight (WEIGHT) for each RN is provided for the public use file. In addition, 20 replicate weights are provided for variance estimation.

Basic Weight for the Whole Sample (WEIGHT)

An RN level full sample weight (WEIGHT) was created for responding RNs who are eligible to be included in the sample. A weight was assigned to each eligible registered nurse, who held an active license. This weight reflects the original probability of selection of the RN, ratio adjusted for non-participation (nonresponse), multiple license assignment, and age. Overall, the registered nurse population living or working in 1984 in the U.S. was 1,887,697.

Variance Estimation

To obtain estimates of variability such as standard errors or corresponding confidence intervals, for estimates based on the NSSRN data, one needs to take into account the complex survey design of the NSSRN. Various approaches could be used to generate such estimates including the Taylor series approximation, the balanced repeated replications or the jackknife. For the NSSRN, it was determined that jackknife replication is the best method for estimating the variability.

Weight for Replicate Samples (WEIGHT01 – WEIGHT20)

When data are collected as part of a complex survey, there is often no easy way to produce approximate unbiased design consistent estimates of variance analytically. The variance of survey statistics from SAS and SPSS are inappropriate and generally too small. A technique called jackknife replication method is used for estimating variances from the NSSRN.

The basic idea is to select subsamples repeatedly from the whole sample, calculate the sampling weights for each of these subsamples (WEIGHT01 – WEIGHT20), calculate the statistic of interest for each of the subsamples, and then use the variability among these subsamples (replicates) to estimate the variance for the full sample.

Description of How to Calculate Variances

The National Survey of Registered Nurses uses a jackknife replication method for variance estimation. The specific design for this study has 20 replicates (from 20 pairs of alpha-segments (PSU's)) and thus 20 degrees of freedom. In the jackknife replication method, multiple replicates are constructed from a subset of the data, and the variance of the estimate is calculated as the variance across all the replicates. In the case of the NSSRN, 20 replicates are created by pairing the 40 PSU's into 20 pairs, and dropping one PSU from each pair systematically. A few computer programs will correctly estimate variances with this design, including SUDAAN (version 8) and WesVar. SUDAAN calculates the variances in a manner nearly identical to the SAS macro used in the creation of the tables in Appendix B of the *The Registered Nurse Population, Findings from the NSSRN, November 1984*. However, SUDAAN provides for an adjustment factor that corrects for the additional variation caused by the replicate weights that is not present in the full sample. This adjustment, equal to the number of PSU's in each replicate divided by the total number of replicates ($39/40 = 0.975$) reduces the variance estimates by about 1.25%, and is specified on the ADJJACK option of the JACKWGTS statement.

SUDAAN Version 8 Example for 1984 National Survey of Registered Nurses

Below we provide an example using SAS Callable SUDAAN Version 8. Users of standalone SUDAAN will need to modify certain pieces of the code as appropriate:

```
proc crosstab DATA=work.RN84DATA FILETYPE=SAS DESIGN=JACKKNIFE;
  WEIGHT      weight;
  jackwgts    weight01-weight20 /adjjack=0.975;
  rtitle      "1984 National Nursing Survey";
  rtitle      "Table B-2, Jackknife Replicate Estimates";
  rtitle      "Using (40-1) / 40 = 0.975 as the ADJJACK Factor";
  subpopn     rn_pop = 2;
  subgroup    PREPSUM;
  levels      7;
  rformat     prepsum prepsum.;
  print       nsum wsum sewgt rowper serow
              / nsumfmt=f6.0 wsumfmt=f9.0 sewgtfmt=f9.0
                rowperfmt=f8.2 serowfmt=f9.5;
run;
```

Users are cautioned that the data as provided on the Public Use File may not be in suitable categories with regard to SUDAAN. In particular, for categorical variables, negative and zero values are not allowed, and the categories must go from 1 to k, with k being the number of levels. See the SUDAAN Version 8 User's Manual for more details.

Results for this example are as follows:

Variance Estimation Method: Replicate Weight Jackknife
 For Subpopulation: RN_POP = 2
 1984 National Nursing Survey, Table B-2, Jackknife Replicate Estimates
 Using (40-1) / 40 = 0.975 as the ADJJACK Factor
 by: HIGHEST NURSING EDUCATIONAL PREP-SUMMARY.

HIGHEST NURSING EDUCATIONAL PREPSUM	Sample Size	Weighted Size	SE Weighted	Row Percent	SE Row Percent
Total	31626	1887697	4513	100.00	0.00000
DIPLOMA	14078	855368	6904	45.31	0.33192
ASSOCIATE DEGREE	7250	429941	6082	22.78	0.29719
BACCALAUREATE	8262	480743	5926	25.47	0.33906
MASTERS	1761	105585	3429	5.59	0.18044
DOCTORATE	101	5651	720	0.30	0.03831
UNKNOWN/REFUSED	174	10409	1043	0.55	0.05548

As mentioned above, SUDAAN with the ADJJACK is more efficient (lower variance) than the procedure described in Appendix B of this document. A comparison using the estimates with ADJJACK=1 and ADJJACK=.975 indicates an improvement of about 1.25% in the variances (standard errors). Tables 1 and 2 below show the direct comparison.

Tables of standard errors from the 1984 NSSRN

Table 1

Description	Estimated Number	Standard Error of Estimated Number Factor=1 *	Standard Error of Estimated Number Factor=0.975 *	Estimated Percent	Standard Error of Estimated Percent Factor=1*	Standard Error of Estimated Number Factor=0.975*
Basic Nursing Education						
Number of nurses	1,887,697	4,570	4,513			
Diploma	1,020,916	8,100	7,998	54.08	0.39887	0.39386
Associate degree	466,970	6,383	6,303	24.74	0.30664	0.30278
Baccalaureate degree	384,989	6,238	6,160	20.39	0.35068	0.34627
Master's degree	2,705	561	554	0.14	0.0297	0.02932
Unknown/Refused	12,116	1,167	1,152	0.64	0.06204	0.06126
Employed in Nursing						
Yes	1,485,725	7,343	7,251	78.71	0.41008	0.40492
No	401,971	8,121	8,019	21.29	0.41008	0.40492
Racial / Ethnic Background						
Hispanic	26,045	3,573	3,528	1.38	0.18991	0.18752
American indian/alaskan	6,148	874	863	0.33	0.04629	0.04571
Asian/pacific islander	49,173	8,346	8,241	2.6	0.44421	0.43862
Black/not hispanic	74,024	11,498	11,353	3.92	0.60651	0.59888
White/not hispanic	1,705,393	16,738	16,527	90.34	0.86586	0.85497
Unknown/refused	26,914	1,898	1,874	1.43	0.09942	0.09817
Employment Status						
Employed in Nursing Full time	984,330	8,887	8,776	52.14	0.50155	0.49524
Employed in Nursing Part time	501,091	7,135	7,045	26.55	0.36524	0.36065
Employed in Nursing FT/PT UK	304	153	151	0.02	0.0081	0.008
Not employed in Nursing	401,971	8,121	8,019	21.29	0.41008	0.40492
Employment Setting						
Hospital	1,016,342	8,702	8,593	68.41	0.39416	0.38921
Nursing home extended care	116,429	2,838	2,803	7.84	0.19509	0.19263
Nursing education	40,311	2,117	2,090	2.71	0.14215	0.14037
Public health community health	108,056	2,569	2,537	7.27	0.18346	0.18115
Student health	43,144	1,986	1,961	2.9	0.13542	0.13372
Occupational health	23,039	1,501	1,483	1.55	0.0991	0.09786
Ambulatory care	97,406	2,828	2,792	6.56	0.18156	0.17928
Private duty	16,898	1,248	1,233	1.14	0.08333	0.08228
Self employment	23,893	1,584	1,565	1.61	0.10882	0.10745
Unknown	207	121	119	0.01	0.00815	0.00805
Type of Position						
Administrator or Asst Administrator	77,177	2,831	2,796	5.19	0.19316	0.19073
Consultant	11,491	1,059	1,046	0.77	0.07159	0.07069
Supervisor	89,542	3,107	3,068	6.03	0.20916	0.20653
Instructor	65,935	2,562	2,530	4.44	0.17405	0.17186
Head Nurse or Assistant	94,060	2,904	2,867	6.33	0.1773	0.17507
Staff or Gen. Duty	992,956	9,606	9,485	66.83	0.46676	0.46088
Practitioner/Midwife	18,642	1,423	1,405	1.25	0.09839	0.09715
Clinical Specialist	23,698	1,332	1,315	1.6	0.08847	0.08735
Nurse Clinician	14,731	701	692	0.99	0.04712	0.04653
Certified Nurse Anesthetist	18,530	1,258	1,242	1.25	0.08471	0.08364
Research	3,009	546	539	0.2	0.037	0.03654
Private Duty	22,675	1,698	1,676	1.53	0.11679	0.11532
Other	53,188	2,930	2,893	3.58	0.20169	0.19915
Unknown/refused	93	43	42	0.01	0.00287	0.00283
Highest Nursing Education						
Diploma	855,368	6,992	6,904	45.31	0.33615	0.33192
Associate degree	429,941	6,159	6,082	22.78	0.30097	0.29719
Baccalaureate	480,743	6,001	5,926	25.47	0.34338	0.33906
Masters	105,585	3,473	3,429	5.59	0.18274	0.18044
Doctorate	5,651	729	720	0.3	0.0388	0.03831
Unknown/Refused	10,409	1,056	1,043	0.55	0.05619	0.05548

* There is a 1.258 Percent difference in the standard error between using a factor of 1 and using a factor of 0.975. (numbers in the table are rounded so that percent differences may not appear to be exact).

Table 1 (continued)

Description	Estimated Number	Standard Error of Estimated Number Factor=1 *	Standard Error of Estimated Number Factor=0.975 *	Estimated Percent	Standard Error of Estimated Percent Factor=1*	Standard Error of Estimated Number Factor=0.975*
Age of Nurses						
Less than 25 Years of Age	90,074	2,500	2,468	4.77	0.13443	0.13274
25 to 29 Years of Age	287,080	5,962	5,887	15.21	0.32975	0.3256
30 to 34 Years of Age	338,032	6,206	6,128	17.91	0.3432	0.33889
35 to 39 Years of Age	261,868	5,563	5,493	13.87	0.29194	0.28826
40 to 44 Years of Age	222,619	4,850	4,789	11.79	0.24941	0.24627
45 to 49 Years of Age	179,520	3,868	3,819	9.51	0.20167	0.19914
50 to 54 Years of Age	151,080	3,116	3,076	8	0.1658	0.16371
55 to 59 Years of Age	131,543	5,088	5,024	6.97	0.26806	0.26468
60 to 64 Years of Age	105,034	5,029	4,966	5.56	0.26309	0.25978
65 to More Years of Age	83,269	3,963	3,913	4.41	0.20376	0.20119
Unknown/Refused	37,577	2,018	1,993	1.99	0.10486	0.10354
Mean Salary	23,505	60	59			

* There is a 1.258 Percent difference in the standard error between using a factor of 1 and using a factor of 0.975. (numbers in the table are rounded so that percent differences may not appear to be exact).

Table 2

State	1984 Estimated State Nurse Population	Standard Error Factor=1*	Coefficient of Variation (in Percent) Factor=1*	Standard Error Factor=0.975*	Coefficient of Variation (in Percent) Factor=0.975*
United States	1,887,697	4,570	0.24	4,513	0.24
Alabama	24,329	391	1.61	386	1.59
Alaska	4,018	130	3.23	128	3.19
Arizona	25,875	645	2.49	637	2.46
Arkansas	12,576	447	3.56	442	3.51
California	176,601	1,506	0.85	1,487	0.84
Colorado	29,469	510	1.73	503	1.71
Connecticut	35,508	801	2.25	791	2.23
Delaware	5,476	262	4.79	259	4.73
District of Columbia	10,114	585	5.78	578	5.71
Florida	86,816	1,586	1.83	1,566	1.80
Georgia	36,304	820	2.26	809	2.23
Hawaii	8,569	423	4.93	417	4.87
Idaho	6,389	180	2.82	178	2.79
Illinois	99,290	1,133	1.14	1,119	1.13
Indiana	39,383	743	1.89	733	1.86
Iowa	28,609	459	1.61	453	1.58
Kansas	19,608	469	2.39	463	2.36
Kentucky	19,332	411	2.13	406	2.10
Louisiana	21,603	495	2.29	489	2.26
Maine	11,360	255	2.24	252	2.22
Maryland	38,796	898	2.32	887	2.29
Massachusetts	82,880	1,552	1.87	1,532	1.85
United States	73,114	1,050	1.44	1,037	1.42
Minnesota	37,950	369	0.97	365	0.96
Mississippi	13,275	386	2.90	381	2.87
Missouri	36,784	534	1.45	527	1.43
Montana	6,942	225	3.24	222	3.20
Nebraska	13,437	350	2.61	346	2.57
Nevada	5,878	280	4.76	277	4.70
New Hampshire	11,627	457	3.93	452	3.88
New Jersey	72,255	1,703	2.36	1,681	2.33
New Mexico	8,846	464	5.24	458	5.17
New York	167,653	1,354	0.81	1,337	0.80
North Carolina	40,541	765	1.89	755	1.86
North Dakota	6,404	109	1.69	107	1.67
Ohio	93,836	1,197	1.28	1,181	1.26
Oklahoma	17,143	389	2.27	384	2.24
Oregon	22,097	432	1.95	426	1.93
Pennsylvania	127,239	1,893	1.49	1,870	1.47
Rhode Island	10,934	298	2.73	295	2.69
South Carolina	18,049	564	3.13	557	3.09
South Dakota	6,505	218	3.35	215	3.31
Tennessee	28,589	663	2.32	655	2.29
Texas	94,339	778	0.82	768	0.81
Utah	8,697	208	2.39	206	2.36
Vermont	5,735	370	6.46	366	6.38
Virginia	40,222	787	1.96	777	1.93
Washington	40,412	791	1.96	781	1.93
West Virginia	13,538	440	3.25	435	3.21
Wisconsin	39,579	670	1.69	662	1.67
Wyoming	3,167	187	5.90	184	5.82

* There is a 1.258 Percent difference in the standard error between using a factor of 1 and using a factor of 0.975. (numbers in the table are rounded so that percent differences may not appear to be exact).

