

The National Sample Survey of Registered Nurses 2000

Documentation for the County Public Use File

Bureau of Health Professions  
Health Resources and Services Administration

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## **A. Data Use Agreement**

Individual identifiers have been removed from the data file. Nevertheless, under section 308 (d) and 903 (c) of the Public Service Act (42 U.S.C. 242m and 42 U.S.C. 299 a-1), data collected by the Bureau of Health Professions (BHP), Health Resources and Services Administration (HRSA), may not be used for any purpose other than for the purpose for which it was supplied; any effort to determine the identity of any reported individual, is prohibited by Law.

Therefore, in accordance with the above Federal Statute, it is understood that:

No one is to use the data in this data set in any way except for statistical reporting and analysis; and

If the identity of any person or establishment should be discovered inadvertently, then (a) no use will be made of this knowledge, (b) The Bureau of Health Professions will be made aware of this incident, (c) the information that would identify that individual will be safeguarded or destroyed, as requested by the Bureau of Health Professions, and (d) no one else will be informed of the discovered identity.

No one will attempt to link this data set with individual identifiable records from any data sets other than the National Sample Survey of Registered Nurses (NSSRN).

By using this data you signify your agreement to comply with the above stated statutorily based requirements with the knowledge that deliberately making a false statement in any matter within the jurisdiction of any Department or agency of the Federal Government violates 18 U.S.C. 1001 and is punishable by a fine of up to \$10,000 or up to 5 years in prison.

HRSA/BHP requests that users cite HRSA/BHP and the National Sample Survey of Registered Nurses as a data source in any publications or research based upon these data.

## **B. Introduction**

This documentation describes one in a series of public use files from the National Sample Survey of Registered Nurses (NSSRN). Data from these periodic surveys provide the basis for evaluating the trends in, the availability of, and projection of future supply of nursing resources at the national and the State levels.

This is the seventh study and was conducted in March 2000. Previous studies were conducted in September 1977; November 1980 and 1984; and March 1988, 1992, and 1996.

### **1. Background**

The NSSRN assists the Health Resources and Services Administration (HRSA), Bureau of Health Professions (BHPr), in carrying out three congressional mandates. Under Title IX, Public Law 94-63, Nurse Training Act of 1975, Section 951 requires the gathering of data that will provide national and State level estimates on the: (a) number and distribution of nurses, by type of employment and location practice, (b) number of nurses practicing full-time and part-time within the United States and within each State and the District of Columbia, (c) average rates of compensation for nurses, by type of practice and location of practice, (d) the activity status of the total number of nurses with advanced training or graduate degrees in nursing by specialty including nurse practitioners, nurse clinicians, nurse researchers, nurse educators, and nurse supervisors and administrators, and (e) number of nurses entering the United States annually from other nations. Section 806 (f) of Public Law 105-392, the Health Professions Education Partnerships Act of 1998 requires discipline workforce information and analytical activities for advanced nursing education, workforce diversity, and basic nursing education and practice. Section 792 of the PHS Act (42 USC 295k) calls for a program to collect, compile, and analyze data on health professions including nurses.

In addition to providing an integrated, in-depth picture of the total RN population to meet legislative requirements, the sample surveys are used to assess the impact of current Federal programs for nursing, and to evaluate the need for, and the nature of, future Federal interventions. The NSSRN has been viewed throughout the Department, other Departments and Agencies within the Executive branch and congressional offices and agencies as the key source of background data on RNs.

The target population for this study is all RNs with active licenses in the 50 States and the District of Columbia. The data necessary for obtaining estimates of labor market characteristics are provided by registered nurses responding to a questionnaire that was designed to capture information about the profile of the RN population and RNs in the workforce. The data are collected over an eight month period by mail, with telephone follow-up for non-respondents. The questionnaire is mailed to a probability sample of RNs selected from the target population.

The universe (sampling frame) from which the sample is drawn is acquired from each of the State Boards of Nursing, and consists of names and addresses of all RNs holding an active license to practice on March 22, 2000. Unlike other population studies, RNs may be licensed in more than one State and may appear in more than one State listing. In order to address the overlap of RNs among States, the State samples are nested. All States are arranged in priority order by size of registration giving highest priority to the States with the smaller number of RNs and the lowest priority to States with the largest number of RNs. If the RN reports having a license in more than one State, then the licensure State is set to be the “highest priority state.” The “highest priority state,” is the State with the smallest number of RNs, in which the RN is licensed. In the 2000 Survey, minorities were over-sampled in order to get a better estimate of the characteristics of minorities in the workforce.

The data collected includes responses to a questionnaire that elicits information about nursing education (section A), employment status (section B), employment status of RNs not employed in nursing (section C), (4) prior nursing employment status (section D), and (5) general information (section E) which includes both demographic and economic information about the RNs.

## **2. Survey Management**

The NSSRN data are collected and disseminated in accordance with confidentiality provisions within this act and those of the Privacy Act. Data collection for this study was conducted under contract with Research Triangle Institute, North Carolina. After the data collection and editing are completed, the NSSRN is released to the public in staged releases of summary reports and data files. Public Use File (PUF) development support is provided under contract by Social and Scientific Systems, Inc., Silver Spring, Maryland.

A separate findings report is made available as a hard copy document and contains an extensive summary of the major findings from the survey, more than forty tables that are used by the community, a summary of the survey methodology and a copy of the questionnaire. Hard copy documents are made available on CD-ROM or electronic files through the HRSA Clearinghouse at 1(888)-ASK-HRSA, or can be purchased from the National Technical Information Services (NTIS) at (703) 487-4650. The mailing address is 5285 Port Royal Road, Springfield, Virginia 22161. If calling from outside the U.S., dial (410) 381-3150.

Additional information on the NSSRN is available from the HRSA/BHPr, Parklawn Building, Room 8-47, 5600 Fishers Lane, Rockville MD 20857 (301) 443-6315.

## **C. Technical and Programming Information**

This documentation describes the public use data file from the 2000 National Sample Survey of Registered Nurses (NSSRN). There are two public use files for each year of the survey. The General Public Use File contains responses to the questionnaire in the survey, some survey administration variables, an identifier for each respondent record, but no geographical information (except for State and Region of the country, or foreign country). The County Public Use File contains responses to the questionnaire in the survey, some survey administration variables, geographical information, but no identifier for each respondent record. This documentation describes the County Public Use File.

Released as an ASCII file (with related SAS programming statements), this public use file provides information collected on a nationally representative sample of registered nurses who were licensed in the United States in the months preceding the March 2000 Survey date. The 2000 survey is the seventh in a series of the NSSRN surveys. Previous surveys were conducted in 1977, 1980, 1984, 1988, 1992, and 1996.

The following documentation offers a brief overview of the types and levels of data provided, the content and structure of the files and the codebook, and programming information. It contains the following sections:

1. Data File Information
2. Survey Sample Information

### **1. Data File Information**

This public use data file contains a total of 35,579 records, one per respondent, representing a sample from an estimated 2,714,671 total licensed RN's. This sample was drawn from among all Registered Nurses who held active licenses around the end of 1999 in one or more of the fifty States and the District of Columbia. All RNs who were sampled and who responded to this study have a positive weight. Ninety-seven were sampled and were identified as being deceased or letting their license lapse, and 124 reported that they either worked or lived outside the US. The estimated total RN population residing or employed in the U.S. in 2000 is 2,696,540. For each variable, both weighted and unweighted frequencies are provided in the Codebook.

#### **1.1 Codebook Structure**

The Codebook and data file sequence lists variables in the order of the questions asked in the questionnaire followed by a set of derived variables that are created to facilitate analysis.

The specific questionnaire sections are:

Section A: Education

Section B: Employment status

Section C: Employment status of RNs not employed in nursing

Section D: Prior nursing employment status

Section E: General information

The set of derived variables include information about the following:

Education Constructed Variables

Employment Status Constructed Variables

Demographic Constructed Variables

Survey Administration

Sample Weights and Variance Estimation

## 1.2 Reserved Codes

The following reserve code values are used:

VALUE	DEFINITION
0      No	When used for a yes/no question, a 0 means no
1      Yes	When used for a yes/no question, a 1 means yes
-6      DECEASED	Respondent is deceased.
-8      NOT APPLICABLE	Question is not applicable. For derived variables, the value will be Not Applicable where one or more of the variables used in the algorithm are themselves Not Applicable.
-9      UNKNOWN/REFUSED	Information is either missing and otherwise unknown or else the respondent has refused to answer the question. For derived variables, the value will be Unknown/Refused where one or more of the variables used in the algorithm are themselves Unknown/Refused.

### 1.3 Codebook Format

The codebook describes an ASCII data set and provides the following programming identifiers for each variable:

IDENTIFIER	DESCRIPTION
Name	Variable name (maximum of 8 characters)
Description	Variable descriptor (maximum 40 characters)
Format	Packing specification within the field width
Type	Type of data: numeric (indicated by NUM) or character (indicated by CHAR)
Start	Beginning column position of variable in record
End	Ending column position of variable in record
Reference	Reference Appendix or page of this document where there is more information about the variable

The codebook provides both unweighted and weighted frequencies for each variable. The codebook for this User's Guide refers to appendices D through K. These appendices are data dictionaries for some of the variables in the public use file. These appendices appear at the end of this document.

### 1.4 Variable Naming

Variable names reflect the question number or the content of the variable, with an 8 character limitation. Survey variables start with a Q to denote their arising directly out of the Survey Questionnaire. Constructed variables and Survey administration variables have descriptive names. If a survey question has multiple parts, the variable names contain an underscore with the right side of the underscore containing the question part (e.g., Q13A\_A, Q13A\_B...). Geographic terms use the following naming conventions:

ST: Numeric State FIPS code  
CO: Numeric County FIPS code  
FIPS: Numeric State and County FIPS code  
MSA: Numeric MSA code  
RG: Numeric Census Division, or Region, code



## **1.5 Variable Notes**

The following descriptive notes explain the meaning of selected constructed variables whose construction is not obvious. These notes are referenced in the codebook by the page number on which they appear in this document. Occasionally, the formulas for the constructed variables rely on information from the original questionnaire responses that is not available on the respective public use file. In such cases, the variable from the original survey is briefly described when being referenced in the notes below. Also, in a few instances, particular response categories from the survey questionnaire did not actually generate any responses from the respondents. Such categories, without any responses, were deleted from the entries in the codebook documentation.

### **1.5.1 Education Constructed Variables**

These derived variables are based on responses to one or more education questions. These are summaries on

- basic nursing education preparation,
- highest level of education achieved,
- years since graduation,
- geographic state and region of basic nursing education, and
- whether these RNs were also trained as Advanced Practice Nurses (APN).

#### **Years Since Graduation – Grouped (YRSNC\_GP)**

YRSNC\_GP groups YR\_SINCE into five groups, defined as follows:

- 0-5 years,
- 6-10 years,
- 11-15 years,
- 16-25 years, and
- 26 years and over.

#### **Year of Graduation from Basic Nursing Program -- Grouped (GRAD\_YR)**

GRAD\_YR groups Q1B\_YR into eight intervals, defined as follows:

- before 1961,
- 1961 to 1965,
- 1966 to 1970,
- 1971 to 1975,
- 1976 to 1980,
- 1981 to 1985,
- 1986 to 1990, and
- since 1990.

## **Summary of Highest Nursing Educational Preparation (PREPSUM)**

PREPSUM summarizes the RN's highest level of education into four generic groups regardless of whether the highest educational degree is nursing or nursing related. It is derived from the respondent's responses to Q1A, Q4A, and the parts of Q5. The respondent's basic nursing educational preparation is captured in Q1A. For respondents that have earned additional degrees (Q4A=1), the highest degree is captured in Q5\_A1 to Q5\_A10. All responses to either master's or doctorate education are regrouped in the public use files into one combined level that covers both degrees.

## **Highest Year of Nursing-Related Education (HYEAR)**

HYEAR denotes the year when the respondent received the highest degree from nursing-related education. It is determined from responses to Q1A, Q1B\_YR, Q4A, Q5\_E1 to Q5\_E10, and Q25. The year in which respondents received their basic nursing educational preparation is captured in Q1B\_YR. For respondents that have earned additional degrees (Q4A=1), the year in which the highest degree was received is captured in Q5\_E1 to Q5\_E10.

## **Advanced Practice Nurse (APN)**

APN identifies whether the RN meets a set of criteria for being prepared for any of the five types of advanced practice nurse. RNs must have indicated having advance practice training in order to be considered as having status in one of the five APN categories. These five APN categories are, as follows:

- Nurse Midwife,
- Nurse Anesthetist,
- Nurse Practitioner (NP) and Clinical Nurse Specialist (CNS) (combined category),
- Nurse Practitioner (NP), and
- Clinical Nurse Specialist (CNS).

The algorithm for APN assigns all advanced practice nurses to one of the five APN categories above. Except for the RN who may have combined Nurse Practitioner and Clinical Nurse Specialist status, RN's are assigned to have APN status in at most one advanced practice category denoted above. Some of the advanced educational and professional organization data upon which the APN variable algorithms rely is not available in the public use files but were collected as part of the Survey activities.

Nurse Midwife. In order to be identified as an APN with status as a Nurse Midwife (APN=1), the RN must have satisfied the following criteria:

- where the RN received Basic RN Education in the U.S., the RN must have also completed a subsequent educational program for advanced practice (Q6A=1), with a formal nurse midwifery educational program (Q6B\_3=1) of nine months or more (Q6C\_3=3), or
- where the RN completed Basic RN Education outside of the U.S. and its Possessions (Q1C > 100), the RN must have also received certification by the National Certifying Body of the American College of Nurse-Midwives (Q6G\_3= 3; see Appendix I for a list of the certifying bodies) after completion of an educational program for advanced

practice (Q6B\_3=1) with a formal nurse midwifery educational program of nine months or more (Q6C\_3=3) and a specialty studied of Nurse midwifery or Obstetrics/gynecology (Q6E\_3=9,10).

Where the RN did not specify the location of the Basic Education program which was completed (Q1C=-9), the same criteria to determine APN status were applied as if the RN completed Basic Education outside of the U.S.

Nurse Anesthetist. In order to be identified as a Nurse Anesthetist (APN=2), the RN must have satisfied each of the following:

- completing a basic nursing educational program, and
- completing a subsequent educational program for advanced practice (Q6A=1) with a formal nurse anesthetist educational program (Q6B\_2=1) of three months or more (Q6C\_2= 2 or 3).