2. Survey Sample Information

2.1 Sample Design and Response Rates

The respondent universe for the National Sample Survey of Registered Nurses 1984 (NSSRN) includes all RNs holding at least one active, current license from one of the 50 States or the District of Columbia at the time of sample selection. For each State, a file or files containing a complete list of all currently licensed RNs was used as the source of the sample (the sampling frame). This survey's design follows that of the other six surveys. The State agencies responsible for licensing are very familiar with the process and securing cooperation was a straightforward procedure.

Each State's current RN licenses were considered a stratum for sample selection. Different sampling rates were set for each State based on considerations of the statistical precision of the estimates and the costs involved. There were about 1.9 million licenses issued to RNs at that time and about 44,268 selected to be part of the 1984 sample. The 1984 survey estimated that there were about 1.5 million individuals with licenses in the United States who were employed in nursing. Since nurses may hold licenses in more than one State, the 44,268 included in the actual sample selection represent licenses rather than individual RNs.

The NSSRN is designed to produce estimates at the national and state level for the active licensed registered nurse as of November 15, 1984. It is a cross-sectional survey conducted once every four years. For details about the sample design, see Appendix B of this User's Guide. The response rate for the 1984 NSSRN was 79.8 percent.

D. Codebook

National Sample Survey of Registered Nurses 1984
General Public Use File
Introduction

This codebook describes the National Sample Survey of Registered Nurses general public use file for 1984, RN84Publ.TXT. The file, which is distributed in ASCII format, contains 153 variables and 31,913 nurse-level records. The unique record identifier and sort key is the variable ID. In addition to this introduction, the codebook consists of three parts, an alphabetical listing of the variables, a positional listing of the variables, and the main portion of the codebook containing unweighted and weighted counts, and descriptive information on a variable-by-variable basis.

Codebook Order

The variables included on the file are ordered based on the questions appearing in the survey instrument, with some non-questionnaire related variables appearing at the end. The variables appear in the codebook in the following order:

Section A: Education
Section B: Employment status
Section C: Employment status of RNs not employed in nursing
Section D: Prior nursing employment status
Section E: General information

The set of derived variables include information about the following:

Education Constructed Variables
Employment Status Constructed Variables
Demographic Information
Survey Administration
Sample Weights and Variance Estimation

Variable Listings

The codebook contains lists of the variables on the file in alphabetical and positional order. Each list includes the start and end column position, variable name, and a brief description or label for the variable. This description is limited to 40 characters. The same 40 character descriptions are also provided in the LABEL statement section of the SAS user file provided with the public use file.

Main Codebook

The main portion of the codebook follows the alphabetical and positional listings. Unweighted and weighted counts for each variable are displayed. The counts and percentages for each variable are arranged such that missing data (e.g. -9: Unknown/Refused, -8: Inapplicable) appears first, followed by valid data. If a variable is a continuous or semi continuous variable (like a year or a percentage), then the values are detailed as a range of values (for example, for the variable Q17, 1-\$120,000 means that the actual data values are between 1 and 120,000). In addition, a number of informational fields about each variable are included to assist the user in working with the data. These include:

Name	Variable name (maximum of 8 characters)
Description	Variable descriptor (maximum 40 characters)
Format	Number of bytes
Type	Type of data: numeric (indicated by NUM) or character (indicated by CHAR)
Start	Beginning column position of variable in record
End	Ending column position of variable in record
Reference	Reference Appendix or page of the User's Guide where there is more information about the variable

Additional information on variable construction and editing, as well as specific information on selected variables is included in Section C of the User Guide.

National Sample Survey of Registered Nurses 1984
General Public-Use File

DATE: August 12, 2002

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
266	267	AGE	AGE OF NURSE
228	229	AGEBASIC	AGE AT COMPLETION OF BASIC NURSING EDUC
236	237	AGEHIGH	AGE AT HIGHEST NURSING RELATED EDUC
268	269	AGE GP	AGE OF NURSES--GROUPED
264	265	DOMFUNCT	DOMINANT FUNCTION
232	233	EE RATIO	% TIME SINCE GRAD WORKED AS NURSE
250	251	EMP84 83	EMP IN NURSING IN 1984 COMPARED TO 1983
248	249	EMPL 83	EMPLOYMENT STATUS IN 1983
246	247	EMPL 84	EMPLOYMENT STATUS IN 1984
252	253	EMPL TES	TEMPORARY EMPLOYMENT SERVICE
244	245	EMP STAT	EMPLOYMENT STATUS IN 1984 - DETAILED
254	255	FLDEMP84	FIELD OF EMPLOYMENT-GROUPED
282	283	G MSA 84	GEOCODE FOR SMSA-STATUS ON 11/15/84
280	281	G RG83	GEOCODE FOR REGION ON 11/15/83
278	279	G RG84	GEOCODE FOR REGION ON 11/15/84
276	277	G ST83	GEOCODE FOR STATE ON 11/15/83
274	275	G ST84	GEOCODE FOR STATE ON 11/15/84
1	10	ID	WESTAT IDENTIFICATION NUMBER
270	271	MAR CHLD	MARITAL STATUS AND CHILDREN
256	257	POSITION	POSITION TITLE-GROUPED
234	235	PREPSUM	HIGHEST NURSING EDUCATIONAL PREP--SUM
238	239	PRIMFOCS	PRIMARY FOCUS OF HIGHEST DEGREE
113	115	Q10	TYPE SETTING/PRINCIPAL NURSING POSITION
116	117	Q11	TEMP EMP SREVICE/PRNCPL NURSING POS
118	119	Q12	TITLE FOR PRINCIPAL NURSING POSITION
120	122	Q13 A	% TIME SPENT/ADMINISTRATION
123	125	Q13 B	% TIME SPENT/CONSULTATION W/ AGENCY
126	128	Q13 C	% TIME SPENT/PATIENT CARE
129	131	Q13 D	% TIME SPENT/RESEARCH
132	134	Q13 E	% TIME SPENT/SUPERVISION
135	137	Q13 F	% TIME SPENT/TEACH NURSING/HLTH CARE OCC
138	140	Q13 G	% TIME SPENT/OTHER
141	142	Q14	EMPLOYMENT STATUS
143	144	Q15	NUMBER OF HOURS WORK/NORMAL WORK WEEK
145	146	Q16	NUMBER OF WEEKS/NORMAL WORK YEAR
147	152	Q17	GROSS ANNUAL SALARY/MAIN POSITION
153	154	Q18	HOLD >1 POSITION IN NURSING FOR PAY
155	156	Q18A 1	TYPE OF WORK/OTHER POS/PRIVATE NURSING
157	158	Q18A 2	TYPE OF WORK/OTHER POS/TEMP EMPLOYMENT
159	160	Q18A 3	TYPE OF WORK/OTHER POS/HOSPITAL STAFF
161	162	Q18A 4	TYPE OF WORK/OTHER POS/TEACHING
163	164	Q18A 5	TYPE OF WORK/OTHER POS/CONSULT/RESEARCH
165	166	Q18A 6	TYPE OF WORK/OTHER POS/OTHER
167	168	Q18B 1	#HOURS WORK/NORMAL WORK WEEK/OTHER POSIT
169	170	Q18B 2	#WEEKS/NORMAL WORK YEAR/OTHER POSIT
171	175	Q18C	ANNUAL EARNINGS/OTH NURSING POSITION(S)
176	177	Q19A	HOW LONG SINCE WORKED AS RN/>1YR,1+YRS
178	179	Q19B	HOW LONG SINCE WORKED AS RN
11	12	Q1A	TYPE OF EDUC PROG/TO BECOME REG NURSE
13	14	Q1B MO	GRADUATION MONTH
15	16	Q1B YR	GRADUATION YEAR
17	18	Q1C	STATE/COUNTRY OF BASIC NURSING PROGRAM
19	20	Q2	PRIOR POST SECONDARY EDUCATION
180	181	Q20	ARE YOU EMPLOYED/OTHER THAN NURSING
182	183	Q20A	ARE YOU FULL/PART TIME EMPLOYEE

National Sample Survey of Registered Nurses 1984
General Public-Use File

DATE: August 12, 2002

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
184	185	Q20B	EMPLOYED IN A HEALTH RELATED AGENCY
186	187	Q21	ACTIVELY SEEK EMPLOYMENT AS A NURSE
188	189	Q21A1	WEEKS ACTIVELY SEEKING RN POS/<1,1+
190	191	Q21A2	#WEEKS ACTIVELY SEEKING RN POSITION
192	193	Q21B	LOOK FOR FULL/PART TIME RN POSITION
194	195	Q22	EMPLOYED IN NURSING/ON 11/15/1983
196	197	Q22A	EMPLOYMENT STATUS ON 11/15/1983
198	199	Q22B ST	STATE CODE FOR JOB ON 11/15/1983
200	201	Q22C	EMPLOYER/POSITION IN 1983 SAME AS 1984
202	203	Q23	SEX
204	207	Q24	YEAR OF BIRTH
208	209	Q25	RACIAL BACKGROUND
210	211	Q26	CURRENT MARITAL STATUS
212	213	Q27	AGES OF CHILDREN WHO LIVE AT HOME
214	215	Q28	TOTAL INCOME (SELF&SPOUSE) 1984
216	217	Q29 ST	STATE CODE FOR RESIDENCE, 11/15/1984
21	22	Q2A ST	PRIOR POST SEC ED/HIGHEST DEGREE
23	24	Q2B	PRIOR POST SEC ED/HEALTH RELATED
25	26	Q2C	PRIOR POST SEC ED/MAJOR FIELD
27	28	Q3	ANY ADDITIONAL DEGREES EARNED
218	219	Q30	RESIDE IN SAME CITY ON 11/15/1983
220	221	Q30 ST	STATE CODE FOR RESIDENCE, 11/15/1983
222	223	Q31A	YEAR RECEIVED FIRST U.S. LICENSE
224	225	Q31B	STATE WHICH ISSUED FIRST LICENSE
226	227	Q32	EVER LICENSED/PRACTICAL/VOCATIONAL
29	30	Q5	GRAD FROM FORMAL NURSE PRACTITIONER PROG
31	32	Q5A	NURSE PRACT PROG/# MONTHS ATTENDED
33	34	Q5B	NURSE PRACT PROG/DEGREE/CERT OBTAINED
35	36	Q6	CURRENTLY ENROLLED IN ACADEMIC PROGRAM
37	38	Q6A	FULL/PART TIME STUDENT
39	40	Q6B	DEGREE WORKING TOWARD IN PROG
41	42	Q6C 1	TUITION FINANCED/PERSNL SAVINGS
59	60	Q6C 10	TUITION FINANCE/UNIV/RESEARCH FELLOWSHIP
61	62	Q6C 11	TUITION FINANCED/OTHER SOURCES
43	44	Q6C 2	TUITION FINANCED/EARNINGS FROM EMPLOYMNT
45	46	Q6C 3	TUITION FINANCED/SPOUSE EARNINGS-EMPLMNT
47	48	Q6C 4	TUITION FINANCED/PARENTAL CONTRIBUTIONS
49	50	Q6C 5	TUITION FINANCE/EMPLYR TUITION REIMBURSE
51	52	Q6C 6	TUITION FINANCE/FEDERL TRAINEESHIP/GRANT
53	54	Q6C 7	TUITION FINANCED/FEDERALLY ASSISTED LOAN
55	56	Q6C 8	TUITION FINANCED/STATE/LOCAL GOVER LOAN
57	58	Q6C 9	TUITION FINANCED/NON-GOVT/SCHOLAR/LOAN
63	64	Q7	ANY CONTINUING ED. IN LAST YEAR
65	66	Q7A	CONT ED/WORKSHOP/INSTITUTE
67	68	Q7B 1	FIRST WORKSHOP/HOW FINANCED
69	70	Q7B 2	SECOND WORKSHOP/HOW FINANCED
71	72	Q7B 3	THIRD WORKSHOP/HOW FINANCED
73	74	Q7C	CONT ED/CLINICAL CONFERENCE
75	76	Q7D 1	FIRST CLINICAL CONF/HOW FINANCED
77	78	Q7D 2	SECOND CLINICAL CONF/HOW FINANCED
79	80	Q7D 3	THIRD CLINICAL CONF/HOW FINANCED
81	82	Q7E	CONT ED/STAFF DEVELOPMENT
83	84	Q7F 1	FIRST STAFF DEVL/HOW FINANCED
85	86	Q7F 2	SECOND STAFF DEVL/HOW FINANCED
87	88	Q7F 3	THIRD STAFF DEVL/HOW FINANCED