Nurse Practitioner and Clinical Nurse Specialist. In order to be identified as a combined NP and a CNS (APN=3), the RN must satisfy each of the following:

- completing a basic nursing educational program,
- completing a subsequent educational program for advanced practice nursing (Q6A=1) with a formal nurse practitioner educational program (Q6B\_4=1) which was of three months or more duration (Q6C\_4=2 or 3), and
- one of three CNS pathways:
  - completing a subsequent educational program for advanced practice (Q6A=1) with a formal clinical nurse specialist educational program at the Master's Degree level (Q6B\_1=1 and Q6D\_1=2),
  - completing a Master's degree in clinical practice (at least one of Q5\_C5 to Q5\_C9 = 1) as well as a separate CNS award from a certificate, Post-Master's Certificate, or other degree program (Q6D\_1= 1,3, or 4), or
  - completing a clinical nurse specialist Post-Master's Certificate (Q6D\_1=3) where the earlier Master's degree is in a primary focus category other than clinical practice (at least one of Q5\_C5 to Q5\_C9 >1) .

Nurse Practitioner (NP). In order to be identified as a NP (APN=4), the RN must have satisfied each of the following:

- completing a basic nursing educational program, and
- completing a subsequent educational program for advanced practice nursing (Q6A=1) with a formal nurse practitioner educational program (Q6B\_4=1) which was of three months or more duration (Q6C\_4=2 or 3).

Clinical Nurse Specialist (CNS). In order to be identified as a CNS (APN=5) the RN must have satisfied each of the following:

- completing a basic nursing educational program,
- completing a subsequent educational program for advanced practice (Q6A=1) with a formal clinical nurse specialist educational program (Q6B\_1=1), and
- one of three acceptable CNS pathways:
  - completing a subsequent educational program for advanced practice (Q6A=1) with a formal clinical nurse specialist educational program at the Master's Degree level

- (Q6B\_1=1 and Q6D\_1=2),
- completing a Master's degree in clinical practice (at least one of Q5\_C5 to Q5\_C9 = 1) as well as a separate CNS award from a certificate, Post-Master's Certificate, or other degree program (Q6D\_1= 1,3, or 4), or
- completing a clinical nurse specialist Post-Master's Certificate (Q6D\_1=3) where the earlier Master's degree is in a category other than in clinical practice (at least one of Q5\_C5 to Q5\_C9 >1).

Not within criteria. APN status is coded as not being within criteria (APN=8) in certain situations, as follows:

- respondents who did not indicate having completed an educational program for advanced practice (Q6A is other than 1),
- respondents whose educational program for advanced practice was completed in a foreign country (with the exception of Nurse Midwifery), or
- respondents who completed an educational program for advanced practice (Q6B\_1 to Q6B\_4 equals 1), but where the additional educational specifications provided in the survey responses do not confirm such educational program completion.

#### **(Advanced Practice Nurse Status being State-Recognized (STATEAPN))**

This variable was not recoded for 2000 as it was in 1996, but is on the database. STATEAPN was used in 1996 to denote whether or not the nurse has APN credentials recognized by a State Board of Nursing. This information was not coded as a separate field in 2000. However, the information is incorporated into position #7 of the digits of variable ID (RTI ID Number with Digit Check) and was utilized in the analysis leading to the Findings Report published by the Bureau.

#### **State of Graduation versus Place of Employment/Residence (GD\_GEOST)**

GD\_GEOST compares the state in which the RN initially received basic RN education (Q1C) to the State in which the RN is located on 3/22/2000 as denoted in G\_ST00. Where the states are the same, a value of 1 is coded. Where the States are different (though both Q1C and G\_ST00 have values between 1 and 56), a value of 2 is coded. Where the RN originally received basic RN education outside the U.S. (where Q1C is of a value greater than 56) or is currently living outside the U.S. (where G\_ST00 is 0), a value of 3 is coded.

#### **Graduated from a U.S. or Foreign Basic Nursing Program (GRAD\_WHR)**

GRAD\_WHR indicates whether the location of the basic education program that the nurse graduated from was a U.S. school or in a location outside of the U.S. It is tabulated from responses to Q1C.

#### **Region Received Basic Nursing Education (REG\_B\_ED)**

REG\_B\_ED is the geocode for the Census Division (Region) where the respondent received basic nursing education. It is tabulated from responses to Q1C. The list of nine established

Region codes is shown in Appendix F. Where the location is outside of the United States (Q1C>56), REG\_B\_ED is coded as a 10. Education received in U.S. Territories/Possessions is considered to be outside of the U.S.

### **1.5.2 Employment Status Constructed Variables**

These variables are constructed from responses to the employment section of the questionnaire. These variables summarize information about:

- employment status,
- employment setting,
- scheduled hours per year,
- position and dominant function,
- geographic region and state of employment, and
- changes in employment between 1999 and 2000.

#### **Detailed Employment Status (EMP\_STAT)**

EMP\_STAT summarizes the nurse's current employment status on 3/22/1996, using responses to Q8, Q15 and Q21 to generate seven categories. These categories are as follows:

- full time in nursing,
- part time in nursing,
- full time not in nursing,
- part time not in nursing,
- unknown status for those employed in nursing,
- unknown status for those not employed in nursing, and
- those not employed at all.

For those employed in nursing, this variable combines Q8 (current employment status in nursing) and Q15 (full-time/part-time employment status). For those not employed in nursing or not employed at all, this variable combines Q8, Q21A (employment in another occupation) and Q21B (full-time/part-time employment status in another occupation).

#### **Employment Status in 2000 (EMPL\_00)**

EMPL\_00 indicates the RN employment status in nursing as of 03/22/2000. It is a combination of responses to Q8 (current employment status in nursing) and Q15 (full-time/part-time employment status). Those not employed in nursing are coded as EMPL\_00=4.

#### **Employment Status in 1999 (EMPL\_99)**

EMPL\_99 indicates the RN employment status in nursing as of 03/22/1999. It is a combination of responses to Q23A (employment status in nursing one year ago) and Q23B (full-time/part-time employment status a year ago). Those not employed in nursing are coded as EMPL\_99=4.

### **Employment Status in 2000 in Comparison to 1999 (EMP00\_99)**

EMP00\_99 compares the respondent's employment status in nursing on 03/22/2000 (EMPL\_00) to the employment status in nursing on 03/22/1999 (EMPL\_99). It reflects changes in full time and part time status as well as any overall changes with the employment in nursing. Nine categories are defined as follows:

- full time employment in nursing in both years,
- full time employment in nursing in 2000 and part time employment in nursing in 1999,
- full time employment in nursing in 2000 and not employed in nursing in 1999,
- part time employment in nursing in 2000 and full time employment in nursing in 1999,
- part time employment in nursing in both 1999 and 2000,
- part time employment in nursing in 2000 and not employed in nursing in 1999,
- not employed in nursing in 2000 and full time employment in nursing in 1999,
- not employed in nursing in 2000 but part time employment in nursing in 1999, and
- not employed in nursing in both 1999 and 2000.

### **Employment through Temporary Employment Service (EMPL\_TES)**

EMPL\_TES captures whether a respondent employed in nursing (Q8=1) is employed by a temporary employment service in their principal or secondary nursing position. Each employed respondent is asked about their principal nursing position in Q10 and secondary nursing position in Q19. The recoded variable separately categorizes the primary and secondary employment of the RN into four circumstances, as follows:

- having temporary employment service as only their primary employment in nursing,
- having temporary employment service as only their secondary employment in nursing,
- having temporary employment services for both primary and secondary employment in nursing, and
- not having any nursing employment through a temporary employment service.

### **2000 Employment Setting Summary (SETSUM00)**

Q11 identifies the principal health care setting for their primary nursing position of RN's employed in nursing as of March 22, 2000. SETSUM00 collapses the 71 detailed categories of Q11 into 10 categories. For each respective SETSUM00 category, the original Q11 values aggregated for that value of SETSUM00 are also shown below:

- hospital = 110 to 180,
- nursing home/extended care = 210 to 250,
- nursing education = 310 to 360,
- public health or community health = 400 to 475,
- student health = 510 to 540,
- occupational health = 610 to 630,
- ambulatory care owned or not owned by RN = 710 to 805,
- insurance claims/benefits = 810 to 840,
- planning/licensing agency = 910 to 945, and
- other miscellaneous setting = 950 or higher.

### **1999 Employment Setting Summary (SETSUM99)**

Q23D identifies the principal health care setting for the primary nursing position of RN's employed in nursing one year prior to the survey year (on March 22, 1999). SETSUM99 collapses the 71 detailed categories in Q23D into 10 categories. For each respective SETSUM99 category, the original Q23D values aggregated for that value of SETSUM99 are shown below:

- hospital = 110 to 180,
- nursing home/extended care = 210 to 250,
- nursing education = 310 to 360,
- public health or community health = 400 to 475,
- student health = 510 to 540,
- occupational health = 610 to 630,
- ambulatory care owned or not owned by RN = 710 to 805,
- insurance claims/benefits = 810 to 840,
- planning/licensing agency = 910 to 945, and
- other miscellaneous setting = 950 or higher.

### **Employment Setting 1999 versus 2000 (SET99\_00)**

SET99\_00 summarizes changes in employment setting between 1999 and 2000. SET99\_00 indicates whether the RN is employed in the same setting (Q23D=Q11) or in a different setting (Q23D does not equal Q11).

### **Scheduled Hours per Year (HRS\_YR)**

HRS\_YR is derived from the combination of responses to Q16A and Q17. The value is the product of Q16A (the number of hours worked in the principal job during a normal workweek, including overtime) and Q17 (the number of weeks in the respondents normal work year).

### **Edited Weeks Worked per Year (EWKS\_YR)**

EWKS\_YR is an edited version of the response to Q17 regarding the weeks worked in a year. It assigns the value of 52 to all respondents who reported working more than 52 weeks in a year.

### **Position Title – Grouped (POSITION)**

All respondents who indicated that they were employed in nursing were asked in Q12 to select the position title that was most-closely related to the position title for their principal nursing position. POSITION collapses the 36 response categories in Q12 into 16 categories. For each respective POSITION category, the original Q12 values aggregated for that value of POSITION are shown below:

- administrator or assistant administrator = 1, 2, or 8,
- consultant = 7,
- supervisor = 31,
- instructor = 13, 14, 15, and 25,
- head of nursing or assistant head of nursing = 10 and 19,

- staff or general duty nurse = 5, 26, 29, 30, 32, and 33,
- nurse practitioner or nurse midwife = 20 and 21,
- clinical nurse specialist = 6,
- nurse clinician = 17,
- certified nurse anesthetist = 4,
- researcher = 28,
- private duty nurse = 24,
- informatic nurse = 12,
- other = 3, 9, 11, 16, 18, 22, 23, 27, and 34,
- home health = 35,
- surveys/auditors/regulator = 36.

### **Weeks That RN is Seeking a Nursing Position (SEEKTIME)**

SEEKTIME is based on the responses of RN's who were not working in nursing and were seeking a position in nursing. SEEKTIME summarizes responses to Q22B (how many weeks they have been seeking nursing employment) into 10 time periods, as follows:

- <1 week,
- 1 week,
- 2 weeks,
- 3 weeks,
- 4 weeks,
- 5-9 weeks,
- 10-14 weeks,
- 15-34 weeks,
- 35-52 weeks, and
- >= 53 weeks.

### **Region of Employment (REG\_EMPL)**

REG\_EMPL is the geocode for the Census Division (Region) for the respondent's principal nursing position as of 3/22/2000. It is tabulated from the responses to Q9\_ST. The list of nine established Region codes is shown in Appendix F. Where the location is outside of the United States (Q9\_ST>56), REG\_EMPL is coded as 10. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **Dominant Function in Principal Nursing Position (DOMFUNCT)**

DOMFUNCT uses responses to Q13 to identify the function which occupies more than 50% of time in the RN's principal nursing position during a usual work week. If no function covers more than 50% of time, DOMFUNCT is coded as '8', for 'No Dominant Function'.

- Administration
- Consultation with agency
- Direct patient care



- Research
- Supervision
- Teaching in nursing/health care occupation
- Other

### **Years Since Last Worked for Pay as an RN (LST\_WRKD)**

RN's who report not being employed in nursing at the time of the survey were asked to report the number of years since they have worked for pay as an RN (Q20\_YR). The variable LST\_WRKD groups the response to Q20 into seven categories, as follows:

- <1 year,
- 1-2 years,
- 3-4 years,
- 5-9 years,
- 10-19 years,
- >=20 years, and
- never worked as a nurse.

### **State RN Obtained First License versus Place of Employment/Residence for 2000 (LI\_RESST)**

LI\_RESST indicates if the RN is employed in the State in which they obtained their first license to practice (i.e., where G\_ST00 = Q32B\_ST). Q32B\_ST is the State in which the respondent was first licensed; G\_ST00 is the state of employment in nursing as of March 22, 2000 if the registered nurse is employed in nursing (Q8=1), or the State of residence if the nurse reports not being employed in nursing (Q8=0).

### **1.5.3 Demographic Information**

The demographic constructed variables include age, race/ethnicity, marital status, and geographic state and region of employment and/or residence (for 2000 and 1999). Age is computed using year of birth. Marital status and children are constructed variables that combine responses to two questions: marital status and the number of children.

#### **Age of Nurses – Grouped (AGE\_GP)**

AGE\_GP is a derived variable that aggregates AGE into 10 categories defined as follows:

- <25 years,
- 25-29 years,
- 30-34 years,
- 35-39 years,
- 40-44 years,
- 45-49 years,
- 50-54 years,
- 55-59 years,

- 60-64 years, and
- >=65 years.

### **Marital Status and Children (MAR\_CHLD)**

MAR\_CHLD combines information from Q27 on marital with Q28 on whether children are at home.

The 11 categories of MAR\_CHLD are as follows:

- married with children under 6,
- married with children over 6,
- married with children both under and over 6,
- married with no children at home,
- married but the number of children at home is unknown,
- widowed/separated/divorced with children under 6,
- widowed/separated/divorced with children over 6,
- widowed/separated/divorced with children both under and over 6,
- widowed/separated/divorced with no children at home,
- widowed/separated/divorced but the number of children at home is unknown, and
- never married.

The never married category covers all RN's who were never married, regardless of the presence of children at home.

### **Race/Ethnic Background (RACE\_GP)**

RACE\_GP summarizes racial/ethnic background (Q25A and Q26B\_1 to Q26B\_5) into two groups,

- white, non-hispanic, and
- other.

### **Geocode for State on 3/22/2000 (G\_ST00)**

G\_ST00 is the numeric FIPS state code that identifies, as follows below, the State where the RN is employed in nursing, or the place of residence if the RN is not employed in nursing, on 3/22/2000:

- when employed in nursing (Q8=1) on 3/22/2000 = the state of employment of the principal nursing position (Q9\_ST), or
- when not employed in nursing (Q8=0) on 3/22/2000 = the State of residence (Q30\_ST) where the RN was living on 3/22/2000.

The list of States and their respective FIPS codes are shown in Appendix D. When the location is outside of the U.S., G\_ST00 is 0. Residence and employment in U.S. Territories or Possessions is considered to be outside of the U.S.

### **Geocode for State on 3/22/1999 (G\_ST99)**

G\_ST99 is the numeric FIPS state code that identifies, as follows below, the State where the RN was employed in nursing, or otherwise lived, on 3/22/1999:

- when actively employed in nursing (Q23A=1) on 3/22/1999 = the State where the RN was employed in their principal nursing position (Q23C\_ST), or
- when not employed in nursing on 3/22/1999 or the nursing employment status is unknown, (Q23A=0 or -9) = the State of residence (Q31B\_ST) where the RN was living.

The list of States and their respective FIPS codes are shown in Appendix D. When the location was outside of the U.S., the convention is to code G\_ST99 is 0. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **Geocode for Census Division (Region) on 3/22/2000 (G\_RG00)**

G\_RG00 is the geocode for the Census Division (region) where the RN primarily worked or lived on 3/22/2000. The list of nine established Region codes is shown in Appendix F. G\_RG00 is based on the State geocode, G\_ST00.

- when employed in nursing (Q8=1) on 3/22/2000 = the Census Division where the RN was employed in the principal nursing position, or
- when not employed in nursing (Q8=0) on 3/22/2000 = the Census Division of residence.

When the location is outside of the U.S. (G\_ST00=0), G\_RG00 is coded as 10. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **Geocode for Census Division (Region) on 3/22/1999 (G\_RG99)**

G\_RG99 is the geocode for the Census Division (region) where the RN primarily worked or lived on 3/22/1999. The list of nine established Region codes is shown in Appendix F. G\_RG99 is based on the State geocode, G\_ST99.

- when employed in nursing (Q23A=1) on 3/22/1999 = the Census Division where the RN was employed in the principal nursing position, or
- when not employed in nursing (Q23A=0) on 3/22/1999 = the Census Division of residence.

When the location was out of the U.S. (G\_ST99=0), G\_RG99 is coded as a 10. Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **Geocode for Metropolitan Statistical Area for 2000 (G\_MSA00)**

G\_MSA00 is the geocode for the Metropolitan Statistical Area (MSA) for the RN on 3/22/2000 and derived as follows:

- when employed in nursing (Q8=1) on 3/22/2000 within a U.S. metropolitan area = the geocode for the metropolitan area for the principal nursing position (Q9\_MSA), with values from 1 to 9996,
- when employed in nursing (Q8=1) on 3/22/2000 in the U.S. but outside a metropolitan area = -7,
- when not employed in nursing (Q8=0) on 3/22/2000, but residing within a U.S. metropolitan area = the geocode for the metropolitan area of residence (Q30\_MSA)

- where the RN was living, with values from 1 to 9996,
  - when not employed in nursing (Q8=0) on 3/22/2000, but residing in the U.S. outside a metropolitan area = -7, or
  - when living outside of the U.S. on 3/22/2000 (Q30\_MSA=0) = 0,
- The list of Metropolitan Statistical Areas of 2000 and their respective FIPS codes are shown in Appendix G. Residence or employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **MSA Geocode Status for 2000 (G\_MSA\_00)**

G\_MSA\_00 is the summary descriptor of the RN's metropolitan area status on 3/22/2000, as follows:

- when not located in an MSA on 3/22/2000 = 1,
- when the address on 3/22/2000 is located in an MSA, with GMSA\_00 valued between 1 and 9996 = 2, or
- when outside of the U.S. on 3/22/2000 = 3.

See the County Public Use File documentation and Appendix G for the full detailed list of MSA codes which are to be used in conjunction with variable G\_MSA00 of the County Public Use File.

### **Geocode for Metropolitan Statistical Area on 3/22/1999 (G\_MSA99)**

G\_MSA99 is the geocode for the Metropolitan Statistical Area (MSA) for the RN on 3/22/1999 and derived as follows:

- when employed in nursing on 3/22/1999 (Q23A=1) within a U.S. metropolitan area = the geocode for the metropolitan area for the principal nursing position (Q23C\_MSA), with values from 1 to 9996,
- when employed in nursing (Q23A=1) on 3/22/1999 in the U.S. but outside a metropolitan area = -7,
- when not employed in nursing (Q23A=0) on 3/22/1999, but resided within a U.S. metropolitan area = the geocode for the metropolitan area of residence (Q31B\_MSA) where the RN was living, with values from 1 to 9996,
- when not employed in nursing (Q23A=0) on 3/22/1999, but residing in the U.S. outside a metropolitan area = -7, or
- when living outside of the U.S. on 3/22/1999 (Q23C\_ST=0) = 0.

The list of Metropolitan Statistical Areas of 1999 and their respective FIPS codes are shown in Appendix G. Residence or employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **Geocode for County on 3/22/2000 (G\_CO00)**

G\_CO00 is the FIPS code identifying the county for the RN on 3/22/2000 and derived as follows:

- when employed in nursing in the U.S. (Q8=1) on 3/22/2000 = the geocode for the county of the principal nursing position (Q9\_CO), with values of 1 to 996,
- when not employed in nursing (Q8=0) on 3/22/2000, but residing in the U.S. = the geocode for the county of residence (Q30\_CO) where the RN was living, with values of 1 to 996,
- when living outside of the U.S. on 3/22/2000 (Q30\_CO=0) = 0,

The list of Metropolitan Statistical Areas and the FIPS codes for any counties within their domain are shown in Appendix G. Residence or employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **Geocode for County on 3/22/1999 (G\_CO99)**

G\_CO99 is the FIPS code identifying the county for the RN on 3/22/1999 and derived as follows:

- when employed in nursing in the U.S. (Q23A=1) = the geocode for the county of the principal nursing position (Q23C\_CO) on 3/22/1999, with values of 1 to 996,
- when not employed in nursing (Q23A=0), but residing in the U.S. on 3/22/1999 = the geocode for the county of residence (Q31B\_CO) where the RN was living, with values of 1 to 996,
- when living outside of the U.S. on 3/22/1999 (Q31B\_CO=0) = 0,

The list of Metropolitan Statistical Areas and the FIPS codes for any counties within their domain are shown in Appendix G. Residence or employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **Geocode for State and County on 3/22/2000 (G\_FIPS00)**

G\_FIPS00 is the 2000 FIPS State (G\_ST00) and county code (G\_CO00), combined into one variable. G\_FIPS00 is the FIPS State and county code (See Appendix G) identifying the location of the RN's principle employment in nursing or residence on 3/22/2000. The FIPS codes have values from 1001 to 56113. When the location is outside of the U. S., G\_FIPS00 is 0. Residence or employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **Geocode for State and County on 3/22/1999 (G\_FIPS99)**

G\_FIPS99 is the 1999 FIPS state (G\_ST99) and county code (G\_CO99) combined into one variable. G\_FIPS99 is the FIPS state and county code (See Appendix G) identifying the location of the RN's principle employment in nursing or residence on 3/20/1999. The FIPS codes have values from 1001 to 56113. When the location is outside of the U. S., G\_FIPS99 is 0. Residence or employment in U.S. Territories/Possessions is considered to be outside of the U.S.

### **State of Residence the same in 1999 and 2000 (RST\_SME)**

RST\_SME summarizes the comparison between the responses to the RN's State of residence on March 22, 2000 (Q30\_ST), and the RN's State of residence on March 22, 1999 (Q31B\_ST), as follows:

- the RN resides in the same State = 1,
- the RN resides in a different State = 2, or
- the RN lived outside the US in either 1999 or 2000 = 3.

### **County of Residence the same in 1999 and 2000 (RCTY\_SME)**

RCTY\_SME summarizes the comparison between the responses to the RN's County of residence on March 22, 2000 (Q30\_CO), and the RN's State of residence on March 22, 1999 (Q31B\_CO), as follows:

- the RN resides in the same county = 1,
- the RN resides in a different county = 2, or
- the RN lived outside the US in either 1999 or 2000 = 3.

### **Region of Residence 2000 (REG\_RESI)**

REG\_RESI is the geocode for the RN's Region of residence as of 3/22/2000. It is tabulated from the Survey responses to Q30\_ST (place of residence). The list of nine established Census Division, Region codes is shown in Appendix F. When the location is outside of the United States (Q30\_ST=0), REG\_RESI is coded as 10. Residence in U.S. Territories/Possessions is considered to be outside of the U.S.

## **1.5.4 Survey Administration**

The survey administration variable information contains information related to the sample selection and the mode of data collection.

### **RN Working/ Living in US on 3/22/2000 (RN\_POP)**

RN\_POP summarizes whether the RN was working or living in the United States at the time of the survey on 3/22/2000. The RN\_POP categories are as follows:

- working or living outside the United States on 3/22/2000 = 1. (See G\_ST00 for discussion of how working or living outside the United States is derived). Residence and employment in U.S. Territories/Possessions is considered to be outside of the U.S.,
- working or living within the United States = 2, or
- not being alive at the time of the survey (DEATH=1) or no being longer eligible as a licensed RN at the time of the survey date of 3/22/2000 (ELIGFLAG=0) = 3.

### **1.5.5 Sample Weights and Variance Estimation**

The use of sample weights permits the derivation of national and State level estimates of the registered nurse population and subgroups of this population based on sample data. A single full sample weight (WEIGHT) for each RN is provided for the public use file. In addition, 20 replicate weights are provided for variance estimation.

#### **Basic Weight for the Whole Sample (WEIGHT)**

An RN level full sample weight (WEIGHT) was created for responding RNs who are eligible to be included in the sample. A weight was assigned to each eligible registered nurse, who held an active license. This weight reflects the original probability of selection of the RN, ratio adjusted for non-participation (nonresponse), multiple license assignment, and age. Overall, the registered nurse population living or working in the U.S. in 2000 was 2,696,540.

#### **Variance Estimation**

To obtain estimates of variability such as standard errors or corresponding confidence intervals, for estimates based on the NSSRN data, one needs to take into account the complex survey design of the NSSRN. Various approaches could be used to generate such estimates including the Taylor series approximation, the balanced repeated replications or the jackknife. For the NSSRN, it was determined that jackknife replication is the best method for estimating the variability.

#### **Weight for Replicate Samples (WEIGHT01 – WEIGHT20)**

When data are collected as part of a complex survey, there is often no easy way to produce approximate unbiased design consistent estimates of variance analytically. The variance of survey statistics from SAS and SPSS are inappropriate and generally too small. A technique called jackknife replication method is used for estimating variances from the NSSRN.

The basic idea is to select subsamples repeatedly from the whole sample, calculate the sampling weights for each of these subsamples (WEIGHT01 – WEIGHT20), calculate the statistic of interest for each of the subsamples, and then use the variability among these subsamples (replicates) to estimate the variance for the full sample.

#### **Description of How to Calculate Variances**

The National Survey of Registered Nurses uses a jackknife replication method for variance estimation. The specific design for this study has 20 replicates (from 20 pairs of alpha-segments (PSU's)) and thus 20 degrees of freedom. In the jackknife replication method, multiple replicates are constructed from a subset of the data, and the variance of the estimate is calculated as the variance across all the replicates. In the case of the NSSRN, 20 replicates are created by pairing the 40 PSU's into 20 pairs, and dropping one PSU from each pair systematically. A few computer programs will correctly estimate variances with this design, including SUDAAN (version 8) and WesVar. SUDAAN calculates the variances in a manner nearly identical to the

SAS macro used in the creation of the tables in Appendix B of the *The Registered Nurse Population, Findings from the NSSRN, March 2000*. However, SUDAAN provides for an adjustment factor that corrects for the additional variation caused by the replicate weights that is not present in the full sample. This adjustment, equal to the number of PSU's in each replicate divided by the total number of replicates ( $39/40 = 0.975$ ) reduces the variance estimates by about 1.25%, and is specified on the ADJJACK option of the JACKWGTS statement.

## **SUDAAN Version 8 Example for 2000 National Survey of Registered Nurses**

Below we provide an example using SAS Callable SUDAAN Version 8. Users of standalone SUDAAN will need to modify certain pieces of the code as appropriate:

```
proc crosstab DATA=work.RN00DATA FILETYPE=SAS DESIGN=JACKKNIFE;
  WEIGHT      weight;
  jackwgts    weight01-weight20 /adjjack=0.975;
  rtitle      "2000 National Nursing Survey";
  rtitle      "Table B-2, Jackknife Replicate Estimates";
  rtitle      "Using (40-1) / 40 = 0.975 as the ADJJACK Factor";
  subpopn     rn_pop = 2;
  subgroup    PREPSUM
  levels      6;
  rformat     prepsum prepsum.;
  print       nsum wsum sewgt rowper serow
              / nsumfmt=f6.0 wsumfmt=f9.0 sewgtfmt=f9.0
              rowperfmt=f8.2 serowfmt=f9.5;

run;
```



Users are cautioned that the data as provided on the Public Use File may not be in suitable categories with regard to SUDAAN. In particular, for categorical variables, negative and zero values are not allowed, and the categories must go from 1 to k, with k being the number of levels. See the SUDAAN Version 8 User's Manual for more details.

Results for this example are as follows:

Variance Estimation Method: Replicate Weight Jackknife  
 For Subpopulation: RN\_POP = 2  
 2000 National Nursing Survey, Table B-2, Jackknife Replicate Estimates  
 Using  $(40-1) / 40 = 0.975$  as the ADJJACK Factor  
 by: HIGHEST NURSING EDUCATIONAL PREP--SUM.

HIGHEST NURSING EDUCATIONAL PREP-- SUM	Sample Size	Weighted Size	SE Weighted	Row Percent	SE Row Percent
Total	35358	2696540	6268	100.00	0.00000
DIPLOMA	7602	609386	7784	22.60	0.29750
ASSOCIATE DEGREE	12266	925516	9096	34.32	0.31936
BACCALAUREATE	11770	880996	9871	32.67	0.36760
MASTERS	3428	257812	7889	9.56	0.28490
DOCTORATE	224	17256	1258	0.64	0.04655
UNKNOWN/REFUSED	68	5573	974	0.21	0.03620

As mentioned above, SUDAAN with the ADJJACK is more efficient (lower variance) than the SAS macro used to prepare the report *The Registered Nurse Population, Findings from the NSSRN, March 2000*. A comparison using the estimates from tables B-2 and B-3 of this report indicates an improvement of about 1.25% in the variances (standard errors). Tables 1 and 2 below show the direct comparison. Please note that a few discrepancies in numbers exist between the numbers in tables B-2 of the Findings report and the numbers in Table 1 below. This is due to data cleaning and editing that occurred after the Findings report was published, but before the public use files were released.