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
89	90	Q7G	CONT ED/INDIVIDUAL STUDIES
91	92	Q7H_1	FIRST INDIVIDUAL STUDIES/HOW FINANCED
93	94	Q7H_2	SECOND INDIVIDUAL STUDIES/HOW FINANCED
95	96	Q7H_3	THIRD INDIVIDUAL STUDIES/HOW FINANCED
97	98	Q7I_	CONT ED/OTHER
99	100	Q7J_1	FIRST OTHER/HOW FINANCED
101	102	Q7J_2	SECOND OTHER/HOW FINANCED
103	104	Q7J_3	THIRD OTHER/HOW FINANCED
105	106	Q8_	YEARS WORKED AS RN SINCE GRAD/0,<1,1+
107	108	Q8A	YEARS WORKED AS RN SINCE GRADUATION
109	110	Q9	EMPLOYED/IN NURSING AS OF 11/15/1984
111	112	Q9A ST	STATE CODE FOR CURRENT JOB
272	273	RACE GP	RACE--GROUPED
242	243	REGNQ1C	STATE OF BASIC ED/GROUPED BY REGION
262	263	REGNQ22B	STATE OF EMPL 11/15/83 GROUPED BY REGION
284	285	REGNQ29	STATE OF RES 11/15/84 GROUPED BY REGION
286	287	REGNQ30A	STATE OF RES 11/15/83 GROUPED BY REGION
260	261	REGNQ9A	STATE OF EMPL 11/15/84 GROUPED BY REGION
288	288	RN POP	RN WORKING/LIVING IN U.S. IN 1984
258	259	SEEKTIME	WEEKS RN SEEKING NURSING POSITION
289	298	WEIGHT	WEIGHT FOR NURSE-ONE FULL SAMPLE WEIGHT
299	308	WEIGHT01	WEIGHT FOR NURSE - REPLICATE WEIGHT #1
309	318	WEIGHT02	WEIGHT FOR NURSE - REPLICATE WEIGHT #2
319	328	WEIGHT03	WEIGHT FOR NURSE - REPLICATE WEIGHT #3
329	338	WEIGHT04	WEIGHT FOR NURSE - REPLICATE WEIGHT #4
339	348	WEIGHT05	WEIGHT FOR NURSE - REPLICATE WEIGHT #5
349	358	WEIGHT06	WEIGHT FOR NURSE - REPLICATE WEIGHT #6
359	368	WEIGHT07	WEIGHT FOR NURSE - REPLICATE WEIGHT #7
369	378	WEIGHT08	WEIGHT FOR NURSE - REPLICATE WEIGHT #8
379	388	WEIGHT09	WEIGHT FOR NURSE - REPLICATE WEIGHT #9
389	398	WEIGHT10	WEIGHT FOR NURSE - REPLICATE WEIGHT #10
399	408	WEIGHT11	WEIGHT FOR NURSE - REPLICATE WEIGHT #11
409	418	WEIGHT12	WEIGHT FOR NURSE - REPLICATE WEIGHT #12
419	428	WEIGHT13	WEIGHT FOR NURSE - REPLICATE WEIGHT #13
429	438	WEIGHT14	WEIGHT FOR NURSE - REPLICATE WEIGHT #14
439	448	WEIGHT15	WEIGHT FOR NURSE - REPLICATE WEIGHT #15
449	458	WEIGHT16	WEIGHT FOR NURSE - REPLICATE WEIGHT #16
459	468	WEIGHT17	WEIGHT FOR NURSE - REPLICATE WEIGHT #17
469	478	WEIGHT18	WEIGHT FOR NURSE - REPLICATE WEIGHT #18
479	488	WEIGHT19	WEIGHT FOR NURSE - REPLICATE WEIGHT #19
489	498	WEIGHT20	WEIGHT FOR NURSE - REPLICATE WEIGHT #20
240	241	YR BA HI	YRS BETWEEN BASIC & HIGHEST NRSNG-RLTD ED
230	231	YR SINCE	YEARS SINCE GRAD FROM BASIC NURSING PROG

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
1	10	ID	WESTAT IDENTIFICATION NUMBER
11	12	Q1A	TYPE OF EDUC PROG/TO BECOME REG NURSE
13	14	Q1B MO	GRADUATION MONTH
15	16	Q1B_YR	GRADUATION YEAR
17	18	Q1C	STATE/COUNTRY OF BASIC NURSING PROGRAM
19	20	Q2	PRIOR POST SECONDARY EDUCATION
21	22	Q2A	PRIOR POST SEC ED/HIGHEST DEGREE
23	24	Q2B	PRIOR POST SEC ED/HEALTH RELATED
25	26	Q2C	PRIOR POST SEC ED/MAJOR FIELD
27	28	Q3	ANY ADDITIONAL DEGREES EARNED
29	30	Q5	GRAD FROM FORMAL NURSE PRACTITIONER PROG
31	32	Q5A	NURSE PRACT PROG/# MONTHS ATTENDED
33	34	Q5B	NURSE PRACT PROG/DEGREE/CERT OBTAINED
35	36	Q6	CURRENTLY ENROLLED IN ACADEMIC PROGRAM
37	38	Q6A	FULL/PART TIME STUDENT
39	40	Q6B	DEGREE WORKING TOWARD IN PROG
41	42	Q6C_1	TUITION FINANCED/PERSNL SAVINGS
43	44	Q6C_2	TUITION FINANCED/EARNINGS FROM EMPLOYMNT
45	46	Q6C_3	TUITION FINANCED/SPOUSE EARNINGS-EMPLMNT
47	48	Q6C_4	TUITION FINANCED/PARENTAL CONTRIBUTIONS
49	50	Q6C_5	TUITION FINANCE/EMPLYR TUITION REIMBURSE
51	52	Q6C_6	TUITION FINANCE/FEDERL TRAINEESHIP/GRANT
53	54	Q6C_7	TUITION FINANCED/FEDERALLY ASSISTED LOAN
55	56	Q6C_8	TUITION FINANCED/STATE/LOCAL GOVER LOAN
57	58	Q6C_9	TUITION FINANCED/NON-GOVT/SCHOLAR/LOAN
59	60	Q6C_10	TUITION FINANCE/UNIV/RESEARCH FELLOWSHIP
61	62	Q6C_11	TUITION FINANCED/OTHER SOURCES
63	64	Q7	ANY CONTINUING ED. IN LAST YEAR
65	66	Q7A	CONT ED/WORKSHOP/INSTITUTE
67	68	Q7B_1	FIRST WORKSHOP/HOW FINANCED
69	70	Q7B_2	SECOND WORKSHOP/HOW FINANCED
71	72	Q7B_3	THIRD WORKSHOP/HOW FINANCED
73	74	Q7C	CONT ED/CLINICAL CONFERENCE
75	76	Q7D_1	FIRST CLINICAL CONF/HOW FINANCED
77	78	Q7D_2	SECOND CLINICAL CONF/HOW FINANCED
79	80	Q7D_3	THIRD CLINICAL CONF/HOW FINANCED
81	82	Q7E	CONT ED/STAFF DEVELOPMENT
83	84	Q7F_1	FIRST STAFF DEVL/HOW FINANCED
85	86	Q7F_2	SECOND STAFF DEVL/HOW FINANCED
87	88	Q7F_3	THIRD STAFF DEVL/HOW FINANCED
89	90	Q7G	CONT ED/INDIVIDUAL STUDIES
91	92	Q7H_1	FIRST INDIVIDUAL STUDIES/HOW FINANCED
93	94	Q7H_2	SECOND INDIVIDUAL STUDIES/HOW FINANCED
95	96	Q7H_3	THIRD INDIVIDUAL STUDIES/HOW FINANCED
97	98	Q7I	CONT ED/OTHER
99	100	Q7J_1	FIRST OTHER/HOW FINANCED
101	102	Q7J_2	SECOND OTHER/HOW FINANCED
103	104	Q7J_3	THIRD OTHER/HOW FINANCED
105	106	Q8	YEARS WORKED AS RN SINCE GRAD/0,<1,1+
107	108	Q8A	YEARS WORKED AS RN SINCE GRADUATION
109	110	Q9	EMPLOYED/IN NURSING AS OF 11/15/1984
111	112	Q9A_ST	STATE CODE FOR CURRENT JOB
113	115	Q10	TYPE SETTING/PRINCIPAL NURSING POSITION
116	117	Q11	TEMP EMP SREVICE/PRNCPL NURSING POS
118	119	Q12	TITLE FOR PRINCIPAL NURSING POSITION

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
120	122	Q13_A	% TIME SPENT/ADMINISTRATION
123	125	Q13_B	% TIME SPENT/CONSULTATION W/ AGENCY
126	128	Q13_C	% TIME SPENT/PATIENT CARE
129	131	Q13_D	% TIME SPENT/RESEARCH
132	134	Q13_E	% TIME SPENT/SUPERVISION
135	137	Q13_F	% TIME SPENT/TEACH NURSING/HLTH CARE OCC
138	140	Q13_G	% TIME SPENT/OTHER
141	142	Q14_	EMPLOYMENT STATUS
143	144	Q15	NUMBER OF HOURS WORK/NORMAL WORK WEEK
145	146	Q16	NUMBER OF WEEKS/NORMAL WORK YEAR
147	152	Q17	GROSS ANNUAL SALARY/MAIN POSITION
153	154	Q18	HOLD >1 POSITION IN NURSING FOR PAY
155	156	Q18A_1	TYPE OF WORK/OTHER POS/PRIVATE NURSING
157	158	Q18A_2	TYPE OF WORK/OTHER POS/TEMP EMPLOYMENT
159	160	Q18A_3	TYPE OF WORK/OTHER POS/HOSPITAL STAFF
161	162	Q18A_4	TYPE OF WORK/OTHER POS/TEACHING
163	164	Q18A_5	TYPE OF WORK/OTHER POS/CONSULT/RESEARCH
165	166	Q18A_6	TYPE OF WORK/OTHER POS/OTHER
167	168	Q18B1	#HOURS WORK/NORMAL WORK WEEK/OTHER POSIT
169	170	Q18B2	#WEEKS/NORMAL WORK YEAR/OTHER POSIT
171	175	Q18C	ANNUAL EARNINGS/OTH NURSING POSITION(S)
176	177	Q19A	HOW LONG SINCE WORKED AS RN/>1YR,1+YRS
178	179	Q19B	HOW LONG SINCE WORKED AS RN
180	181	Q20	ARE YOU EMPLOYED/OTHER THAN NURSING
182	183	Q20A	ARE YOU FULL/PART TIME EMPLOYEE
184	185	Q20B	EMPLOYED IN A HEALTH RELATED AGENCY
186	187	Q21	ACTIVELY SEEK EMPLOYMENT AS A NURSE
188	189	Q21A1	WEEKS ACTIVELY SEEKING RN POS/<1,1+
190	191	Q21A2	#WEEKS ACTIVELY SEEKING RN POSITION
192	193	Q21B	LOOK FOR FULL/PART TIME RN POSITION
194	195	Q22	EMPLOYED IN NURSING/ON 11/15/1983
196	197	Q22A	EMPLOYMENT STATUS ON 11/15/1983
198	199	Q22B_ST	STATE CODE FOR JOB ON 11/15/1983
200	201	Q22C_	EMPLOYER/POSITION IN 1983 SAME AS 1984
202	203	Q23	SEX
204	207	Q24	YEAR OF BIRTH
208	209	Q25	RACIAL BACKGROUND
210	211	Q26	CURRENT MARITAL STATUS
212	213	Q27	AGES OF CHILDREN WHO LIVE AT HOME
214	215	Q28	TOTAL INCOME (SELF&SPOUSE) 1984
216	217	Q29_ST	STATE CODE FOR RESIDENCE, 11/15/1984
218	219	Q30_	RESIDE IN SAME CITY ON 11/15/1983
220	221	Q30_ST	STATE CODE FOR RESIDENCE, 11/15/1983
222	223	Q31A	YEAR RECEIVED FIRST U.S. LICENSE
224	225	Q31B	STATE WHICH ISSUED FIRST LICENSE
226	227	Q32	EVER LICENSED/PRACTICAL/VOCATIONAL
228	229	AGEBASIC	AGE AT COMPLETION OF BASIC NURSING EDUC
230	231	YR SINCE	YEARS SINCE GRAD FROM BASIC NURSING PROG
232	233	EE_RATIO	% TIME SINCE GRAD WORKED AS NURSE
234	235	PREPSUM	HIGHEST NURSING EDUCATIONAL PREP--SUM
236	237	AGEHIGH	AGE AT HIGHEST NURSING RELATED EDUC
238	239	PRIMFOCS	PRIMARY FOCUS OF HIGHEST DEGREE
240	241	YR BA HI	YRS BETWEEN BASIC & HIGHEST NRSNG-RLTD ED
242	243	REGNOIC	STATE OF BASIC ED/GROUPED BY REGION
244	245	EMP_STAT	EMPLOYMENT STATUS IN 1984 - DETAILED

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
246	247	EMPL 84	EMPLOYMENT STATUS IN 1984
248	249	EMPL 83	EMPLOYMENT STATUS IN 1983
250	251	EMP84 83	EMP IN NURSING IN 1984 COMPARED TO 1983
252	253	EMPL TES	TEMPORARY EMPLOYMENT SERVICE
254	255	FLDEMP84	FIELD OF EMPLOYMENT-GROUPED
256	257	POSITION	POSITION TITLE-GROUPED
258	259	SEEKTIME	WEEKS RN SEEKING NURSING POSITION
260	261	REGNQ9A	STATE OF EMPL 11/15/84 GROUPED BY REGION
262	263	REGNQ22B	STATE OF EMPL 11/15/83 GROUPED BY REGION
264	265	DOMFUNCT	DOMINANT FUNCTION
266	267	AGE	AGE OF NURSE
268	269	AGE GP	AGE OF NURSES--GROUPED
270	271	MAR_CHLD	MARITAL STATUS AND CHILDREN
272	273	RACE GP	RACE--GROUPED
274	275	G ST84	GEOCODE FOR STATE ON 11/15/84
276	277	G ST83	GEOCODE FOR STATE ON 11/15/83
278	279	G RG84	GEOCODE FOR REGION ON 11/15/84
280	281	G RG83	GEOCODE FOR REGION ON 11/15/83
282	283	G MSA 84	GEOCODE FOR SMSA-STATUS ON 11/15/84
284	285	REGNQ29	STATE OF RES 11/15/84 GROUPED BY REGION
286	287	REGNQ30A	STATE OF RES 11/15/83 GROUPED BY REGION
288	288	RN POP	RN WORKING/LIVING IN U.S. IN 1984
289	298	WEIGHT	WEIGHT FOR NURSE-ONE FULL SAMPLE WEIGHT
299	308	WEIGHT01	WEIGHT FOR NURSE - REPLICATE WEIGHT #1
309	318	WEIGHT02	WEIGHT FOR NURSE - REPLICATE WEIGHT #2
319	328	WEIGHT03	WEIGHT FOR NURSE - REPLICATE WEIGHT #3
329	338	WEIGHT04	WEIGHT FOR NURSE - REPLICATE WEIGHT #4
339	348	WEIGHT05	WEIGHT FOR NURSE - REPLICATE WEIGHT #5
349	358	WEIGHT06	WEIGHT FOR NURSE - REPLICATE WEIGHT #6
359	368	WEIGHT07	WEIGHT FOR NURSE - REPLICATE WEIGHT #7
369	378	WEIGHT08	WEIGHT FOR NURSE - REPLICATE WEIGHT #8
379	388	WEIGHT09	WEIGHT FOR NURSE - REPLICATE WEIGHT #9
389	398	WEIGHT10	WEIGHT FOR NURSE - REPLICATE WEIGHT #10
399	408	WEIGHT11	WEIGHT FOR NURSE - REPLICATE WEIGHT #11
409	418	WEIGHT12	WEIGHT FOR NURSE - REPLICATE WEIGHT #12
419	428	WEIGHT13	WEIGHT FOR NURSE - REPLICATE WEIGHT #13
429	438	WEIGHT14	WEIGHT FOR NURSE - REPLICATE WEIGHT #14
439	448	WEIGHT15	WEIGHT FOR NURSE - REPLICATE WEIGHT #15
449	458	WEIGHT16	WEIGHT FOR NURSE - REPLICATE WEIGHT #16
459	468	WEIGHT17	WEIGHT FOR NURSE - REPLICATE WEIGHT #17
469	478	WEIGHT18	WEIGHT FOR NURSE - REPLICATE WEIGHT #18
479	488	WEIGHT19	WEIGHT FOR NURSE - REPLICATE WEIGHT #19
489	498	WEIGHT20	WEIGHT FOR NURSE - REPLICATE WEIGHT #20

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
ID	<u>WESTAT IDENTIFICATION NUMBER</u>	<u>10.0</u>	<u>NUM</u>	<u>1</u>	<u>10</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	100022148-5604892794		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
Q1A	<u>TYPE OF EDUC PROG/TO BECOME REG NURSE</u>	<u>2.0</u>	<u>NUM</u>	<u>11</u>	<u>12</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		203		12,144	
	-6: DECEASED		91		6,703	
	1: DIPLOMA		16,785		1,027,362	
	2: ASSOCIATE DEGREE		7,931		468,934	
	3: BACCALUREATE DEGREE		6,866		388,620	
	4: MASTER DEGREE		37		2,705	
	TOTAL		31,913		1,906,468	
Q1B_MO	<u>GRADUATION MONTH</u>	<u>2.0</u>	<u>NUM</u>	<u>13</u>	<u>14</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		449		27,708	
	-6: DECEASED		91		6,703	
	01-12		31,373		1,872,057	
	TOTAL		31,913		1,906,468	
Q1B_YR	<u>GRADUATION YEAR</u>	<u>2.0</u>	<u>NUM</u>	<u>15</u>	<u>16</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		231		12,851	
	-6: DECEASED		91		6,703	
	11-85		31,591		1,886,914	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q1C	<u>STATE/COUNTRY OF BASIC NURSING PROGRAM</u>	<u>2.0</u>	<u>NUM</u>	<u>17</u>	<u>18</u>	Appndx D, E
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		203		12,878	
	-6: DECEASED		91		6,703	
	0: OTHER MISCELLANEOUS COUNTRIES		143		10,963	
	1-56: U.S. STATE CODE		30,676		1,810,119	
	57: GUAM		1		33	
	58: PUERTO RICO		6		613	
	59: VIRGIN ISLANDS		1		57	
	60: CANADA		245		16,381	
	61: PHILIPPINES		291		27,346	
	62: GREAT BRITAIN		143		10,837	
	63: WEST INDIES		23		2,048	
	64: KOREA		17		1,470	
	65: INDIA		73		7,021	
	TOTAL		31,913		1,906,468	
Q2	<u>PRIOR POST SECONDARY EDUCATION</u>	<u>2.0</u>	<u>NUM</u>	<u>19</u>	<u>20</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		157		9,041	
	-6: DECEASED		91		6,703	
	0: NO		29,782		1,772,197	
	1: YES		1,883		118,527	
	TOTAL		31,913		1,906,468	
Q2A	<u>PRIOR POST SEC ED/HIGHEST DEGREE</u>	<u>2.0</u>	<u>NUM</u>	<u>21</u>	<u>22</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		14		860	
	-8: NOT APPLICABLE		29,939		1,781,238	
	-6: DECEASED		91		6,703	
	1: ASSOCIATE DEGREE		809		53,403	
	2: BACCALUREATE DEGREE		982		59,379	
	3: MASTER DEGREE		72		4,421	
	4: DOCTORAL DEGREE		5		341	
	5: OTHER		1		124	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q2B	<u>PRIOR POST SEC ED/HEALTH RELATED</u>	<u>2.0</u>	<u>NUM</u>	<u>23</u>	<u>24</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		13		942	
	-8: NOT APPLICABLE		29,939		1,781,238	
	-6: DECEASED		91		6,703	
	0: NO		1,363		82,943	
	1: YES		507		34,643	
	TOTAL		31,913		1,906,468	
Q2C	<u>PRIOR POST SEC ED/MAJOR FIELD</u>	<u>2.0</u>	<u>NUM</u>	<u>25</u>	<u>26</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		27		1,840	
	-8: NOT APPLICABLE		30,459		1,816,822	
	-6: DECEASED		91		6,703	
	1: BIOLOGICAL/PHYSICAL SCIENCE		268		14,659	
	2: BUSINESS OR MANAGEMENT		106		6,034	
	3: EDUCATION		204		11,855	
	4: LIBERAL ARTS		549		35,643	
	5: SOCIAL SCIENCES		199		12,157	
	6: OTHER		10		755	
	TOTAL		31,913		1,906,468	
Q3	<u>ANY ADDITIONAL DEGREES EARNED</u>	<u>2.0</u>	<u>NUM</u>	<u>27</u>	<u>28</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		19		694	
	-6: DECEASED		91		6,703	
	0: NO		26,792		1,590,966	
	1: YES		5,011		308,105	
	TOTAL		31,913		1,906,468	
Q5	<u>GRAD FROM FORMAL NURSE PRACTITIONER PROG</u>	<u>2.0</u>	<u>NUM</u>	<u>29</u>	<u>30</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		379		24,490	
	-6: DECEASED		91		6,703	
	0: NO		30,570		1,824,248	
	1: YES		873		51,027	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q5A	<u>NURSE PRACT PROG/# MONTHS ATTENDED</u>	2.0	NUM	31	32	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		22		1,183	
	-8: NOT APPLICABLE		30,949		1,848,738	
	-6: DECEASED		91		6,703	
	1-60: 1-60 Months		851		49,844	
	TOTAL		31,913		1,906,468	
Q5B	<u>NURSE PRACT PROG/DEGREE/CERT OBTAINED</u>	2.0	NUM	33	34	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		13		659	
	-8: NOT APPLICABLE		30,949		1,848,738	
	-6: DECEASED		91		6,703	
	1: CERTIFICATE		713		41,996	
	2: MASTER'S DEGREE		146		8,344	
	3: OTHER DEGREE		1		28	
	TOTAL		31,913		1,906,468	
Q6	<u>CURRENTLY ENROLLED IN ACADEMIC PROGRAM</u>	2.0	NUM	35	36	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		262		17,293	
	-6: DECEASED		91		6,703	
	0: NO		28,580		1,699,925	
	1: YES		2,980		182,548	
	TOTAL		31,913		1,906,468	
Q6A	<u>FULL/PART TIME STUDENT</u>	2.0	NUM	37	38	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		33		2,055	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	1: FULL-TIME STUDENT		496		26,608	
	2: PART-TIME STUDENT		2,451		153,884	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q6B	<u>DEGREE WORKING TOWARD IN PROG</u>	<u>2.0</u>	<u>NUM</u>	<u>39</u>	<u>40</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		14		782	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	1: ASSOCIATE DEGREE		42		3,060	
	2: BACCALAUREATE DEGREE		1,969		121,291	
	3: MASTER DEGREE		814		49,810	
	4: DOCTORAL DEGREE		139		7,434	
	5: OTHER		2		171	
	TOTAL		31,913		1,906,468	
Q6C_1	<u>TUITION FINANCED/PERSNL SAVINGS</u>	<u>2.0</u>	<u>NUM</u>	<u>41</u>	<u>42</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		1,858		114,010	
	1: YES		1,068		65,070	
	TOTAL		31,913		1,906,468	
Q6C_2	<u>TUITION FINANCED/EARNINGS FROM EMPLOYMNT</u>	<u>2.0</u>	<u>NUM</u>	<u>43</u>	<u>44</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		1,003		62,858	
	1: YES		1,923		116,222	
	TOTAL		31,913		1,906,468	
Q6C_3	<u>TUITION FINANCED/SPOUSE EARNINGS-EMPLMNT</u>	<u>2.0</u>	<u>NUM</u>	<u>45</u>	<u>46</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		2,347		144,823	
	1: YES		579		34,257	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q6C_4	<u>TUITION FINANCED/PARENTAL CONTRIBUTIONS</u>	<u>2.0</u>	<u>NUM</u>	<u>47</u>	<u>48</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		2,821		173,420	
	1: YES		105		5,661	
	TOTAL		31,913		1,906,468	
Q6C_5	<u>TUITION FINANCE/EMPLYR TUITION REIMBURSE</u>	<u>2.0</u>	<u>NUM</u>	<u>49</u>	<u>50</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		1,766		104,892	
	1: YES		1,160		74,188	
	TOTAL		31,913		1,906,468	
Q6C_6	<u>TUITION FINANCE/FEDERL TRAINEESHIP/GRANT</u>	<u>2.0</u>	<u>NUM</u>	<u>51</u>	<u>52</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		2,788		172,023	
	1: YES		138		7,057	
	TOTAL		31,913		1,906,468	
Q6C_7	<u>TUITION FINANCED/FEDERALLY ASSISTED LOAN</u>	<u>2.0</u>	<u>NUM</u>	<u>53</u>	<u>54</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		2,808		172,697	
	1: YES		118		6,383	
	TOTAL		31,913		1,906,468	

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Q6C_8	<u>TUITION FINANCED/STATE/LOCAL GOVER LOAN</u>	<u>2.0</u>	<u>NUM</u>	<u>55</u>	<u>56</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		2,832		173,532	
	1: YES		94		5,548	
	TOTAL		31,913		1,906,468	
Q6C_9	<u>TUITION FINANCED/NON-GOVT/SCHOLAR/LOAN</u>	<u>2.0</u>	<u>NUM</u>	<u>57</u>	<u>58</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		2,819		173,666	
	1: YES		107		5,414	
	TOTAL		31,913		1,906,468	
Q6C_10	<u>TUITION FINANCE/UNIV/RESEARCH FELLOWSHIP</u>	<u>2.0</u>	<u>NUM</u>	<u>59</u>	<u>60</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		2,895		177,761	
	1: YES		31		1,319	
	TOTAL		31,913		1,906,468	
Q6C_11	<u>TUITION FINANCED/OTHER SOURCES</u>	<u>2.0</u>	<u>NUM</u>	<u>61</u>	<u>62</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		54		3,468	
	-8: NOT APPLICABLE		28,842		1,717,217	
	-6: DECEASED		91		6,703	
	0: NO		2,898		177,614	
	1: YES		28		1,466	
	TOTAL		31,913		1,906,468	

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Q7	<u>ANY CONTINUING ED. IN LAST YEAR</u>	2.0	NUM	63	64	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		102		6,103	
	-6: DECEASED		91		6,703	
	0: NO		9,204		577,425	
	1: YES		22,516		1,316,237	
	TOTAL		31,913		1,906,468	
Q7A	<u>CONT ED/WORKSHOP/INSTITUTE</u>	2.0	NUM	65	66	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,907		181,592	
	-8: NOT APPLICABLE		9,306		583,528	
	-6: DECEASED		91		6,703	
	0: NO		4,402		283,667	
	1: YES		15,207		850,978	
	TOTAL		31,913		1,906,468	
Q7B_1	<u>FIRST WORKSHOP/HOW FINANCED</u>	2.0	NUM	67	68	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,908		181,616	
	-8: NOT APPLICABLE		13,708		867,195	
	-6: DECEASED		91		6,703	
	1: NO COST		1,635		94,980	
	2: EMPLOYER PAID		8,124		448,330	
	3: I PAID MYSELF		5,275		299,000	
	4: OTHER		172		8,643	
	TOTAL		31,913		1,906,468	
Q7B_2	<u>SECOND WORKSHOP/HOW FINANCED</u>	2.0	NUM	69	70	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,908		181,616	
	-8: NOT APPLICABLE		19,313		1,195,174	
	-6: DECEASED		91		6,703	
	1: NO COST		1,100		61,193	
	2: EMPLOYER PAID		4,712		252,173	
	3: I PAID MYSELF		3,661		202,699	
	4: OTHER		128		6,910	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q7B_3	THIRD WORKSHOP/HOW FINANCED	2.0	NUM	71	72	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,908		181,616	
	-8: NOT APPLICABLE		22,972		1,398,783	
	-6: DECEASED		91		6,703	
	1: NO COST		833		44,169	
	2: EMPLOYER PAID		2,590		137,200	
	3: I PAID MYSELF		2,418		132,224	
	4: OTHER		101		5,773	
	TOTAL		31,913		1,906,468	
Q7C	CONT ED/CLINICAL CONFERENCE	2.0	NUM	73	74	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,921		182,408	
	-8: NOT APPLICABLE		9,306		583,528	
	-6: DECEASED		91		6,703	
	0: NO		12,306		699,408	
	1: YES		7,289		434,421	
	TOTAL		31,913		1,906,468	
Q7D_1	FIRST CLINICAL CONF/HOW FINANCED	2.0	NUM	75	76	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,907		181,592	
	-8: NOT APPLICABLE		21,626		1,283,752	
	-6: DECEASED		91		6,703	
	1: NO COST		2,182		131,792	
	2: EMPLOYER PAID		3,169		187,870	
	3: I PAID MYSELF		1,848		109,531	
	4: OTHER		90		5,230	
	TOTAL		31,913		1,906,468	
Q7D_2	SECOND CLINICAL CONF/HOW FINANCED	2.0	NUM	77	78	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,907		181,592	
	-8: NOT APPLICABLE		26,195		1,556,224	
	-6: DECEASED		91		6,703	
	1: NO COST		973		56,857	
	2: EMPLOYER PAID		1,041		60,724	
	3: I PAID MYSELF		684		42,714	
	4: OTHER		22		1,655	
	TOTAL		31,913		1,906,468	