# Tables of standard errors from the 2000 NSSRN

Table 1

Description	Estimated Number	S.E. of Estimated Number Factor=1*	S.E. of Estimated Number Factor=0.975*	Estimated Percent	S.E. of Estimated Percent Factor=1*	S.E. of Estimated Number Factor=0.975*
Number of Nurses	2,696,540	6,348	6,268			
<b>Basic Nursing Education</b>						
Diploma	799,354	7,694	7,597	29.64	0.31	0.31
Associate degree	1,087,602	11,559	11,413	40.33	0.39	0.39
Baccalureate degree	791,004	8,687	8,577	29.33	0.31	0.30
Master degree	10,282	828	817	0.38	0.03	0.03
Doctorate (n.d.)	525	211	209	0.02	0.01	0.01
Unknown/Refused	7,773	1,251	1,236	0.29	0.05	0.05
<b>Employed in Nursing</b>						
Yes	2,201,813	9,663	9,542	81.65	0.32	0.31
No	494,727	8,766	8,656	18.35	0.32	0.31
<b>Racial / Ethnic Background</b>						
Hispanic	54,861	6,368	6,288	2.03	0.24	0.23
American Indian/Alaska Native Alone (Non-Hispanic)	13,040	1,264	1,248	0.48	0.05	0.05
Asian Alone (Non-Hispanic)	93,415	15,565	15,369	3.46	0.58	0.57
Black/African American Alone (Non-Hispanic)	133,041	15,373	15,180	4.93	0.57	0.56
Navive Hawaiian/other Pacific Islander Alone (Non-Hispanic)	6,475	960	948	0.24	0.04	0.04
White/Alone (Non-Hispanic)	2,333,896	20,970	20,706	86.55	0.82	0.81
Two or More Races (Non-Hispanic)	32,536	2,127	2,101	1.21	0.08	0.08
Race Missing (Non-Hispanic)	10,808	1,605	1,585	0.40	0.06	0.06
Not Reported	18,468	1,579	1,559	0.68	0.06	0.06
<b>Employment Status in 2000</b>						
Employed in nursing FT	1,576,675	13,973	13,797	58.47	0.47	0.47
Employed in nursing PT	625,139	8,138	8,036	23.18	0.32	0.31
Not employed in nursing	494,727	8,766	8,656	18.35	0.32	0.31
<b>Graduation Year</b>						
Before 1961	233,583	5,003	4,940	8.66	0.19	0.19
1961 to 1965	156,895	3,744	3,697	5.82	0.14	0.14
1966 to 1970	199,732	3,615	3,569	7.41	0.14	0.13
1971 to 1975	288,607	6,004	5,929	10.70	0.22	0.22
1976 to 1980	370,937	6,668	6,584	13.76	0.26	0.25
1981 to 1985	374,872	5,975	5,899	13.90	0.22	0.22
1986 to 1990	332,627	4,472	4,416	12.34	0.16	0.16
Over 1990	730,466	10,775	10,639	27.09	0.38	0.37
Unknown/Refused	8,823	942	930	0.33	0.03	0.03
<b>Employment Setting (For nurses employed in nursing)</b>						
Hospital	1,300,323	13,009	12,845	59.06	0.44	0.43
Nursing home Extended Care	152,894	5,758	5,685	6.94	0.26	0.25
Nursing education	46,655	1,973	1,948	2.12	0.09	0.09
Pub health Com health	282,618	5,519	5,450	12.84	0.24	0.24
Student health	83,269	3,755	3,708	3.78	0.18	0.17
Occupat health	36,395	1,950	1,926	1.65	0.09	0.09
Amb care/not owned	203,346	3,234	3,193	9.24	0.16	0.16
Owned/operated amb care	5,978	801	791	0.27	0.04	0.04
Insurance claims/benefits	51,667	2,363	2,333	2.35	0.11	0.11
Plan/licensing agency	11,005	1,367	1,350	0.50	0.06	0.06
Other	18,033	1,250	1,234	0.82	0.06	0.06
Unknown/refused	9,631	1,067	1,053	0.44	0.05	0.05

\*There is a 1.258 Percent difference between using a factor of 1 and using a factor of .975. (numbers in the table are rounded so that percent differences may not appear to be exact).

# Tables of standard errors from the 2000 NSSRN

Table 1

Description	Estimated Number	S.E. of Estimated Number Factor=1*	S.E. of Estimated Number Factor=0.975*	Estimated Percent	S.E. of Estimated Percent Factor=1*	S.E. of Estimated Number Factor=0.975*
<b>Type of Position (For nurses employed in nursing)</b>						
Admn/Assist admin	124,461	4,285	4,231	5.65	0.20	0.19
Consultant	24,712	1,515	1,496	1.12	0.07	0.07
Supervisor	78,295	3,057	3,019	3.56	0.14	0.14
Instructor	61,641	2,605	2,572	2.80	0.12	0.12
Head Nurse or Assistant	105,803	3,562	3,517	4.81	0.16	0.16
Staff or General Duty	1,357,349	14,180	14,002	61.65	0.49	0.49
Practitioner/Midwife	67,882	6,772	6,687	3.08	0.30	0.30
Clinical Specialist	40,833	1,753	1,731	1.85	0.08	0.08
Nurse Clinician	32,364	2,421	2,390	1.47	0.11	0.11
Certified Nursing Anesthetist	24,314	1,553	1,534	1.10	0.07	0.07
Research	16,118	1,264	1,248	0.73	0.06	0.06
Private Duty	10,592	842	831	0.48	0.04	0.04
Informatic Nurse	8,406	892	881	0.38	0.04	0.04
Other	216,047	5,563	5,493	9.81	0.26	0.26
Home Health	3,153	664	656	0.14	0.03	0.03
Survey/Auditors Regulators	5,096	635	627	0.23	0.03	0.03
Unknow/Refused	24,747	1,639	1,618	1.12	0.07	0.07
<b>Highest Nursing Education</b>						
Diploma	609,386	7,883	7,784	22.60	0.30	0.30
Associate degree	925,516	9,211	9,096	34.32	0.32	0.32
Baccalaureate	880,996	9,997	9,871	32.67	0.37	0.37
Masters	257,812	7,989	7,889	9.56	0.29	0.28
Doctorate	17,256	1,274	1,258	0.64	0.05	0.05
Unknown/Refused	5,573	987	974	0.21	0.04	0.04
<b>Age of Nurse</b>						
< 25	66,462	3,001	2,963	2.46	0.11	0.11
25 to 29	176,777	4,002	3,952	6.56	0.15	0.14
30 to 34	248,375	4,924	4,862	9.21	0.18	0.18
35 to 39	360,030	5,601	5,530	13.35	0.20	0.20
40 to 44	464,425	8,576	8,468	17.22	0.33	0.33
45 to 49	464,539	6,203	6,125	17.23	0.22	0.21
50 to 54	342,415	5,903	5,829	12.70	0.23	0.23
55 to 59	238,129	5,326	5,259	8.83	0.19	0.19
60 to 64	156,061	3,374	3,332	5.79	0.12	0.12
>= 65	154,467	4,420	4,364	5.73	0.16	0.16
Unknown/Refused	24,861	1,570	1,550	0.92	0.06	0.06
<b>Marital Status and Children</b>						
Married child < 6	206,078	4,397	4,342	7.64	0.16	0.16
Married child >= 6	783,573	10,691	10,557	29.06	0.39	0.39
Married child all	204,053	5,397	5,329	7.57	0.20	0.20
Married no children	720,077	8,923	8,811	26.70	0.30	0.30
Married child unknown	14,703	1,145	1,130	0.55	0.04	0.04
Wid/sp/d child < 6	11,973	894	883	0.44	0.03	0.03
Wid/sp/d child >=6	176,743	5,690	5,618	6.55	0.21	0.21
Wid/sp/d child all	19,281	1,070	1,056	0.72	0.04	0.04
Wid/sp/d no children	271,170	6,557	6,474	10.06	0.25	0.24
Wid/sp/d child unknown	3,728	612	604	0.14	0.02	0.02
Never married	267,481	7,576	7,481	9.92	0.27	0.27
Unknown/Refused	17,680	1,296	1,280	0.66	0.05	0.05
Mean Annual Salary for RNs	46,782	117	115			
Mean Scheduled Hours/Year	1,747	5	5			
Mean Hrs-Week of 3/22/00	38	0.10	0.10			

\*There is a 1.258 Percent difference between using a factor of 1 and using a factor of .975. (numbers in the table are rounded so that percent differences may not appear to be exact).

**Table of standard errors from the 2000 NSSRN: Table 2**

State	2000 Estimated State Nurse Population	Standard Error Factor=1*	Coefficient of Variation (in Percent) Factor=1*	Standard Error Factor=0.975*	Coefficient of Variation (in Percent) Factor=0.975*
United States	2,696,540	6,348	0.24	6,268	0.23
Alabama	41,513	570	1.37	563	1.36
Alaska	5,900	240	4.06	237	4.01
Arizona	42,658	858	2.01	847	1.99
Arkansas	23,291	472	2.03	466	2.00
California	226,352	1,606	0.71	1,586	0.70
Colorado	40,084	625	1.56	617	1.54
Connecticut	41,767	760	1.82	750	1.80
Delaware	8,605	493	5.73	486	5.65
Dist.of Columbia	10,307	765	7.42	755	7.33
Florida	158,722	2,340	1.47	2,311	1.46
Georgia	67,958	1,112	1.64	1,098	1.62
Hawaii	10,228	506	4.95	500	4.89
Idaho	10,069	371	3.69	367	3.64
Illinois	126,166	1,608	1.27	1,588	1.26
Indiana	60,888	1,055	1.73	1,042	1.71
Iowa	35,089	537	1.53	530	1.51
Kansas	29,134	740	2.54	731	2.51
Kentucky	39,470	808	2.05	798	2.02
Louisiana	40,661	704	1.73	695	1.71
Maine	15,793	314	1.99	310	1.96
Maryland	51,456	957	1.86	945	1.84
Massachusetts	91,628	1,373	1.50	1,356	1.48
United States	100,769	1,159	1.15	1,144	1.14
Minnesota	54,920	573	1.04	565	1.03
Mississippi	24,874	515	2.07	509	2.05
Missouri	62,403	1,064	1.70	1,050	1.68
Montana	9,299	276	2.97	273	2.93
Nebraska	18,550	398	2.15	393	2.12
Nevada	12,940	361	2.79	357	2.76
New Hampshire	13,281	548	4.13	541	4.08
New Jersey	87,979	1,919	2.18	1,894	2.15
New Mexico	13,723	342	2.50	338	2.46
New York	197,532	1,740	0.88	1,718	0.87
North Carolina	83,016	1,097	1.32	1,083	1.31
North Dakota	7,661	277	3.62	274	3.57
Ohio	121,722	1,080	0.89	1,066	0.88
Oklahoma	27,083	625	2.31	618	2.28
Oregon	30,369	617	2.03	609	2.00
Pennsylvania	165,989	1,921	1.16	1,897	1.14
Rhode Island	13,690	381	2.79	377	2.75
South Carolina	32,539	721	2.22	712	2.19
South Dakota	9,587	222	2.32	220	2.29
Tennessee	55,947	956	1.71	944	1.69
Texas	150,251	1,147	0.76	1,132	0.75
Utah	15,648	254	1.62	251	1.60
Vermont	6,901	300	4.35	296	4.29
Virginia	66,466	1,183	1.78	1,169	1.76
Washington	54,771	704	1.29	695	1.27
West Virginia	17,725	456	2.57	451	2.54
Wisconsin	58,658	1,032	1.76	1,019	1.74
Wyoming	4,508	186	4.13	184	4.08

\*There is a 1.258 Percent difference between using a factor of 1 and using a factor of .975. (numbers in the table are rounded so that percent differences may not appear to be exact).

## **2. Survey Sample Information**

### **2.1 Sample Design and Response Rates**

The respondent universe for the National Sample Survey of Registered Nurses 2000 (NSSRN) includes all RNs holding at least one current active license from one of the 50 States or the District of Columbia at the time of sample selection. For each State, a file or files containing a complete list of all currently licensed RNs was used as the source of the sample (the sampling frame). This survey's design follows that of the previous six surveys. The State agencies responsible for licensing are very familiar with the process and securing cooperation was a straightforward procedure.

Each State's current RN licenses were considered a stratum for sample selection. Different sampling rates were set for each State based on considerations of the statistical precision of the estimates and the costs involved. There were about 3.07 million licenses issued to RNs at that time and about 54,000 selected to be part of the 2000 sample. The 2000 survey estimated that there were about 3.05 million individuals with licenses in the United States who were employed in nursing. Since nurses may hold licenses in more than one State, the 54,000 included in the actual sample selection represent licenses rather than individual RNs.

In addition to obtaining state and national estimates of the RN population, the NSSRN 2000 required an oversampling of minority nurses. The objective was to increase the sample size of minorities in order to enhance the ability of researchers to focus on the education and the labor characteristics of the minority population. The overall sample size was increased by 9,000 (to an initial sample size of 54,000 from the 45,000 used for previous RN surveys) in order to include more minorities in the sample.

The NSSRN is designed to produce estimates at the national and state level for the active licensed registered nurse as of March 22, 2000. It is a cross-sectional survey conducted once every four years. For details about the sample design, see Appendix B of this User's Guide. The response rate for the 2000 NSSRN was 71.7 percent.

## **D. Codebook**

National Sample Survey of Registered Nurses 2000  
County Public Use File  
Introduction

This codebook describes the National Sample Survey of Registered Nurses county public use file for 2000, RN00Cnty.TXT. The file, which is distributed in ASCII format, contains 218 variables and 35,579 nurse-level records. In addition to this introduction, the codebook consists of three parts, an alphabetical listing of the variables, a positional listing of the variables, and the main portion of the codebook containing unweighted and weighted counts, and descriptive information on a variable-by-variable basis.

#### Codebook Order

The variables included on the file are ordered based on the questions appearing in the survey instrument, with some non-questionnaire related variables appearing at the end. The variables appear in the codebook in the following order:

- Section A: Education
- Section B: Employment status
- Section C: Employment status of RNs not employed in nursing
- Section D: Prior nursing employment status
- Section E: General information

The set of derived variables include information about the following:

- Education Constructed Variables
- Employment Status Constructed Variables
- Demographic and County Information
- Survey Administration
- Sample Weights and Variance Estimation

#### Variable Listings

The codebook contains lists of the variables on the file in alphabetical and positional order. Each list includes the start and end column position, variable name, and a brief description or label for the variable. This description is limited to 40 characters. The same 40 character descriptions are also provided in the LABEL statement section of the SAS user file provided with the public use file.