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Q7D_3	<u>THIRD CLINICAL CONF/HOW FINANCED</u>	2.0	NUM	79	80	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,907		181,592	
	-8: NOT APPLICABLE		27,273		1,620,279	
	-6: DECEASED		91		6,703	
	1: NO COST		671		40,026	
	2: EMPLOYER PAID		537		32,063	
	3: I PAID MYSELF		420		25,008	
	4: OTHER		14		798	
	TOTAL		31,913		1,906,468	
Q7E	<u>CONT ED/STAFF DEVELOPMENT</u>	2.0	NUM	81	82	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,921		182,397	
	-8: NOT APPLICABLE		9,306		583,528	
	-6: DECEASED		91		6,703	
	0: NO		8,865		509,124	
	1: YES		10,730		624,716	
	TOTAL		31,913		1,906,468	
Q7F_1	<u>FIRST STAFF DEVL/HOW FINANCED</u>	2.0	NUM	83	84	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,909		181,656	
	-8: NOT APPLICABLE		18,185		1,093,458	
	-6: DECEASED		91		6,703	
	1: NO COST		5,089		302,276	
	2: EMPLOYER PAID		4,842		275,520	
	3: I PAID MYSELF		750		44,087	
	4: OTHER		47		2,769	
	TOTAL		31,913		1,906,468	
Q7F_2	<u>SECOND STAFF DEVL/HOW FINANCED</u>	2.0	NUM	85	86	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,908		181,637	
	-8: NOT APPLICABLE		24,156		1,441,359	
	-6: DECEASED		91		6,703	
	1: NO COST		2,529		149,196	
	2: EMPLOYER PAID		1,856		106,194	
	3: I PAID MYSELF		351		20,416	
	4: OTHER		22		964	
	TOTAL		31,913		1,906,468	

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Q7F_3	<u>THIRD STAFF DEVL/HOW FINANCED</u>	2.0	NUM	87	88	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,908		181,637	
	-8: NOT APPLICABLE		25,879		1,538,687	
	-6: DECEASED		91		6,703	
	1: NO COST		1,707		101,610	
	2: EMPLOYER PAID		1,095		64,277	
	3: I PAID MYSELF		223		13,012	
	4: OTHER		10		543	
	TOTAL		31,913		1,906,468	
Q7G	<u>CONT ED/INDIVIDUAL STUDIES</u>	2.0	NUM	89	90	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,925		182,417	
	-8: NOT APPLICABLE		9,306		583,528	
	-6: DECEASED		91		6,703	
	0: NO		12,662		724,334	
	1: YES		6,929		409,486	
	TOTAL		31,913		1,906,468	
Q7H_1	<u>FIRST INDIVIDUAL STUDIES/HOW FINANCED</u>	2.0	NUM	91	92	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,909		181,700	
	-8: NOT APPLICABLE		21,986		1,308,688	
	-6: DECEASED		91		6,703	
	1: NO COST		1,126		62,917	
	2: EMPLOYER PAID		2,278		131,186	
	3: I PAID MYSELF		3,486		213,495	
	4: OTHER		37		1,779	
	TOTAL		31,913		1,906,468	
Q7H_2	<u>SECOND INDIVIDUAL STUDIES/HOW FINANCED</u>	2.0	NUM	93	94	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,908		181,693	
	-8: NOT APPLICABLE		26,018		1,543,666	
	-6: DECEASED		91		6,703	
	1: NO COST		471		26,840	
	2: EMPLOYER PAID		843		47,101	
	3: I PAID MYSELF		1,568		99,685	
	4: OTHER		14		780	
	TOTAL		31,913		1,906,468	

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Q7H_3	<u>THIRD INDIVIDUAL STUDIES/HOW FINANCED</u>	2.0	NUM	95	96	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,908		181,693	
	-8: NOT APPLICABLE		27,184		1,611,541	
	-6: DECEASED		91		6,703	
	1: NO COST		315		18,363	
	2: EMPLOYER PAID		448		25,616	
	3: I PAID MYSELF		948		61,423	
	4: OTHER		19		1,129	
	TOTAL		31,913		1,906,468	
Q7I	<u>CONT ED/OTHER</u>	2.0	NUM	97	98	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,934		183,123	
	-8: NOT APPLICABLE		9,306		583,528	
	-6: DECEASED		91		6,703	
	0: NO		16,029		926,557	
	1: YES		3,553		206,558	
	TOTAL		31,913		1,906,468	
Q7J_1	<u>FIRST OTHER/HOW FINANCED</u>	2.0	NUM	99	100	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,908		181,652	
	-8: NOT APPLICABLE		25,362		1,511,616	
	-6: DECEASED		91		6,703	
	1: NO COST		1,028		58,364	
	2: EMPLOYER PAID		1,079		59,897	
	3: I PAID MYSELF		1,406		86,094	
	4: OTHER		39		2,142	
	TOTAL		31,913		1,906,468	
Q7J_2	<u>SECOND OTHER/HOW FINANCED</u>	2.0	NUM	101	102	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,907		181,592	
	-8: NOT APPLICABLE		27,791		1,651,719	
	-6: DECEASED		91		6,703	
	1: NO COST		337		20,379	
	2: EMPLOYER PAID		317		17,965	
	3: I PAID MYSELF		462		27,802	
	4: OTHER		8		310	
	TOTAL		31,913		1,906,468	

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Q7J_3	<u>THIRD OTHER/HOW FINANCED</u>	2.0	NUM	103	104	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,907		181,592	
	-8: NOT APPLICABLE		28,192		1,675,294	
	-6: DECEASED		91		6,703	
	1: NO COST		234		13,689	
	2: EMPLOYER PAID		185		10,758	
	3: I PAID MYSELF		298		18,057	
	4: OTHER		6		375	
	TOTAL		31,913		1,906,468	
Q8	<u>YEARS WORKED AS RN SINCE GRAD/0,<1,1+</u>	2.0	NUM	105	106	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		69		4,003	
	-6: DECEASED		91		6,703	
	1: ONE OR MORE YEARS		30,507		1,819,539	
	2: LESS THAN A YEAR		1,122		67,880	
	3: NEVER WORKED AS A NURSE		124		8,343	
	TOTAL		31,913		1,906,468	
Q8A	<u>YEARS WORKED AS RN SINCE GRADUATION</u>	2.0	NUM	107	108	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		139		8,772	
	-6: DECEASED		91		6,703	
	0: NEVER WORKED AS A NURSE		1,246		76,223	
	1-65		30,437		1,814,770	
	TOTAL		31,913		1,906,468	
Q9	<u>EMPLOYED/IN NURSING AS OF 11/15/1984</u>	2.0	NUM	109	110	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		91		6,703	
	0: NO		6,411		406,912	
	1: YES		25,411		1,492,853	
	TOTAL		31,913		1,906,468	

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NAME	DESCRIPTION	FORMAT	TYPE	START	END	REFERENCE
Q9A_ST	STATE CODE FOR CURRENT JOB	2.0	NUM	111	112	Appndx D
	VALUE		UNWEIGHTED		WEIGHTED	
	-8: NOT APPLICABLE		6,411		406,912	
	-6: DECEASED		91		6,703	
	0: OUTSIDE OF U.S.		117		7,128	
	1-56: U.S. STATE CODE		25,294		1,485,725	
	TOTAL		31,913		1,906,468	
Q10	TYPE SETTING/PRINCIPAL NURSING POSITION	3.0	NUM	113	115	
	VALUE		UNWEIGHTED		WEIGHTED	
	-9: UNKNOWN		4		207	
	-8: NOT APPLICABLE		6,411		406,912	
	-6: DECEASED		91		6,703	
	100: NON-FED,SHRT-TERM/XCPT PSYCHTRC		15,242		907,350	
	110: NON-FED,LONG-TERM/XCPT PSYCHIATRIC		690		44,985	
	120: FEDERAL GOVERNMENT HOSPITAL		1,228		64,545	
	130: OTHER TYPE OF HOSPITAL		78		4,628	
	200: NURSING HOME UNIT IN HOSPITAL		131		7,156	
	210: OTHER NURSING HOME		1,716		99,317	
	220: OTHER TYPE EXTENDED CARE FACLTY		159		10,323	
	300: LPN/LVN PROGRAM		125		6,734	
	310: DIPLOMA PROGRAM (RN)		86		5,431	
	320: ASSOCIATE DEGREE PROGRAM (RN)		186		10,105	
	330: BACCALAUREATE/HIGHER DEG NURSNG		319		15,463	
	340: OTHER NURSING EDUCATION		48		2,700	
	400: OFFICIAL STATE HEALTH DEPARTMNT		230		11,179	
	410: OFFICIAL CITY/COUNTY HLTH DEPT		479		26,616	
	420: COMBINATION NURSING SERVICE		19		1,070	
	430: VISITING NURSE SERVCE (VNS/VNA)		353		20,918	
	440: OTHER HOME HEALTH AGENCY		422		25,972	
	450: COMMUNITY MENTAL HEALTH CENTER		103		6,782	
	460: COMMUNTY/NEIGHBORHOOD HLTH CNTR		99		5,838	
	470: PLANND PARNTHOOD/FMLY PLAN CNTR		58		2,847	
	480: RURAL HEALTH CARE CENTER		29		1,420	
	490: OTHER PUBLIC HEALTH		19		912	
	491: CORRECTIONAL FACILITY		56		3,605	
	492: HOSPICE		30		1,733	
	500: BOARD OF EDUCATION		463		29,511	
	510: PRIVAT/PARCHL ELEME/SCNDRY SCHL		92		5,143	
	520: COLLEGE OR UNIVERSITY		114		6,859	
	530: OTHER STUDENT HEALTH		37		1,807	
	600: PRIVATE INDUSTRY-OCCUP HEALTH		319		19,746	
	610: GOVERNMENT-OCCUPATIONAL HLTH		64		3,354	
	(CONT'D ON NEXT PAGE)					

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q10	<u>TYPE SETTING/PRINCIPAL NURSING POSITION</u>	<u>3.0</u>	<u>NUM</u>	<u>113</u>	<u>115</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	(CONT'D FROM PREVIOUS PAGE)					
	620: OTHER OCCUPATIONAL HEALTH		1		19	
	700: SOLO PRACTICE (PHYSICIAN)		577		33,233	
	710: PARTNERSHIP (PHYSICIANS)		384		21,734	
	720: GROUP PRACTICE (PHYSICIANS)		375		19,416	
	730: FREESTANDING CLINIC (PHYSICIANS)		152		8,602	
	740: AMBULATORY SURGICAL CENTER		61		3,512	
	750: DENTAL PRACTICE		20		933	
	760: HEALTH MAINTENANCE ORGANIZATION		123		8,232	
	770: OTHER AMBULATORY CARE		29		1,971	
	800: SOLO PRACTICE		187		11,454	
	810: PARTNERSHIP WITH NURSES		34		2,328	
	820: PARTNERSHIP WITH PHYSICIANS		28		1,341	
	830: PARTNERSHIP WITH OTHER		24		1,084	
	840: OTHER SELF-EMPLOYED		10		710	
	900: CENTRL OR REGIONL FEDERAL AGENCY		31		1,712	
	910: STATE BOARD OF NURSING		4		307	
	920: NURSING OR HEALTH ASSOCIATION		14		845	
	930: HEALTH PLANNING AGENCY		24		1,970	
	940: OTHER		309		17,123	
	941: TEMPORARY EMPLOYMENT		26		2,071	
	TOTAL		31,913		1,906,468	
Q11	<u>TEMP EMP SREVICE/PRNCPL NURSING POS</u>	<u>2.0</u>	<u>NUM</u>	<u>116</u>	<u>117</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN		463		27,172	
	-8: NOT APPLICABLE		6,411		406,912	
	-6: DECEASED		91		6,703	
	0: NO		24,460		1,432,895	
	1: YES		488		32,786	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q12	<u>TITLE FOR PRINCIPAL NURSING POSITION</u>	<u>2.0</u>	<u>NUM</u>	<u>118</u>	<u>119</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN		3		93	
	-8: NOT APPLICABLE	6,411			406,912	
	-6: DECEASED	91			6,703	
	1: ADMINISTRATOR OR ASSISTNT ADMIN	420			26,017	
	2: CERTIF NURSE ANESTHETIST (CRNA)	359			18,583	
	3: CHARGE NURSE	2,555			142,266	
	4: CLINICAL NURSE SPECIALIST	413			23,698	
	5: CONSULTANT	218			11,581	
	6: DEAN/DIRECTOR OF NURSING EDUCAT	87			4,468	
	7: DIRCTR OR ASSIST OF NRSNG SRVCE	850			47,269	
	8: GENERAL DUTY NURSE	1,676			92,793	
	9: HEAD NURSE OR ASSIST HEAD NURSE	1,527			94,745	
	10: IN-SERVICE EDUCATION DIRECTOR	360			21,215	
	11: INSTRUCTOR	582			33,947	
	12: NURSE CLINICIAN	256			14,764	
	13: NURSE COORDINATOR	445			27,900	
	14: NURSE-MIDWIFE	31			2,050	
	15: NURSE PRACTITIONER	299			17,097	
	16: PATIENT CARE COORDINATOR	209			13,418	
	17: PRIVATE DUTY NURSE	333			22,795	
	18: PROFESSOR (FULL/ASST/ASSOC)	224			11,118	
	19: PUBLIC HEALTH NURSE	652			36,144	
	20: RESEARCHER	59			3,009	
	21: SCHOOL NURSE	593			36,352	
	22: STAFF NURSE	10,143			605,664	
	23: SUPERVISOR OR ASSIST SUPERVISOR	1,494			89,822	
	24: TEAM LEADER	500			31,286	
	25: NO POSITION TITLE	923			52,727	
	26: OTHER	200			12,032	
	TOTAL	31,913			1,906,468	
Q13_A	<u>% TIME SPENT/ADMINISTRATION</u>	<u>3.0</u>	<u>NUM</u>	<u>120</u>	<u>122</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN		502		30,197	
	-8: NOT APPLICABLE	6,411			406,912	
	-6: DECEASED	91			6,703	
	0-100	24,909			1,462,656	
	TOTAL	31,913			1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q13_B	<u>% TIME SPENT/CONSULTATION W/ AGENCY</u>	3.0	NUM	123	125	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	503		30,220		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	0-100	24,908		1,462,633		
	TOTAL	31,913		1,906,468		
Q13_C	<u>% TIME SPENT/PATIENT CARE</u>	3.0	NUM	126	128	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	503		30,220		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	0-100	24,908		1,462,633		
	TOTAL	31,913		1,906,468		
Q13_D	<u>% TIME SPENT/RESEARCH</u>	3.0	NUM	129	131	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	502		30,205		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	0-100	24,909		1,462,648		
	TOTAL	31,913		1,906,468		
Q13_E	<u>% TIME SPENT/SUPERVISION</u>	3.0	NUM	132	134	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	503		30,220		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	0-100	24,908		1,462,633		
	TOTAL	31,913		1,906,468		
Q13_F	<u>% TIME SPENT/TEACH NURSING/HLTH CARE OCC</u>	3.0	NUM	135	137	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	503		30,220		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	0-100	24,908		1,462,633		
	TOTAL	31,913		1,906,468		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q13_G	<u>% TIME SPENT/OTHER</u>	3.0	NUM	138	140	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	502		30,197		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	0-100	24,909		1,462,656		
	TOTAL	31,913		1,906,468		
Q14	<u>EMPLOYMENT STATUS</u>	2.0	NUM	141	142	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	7		304		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	1: WRK FULL CALENDR YR/FULL-TIME	16,803		989,847		
	2: WRK FULL CALENDR YR/PART-TIME	7,402		432,821		
	3: WRK PRT CLNDR YR/FULL/PRT TIME	1,199		69,880		
	TOTAL	31,913		1,906,468		
Q15	<u>NUMBER OF HOURS WORK/NORMAL WORK WEEK</u>	2.0	NUM	143	144	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	296		16,904		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	0-95	25,115		1,475,949		
	TOTAL	31,913		1,906,468		
Q16	<u>NUMBER OF WEEKS/NORMAL WORK YEAR</u>	2.0	NUM	145	146	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	606		36,344		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	1-52	24,805		1,456,509		
	TOTAL	31,913		1,906,468		
Q17	<u>GROSS ANNUAL SALARY/MAIN POSITION</u>	6.0	NUM	147	152	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	1,474		87,130		
	-8: NOT APPLICABLE	6,411		406,912		
	-6: DECEASED	91		6,703		
	1-\$120,000	23,937		1,405,722		
	TOTAL	31,913		1,906,468		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q18	<u>HOLD >1 POSITION IN NURSING FOR PAY</u>	2.0	NUM	153	154	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		4		162	
	-8: NOT APPLICABLE		6,411		406,912	
	-6: DECEASED		91		6,703	
	0: NO		22,779		1,338,210	
	1: YES		2,628		154,481	
	TOTAL		31,913		1,906,468	
Q18A_1	<u>TYPE OF WORK/OTHER POS/PRIVATE NURSING</u>	2.0	NUM	155	156	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2		65	
	-8: NOT APPLICABLE		29,194		1,745,284	
	-6: DECEASED		91		6,703	
	0: NO		2,244		129,783	
	1: YES		382		24,633	
	TOTAL		31,913		1,906,468	
Q18A_2	<u>TYPE OF WORK/OTHER POS/TEMP EMPLOYMENT</u>	2.0	NUM	157	158	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2		65	
	-8: NOT APPLICABLE		29,194		1,745,284	
	-6: DECEASED		91		6,703	
	0: NO		2,273		131,032	
	1: YES		353		23,384	
	TOTAL		31,913		1,906,468	
Q18A_3	<u>TYPE OF WORK/OTHER POS/HOSPITAL STAFF</u>	2.0	NUM	159	160	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2		65	
	-8: NOT APPLICABLE		29,194		1,745,284	
	-6: DECEASED		91		6,703	
	0: NO		1,785		105,993	
	1: YES		841		48,424	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q18A_4	<u>TYPE OF WORK/OTHER POS/TEACHING</u>	2.0	NUM	161	162	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2		65	
	-8: NOT APPLICABLE		29,194		1,745,284	
	-6: DECEASED		91		6,703	
	0: NO		2,204		130,316	
	1: YES		422		24,101	
	TOTAL		31,913		1,906,468	
Q18A_5	<u>TYPE OF WORK/OTHER POS/CONSULT/RESEARCH</u>	2.0	NUM	163	164	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2		65	
	-8: NOT APPLICABLE		29,194		1,745,284	
	-6: DECEASED		91		6,703	
	0: NO		2,410		141,808	
	1: YES		216		12,609	
	TOTAL		31,913		1,906,468	
Q18A_6	<u>TYPE OF WORK/OTHER POS/OTHER</u>	2.0	NUM	165	166	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2		65	
	-8: NOT APPLICABLE		29,194		1,745,284	
	-6: DECEASED		91		6,703	
	0: NO		1,890		113,185	
	1: YES		736		41,231	
	TOTAL		31,913		1,906,468	
Q18B1	<u>#HOURS WORK/NORMAL WORK WEEK/OTHER POSIT</u>	2.0	NUM	167	168	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		161		10,104	
	-8: NOT APPLICABLE		29,194		1,745,284	
	-6: DECEASED		91		6,703	
	1-96		2,467		144,376	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q18B2	<u>#WEEKS/NORMAL WORK YEAR/OTHER POSIT</u>	<u>2.0</u>	<u>NUM</u>	<u>169</u>	<u>170</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	131		7,924		
	-8: NOT APPLICABLE	29,194		1,745,284		
	-6: DECEASED	91		6,703		
	1-52	2,497		146,557		
	TOTAL	31,913		1,906,468		
Q18C	<u>ANNUAL EARNINGS/OTH NURSING POSITION(S)</u>	<u>5.0</u>	<u>NUM</u>	<u>171</u>	<u>175</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	239		14,673		
	-8: NOT APPLICABLE	29,194		1,745,284		
	-6: DECEASED	91		6,703		
	1-\$50,000	2,389		139,808		
	TOTAL	31,913		1,906,468		
Q19A	<u>HOW LONG SINCE WORKED AS RN/>1YR,1+YRS</u>	<u>2.0</u>	<u>NUM</u>	<u>176</u>	<u>177</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	40		2,445		
	-8: NOT APPLICABLE	25,535		1,501,196		
	-6: DECEASED	91		6,703		
	1: LESS THAN A YEAR	1,335		74,559		
	2: ONE YEAR OR MORE	4,912		321,566		
	TOTAL	31,913		1,906,468		
Q19B	<u>HOW LONG SINCE WORKED AS RN</u>	<u>2.0</u>	<u>NUM</u>	<u>178</u>	<u>179</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	125		7,520		
	-8: NOT APPLICABLE	25,535		1,501,196		
	-6: DECEASED	91		6,703		
	0-55	6,162		391,050		
	TOTAL	31,913		1,906,468		
Q20	<u>ARE YOU EMPLOYED/OTHER THAN NURSING</u>	<u>2.0</u>	<u>NUM</u>	<u>180</u>	<u>181</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	11		693		
	-8: NOT APPLICABLE	25,411		1,492,853		
	-6: DECEASED	91		6,703		
	0: NO	4,888		310,920		
	1: YES	1,512		95,299		
	TOTAL	31,913		1,906,468		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q20A	<u>ARE YOU FULL/PART TIME EMPLOYEE</u>	2.0	NUM	182	183	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		26		1,669	
	-8: NOT APPLICABLE		30,310		1,804,466	
	-6: DECEASED		91		6,703	
	1: FULL-TIME		922		57,225	
	2: PART-TIME		564		36,405	
	TOTAL		31,913		1,906,468	
Q20B	<u>EMPLOYED IN A HEALTH RELATED AGENCY</u>	2.0	NUM	184	185	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		23		1,496	
	-8: NOT APPLICABLE		30,310		1,804,466	
	-6: DECEASED		91		6,703	
	0: NO		940		58,860	
	1: YES		549		34,943	
	TOTAL		31,913		1,906,468	
Q21	<u>ACTIVELY SEEK EMPLOYMENT AS A NURSE</u>	2.0	NUM	186	187	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		13		778	
	-8: NOT APPLICABLE		25,411		1,492,853	
	-6: DECEASED		91		6,703	
	0: NO		5,740		368,798	
	1: YES		658		37,336	
	TOTAL		31,913		1,906,468	
Q21A1	<u>WEEKS ACTIVELY SEEKING RN POS/<1,1+</u>	2.0	NUM	188	189	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		20		1,621	
	-8: NOT APPLICABLE		31,164		1,862,429	
	-6: DECEASED		91		6,703	
	1: LESS THAN A WEEK		113		7,109	
	2: ONE WEEK OR MORE		525		28,606	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q21A2	<u>#WEEKS ACTIVELY SEEKING RN POSITION</u>	2.0	NUM	190	191	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		42		2,731	
	-8: NOT APPLICABLE		31,164		1,862,429	
	-6: DECEASED		91		6,703	
	0-94		613		34,411	
	95: GREATER THAN 94 WEEKS		3		194	
	TOTAL		31,913		1,906,468	
Q21B	<u>LOOK FOR FULL/PART TIME RN POSITION</u>	2.0	NUM	192	193	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		26		1,551	
	-8: NOT APPLICABLE		31,164		1,862,429	
	-6: DECEASED		91		6,703	
	1: FULL-TIME		243		12,725	
	2: PART-TIME		389		23,060	
	TOTAL		31,913		1,906,468	
Q22	<u>EMPLOYED IN NURSING/ON 11/15/1983</u>	2.0	NUM	194	195	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		5		394	
	-6: DECEASED		91		6,703	
	0: NO		6,851		435,128	
	1: YES		24,966		1,464,243	
	TOTAL		31,913		1,906,468	
Q22A	<u>EMPLOYMENT STATUS ON 11/15/1983</u>	2.0	NUM	196	197	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		25		1,459	
	-8: NOT APPLICABLE		6,856		435,522	
	-6: DECEASED		91		6,703	
	1: WRK FULL CALENDR YR/FULL-TIME		16,503		969,421	
	2: WRK FULL CALENDR YR/PART-TIME		6,832		400,050	
	3: WRK PRT CLNDR YR/FULL/PRT TIME		1,606		93,313	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q22B_ST	STATE CODE FOR JOB ON 11/15/1983	2.0	NUM	198	199	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		17		911	
	-8: NOT APPLICABLE		6,856		435,522	
	-6: DECEASED		91		6,703	
	0: OUTSIDE OF U.S.		122		7,336	
	1-56: U.S. STATE CODE		24,827		1,455,997	
	TOTAL		31,913		1,906,468	
Q22C	EMPLOYER/POSITION IN 1983 SAME AS 1984	2.0	NUM	200	201	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		712		43,290	
	-8: NOT APPLICABLE		8,269		514,726	
	-6: DECEASED		91		6,703	
	1: YES, IN SAME POS AS CURRNT ONE		17,894		1,052,482	
	2: YES, IN DIFFERENT POSITION		2,032		122,715	
	3: NO, EMPLOYER DIFFERENT/SAME POS		1,097		62,248	
	4: NO, DIFFERENT EMPLOYER AND POS		1,818		104,304	
	TOTAL		31,913		1,906,468	
Q23	SEX	2.0	NUM	202	203	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		91		6,703	
	1: FEMALE		30,793		1,841,573	
	2: MALE		1,029		58,192	
	TOTAL		31,913		1,906,468	
Q24	YEAR OF BIRTH	4.0	NUM	204	207	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		598		37,700	
	-6: DECEASED		91		6,703	
	1891-1965		31,224		1,862,066	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q25	<u>RACIAL BACKGROUND</u>	2.0	NUM	208	209	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		445		27,137	
	-6: DECEASED		91		6,703	
	1: HISPANIC		393		26,486	
	2: AMERICAN INDIAN/ALASKAN		113		6,273	
	3: ASIAN/PACIFIC ISLANDER		752		50,113	
	4: BLACK/NOT HISPANIC		1,066		74,540	
	5: WHITE/NOT HISPANIC		29,053		1,715,217	
	TOTAL		31,913		1,906,468	
Q26	<u>CURRENT MARITAL STATUS</u>	2.0	NUM	210	211	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		299		16,788	
	-6: DECEASED		91		6,703	
	1: MARRIED, SPOUSE PRESENT		22,336		1,324,609	
	2: MARRIED, SPOUSE ABSENT		225		14,630	
	3: WIDOWED, DIVORCED, SEPARATED		4,663		282,356	
	4: NEVER MARRIED		4,299		261,382	
	TOTAL		31,913		1,906,468	
Q27	<u>AGES OF CHILDREN WHO LIVE AT HOME</u>	2.0	NUM	212	213	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		811		50,575	
	-6: DECEASED		91		6,703	
	1: NO CHILDREN AT HOME		13,390		802,821	
	2: ALL < 6 YRS OLD		4,506		262,299	
	3: ALL 6 YRS OR OLDER		10,215		617,595	
	4: SOME < 6, SOME >=6		2,900		166,475	
	TOTAL		31,913		1,906,468	
Q28	<u>TOTAL INCOME (SELF&SPOUSE) 1984</u>	2.0	NUM	214	215	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		2,419		147,607	
	-6: DECEASED		91		6,703	
	1: \$15,000 OR LESS		2,098		120,054	
	2: 15,001-\$25,000		6,839		390,484	
	3: 25,001-\$35,000		7,233		429,818	
	4: 35,001-\$50,000		7,743		469,087	
	5: 50,001-\$75,000		4,022		250,066	
	6: 75,001-\$100,000		873		54,829	
	7: 100,001-\$150,000		380		23,378	
	8: MORE THAN \$150,000		215		14,442	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q29_ST	<u>STATE CODE FOR RESIDENCE, 11/15/1984</u>	<u>2.0</u>	<u>NUM</u>	<u>216</u>	<u>217</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		91		6,703	
	0: OUTSIDE OF U.S.		201		12,922	
	1-56: U.S. STATE CODE		31,621		1,886,844	
	TOTAL		31,913		1,906,468	
Q30	<u>RESIDE IN SAME CITY ON 11/15/1983</u>	<u>2.0</u>	<u>NUM</u>	<u>218</u>	<u>219</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		9		742	
	-6: DECEASED		91		6,703	
	0: NO		3,256		179,332	
	1: YES		28,557		1,719,692	
	TOTAL		31,913		1,906,468	
Q30_ST	<u>STATE CODE FOR RESIDENCE, 11/15/1983</u>	<u>2.0</u>	<u>NUM</u>	<u>220</u>	<u>221</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		13		835	
	-6: DECEASED		91		6,703	
	0: OUTSIDE OF U.S.		223		14,464	
	1-56: U.S. STATE CODE		31,586		1,884,467	
	TOTAL		31,913		1,906,468	
Q31A	<u>YEAR RECEIVED FIRST U.S. LICENSE</u>	<u>2.0</u>	<u>NUM</u>	<u>222</u>	<u>223</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		226		13,139	
	-6: DECEASED		91		6,703	
	1: 1984		1,152		69,982	
	2: 1983		1,258		74,680	
	3: 1982		1,331		81,212	
	4: 1981		1,267		74,866	
	5: 1980		1,374		78,028	
	6: 1979		1,386		82,016	
	7: 1978		1,263		75,258	
	8: 1977		1,301		76,237	
	9: PRIOR TO 1977		21,264		1,274,347	
	TOTAL		31,913		1,906,468	