## Main Codebook

The main portion of the codebook follows the alphabetical and positional listings. Unweighted and weighted counts for each variable are displayed. The counts and percentages for each variable are arranged such that missing data (e.g. -9: Unknown/Refused, -8: Inapplicable) appears first, followed by valid data. If a variable is a continuous or semi continuous variable (like a year or a percentage), then the values are detailed as a range of values (for example, for the variable Q18, 1-\$550.000 means that the actual data values are between 1 and 550,000). In addition, a number of informational fields about each variable are included to assist the user in working with the data. These include:

Name	Variable name (maximum of 8 characters)
Description	Variable descriptor (maximum 40 characters)
Format	Number of bytes
Type	Type of data: numeric (indicated by NUM) or character (indicated by CHAR)
Start record	Beginning column position of variable in
End record	Ending column position of variable in
Reference	Reference Appendix or page of the User's Guide where there is more information about the variable

Additional information on variable construction and editing, as well as specific information on selected variables is included in Section C of the User Guide.



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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

START	END	NAME	DESCRIPTION
639	640	AGE GP	AGE OF NURSES--GROUPED
597	598	APN	ADVANCED PRACTICE NURSE STATUS
633	634	DOMFUNCT	DOMINANT FUNCTION
611	612	EMPL00 99	EMP IN NURSING IN 2000 COMPARED TO 1999
607	608	EMPL 00	EMPLOYMENT STATUS IN 2000
609	610	EMPL 99	EMPLOYMENT STATUS IN 1999
613	614	EMPL TES	TEMPORARY EMPLOYMENT SERVICE
605	606	EMP STAT	EMPLOYMENT STATUS IN 2000 - DETAILED
625	626	EWKS YR	EDITED WEEKS WORKED PER YEAR (Q17)
599	600	GD GEOST	STATE OF GRADUATION VS CURRENT GEOSTAT
601	602	GRAD WHR	GRADUATED FROM U.S. OR FOREIGN PROGRAM
589	590	GRAD YR	YEAR OF GRADUATION--GROUPED
663	665	G CO00	GEOCODE FOR COUNTY ON 3/22/00
671	673	G CO99	GEOCODE FOR COUNTY ON 3/22/99
666	670	G FIPS00	FIPS STATE/COUNTY CODE ON 3/22/00
674	678	G FIPS99	FIPS STATE/COUNTY CODE ON 3/22/00
653	656	G MSA00	GEOCODE FOR SMSA ON 3/22/00
659	662	G MSA99	GEOCODE FOR SMSA ON 3/22/99
657	658	G MSA 00	MSA GEOCODE STATUS FOR 2000
649	650	G RG00	GEOCODE FOR REGION ON 3/22/99
651	652	G RG99	GEOCODE FOR REGION ON 3/22/99
645	646	G ST00	GEOCODE FOR STATE ON 3/22/00
647	648	G ST99	GEOCODE FOR STATE ON 3/22/99
621	624	HRS YR	SCHEDULED HOURS PER YEAR
593	596	HYEAR	HIGHEST YEAR OF NURSING-RELATED EDU
637	638	LI RESST	1ST LICENSE STATE VS GEOSTATE FOR 2000
635	636	LST WRKD	YEARS SINCE LAST WORKED FOR PAY AS RN
641	642	MAR CHLD	MARITAL STATUS AND CHILDREN
627	628	POSITION	POSITION TITLE-GROUPED
591	592	PREPSUM	HIGHEST NURSING EDUCATIONAL PREP--SUM
191	192	Q10	PRINCIPAL NURSING POSITION
193	195	Q13A A	% TIME SPENT/ADMINISTRATION
196	198	Q13A B	% TIME SPENT/CONSULTATION W/ AGENCY
199	201	Q13A C	% TIME SPENT/PATIENT CARE
202	204	Q13A D	% TIME SPENT/RESEARCH
205	207	Q13A E	% TIME SPENT/SUPERVISION
208	210	Q13A F	% TIME SPENT/TEACH NURSING/HLTH CARE OCC
211	213	Q13A G	% TIME SPENT/OTHER
214	215	Q13B	POSITION INVOLVE DIRECT PATIENT CARE
216	217	Q14A	WORK UNIT >HALF OF PATIENT CARE TIME
218	219	Q14B	TYPE OF PATIENT TREATED/WORK UNIT
220	221	Q15	WORK FULL/PART/PART OF NORMAL WORK YEAR
222	224	Q16A	NUMBER OF HOURS WORK/NORMAL WORK WEEK
225	227	Q16B	#HOURS WORK/WEEK BEGIN ON 3/20/2000
228	229	Q17	# WEEKS IN WORK YEAR/NURSING POSITION
230	235	Q18	GROSS ANNUAL SALARY 2000/PRINCIPAL POS
236	237	Q19A	HOLD >1 POSITION IN NURSING FOR PAY
238	239	Q19B 1	OTHER NURSING POSITION/FACILITY EMPLOYEE
240	241	Q19B 2	OTHER NURSING POSITION/TEMP EMPLOYMENT
242	243	Q19B 3	OTHER NURSING POSITION/SELF EMPLOYED
244	245	Q19C 1	TYPE OF WORK/OTHER POS/HOME HEALTH
262	263	Q19C 10	TYPE OF WORK/OTHER POS/ADMINISTRATIVE
264	265	Q19C 11	TYPE OF WORK/OTHER POS/AMBULATORY CARE
266	267	Q19C 12	TYPE OF WORK/OTHER POS/URGENT CARE
246	247	Q19C 2	TYPE OF WORK/OTHER POS/HOSPITAL STAFF

National Sample Survey of Registered Nurses 2000  
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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
248	249	Q19C_3	TYPE WORK/OTHER POS/NURSING HOME STAFF
250	251	Q19C_4	TYPE OF WORK/OTHER POS/PRIVATE NURSING
252	253	Q19C_5	TYPE OF WORK/OTHER POS/TEACHING
254	255	Q19C_6	TYPE OF WORK/OTHER POS/PATIENT CONSULT
256	257	Q19C_7	TYPE OF WORK/OTHER POS/CONSULTATION
258	259	Q19C_8	TYPE OF WORK/OTHER POS/RESEARCH
260	261	Q19C_9	TYPE OF WORK/OTHER POS/OTHER
268	269	Q19D_1	#HRS PER WK/SPEND OTHER NURSING POSITION
270	271	Q19D_2	#WEEKS IN 2000/OTHER NURSING POSITION
272	273	Q19E_	#HRS/OTHER NURSING POSI/3/20/2000
274	279	Q19F	ANNUAL EARNINGS/OTHER NURSING POSITION
1	2	Q1A	TYPE OF EDUC PROG/TO BECOME REG NURSE
280	281	Q20	HOW LONG SINCE WORKED REGISTERED NURSE
282	283	Q20_YR	# YEARS/WORKED AS A REGISTERED NURSE
284	285	Q21A	ARE YOU EMPLOYED/OTHER THAN NURSING
286	287	Q21B	ARE YOU FULL/PART TIME EMPLOYEE
288	289	Q21C	EMPLOYED IN A HEALTH RELATED AGENCY
290	291	Q21D_1	REASON NOT NURSE/DIFFICULT FIND POSITION
308	309	Q21D_10	REASON NOT NURSE/TAKE CARE OF HOME
310	311	Q21D_11	REASON NOT NURSE/OTHER
312	313	Q21D_12	REASON NOT NURSE/RETIREMENT
314	315	Q21D_13	REASON NOT NURSE/AFF OR MNGMNT PROBS
316	317	Q21D_14	REASON NOT NURSE/TOO STRESSFUL-BURNOUT
292	293	Q21D_2	REASON NOT NURSE/HRS MORE CONVENIENT
294	295	Q21D_3	REASON NOT NURSE/BETTER SALARIES
296	297	Q21D_4	REASON NOT NURSE/CONCERN ABOUT SAFETY
298	299	Q21D_5	REASON NOT NURSE/INABILITY TO PRACTICE
300	301	Q21D_6	REASON NOT NURSE/CURRENT POS MORE REWARD
302	303	Q21D_7	REASON NOT NURSE/SKILLS OUT-OF-DATE
304	305	Q21D_8	REASON NOT NURSE/DISABILITY
306	307	Q21D_9	REASON NOT NURSE/ILLNESS
318	319	Q22A_	ACTIVELY SEEK EMPLOYMENT AS A NURSE
320	321	Q22B	WEEKS ACTIVELY SEEKING NURSE POSITION
322	324	Q22B_WK	#WEEKS ACTIVELY SEEKING NURSE POSITION
325	326	Q22C_	LOOK FOR FULL/PART TIME NURSE POSITION
327	328	Q23A	EMPLOYED IN NURSING/ON 3/22/1999
329	330	Q23B	NURSING POSITN/FULL/PART/PART OF WRK_YR
363	392	Q23C_CNT	COUNTY NAME FOR PREVIOUS JOB
393	395	Q23C_CO	COUNTY CODE FOR PREVIOUS JOB
333	362	Q23C_CTY	CITY FOR PREVIOUS JOB
396	400	Q23C_FIP	FIPS STATE/COUNTY CODE FOR PREV JOB
401	404	Q23C_MSA	MSA CODE FOR PREVIOUS JOB
331	332	Q23C_ST	STATE FOR PREVIOUS JOB
405	406	Q23E_	EMPLOYED BY CURRENT EMPLOYR ON 3/22/1999
407	408	Q23F	PRINCIPAL REASON FOR THE CHANGE
409	410	Q23G	SWITCHED FROM INPATIENT TO NON-INPATIENT
91	92	Q23H_0	NO EDUCATION PROGRAMS IN LAST YEAR
93	94	Q23H_1	CASE MANAGEMENT PROGRAM IN LAST YEAR
111	112	Q23H_10	RESEARCH
113	114	Q23H_11	REGULATORY PROGRAMS/AGENCIES
95	96	Q23H_2	QUALITY IMPROVEMENT PROGRAM IN LAST YEAR
97	98	Q23H_3	CLINICAL CARE PROGRAM IN LAST YEAR
99	100	Q23H_4	INFORMATICS PROGRAM IN LAST YEAR
101	102	Q23H_5	LEADERSHIP/SUPERVISION PROGRAM IN LAST_YR
103	104	Q23H_6	RISK MANAGEMENT PROGRAM IN LAST YEAR

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
105	106	Q23H 7	OTHER PROGRAM IN LAST YEAR
107	108	Q23H 8	CPR/FIRST AID
109	110	Q23H 9	ADDITIONAL COLLEGE NURSING COURSES
411	412	Q24 -	SEX
413	414	Q27	CURRENT MARITAL STATUS
415	416	Q28	AGES OF CHILDREN WHO LIVE AT HOME
417	418	Q29A	INCOME DURING 2000
419	420	Q29B	COMPARED TO LAST YEAR/FEELING ABOUT JOB
3	4	Q2A	WERE YOU EMPLOYED IN HEALTH OCCUPATION
5	6	Q2B	NURSING AIDE/LPN/VOCATIONAL NURSE
453	482	Q30 CNTY	COUNTY NAME OF CURRENT RESIDENCE
483	485	Q30 CO	COUNTY CODE FOR CURRENT RESIDENCE
423	452	Q30 CTY	CITY OF CURRENT RESIDENCE
486	490	Q30 FIPS	FIPS STATE/COUNTY CODE FOR CURRENT RES
491	494	Q30 MSA	MSA CODE FOR CURRENT RES
421	422	Q30 ST	STATE OF CURRENT RESIDENCE
495	496	Q31A	RESIDE IN SAME CITY ON 3/22/1999
529	558	Q31B CNT	COUNTY NAME OF PREVIOUS RESIDENCE
559	561	Q31B CO	COUNTY CODE FOR PREVIOUS RESIDENCE
499	528	Q31B CTY	CITY OF PREVIOUS RESIDENCE
562	566	Q31B FIP	FIPS STATE/COUNTY CODE FOR PREV RES
567	570	Q31B MSA	MSA CODE FOR PREVIOUS RES
497	498	Q31B ST	STATE OF PREVIOUS RESIDENCE
575	576	Q32 ST	STATE WHICH ISSUED FIRST LICENSE
571	574	Q32 YR	YEAR RECEIVED FIRST U.S. LICENSE
577	578	Q36D	ACCESS TO WEB
579	580	Q36E	FLUENCY IN OTHER LANGUAGE
581	582	Q36F 1	DO YOU SPEAK SPANISH
583	584	Q36F 2	DO YOU SPEAK FRENCH
585	586	Q36F 3	DO YOU SPEAK OTHER LANGUAGE
7	8	Q3A -	LICENSE TO PRACTICE LPN/VOCATIONAL NURSE
9	10	Q3B	RECEIVE DEGREE/OTHR FORMAL POST-SEC PROG
11	12	Q3C	HIGHEST DEGREE RECEIVE/BEFORE NURSE EDUC
13	14	Q3D	WAS THIS DEGREE IN HEALTH RELATED FIELD
15	16	Q3E	MAJOR FIELD OF STUDY
17	18	Q4	ANY ADDITIONAL DEGREES EARNED
19	20	Q6A	COMPLETE EDUC PROG FOR ADVANCED PRACTICE
21	22	Q6B 1	FORMAL EDUC PROG/CLINIC NURSE SPECIALIST
23	24	Q6B 2	FORMAL EDUC PROG/NURSE ANESTHETIST
25	26	Q6B 3	FORMAL EDUC PROG/NURSE-MIDWIFE
27	28	Q6B 4	FORMAL EDUC PROG/NURSE PRACTITIONER
29	30	Q6C 1	PROGRAM LENGTH/CLINIC NURSE SPECIALIST
31	32	Q6C 2	PROGRAM LENGTH/NURSE ANESTHETIST
33	34	Q6C 3	PROGRAM LENGTH/NURSE-MIDWIFE
35	36	Q6C 4	PROGRAM LENGTH/NURSE PRACTITIONER
37	38	Q6D 1	AWARD RECEIVED/CLINIC NURSE SPECIALIST
45	48	Q6D 1YR	YEAR RECEIVED CLINICAL NURSE SPECIALIST
39	40	Q6D 2	AWARD RECEIVED/NURSE ANESTHETIST
49	52	Q6D 2YR	YEAR RECEIVED NURSE ANESTHETIST
41	42	Q6D 3	AWARD RECEIVED/NURSE-MIDWIFE
53	56	Q6D 3YR	YEAR RECEIVED NURSE MIDWIFE
43	44	Q6D 4	AWARD RECEIVED/NURSE PRACTITIONER
57	60	Q6D 4YR	YEAR RECEIVED NURSE PRACTITIONER
61	62	Q6F 1	CERTIFIED/CLINICAL NURSE SPECIALIST
63	64	Q6F 2	CERTIFIED/NURSE ANESTHETIST