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Q31B	<u>STATE WHICH ISSUED FIRST LICENSE</u>	<u>2.0</u>	<u>NUM</u>	<u>224</u>	<u>225</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		196		12,159	
	-6: DECEASED		91		6,703	
	1-56: U.S. STATE CODE		31,626		1,887,606	
	TOTAL		31,913		1,906,468	
Q32	<u>EVER LICENSED/PRACTICAL/VOCATIONAL</u>	<u>2.0</u>	<u>NUM</u>	<u>226</u>	<u>227</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		1,601		92,801	
	-6: DECEASED		91		6,703	
	0: NO		27,447		1,630,627	
	1: YES		2,774		176,336	
	TOTAL		31,913		1,906,468	
AGEBASIC	<u>AGE AT COMPLETION OF BASIC NURSING EDUC</u>	<u>2.0</u>	<u>NUM</u>	<u>228</u>	<u>229</u>	Page C-5
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		817		49,770	
	-6: DECEASED		91		6,703	
	17-66		31,005		1,849,995	
	TOTAL		31,913		1,906,468	
YR_SINCE	<u>YEARS SINCE GRAD FROM BASIC NURSING PROG</u>	<u>2.0</u>	<u>NUM</u>	<u>230</u>	<u>231</u>	Page C-4
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		231		12,851	
	-6: DECEASED		91		6,703	
	0-74		31,591		1,886,914	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
EE_RATIO	% TIME SINCE GRAD WORKED AS NURSE	2.0	NUM	232	233	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: PRI/SEC UNK		191		11,872	
	-8: NOT APPLICABLE		1,122		67,880	
	-6: DECEASED		91		6,703	
	0: NEVER WORKED AS A NURSE		124		8,343	
	1: LESS THEN 10%		353		23,946	
	2: 10 - 19.9%		724		50,351	
	3: 20 - 29.9%		895		55,411	
	4: 30 - 39.9%		1,118		69,498	
	5: 40 - 49.9%		1,233		77,244	
	6: 50 - 59.9%		2,285		135,753	
	7: 60 - 69.9%		2,748		161,471	
	8: 70 - 79.9%		2,858		172,987	
	9: 80 - 89.9%		6,401		370,673	
	10: 90 and greater %		11,770		694,337	
	TOTAL		31,913		1,906,468	
PREPSUM	HIGHEST NURSING EDUCATIONAL PREP--SUM	2.0	NUM	234	235	Page C-5
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		175		10,437	
	-6: DECEASED		91		6,703	
	1: DIPLOMA		14,146		859,656	
	2: ASSOCIATE DEGREE		7,274		431,380	
	3: BACCALAUREATE		8,347		486,029	
	4: MASTER DEGREE OR DOCTORATE (N.D.)		1,880		112,263	
	TOTAL		31,913		1,906,468	
AGEHIGH	AGE AT HIGHEST NURSING RELATED EDUC	2.0	NUM	236	237	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		847		51,282	
	-6: DECEASED		91		6,703	
	17-68		30,975		1,848,483	
	TOTAL		31,913		1,906,468	

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PRIMFOCS	<u>PRIMARY FOCUS OF HIGHEST DEGREE</u>	<u>2.0</u>	<u>NUM</u>	<u>238</u>	<u>239</u>	Page C-5
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-8: NOT APPLICABLE		29,812		1,779,860	
	-6: DECEASED		91		6,703	
	1: EDUCATION		576		33,720	
	2: SUPERVISION/ADMINISTRATION		379		25,229	
	3: CLINICAL PRAC-COMM/PUBLIC HLTH		116		6,577	
	4: CLINICAL PRAC-MATERNAL-CHILD		184		11,309	
	5: CLINICAL PRAC -MIDWIFERY		25		1,534	
	6: CLINICAL PRAC-GERIATRICS-GRTLGY		25		1,185	
	7: CLINICAL PRAC -MEDICAL-SURGICAL		196		11,291	
	8: CLINICAL PRAC -PSYCH-MENT HLTH		232		13,171	
	9: CLINICAL PRAC -OTHER		132		7,257	
	10: CLINICAL PRAC -UNKNOWN		1		56	
	11: RESEARCH		16		1,139	
	12: OTHER		128		7,436	
	TOTAL		31,913		1,906,468	
YR_BA_HI	<u>YRS BETWEEN BASIC & HIGHEST NRSG-RLTD ED</u>	<u>2.0</u>	<u>NUM</u>	<u>240</u>	<u>241</u>	Page C-5
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		297		16,423	
	-8: NOT APPLICABLE		26,621		1,581,355	
	-6: DECEASED		91		6,703	
	0-46		4,904		301,987	
	TOTAL		31,913		1,906,468	
REGNQ1C	<u>STATE OF BASIC ED/GROUPED BY REGION</u>	<u>2.0</u>	<u>NUM</u>	<u>242</u>	<u>243</u>	Page C-6
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		203		12,878	
	-6: DECEASED		91		6,703	
	1: NEW ENGLAND		3,149		165,905	
	2: MIDDLE ATLANTIC		4,888		435,069	
	3: SOUTH ATLANTIC		4,415		227,549	
	4: EAST SO CENTRAL		2,080		92,259	
	5: WEST SO CENTRAL		1,865		108,811	
	6: EAST NO CENTRAL		5,018		376,136	
	7: WEST NO CENTRAL		4,943		191,027	
	8: MOUNTAIN		1,944		57,860	
	9: PACIFIC		2,374		155,502	
	10: OUTSIDE THE U.S.		943		76,768	
	TOTAL		31,913		1,906,468	

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EMP_STAT	<u>EMPLOYMENT STATUS IN 1984 - DETAILED</u>	2.0	NUM	244	245	Page C-6
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		91		6,703	
	1: NURSING FULL TIME		16,803		989,847	
	2: NURSING PART TIME		8,601		502,701	
	3: NURSING FT/PT UK		7		304	
	4: NOT NURSING FULL TIM		922		57,225	
	5: NOT NURSING PART TIM		564		36,405	
	6: NOT NURSING FT/PT UK		26		1,669	
	7: NOT EMPLOYED AT ALL		4,888		310,920	
	8: NOT NURSING OTHR UK		11		693	
	TOTAL		31,913		1,906,468	
EMPL_84	<u>EMPLOYMENT STATUS IN 1984</u>	2.0	NUM	246	247	Page C-6
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		91		6,703	
	1: EMPLOYED IN NURSING FT		16,803		989,847	
	2: EMPLOYED IN NURSING PT		8,601		502,701	
	3: EMPLOYED NURSING FT/PT UK		7		304	
	4: NOT EMPLOYED IN NURSING		6,411		406,912	
	TOTAL		31,913		1,906,468	
EMPL_83	<u>EMPLOYMENT STATUS IN 1983</u>	2.0	NUM	248	249	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		5		394	
	-6: DECEASED		91		6,703	
	1: EMPLOYED IN NURSING FT		16,503		969,421	
	2: EMPLOYED IN NURSING PT		8,438		493,363	
	3: EMPLOYED NURSING FT/PT UK		25		1,459	
	4: NOT EMPLOYED IN NURSING		6,851		435,128	
	TOTAL		31,913		1,906,468	

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EMP84_83	<u>EMP IN NURSING IN 1984 COMPARED TO 1983</u>	2.0	NUM	250	251	Page C-7
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: FT/PT EMP UK		33		1,899	
	-6: DECEASED		91		6,703	
	1: FT RN 84 & 83		14,524		856,884	
	2: FT RN84 PT RN83		1,200		69,838	
	3: FT84 NOT EMPLOYED 83		1,066		62,297	
	4: PT RN84 FT RN83		1,298		74,729	
	5: PT RN 84 & 83		6,509		382,493	
	6: PT84 NOT EMPLOYED 83		788		45,235	
	7: NOT EMPLOYED 84 FT 83		680		37,796	
	8: NOT EMPLOYED 84 PT 83		727		40,998	
	9: NOT EMPLOYED RN 84/83		4,997		327,596	
	TOTAL		31,913		1,906,468	
EMPL_TES	<u>TEMPORARY EMPLOYMENT SERVICE</u>	2.0	NUM	252	253	Page C-7
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: PRI/SEC UNK		461		26,785	
	-8: NOT APPLICABLE		6,411		406,912	
	-6: DECEASED		91		6,703	
	1: PRIMARY POS ONLY		440		29,721	
	2: SECNDRY POS ONLY		297		19,706	
	3: BOTH PRI AND SEC		48		3,065	
	4: NOT EMPLOYED BY TES		24,157		1,412,962	
	5: SEC IS TEMP, PRIM UK		8		613	
	TOTAL		31,913		1,906,468	
FLDEMP84	<u>FIELD OF EMPLOYMENT-GROUPED</u>	2.0	NUM	254	255	Page C-8
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		4		207	
	-8: NOT APPLICABLE		6,411		406,912	
	-6: DECEASED		91		6,703	
	1: HOSPITAL		17,238		1,021,508	
	2: NURSING HOME EXTENDED CARE FAC		2,006		116,797	
	3: NURSING EDUCATION		764		40,433	
	4: PUBLIC HEALTH/COMM HEALTH		1,897		108,891	
	5: STUDENT HEALTH SERVICE		706		43,320	
	6: OCCUPATIONAL HEALTH		384		23,120	
	7: PHYS BASED AMB CARE SETTING		1,721		97,632	
	8: SELF-EMPLOYED		283		16,917	
	9: OTHER		408		24,028	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
POSITION	POSITION TITLE-GROUPED	2.0	NUM	256	257	Page C-8
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		3		93	
	-8: NOT APPLICABLE		6,411		406,912	
	-6: DECEASED		91		6,703	
	1: ADMINISTRATOR OR ASST ADMIN		1,357		77,754	
	2: CONSULTANT		218		11,581	
	3: SUPERVISOR		1,494		89,822	
	4: INSTRUCTOR		1,166		66,280	
	5: HEAD NURSE OR ASST HEAD NURSE		1,527		94,745	
	6: STAFF NURSE OR GEN DUTY NURSE		17,042		997,232	
	7: NURSE PRACTITIONER/MIDWIFE		330		19,147	
	8: CLINICAL NURSE SPECIALIST		413		23,698	
	9: NURSE CLINICIAN		256		14,764	
	10: CERTIFIED NURSE ANESTHETIST		359		18,583	
	11: RESEARCHER		59		3,009	
	12: PRIVATE DUTY NURSE		333		22,795	
	13: OTHER		854		53,349	
	TOTAL		31,913		1,906,468	