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
65	66	Q6F_3	CERTIFIED/NURSE MIDWIFE
67	68	Q6F_4	CERTIFIED/NURSE PRACTITIONER
69	70	Q7A_	ENROLLED ACADEMIC PROG. NURSING MAJOR
71	72	Q7B	FULL/PART TIME STUDENT
73	74	Q7C	DEGREE WORKING TOWARD IN PROG
75	76	Q7D_1	TUITION FINANCED/PERSONAL FAMILY RESOURC
77	78	Q7D_2	TUITION FINANCE/EMPLOYR TUITION REIMBURS
79	80	Q7D_3	TUITION FINANCE/FEDERL TRAINEESHIP/GRA
81	82	Q7D_4	TUITION FINANCED/FEDERALLY ASSISTED LOAN
83	84	Q7D_5	TUITION FINANCED/STATE/LOCAL GOVER LOAN
85	86	Q7D_6	TUITION FINANCED/NON-GOVT/SCHOLAR/LOAN
87	88	Q7D_7	TUITION FINANCE/UNIV/RESEARCH FELLOWSHIP
89	90	Q7D_8	TUITION FINANCED/OTHER SOURCES
115	116	Q8_	EMPLOYED/IN NURSING AS OF 3/22/1999
149	178	Q9 CNTY	COUNTY NAME FOR CURRENT JOB
179	181	Q9_CO	COUNTY CODE FOR CURRENT JOB
119	148	Q9_CTY	CITY FOR CURRENT JOB
182	186	Q9_FIPS	FIPS STATE/COUNTY CODE FOR CURRENT JOB
187	190	Q9_MSA	MSA CODE FOR CURRENT JOB
117	118	Q9_ST	STATE FOR CURRENT JOB
643	644	RACE_GP	RACE--GROUPED
681	682	RCTY_SME	COUNTY OF RESIDENCE IN 1999 AND 2000
603	604	REG_B_ED	REGION OF BASIC EDUCATION
631	632	REG_EMPL	REGION OF EMPLOYMENT, 2000
683	684	REG_RESI	REGION OF RESIDENCE, 2000
685	685	RN_POP	RN WORKING/LIVING IN U.S. ON 3/22/00
679	680	RST_SME	STATE OF RESIDENCE IN 1999 AND 2000
629	630	SEEKTIME	WEEKS RN SEEKING NURSING POSITION
619	620	SET99_00	EMPLOYMENT SETTING 99 VS 00
615	616	SETSUM00	SETTING SUMMARY 2000
617	618	SETSUM99	SETTING SUMMARY 1999
686	695	WEIGHT	BASIC WEIGHT FOR WHOLE SAMPLE
696	705	WEIGHT01	WEIGHT FOR REPLICATE 01
706	715	WEIGHT02	WEIGHT FOR REPLICATE 02
716	725	WEIGHT03	WEIGHT FOR REPLICATE 03
726	735	WEIGHT04	WEIGHT FOR REPLICATE 04
736	745	WEIGHT05	WEIGHT FOR REPLICATE 05
746	755	WEIGHT06	WEIGHT FOR REPLICATE 06
756	765	WEIGHT07	WEIGHT FOR REPLICATE 07
766	775	WEIGHT08	WEIGHT FOR REPLICATE 08
776	785	WEIGHT09	WEIGHT FOR REPLICATE 09
786	795	WEIGHT10	WEIGHT FOR REPLICATE 10
796	805	WEIGHT11	WEIGHT FOR REPLICATE 11
806	815	WEIGHT12	WEIGHT FOR REPLICATE 12
816	825	WEIGHT13	WEIGHT FOR REPLICATE 13
826	835	WEIGHT14	WEIGHT FOR REPLICATE 14
836	845	WEIGHT15	WEIGHT FOR REPLICATE 15
846	855	WEIGHT16	WEIGHT FOR REPLICATE 16
856	865	WEIGHT17	WEIGHT FOR REPLICATE 17
866	875	WEIGHT18	WEIGHT FOR REPLICATE 18
876	885	WEIGHT19	WEIGHT FOR REPLICATE 19
886	895	WEIGHT20	WEIGHT FOR REPLICATE 20
587	588	YRSNC_GP	YEARS SINCE GRADUATION--GROUPED

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
1	2	Q1A	TYPE OF EDUC PROG/TO BECOME REG NURSE
3	4	Q2A	WERE YOU EMPLOYED IN HEALTH OCCUPATION
5	6	Q2B	NURSING AIDE/LPN/VOCATIONAL NURSE
7	8	Q3A	LICENSE TO PRACTICE LPN/VOCATIONAL NURSE
9	10	Q3B	RECEIVE DEGREE/OTHR FORMAL POST-SEC PROG
11	12	Q3C	HIGHEST DEGREE RECEIVE/BEFORE NURSE EDUC
13	14	Q3D	WAS THIS DEGREE IN HEALTH RELATED FIELD
15	16	Q3E	MAJOR FIELD OF STUDY
17	18	Q4	ANY ADDITIONAL DEGREES EARNED
19	20	Q6A	COMPLETE EDUC PROG FOR ADVANCED PRACTICE
21	22	Q6B_1	FORMAL EDUC PROG/CLINIC NURSE SPECIALIST
23	24	Q6B_2	FORMAL EDUC PROG/NURSE ANESTHETIST
25	26	Q6B_3	FORMAL EDUC PROG/NURSE-MIDWIFE
27	28	Q6B_4	FORMAL EDUC PROG/NURSE PRACTITIONER
29	30	Q6C_1	PROGRAM LENGTH/CLINIC NURSE SPECIALIST
31	32	Q6C_2	PROGRAM LENGTH/NURSE ANESTHETIST
33	34	Q6C_3	PROGRAM LENGTH/NURSE-MIDWIFE
35	36	Q6C_4	PROGRAM LENGTH/NURSE PRACTITIONER
37	38	Q6D_1	AWARD RECEIVED/CLINIC NURSE SPECIALIST
39	40	Q6D_2	AWARD RECEIVED/NURSE ANESTHETIST
41	42	Q6D_3	AWARD RECEIVED/NURSE-MIDWIFE
43	44	Q6D_4	AWARD RECEIVED/NURSE PRACTITIONER
45	48	Q6D_1YR	YEAR RECEIVED CLINICAL NURSE SPECIALIST
49	52	Q6D_2YR	YEAR RECEIVED NURSE ANESTHETIST
53	56	Q6D_3YR	YEAR RECEIVED NURSE MIDWIFE
57	60	Q6D_4YR	YEAR RECEIVED NURSE PRACTITIONER
61	62	Q6F_1	CERTIFIED/CLINICAL NURSE SPECIALIST
63	64	Q6F_2	CERTIFIED/NURSE ANESTHETIST
65	66	Q6F_3	CERTIFIED/NURSE MIDWIFE
67	68	Q6F_4	CERTIFIED/NURSE PRACTITIONER
69	70	Q7A	ENROLLED ACADEMIC PROG. NURSING MAJOR
71	72	Q7B	FULL/PART TIME STUDENT
73	74	Q7C	DEGREE WORKING TOWARD IN PROG
75	76	Q7D_1	TUITION FINANCED/PERSONAL FAMILY RESOURC
77	78	Q7D_2	TUITION FINANCE/EMPLOYR TUITION REIMBURS
79	80	Q7D_3	TUITION FINANCE/FEDERL TRAINEESHIP/GRA
81	82	Q7D_4	TUITION FINANCED/FEDERALLY ASSISTED LOAN
83	84	Q7D_5	TUITION FINANCED/STATE/LOCAL GOVER LOAN
85	86	Q7D_6	TUITION FINANCED/NON-GOVT/SCHOLAR/LOAN
87	88	Q7D_7	TUITION FINANCE/UNIV/RESEARCH FELLOWSHIP
89	90	Q7D_8	TUITION FINANCED/OTHER SOURCES
91	92	Q23H_0	NO EDUCATION PROGRAMS IN LAST YEAR
93	94	Q23H_1	CASE MANAGEMENT PROGRAM IN LAST YEAR
95	96	Q23H_2	QUALITY IMPROVEMENT PROGRAM IN LAST YEAR
97	98	Q23H_3	CLINICAL CARE PROGRAM IN LAST YEAR
99	100	Q23H_4	INFORMATICS PROGRAM IN LAST YEAR
101	102	Q23H_5	LEADERSHIP/SUPERVISION PROGRM IN LAST YR
103	104	Q23H_6	RISK MANAGEMENT PROGRAM IN LAST YEAR
105	106	Q23H_7	OTHER PROGRAM IN LAST YEAR
107	108	Q23H_8	CPR/FIRST AID
109	110	Q23H_9	ADDITIONAL COLLEGE NURSING COURSES
111	112	Q23H_10	RESEARCH
113	114	Q23H_11	REGULATORY PROGRAMS/AGENCIES
115	116	Q8	EMPLOYED/IN NURSING AS OF 3/22/1999
117	118	Q9_ST	STATE FOR CURRENT JOB

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
119	148	Q9 CTY	CITY FOR CURRENT JOB
149	178	Q9 CNTY	COUNTY NAME FOR CURRENT JOB
179	181	Q9 CO	COUNTY CODE FOR CURRENT JOB
182	186	Q9 FIPS	FIPS STATE/COUNTY CODE FOR CURRENT JOB
187	190	Q9 MSA	MSA CODE FOR CURRENT JOB
191	192	Q10	PRINCIPAL NURSING POSITION
193	195	Q13A A	% TIME SPENT/ADMINISTRATION
196	198	Q13A B	% TIME SPENT/CONSULTATION W/ AGENCY
199	201	Q13A C	% TIME SPENT/PATIENT CARE
202	204	Q13A D	% TIME SPENT/RESEARCH
205	207	Q13A E	% TIME SPENT/SUPERVISION
208	210	Q13A F	% TIME SPENT/TEACH NURSING/HLTH CARE OCC
211	213	Q13A G	% TIME SPENT/OTHER
214	215	Q13B	POSITION INVOLVE DIRECT PATIENT CARE
216	217	Q14A	WORK UNIT >HALF OF PATIENT CARE TIME
218	219	Q14B	TYPE OF PATIENT TREATED/WORK UNIT
220	221	Q15	WORK FULL/PART/PART OF NORMAL WORK YEAR
222	224	Q16A	NUMBER OF HOURS WORK/NORMAL WORK WEEK
225	227	Q16B	#HOURS WORK/WEEK BEGIN ON 3/20/2000
228	229	Q17	# WEEKS IN WORK YEAR/NURSING POSITION
230	235	Q18	GROSS ANNUAL SALARY 2000/PRINCIPAL POS
236	237	Q19A	HOLD >1 POSITION IN NURSING FOR PAY
238	239	Q19B 1	OTHER NURSING POSITION/FACILITY EMPLOYEE
240	241	Q19B 2	OTHER NURSING POSITION/TEMP EMPLOYMENT
242	243	Q19B 3	OTHER NURSING POSITION/SELF EMPLOYED
244	245	Q19C 1	TYPE OF WORK/OTHER POS/HOME HEALTH
246	247	Q19C 2	TYPE OF WORK/OTHER POS/HOSPITAL STAFF
248	249	Q19C 3	TYPE WORK/OTHER POS/NURSING HOME STAFF
250	251	Q19C 4	TYPE OF WORK/OTHER POS/PRIVATE NURSING
252	253	Q19C 5	TYPE OF WORK/OTHER POS/TEACHING
254	255	Q19C 6	TYPE OF WORK/OTHER POS/PATIENT CONSULT
256	257	Q19C 7	TYPE OF WORK/OTHER POS/CONSULTATION
258	259	Q19C 8	TYPE OF WORK/OTHER POS/RESEARCH
260	261	Q19C 9	TYPE OF WORK/OTHER POS/OTHER
262	263	Q19C 10	TYPE OF WORK/OTHER POS/ADMINISTRATIVE
264	265	Q19C 11	TYPE OF WORK/OTHER POS/AMBULATORY CARE
266	267	Q19C 12	TYPE OF WORK/OTHER POS/URGENT CARE
268	269	Q19D 1	#HRS PER WK/SPEND OTHER NURSING POSITION
270	271	Q19D 2	#WEEKS IN 2000/OTHER NURSING POSITION
272	273	Q19E	#HRS/OTHER NURSING POSI/3/20/2000
274	279	Q19F	ANNUAL EARNINGS/OTHER NURSING POSITION
280	281	Q20	HOW LONG SINCE WORKED REGISTERED NURSE
282	283	Q20 YR	# YEARS/WORKED AS A REGISTERED NURSE
284	285	Q21A	ARE YOU EMPLOYED/OTHER THAN NURSING
286	287	Q21B	ARE YOU FULL/PART TIME EMPLOYEE
288	289	Q21C	EMPLOYED IN A HEALTH RELATED AGENCY
290	291	Q21D 1	REASON NOT NURSE/DIFFICULT FIND POSITION
292	293	Q21D 2	REASON NOT NURSE/HRS MORE CONVENIENT
294	295	Q21D 3	REASON NOT NURSE/BETTER SALARIES
296	297	Q21D 4	REASON NOT NURSE/CONCERN ABOUT SAFETY
298	299	Q21D 5	REASON NOT NURSE/INABILITY TO PRACTICE
300	301	Q21D 6	REASON NOT NURSE/CURRENT POS MORE REWARD
302	303	Q21D 7	REASON NOT NURSE/SKILLS OUT-OF-DATE
304	305	Q21D 8	REASON NOT NURSE/DISABILITY
306	307	Q21D 9	REASON NOT NURSE/ILLNESS

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-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
308	309	Q21D_10	REASON NOT NURSE/TAKE CARE OF HOME
310	311	Q21D_11	REASON NOT NURSE/OTHER
312	313	Q21D_12	REASON NOT NURSE/RETIREMENT
314	315	Q21D_13	REASON NOT NURSE/AFF OR MNGMNT PROBS
316	317	Q21D_14	REASON NOT NURSE/TOO STRESSFUL-BURNOUT
318	319	Q22A	ACTIVELY SEEK EMPLOYMENT AS A NURSE
320	321	Q22B	WEEKS ACTIVELY SEEKING NURSE POSITION
322	324	Q22B_WK	#WEEKS ACTIVELY SEEKING NURSE POSITION
325	326	Q22C	LOOK FOR FULL/PART TIME NURSE POSITION
327	328	Q23A	EMPLOYED IN NURSING/ON 3/22/1999
329	330	Q23B	NURSING POSITN/FULL/PART/PART OF WRK YR
331	332	Q23C_ST	STATE FOR PREVIOUS JOB
333	362	Q23C_CTY	CITY FOR PREVIOUS JOB
363	392	Q23C_CNT	COUNTY NAME FOR PREVIOUS JOB
393	395	Q23C_CO	COUNTY CODE FOR PREVIOUS JOB
396	400	Q23C_FIP	FIPS STATE/COUNTY CODE FOR PREV JOB
401	404	Q23C_MSA	MSA CODE FOR PREVIOUS JOB
405	406	Q23E	EMPLOYED BY CURRENT EMPLOYR ON 3/22/1999
407	408	Q23F	PRINCIPAL REASON FOR THE CHANGE
409	410	Q23G	SWITCHED FROM INPATIENT TO NON-INPATIENT
411	412	Q24	SEX
413	414	Q27	CURRENT MARITAL STATUS
415	416	Q28	AGES OF CHILDREN WHO LIVE AT HOME
417	418	Q29A	INCOME DURING 2000
419	420	Q29B	COMPARED TO LAST YEAR/FEELING ABOUT JOB
421	422	Q30_ST	STATE OF CURRENT RESIDENCE
423	452	Q30_CTY	CITY OF CURRENT RESIDENCE
453	482	Q30_CNTY	COUNTY NAME OF CURRENT RESIDENCE
483	485	Q30_CO	COUNTY CODE FOR CURRENT RESIDENCE
486	490	Q30_FIPS	FIPS STATE/COUNTY CODE FOR CURRENT RES
491	494	Q30_MSA	MSA CODE FOR CURRENT RES
495	496	Q31A	RESIDE IN SAME CITY ON 3/22/1999
497	498	Q31B_ST	STATE OF PREVIOUS RESIDENCE
499	528	Q31B_CTY	CITY OF PREVIOUS RESIDENCE
529	558	Q31B_CNT	COUNTY NAME OF PREVIOUS RESIDENCE
559	561	Q31B_CO	COUNTY CODE FOR PREVIOUS RESIDENCE
562	566	Q31B_FIP	FIPS STATE/COUNTY CODE FOR PREV RES
567	570	Q31B_MSA	MSA CODE FOR PREVIOUS RES
571	574	Q32_YR	YEAR RECEIVED FIRST U.S. LICENSE
575	576	Q32_ST	STATE WHICH ISSUED FIRST LICENSE
577	578	Q36D	ACCESS TO WEB
579	580	Q36E	FLUENCY IN OTHER LANGUAGE
581	582	Q36F_1	DO YOU SPEAK SPANISH
583	584	Q36F_2	DO YOU SPEAK FRENCH
585	586	Q36F_3	DO YOU SPEAK OTHER LANGUAGE
587	588	YRSNC_GP	YEARS SINCE GRADUATION--GROUPED
589	590	GRAD_YR	YEAR OF GRADUATION--GROUPED
591	592	PREPSUM	HIGHEST NURSING EDUCATIONAL PREP--SUM
593	596	HYEAR	HIGHEST YEAR OF NURSING-RELATED EDU
597	598	APN	ADVANCED PRACTICE NURSE STATUS
599	600	GD_GEOST	STATE OF GRADUATION VS CURRENT GEOSTAT
601	602	GRAD_WHR	GRADUATED FROM U.S. OR FOREIGN PROGRAM
603	604	REG_B_ED	REGION OF BASIC EDUCATION
605	606	EMPL_STAT	EMPLOYMENT STATUS IN 2000 - DETAILED
607	608	EMPL_00	EMPLOYMENT STATUS IN 2000

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
609	610	EMPL 99	EMPLOYMENT STATUS IN 1999
611	612	EMP00 99	EMP IN NURSING IN 2000 COMPARED TO 1999
613	614	EMPL TES	TEMPORARY EMPLOYMENT SERVICE
615	616	SETSUM00	SETTING SUMMARY 2000
617	618	SETSUM99	SETTING SUMMARY 1999
619	620	SET99 00	EMPLOYMENT SETTING 99 VS 00
621	624	HRS YR	SCHEDULED HOURS PER YEAR
625	626	EWKS YR	EDITED WEEKS WORKED PER YEAR (Q17)
627	628	POSITION	POSITION TITLE-GROUPED
629	630	SEEKTIME	WEEKS RN SEEKING NURSING POSITION
631	632	REG EMPL	REGION OF EMPLOYMENT, 2000
633	634	DOMFUNCT	DOMINANT FUNCTION
635	636	LST WRKD	YEARS SINCE LAST WORKED FOR PAY AS RN
637	638	LI RESST	1ST LICENSE STATE VS GEOSTATE FOR 2000
639	640	AGE GP	AGE OF NURSES--GROUPED
641	642	MAR_CHLD	MARITAL STATUS AND CHILDREN
643	644	RACE GP	RACE--GROUPED
645	646	G_ST00	GEOCODE FOR STATE ON 3/22/00
647	648	G_ST99	GEOCODE FOR STATE ON 3/22/99
649	650	G_RG00	GEOCODE FOR REGION ON 3/22/99
651	652	G_RG99	GEOCODE FOR REGION ON 3/22/99
653	656	G_MSA00	GEOCODE FOR SMSA ON 3/22/00
657	658	G_MSA 00	MSA GEOCODE STATUS FOR 2000
659	662	G_MSA99	GEOCODE FOR SMSA ON 3/22/99
663	665	G_CO00	GEOCODE FOR COUNTY ON 3/22/00
666	670	G_FIPS00	FIPS STATE/COUNTY CODE ON 3/22/00
671	673	G_CO99	GEOCODE FOR COUNTY ON 3/22/99
674	678	G_FIPS99	FIPS STATE/COUNTY CODE ON 3/22/00
679	680	RST SME	STATE OF RESIDENCE IN 1999 AND 2000
681	682	RCTY SME	COUNTY OF RESIDENCE IN 1999 AND 2000
683	684	REG RESI	REGION OF RESIDENCE, 2000
685	685	RN POP	RN WORKING/LIVING IN U.S. ON 3/22/00
686	695	WEIGHT	BASIC WEIGHT FOR WHOLE SAMPLE
696	705	WEIGHT01	WEIGHT FOR REPLICATE 01
706	715	WEIGHT02	WEIGHT FOR REPLICATE 02
716	725	WEIGHT03	WEIGHT FOR REPLICATE 03
726	735	WEIGHT04	WEIGHT FOR REPLICATE 04
736	745	WEIGHT05	WEIGHT FOR REPLICATE 05
746	755	WEIGHT06	WEIGHT FOR REPLICATE 06
756	765	WEIGHT07	WEIGHT FOR REPLICATE 07
766	775	WEIGHT08	WEIGHT FOR REPLICATE 08
776	785	WEIGHT09	WEIGHT FOR REPLICATE 09
786	795	WEIGHT10	WEIGHT FOR REPLICATE 10
796	805	WEIGHT11	WEIGHT FOR REPLICATE 11
806	815	WEIGHT12	WEIGHT FOR REPLICATE 12
816	825	WEIGHT13	WEIGHT FOR REPLICATE 13
826	835	WEIGHT14	WEIGHT FOR REPLICATE 14
836	845	WEIGHT15	WEIGHT FOR REPLICATE 15
846	855	WEIGHT16	WEIGHT FOR REPLICATE 16
856	865	WEIGHT17	WEIGHT FOR REPLICATE 17
866	875	WEIGHT18	WEIGHT FOR REPLICATE 18
876	885	WEIGHT19	WEIGHT FOR REPLICATE 19
886	895	WEIGHT20	WEIGHT FOR REPLICATE 20



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q1A	<u>TYPE OF EDUC PROG/TO BECOME REG NURSE</u>	<u>2.0</u>	<u>NUM</u>	<u>1</u>	<u>2</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		95		7,773	
	-6: DECEASED		97		8,300	
	1: DIPLOMA		10,039		803,590	
	2: ASSOCIATE DEGREE		14,476		1,089,640	
	3: BACCALUREATE DEGREE		10,739		794,561	
	4: MASTERS OR DOCTORATE (N.D.)		133		10,807	
	TOTAL		35,579		2,714,671	
Q2A	<u>WERE YOU EMPLOYED IN HEALTH OCCUPATION</u>	<u>2.0</u>	<u>NUM</u>	<u>3</u>	<u>4</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		68		5,278	
	-6: DECEASED		97		8,300	
	0: NO		21,749		1,692,140	
	1: YES		13,665		1,008,954	
	TOTAL		35,579		2,714,671	
Q2B	<u>NURSING AIDE/LPN/VOCATIONAL NURSE</u>	<u>2.0</u>	<u>NUM</u>	<u>5</u>	<u>6</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		195		15,404	
	-8: NOT APPLICABLE		21,817		1,697,418	
	-6: DECEASED		97		8,300	
	1: NURSING AIDE		6,919		510,380	
	2: LICNSED PRACTICAL/VOCATNL NURSE		3,559		257,784	
	3: OTHER		822		62,775	
	4: ALLIED HEALTH		1,565		116,742	
	5: OTHER HEAL		29		2,131	
	6: MANAGERIAL		576		43,738	
	TOTAL		35,579		2,714,671	
Q3A	<u>LICENSE TO PRACTICE LPN/VOCATIONAL NURSE</u>	<u>2.0</u>	<u>NUM</u>	<u>7</u>	<u>8</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		393		30,452	
	-6: DECEASED		97		8,300	
	0: DIFFERENT FROM ADDRESS LABEL		30,821		2,368,991	
	1: SAME AS ADDRESS LABEL		4,268		306,928	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q3B	<u>RECEIVE DEGREE/OTHR FORMAL POST-SEC PROG</u>	<u>2.0</u>	<u>NUM</u>	<u>9</u>	<u>10</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		141		9,794	
	-6: DECEASED		97		8,300	
	0: NO		30,509		2,336,859	
	1: YES		4,832		359,719	
	TOTAL		35,579		2,714,671	
Q3C	<u>HIGHEST DEGREE RECEIVE/BEFORE NURSE EDUC</u>	<u>2.0</u>	<u>NUM</u>	<u>11</u>	<u>12</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		77		5,987	
	-8: NOT APPLICABLE		30,650		2,346,653	
	-6: DECEASED		97		8,300	
	1: ASSOCIATE DEGREE		1,899		142,829	
	2: BACCALUREATE DEGREE		2,313		171,695	
	3: MASTER DEGREE		207		15,175	
	4: DOCTORAL DEGREE		15		1,059	
	5: OTHER		321		22,974	
	TOTAL		35,579		2,714,671	
Q3D	<u>WAS THIS DEGREE IN HEALTH RELATED FIELD</u>	<u>2.0</u>	<u>NUM</u>	<u>13</u>	<u>14</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		56		4,196	
	-8: NOT APPLICABLE		30,650		2,346,653	
	-6: DECEASED		97		8,300	
	0: NO		3,436		257,423	
	1: YES		1,340		98,100	
	TOTAL		35,579		2,714,671	

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Q3E	<u>MAJOR FIELD OF STUDY</u>	<u>2.0</u>	<u>NUM</u>	<u>15</u>	<u>16</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		99		7,548	
	-8: NOT APPLICABLE		32,046		2,448,948	
	-6: DECEASED		97		8,300	
	1: BIOLOGICAL/PHYSICAL SCIENCE		719		51,973	
	2: BUSINESS OR MANAGEMENT		509		37,544	
	3: EDUCATION		383		29,375	
	4: LIBERAL ARTS		936		72,760	
	5: SOCIAL SCIENCES		484		35,655	
	6: OTHER		104		7,680	
	7: LAW		10		812	
	8: HUMANITIES		157		11,187	
	9: COMPUTER SCIENCE		23		2,275	
	10: SOCIAL WORK		12		614	
	TOTAL		35,579		2,714,671	
Q4	<u>ANY ADDITIONAL DEGREES EARNED</u>	<u>2.0</u>	<u>NUM</u>	<u>17</u>	<u>18</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		24		1,977	
	-6: DECEASED		97		8,300	
	0: NO		27,318		2,085,155	
	1: YES		8,140		619,240	
	TOTAL		35,579		2,714,671	
Q6A	<u>COMPLETE EDUC PROG FOR ADVANCED PRACTICE</u>	<u>2.0</u>	<u>NUM</u>	<u>19</u>	<u>20</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		252		18,863	
	-6: DECEASED		97		8,300	
	0: NO		31,899		2,441,593	
	1: YES		3,331		245,916	
	TOTAL		35,579		2,714,671	
Q6B_1	<u>FORMAL EDUC PROG/CLINIC NURSE SPECIALIST</u>	<u>2.0</u>	<u>NUM</u>	<u>21</u>	<u>22</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		1,444		103,805	
	-8: NOT APPLICABLE		32,151		2,460,456	
	-6: DECEASED		97		8,300	
	0: NO		573		39,672	
	1: YES		1,314		102,439	
	TOTAL		35,579		2,714,671	

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Q6B_2	<u>FORMAL EDUC PROG/NURSE ANESTHETIST</u>	<u>2.0</u>	<u>NUM</u>	<u>23</u>	<u>24</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		2,013		151,190	
	-8: NOT APPLICABLE		32,151		2,460,456	
	-6: DECEASED		97		8,300	
	0: NO		868		63,349	
	1: YES		450		31,376	
	TOTAL		35,579		2,714,671	
Q6B_3	<u>FORMAL EDUC PROG/NURSE-MIDWIFE</u>	<u>2.0</u>	<u>NUM</u>	<u>25</u>	<u>26</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		2,133		158,221	
	-8: NOT APPLICABLE		32,151		2,460,456	
	-6: DECEASED		97		8,300	
	0: NO		915		66,544	
	1: YES		283		21,150	
	TOTAL		35,579		2,714,671	
Q6B_4	<u>FORMAL EDUC PROG/NURSE PRACTITIONER</u>	<u>2.0</u>	<u>NUM</u>	<u>27</u>	<u>28</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		1,214		92,339	
	-8: NOT APPLICABLE		32,151		2,460,456	
	-6: DECEASED		97		8,300	
	0: NO		612		45,473	
	1: YES		1,505		108,104	
	TOTAL		35,579		2,714,671	
Q6C_1	<u>PROGRAM LENGTH/CLINIC NURSE SPECIALIST</u>	<u>2.0</u>	<u>NUM</u>	<u>29</u>	<u>30</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		53		4,464	
	-8: NOT APPLICABLE		34,168		2,603,933	
	-6: DECEASED		97		8,300	
	1: LESS THAN 3 MONTHS		100		7,835	
	2: 3 THROUGH 8 MONTHS		54		4,388	
	3: 9 MONTHS OR MORE		1,107		85,752	
	TOTAL		35,579		2,714,671	