SEEKTIME	WEEKS RN SEEKING NURSING POSITION	2.0	NUM	258	259	Page C-9
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		42		2,731	
	-8: NOT APPLICABLE		31,164		1,862,429	
	-6: DECEASED		91		6,703	
	1: < 1 WEEK		113		7,109	
	2: 1 WEEK		19		1,186	
	3: 2 WEEKS		40		1,995	
	4: 3 WEEKS		50		2,932	
	5: 4 WEEKS		80		4,206	
	6: 5 TO 9 WEEKS		115		6,382	
	7: 10 TO 14 WEEKS		67		3,716	
	8: 15 TO 19 WEEKS		26		1,283	
	9: 20 TO 24 WEEKS		40		2,193	
	10: 25 TO 29 WEEKS		11		453	
	11: 30 TO 34 WEEKS		11		692	
	12: 35 TO 39 WEEKS		8		334	
	13: 40 TO 44 WEEKS		4		204	
	14: 45 TO 49 WEEKS		3		100	
	15: 50 TO 52 WEEKS		19		1,234	
	16: >= 53 WEEKS		10		585	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
REGNQ9A	STATE OF EMPL 11/15/84 GROUPED BY REGION	2.0	NUM	260	261	Page C-9
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-8: NOT APPLICABLE		6,411		406,912	
	-6: DECEASED		91		6,703	
	1: NEW ENGLAND		2,420		119,914	
	2: MIDDLE ATLANTIC		2,640		277,040	
	3: SOUTH ATLANTIC		4,304		227,724	
	4: EAST SO CENTRAL		1,741		72,429	
	5: WEST SO CENTRAL		1,835		113,518	
	6: EAST NO CENTRAL		3,305		277,280	
	7: WEST NO CENTRAL		3,463		125,639	
	8: MOUNTAIN		2,698		72,448	
	9: PACIFIC		2,888		199,734	
	10: OUTSIDE THE U.S.		117		7,128	
	TOTAL		31,913		1,906,468	
REGNQ22B	STATE OF EMPL 11/15/83 GROUPED BY REGION	2.0	NUM	262	263	Page C-9
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		17		911	
	-8: NOT APPLICABLE		6,856		435,522	
	-6: DECEASED		91		6,703	
	1: NEW ENGLAND		2,386		118,293	
	2: MIDDLE ATLANTIC		2,602		273,051	
	3: SOUTH ATLANTIC		4,214		221,775	
	4: EAST SO CENTRAL		1,678		69,532	
	5: WEST SO CENTRAL		1,780		110,789	
	6: EAST NO CENTRAL		3,266		272,829	
	7: WEST NO CENTRAL		3,455		124,234	
	8: MOUNTAIN		2,666		71,366	
	9: PACIFIC		2,780		194,128	
	10: OUTSIDE THE U.S.		122		7,336	
	TOTAL		31,913		1,906,468	
DOMFUNCT	DOMINANT FUNCTION	2.0	NUM	264	265	Pg C-10
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		501		30,182	
	-8: NOT APPLICABLE		6,411		406,912	
	-6: DECEASED		91		6,703	
	1: ADMINISTRATION		2,074		121,559	
	2: CONSULTATION		444		25,054	
	3: DIRECT PATIENT CARE		17,946		1,051,767	
	4: RESEARCH		150		8,730	
	5: SUPERVISION		1,747		103,266	
	6: TEACHING		1,122		64,410	
	7: OTHER		169		10,573	
	8: NO DOMINANT FUNCTION		1,258		77,312	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
AGE	<u>AGE OF NURSE</u>	2.0	NUM	266	267	Pg C-10
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	598		37,700		
	-6: DECEASED	91		6,703		
	19-93	31,224		1,862,066		
	TOTAL	31,913		1,906,468		
AGE_GP	<u>AGE OF NURSES--GROUPED</u>	2.0	NUM	268	269	Pg C-10
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	598		37,700		
	-6: DECEASED	91		6,703		
	1: < 25	1,549		90,683		
	2: 25 TO 29	4,955		289,290		
	3: 30 TO 34	5,906		341,046		
	4: 35 TO 39	4,507		263,828		
	5: 40 TO 44	3,657		224,580		
	6: 45 TO 49	2,977		180,359		
	7: 50 TO 54	2,533		151,613		
	8: 55 TO 59	2,203		131,914		
	9: 60 TO 64	1,693		105,466		
	10: >= 65	1,244		83,285		
	TOTAL	31,913		1,906,468		
MAR_CHLD	<u>MARITAL STATUS AND CHILDREN</u>	2.0	NUM	270	271	Pg C-11
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	299		16,788		
	-6: DECEASED	91		6,703		
	1: MARRIED CHILD < 6	4,188		243,586		
	2: MARRIED CHILD >= 6	8,183		493,650		
	3: MARRIED CHILD ALL	2,647		150,808		
	4: MARRIED NO CHILDREN	7,174		426,646		
	5: MARRIED CHILD UNKNOWN/REFUSED	144		9,918		
	6: MARRIED/SP CHILD < 6	31		1,935		
	7: MARRIED/SP CHILD >= 6	89		5,635		
	8: MARRIED/SP CHILD ALL	29		2,285		
	9: MARRIED/SP NO CHILDREN	73		4,575		
	10: MARRIED/SP CHILD UNKNOWN/REFUSD	3		200		
	11: WID/SP/D CHILD < 6	211		12,422		
	12: WID/SP/D CHILD >=6	1,838		110,918		
	13: WID/SP/D CHILD ALL	205		12,132		
	14: WID/SP/D NO CHILDREN	2,308		140,045		
	15: WID/SP/D CHILD UNKNOWN/REFUSED	101		6,839		
	16: NEVER MARRIED	4,299		261,382		
	TOTAL	31,913		1,906,468		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
RACE_GP	<u>RACE--GROUPED</u>	2.0	NUM	272	273	Pg C-11
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		445		27,137	
	-6: DECEASED		91		6,703	
	1: WHITE		29,053		1,715,217	
	2: OTHER		2,324		157,412	
	TOTAL		31,913		1,906,468	
G_ST84	<u>GEOCODE FOR STATE ON 11/15/84</u>	2.0	NUM	274	275	Pg C-12
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		91		6,703	
	0: OUTSIDE OF U.S.		196		12,069	
	1-56: U.S. STATE CODE		31,626		1,887,697	
	TOTAL		31,913		1,906,468	
G_ST83	<u>GEOCODE FOR STATE ON 11/15/83</u>	2.0	NUM	276	277	Pg C-12
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		24		1,324	
	-6: DECEASED		91		6,703	
	0: OUTSIDE OF U.S.		218		13,635	
	1-56: U.S. STATE CODE		31,580		1,884,806	
	TOTAL		31,913		1,906,468	
G_RG84	<u>GEOCODE FOR REGION ON 11/15/84</u>	2.0	NUM	278	279	Pg C-12
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		91		6,703	
	1: NEW ENGLAND		3,118		158,044	
	2: MIDDLE ATLANTIC		3,507		367,147	
	3: SOUTH ATLANTIC		5,402		289,857	
	4: EAST SO CENTRAL		2,056		85,526	
	5: WEST SO CENTRAL		2,317		145,661	
	6: EAST NO CENTRAL		4,101		345,202	
	7: WEST NO CENTRAL		4,105		149,298	
	8: MOUNTAIN		3,356		95,264	
	9: PACIFIC		3,664		251,697	
	10: OUTSIDE THE U.S.		196		12,069	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
G_RG83	<u>GEOCODE FOR REGION ON 11/15/83</u>	<u>2.0</u>	<u>NUM</u>	<u>280</u>	<u>281</u>	Pg C-13
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		24		1,324	
	-6: DECEASED		91		6,703	
	1: NEW ENGLAND		3,097		157,501	
	2: MIDDLE ATLANTIC		3,517		368,443	
	3: SOUTH ATLANTIC		5,336		285,150	
	4: EAST SO CENTRAL		2,075		86,288	
	5: WEST SO CENTRAL		2,283		142,869	
	6: EAST NO CENTRAL		4,156		349,197	
	7: WEST NO CENTRAL		4,182		151,372	
	8: MOUNTAIN		3,332		93,573	
	9: PACIFIC		3,602		250,415	
	10: OUTSIDE THE U.S.		218		13,635	
	TOTAL		31,913		1,906,468	
G_MSA_84	<u>GEOCODE FOR SMSA-STATUS ON 11/15/84</u>	<u>2.0</u>	<u>NUM</u>	<u>282</u>	<u>283</u>	Pg C-13
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN		26		1,814	
	-6: DECEASED		91		6,703	
	1: NOT IN SMSA		8,088		358,422	
	2: IN MSA		23,512		1,527,460	
	3: OUTSIDE OF U.S.		196		12,069	
	TOTAL		31,913		1,906,468	
REGNQ29	<u>STATE OF RES 11/15/84 GROUPED BY REGION</u>	<u>2.0</u>	<u>NUM</u>	<u>284</u>	<u>285</u>	Pg C-13
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		91		6,703	
	1: NEW ENGLAND		3,118		158,013	
	2: MIDDLE ATLANTIC		3,518		367,467	
	3: SOUTH ATLANTIC		5,381		289,626	
	4: EAST SO CENTRAL		2,064		85,966	
	5: WEST SO CENTRAL		2,306		145,049	
	6: EAST NO CENTRAL		4,122		345,123	
	7: WEST NO CENTRAL		4,096		148,877	
	8: MOUNTAIN		3,351		95,041	
	9: PACIFIC		3,665		251,681	
	10: OUTSIDE THE U.S.		201		12,922	
	TOTAL		31,913		1,906,468	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
REGNQ30A	<u>STATE OF RES 11/15/83 GROUPED BY REGION</u>	2.0	NUM	286	287	Pg C-13
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN	13		835		
	-6: DECEASED	91		6,703		
	1: NEW ENGLAND	3,104		157,864		
	2: MIDDLE ATLANTIC	3,522		368,733		
	3: SOUTH ATLANTIC	5,317		284,334		
	4: EAST SO CENTRAL	2,084		86,905		
	5: WEST SO CENTRAL	2,274		142,666		
	6: EAST NO CENTRAL	4,174		349,251		
	7: WEST NO CENTRAL	4,180		150,930		
	8: MOUNTAIN	3,328		93,571		
	9: PACIFIC	3,603		250,214		
	10: OUTSIDE THE U.S.	223		14,464		
	TOTAL	31,913		1,906,468		
RN_POP	<u>RN WORKING/LIVING IN U.S. IN 1984</u>	1.0	NUM	288	288	Pg C-14
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	1: OUTSIDE U.S.	196		12,069		
	2: WITHIN U.S.	31,626		1,887,697		
	3: DECEASED/NOT ELIG	91		6,703		
	TOTAL	31,913		1,906,468		
WEIGHT	<u>WEIGHT FOR NURSE-ONE FULL SAMPLE WEIGHT</u>	10.6	NUM	289	298	Pg C-14
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	7.2313 - 137.8569	31,913		1,906,468		
	TOTAL	31,913		1,906,468		
WEIGHT01	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #1</u>	10.6	NUM	299	308	Pg C-15
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	0-270.9832	31,913		1,906,468		
	TOTAL	31,913		1,906,468		
WEIGHT02	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #2</u>	10.6	NUM	309	318	Pg C-15
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	0-273.3222	31,913		1,906,468		
	TOTAL	31,913		1,906,468		

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WEIGHT03	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #3</u>	<u>10.6</u>	<u>NUM</u>	<u>319</u>	<u>328</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-273.3607		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT04	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #4</u>	<u>10.6</u>	<u>NUM</u>	<u>329</u>	<u>338</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-276.6342		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT05	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #5</u>	<u>10.6</u>	<u>NUM</u>	<u>339</u>	<u>348</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-277.9153		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT06	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #6</u>	<u>10.6</u>	<u>NUM</u>	<u>349</u>	<u>358</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-278.5482		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT07	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #7</u>	<u>10.6</u>	<u>NUM</u>	<u>359</u>	<u>368</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-279.018		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT08	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #8</u>	<u>10.6</u>	<u>NUM</u>	<u>369</u>	<u>378</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-272.3534		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT09	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #9</u>	<u>10.6</u>	<u>NUM</u>	<u>379</u>	<u>388</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-273.04		31,913		1,906,468	
	TOTAL		31,913		1,906,468	

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WEIGHT10	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #10</u>	<u>10.6</u>	<u>NUM</u>	<u>389</u>	<u>398</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-271.8786		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT11	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #11</u>	<u>10.6</u>	<u>NUM</u>	<u>399</u>	<u>408</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-273.4884		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT12	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #12</u>	<u>10.6</u>	<u>NUM</u>	<u>409</u>	<u>418</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-273.8298		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT13	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #13</u>	<u>10.6</u>	<u>NUM</u>	<u>419</u>	<u>428</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-276.3876		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT14	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #14</u>	<u>10.6</u>	<u>NUM</u>	<u>429</u>	<u>438</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-271.4828		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT15	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #15</u>	<u>10.6</u>	<u>NUM</u>	<u>439</u>	<u>448</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-274.0605		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT16	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #16</u>	<u>10.6</u>	<u>NUM</u>	<u>449</u>	<u>458</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-276.6177		31,913		1,906,468	
	TOTAL		31,913		1,906,468	

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DATE: August 12, 2002

<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
WEIGHT17	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #17</u>	<u>10.6</u>	<u>NUM</u>	<u>459</u>	<u>468</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-274.6134		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT18	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #18</u>	<u>10.6</u>	<u>NUM</u>	<u>469</u>	<u>478</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-278.3		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT19	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #19</u>	<u>10.6</u>	<u>NUM</u>	<u>479</u>	<u>488</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-274.3145		31,913		1,906,468	
	TOTAL		31,913		1,906,468	
WEIGHT20	<u>WEIGHT FOR NURSE - REPLICATE WEIGHT #20</u>	<u>10.6</u>	<u>NUM</u>	<u>489</u>	<u>498</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-274.8054		31,913		1,906,468	
	TOTAL		31,913		1,906,468	