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Q6C_2	<u>PROGRAM LENGTH/NURSE ANESTHETIST</u>	<u>2.0</u>	<u>NUM</u>	<u>31</u>	<u>32</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		2		130	
	-8: NOT APPLICABLE		35,032		2,674,995	
	-6: DECEASED		97		8,300	
	2: 3 THROUGH 8 MONTHS		4		432	
	3: 9 MONTHS OR MORE		444		30,814	
	TOTAL		35,579		2,714,671	
Q6C_3	<u>PROGRAM LENGTH/NURSE-MIDWIFE</u>	<u>2.0</u>	<u>NUM</u>	<u>33</u>	<u>34</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		7		555	
	-8: NOT APPLICABLE		35,199		2,685,222	
	-6: DECEASED		97		8,300	
	2: 3 THROUGH 8 MONTHS		18		1,065	
	3: 9 MONTHS OR MORE		258		19,530	
	TOTAL		35,579		2,714,671	
Q6C_4	<u>PROGRAM LENGTH/NURSE PRACTITIONER</u>	<u>2.0</u>	<u>NUM</u>	<u>35</u>	<u>36</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		24		1,768	
	-8: NOT APPLICABLE		33,977		2,598,267	
	-6: DECEASED		97		8,300	
	1: LESS THAN 3 MONTHS		11		1,035	
	2: 3 THROUGH 8 MONTHS		82		5,429	
	3: 9 MONTHS OR MORE		1,388		99,872	
	TOTAL		35,579		2,714,671	
Q6D_1	<u>AWARD RECEIVED/CLINIC NURSE SPECIALIST</u>	<u>2.0</u>	<u>NUM</u>	<u>37</u>	<u>38</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		39		3,174	
	-8: NOT APPLICABLE		34,168		2,603,933	
	-6: DECEASED		97		8,300	
	1: CERTIFICATE		317		25,161	
	2: MASTER'S DEGREE		890		68,851	
	3: POST-MASTER'S CERTIFICATE		6		777	
	4: OTHER DEGREE		47		3,400	
	5: BACHELOR'S DEGREE		15		1,075	
	TOTAL		35,579		2,714,671	

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Q6D_2	<u>AWARD RECEIVED/NURSE ANESTHETIST</u>	<u>2.0</u>	<u>NUM</u>	<u>39</u>	<u>40</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		14		1,273	
	-8: NOT APPLICABLE		35,032		2,674,995	
	-6: DECEASED		97		8,300	
	1: CERTIFICATE		269		19,250	
	2: MASTER'S DEGREE		125		7,915	
	3: POST-MASTER'S CERTIFICATE		2		251	
	4: OTHER DEGREE		22		1,673	
	5: BACHELOR'S DEGREE		18		1,014	
	TOTAL		35,579		2,714,671	
Q6D_3	<u>AWARD RECEIVED/NURSE-MIDWIFE</u>	<u>2.0</u>	<u>NUM</u>	<u>41</u>	<u>42</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		12		919	
	-8: NOT APPLICABLE		35,199		2,685,222	
	-6: DECEASED		97		8,300	
	1: CERTIFICATE		192		15,427	
	2: MASTER'S DEGREE		55		3,200	
	3: POST-MASTER'S CERTIFICATE		8		562	
	4: OTHER DEGREE		16		1,042	
	TOTAL		35,579		2,714,671	
Q6D_4	<u>AWARD RECEIVED/NURSE PRACTITIONER</u>	<u>2.0</u>	<u>NUM</u>	<u>43</u>	<u>44</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		45		3,448	
	-8: NOT APPLICABLE		33,977		2,598,267	
	-6: DECEASED		97		8,300	
	1: CERTIFICATE		428		28,577	
	2: MASTER'S DEGREE		863		63,421	
	3: POST-MASTER'S CERTIFICATE		140		10,605	
	4: OTHER DEGREE		20		1,650	
	5: BACHELOR'S DEGREE		9		403	
	TOTAL		35,579		2,714,671	
Q6D_1YR	<u>YEAR RECEIVED CLINICAL NURSE SPECIALIST</u>	<u>4.0</u>	<u>NUM</u>	<u>45</u>	<u>48</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		34,514		2,633,295	
	-6: DECEASED		97		8,300	
	1920-2000		968		73,077	
	TOTAL		35,579		2,714,671	

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Q6D_2YR	<u>YEAR RECEIVED NURSE ANESTHETIST</u>	<u>4.0</u>	<u>NUM</u>	<u>49</u>	<u>52</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		35,150		2,682,986	
	-6: DECEASED		97		8,300	
	1920-2000		332		23,386	
	TOTAL		35,579		2,714,671	
Q6D_3YR	<u>YEAR RECEIVED NURSE MIDWIFE</u>	<u>4.0</u>	<u>NUM</u>	<u>53</u>	<u>56</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		35,246		2,689,084	
	-6: DECEASED		97		8,300	
	1920-2000		236		17,288	
	TOTAL		35,579		2,714,671	
Q6D_4YR	<u>YEAR RECEIVED NURSE PRACTITIONER</u>	<u>4.0</u>	<u>NUM</u>	<u>57</u>	<u>60</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		34,356		2,624,898	
	-6: DECEASED		97		8,300	
	1920-2000		1,126		81,473	
	TOTAL		35,579		2,714,671	
Q6F_1	<u>CERTIFIED/CLINICAL NURSE SPECIALIST</u>	<u>2.0</u>	<u>NUM</u>	<u>61</u>	<u>62</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		527		41,757	
	-8: NOT APPLICABLE		34,168		2,603,933	
	-6: DECEASED		97		8,300	
	0: NO		215		16,709	
	1: YES		572		43,973	
	TOTAL		35,579		2,714,671	
Q6F_2	<u>CERTIFIED/NURSE ANESTHETIST</u>	<u>2.0</u>	<u>NUM</u>	<u>63</u>	<u>64</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		24		2,157	
	-8: NOT APPLICABLE		35,032		2,674,995	
	-6: DECEASED		97		8,300	
	0: NO		16		1,437	
	1: YES		410		27,782	
	TOTAL		35,579		2,714,671	

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Q6F_3	<u>CERTIFIED/NURSE MIDWIFE</u>	<u>2.0</u>	<u>NUM</u>	<u>65</u>	<u>66</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		58		5,155	
	-8: NOT APPLICABLE		35,199		2,685,222	
	-6: DECEASED		97		8,300	
	0: NO		61		4,779	
	1: YES		164		11,217	
	TOTAL		35,579		2,714,671	
Q6F_4	<u>CERTIFIED/NURSE PRACTITIONER</u>	<u>2.0</u>	<u>NUM</u>	<u>67</u>	<u>68</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		299		23,405	
	-8: NOT APPLICABLE		33,977		2,598,267	
	-6: DECEASED		97		8,300	
	0: NO		103		7,823	
	1: YES		1,103		76,876	
	TOTAL		35,579		2,714,671	
Q7A	<u>ENROLLED ACADEMIC PROG. NURSING MAJOR</u>	<u>2.0</u>	<u>NUM</u>	<u>69</u>	<u>70</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		120		9,022	
	-6: DECEASED		97		8,300	
	0: NO		33,006		2,515,787	
	1: YES		2,356		181,562	
	TOTAL		35,579		2,714,671	
Q7B	<u>FULL/PART TIME STUDENT</u>	<u>2.0</u>	<u>NUM</u>	<u>71</u>	<u>72</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,884	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	1: FULL-TIME STUDENT		563		40,320	
	2: PART-TIME STUDENT		1,747		137,359	
	TOTAL		35,579		2,714,671	



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Q7C	<u>DEGREE WORKING TOWARD IN PROG</u>	<u>2.0</u>	<u>NUM</u>	<u>73</u>	<u>74</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		52		4,128	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	1: ASSOCIATE DEGREE		17		1,133	
	2: BACCALAUREATE DEGREE		1,200		95,494	
	3: MASTER DEGREE		901		66,262	
	4: DOCTORAL DEGREE		94		6,999	
	5: OTHER		58		4,638	
	6: CERTIFICAT		11		903	
	7: POST GRADU		23		2,004	
	TOTAL		35,579		2,714,671	
Q7D_1	<u>TUITION FINANCED/PERSONAL FAMILY RESOURC</u>	<u>2.0</u>	<u>NUM</u>	<u>75</u>	<u>76</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		48		4,124	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	0: NO		584		46,042	
	1: YES		1,724		131,396	
	TOTAL		35,579		2,714,671	
Q7D_2	<u>TUITION FINANCE/EMPLOYR TUITION REIMBURS</u>	<u>2.0</u>	<u>NUM</u>	<u>77</u>	<u>78</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		47		4,020	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	0: NO		1,380		102,964	
	1: YES		929		74,578	
	TOTAL		35,579		2,714,671	
Q7D_3	<u>TUITION FINANCE/FEDERL TRAINEESHIP/GRA</u>	<u>2.0</u>	<u>NUM</u>	<u>79</u>	<u>80</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		48		4,124	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	0: NO		2,157		166,639	
	1: YES		151		10,799	
	TOTAL		35,579		2,714,671	

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Q7D_4	<u>TUITION FINANCED/FEDERALLY ASSISTED LOAN</u>	<u>2.0</u>	<u>NUM</u>	<u>81</u>	<u>82</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		48		4,124	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	0: NO		2,008		156,415	
	1: YES		300		21,023	
	TOTAL		35,579		2,714,671	
Q7D_5	<u>TUITION FINANCED/STATE/LOCAL GOVER LOAN</u>	<u>2.0</u>	<u>NUM</u>	<u>83</u>	<u>84</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		48		4,124	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	0: NO		2,207		170,257	
	1: YES		101		7,181	
	TOTAL		35,579		2,714,671	
Q7D_6	<u>TUITION FINANCED/NON-GOVT/SCHOLAR/LOAN</u>	<u>2.0</u>	<u>NUM</u>	<u>85</u>	<u>86</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		48		4,124	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	0: NO		2,186		168,219	
	1: YES		122		9,219	
	TOTAL		35,579		2,714,671	
Q7D_7	<u>TUITION FINANCE/UNIV/RESEARCH FELLOWSHIP</u>	<u>2.0</u>	<u>NUM</u>	<u>87</u>	<u>88</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		48		4,124	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	0: NO		2,279		175,250	
	1: YES		29		2,188	
	TOTAL		35,579		2,714,671	

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Q7D_8	<u>TUITION FINANCED/OTHER SOURCES</u>	<u>2.0</u>	<u>NUM</u>	<u>89</u>	<u>90</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		48		4,124	
	-8: NOT APPLICABLE		33,126		2,524,810	
	-6: DECEASED		97		8,300	
	0: NO		2,299		176,893	
	1: YES		9		545	
	TOTAL		35,579		2,714,671	
Q23H_0	<u>NO EDUCATION PROGRAMS IN LAST YEAR</u>	<u>2.0</u>	<u>NUM</u>	<u>91</u>	<u>92</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		4		289	
	-6: DECEASED		97		8,300	
	0: NO		28,044		2,120,419	
	1: YES		7,434		585,664	
	TOTAL		35,579		2,714,671	
Q23H_1	<u>CASE MANAGEMENT PROGRAM IN LAST YEAR</u>	<u>2.0</u>	<u>NUM</u>	<u>93</u>	<u>94</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		26		1,717	
	-6: DECEASED		97		8,300	
	0: NO		31,006		2,371,639	
	1: YES		4,450		333,015	
	TOTAL		35,579		2,714,671	
Q23H_2	<u>QUALITY IMPROVEMENT PROGRAM IN LAST YEAR</u>	<u>2.0</u>	<u>NUM</u>	<u>95</u>	<u>96</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		26		1,717	
	-6: DECEASED		97		8,300	
	0: NO		21,330		1,638,941	
	1: YES		14,126		1,065,714	
	TOTAL		35,579		2,714,671	
Q23H_3	<u>CLINICAL CARE PROGRAM IN LAST YEAR</u>	<u>2.0</u>	<u>NUM</u>	<u>97</u>	<u>98</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		26		1,717	
	-6: DECEASED		97		8,300	
	0: NO		15,646		1,209,094	
	1: YES		19,810		1,495,561	
	TOTAL		35,579		2,714,671	

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Q23H_4	<u>INFORMATICS PROGRAM IN LAST YEAR</u>	<u>2.0</u>	<u>NUM</u>	<u>99</u>	<u>100</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		26		1,717	
	-6: DECEASED		97		8,300	
	0: NO		27,987		2,142,932	
	1: YES		7,469		561,723	
	TOTAL		35,579		2,714,671	
Q23H_5	<u>LEADERSHIP/SUPERVISION PROGRM IN LAST YR</u>	<u>2.0</u>	<u>NUM</u>	<u>101</u>	<u>102</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		26		1,717	
	-6: DECEASED		97		8,300	
	0: NO		27,281		2,104,114	
	1: YES		8,175		600,541	
	TOTAL		35,579		2,714,671	
Q23H_6	<u>RISK MANAGEMENT PROGRAM IN LAST YEAR</u>	<u>2.0</u>	<u>NUM</u>	<u>103</u>	<u>104</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		26		1,717	
	-6: DECEASED		97		8,300	
	0: NO		28,732		2,198,453	
	1: YES		6,724		506,202	
	TOTAL		35,579		2,714,671	
Q23H_7	<u>OTHER PROGRAM IN LAST YEAR</u>	<u>2.0</u>	<u>NUM</u>	<u>105</u>	<u>106</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		26		1,717	
	-6: DECEASED		97		8,300	
	0: NO		32,952		2,514,535	
	1: YES		2,504		190,120	
	TOTAL		35,579		2,714,671	
Q23H_8	<u>CPR/FIRST AID</u>	<u>2.0</u>	<u>NUM</u>	<u>107</u>	<u>108</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	0: NO		35,291		2,691,454	
	1: YES		191		14,917	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q23H_9	<u>ADDITIONAL COLLEGE NURSING COURSES</u>	<u>2.0</u>	<u>NUM</u>	<u>109</u>	<u>110</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	0: NO		35,252		2,687,672	
	1: YES		230		18,700	
	TOTAL		35,579		2,714,671	
Q23H_10	<u>RESEARCH</u>	<u>2.0</u>	<u>NUM</u>	<u>111</u>	<u>112</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	0: NO		35,251		2,689,560	
	1: YES		231		16,812	
	TOTAL		35,579		2,714,671	
Q23H_11	<u>REGULATORY PROGRAMS/AGENCIES</u>	<u>2.0</u>	<u>NUM</u>	<u>113</u>	<u>114</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	0: NO		35,249		2,688,611	
	1: YES		233		17,760	
	TOTAL		35,579		2,714,671	
Q8	<u>EMPLOYED/IN NURSING AS OF 3/22/1999</u>	<u>2.0</u>	<u>NUM</u>	<u>115</u>	<u>116</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	0: NO		6,010		498,589	
	1: YES		29,472		2,207,782	
	TOTAL		35,579		2,714,671	
Q9_ST	<u>STATE FOR CURRENT JOB</u>	<u>2.0</u>	<u>CHAR</u>	<u>117</u>	<u>118</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	-8: NOT APPLICABLE		6,010		498,589	
	-9: UNKNOWN/REFUSED		104		7,517	
	AK: Alaska		326		4,887	
	(CONT'D ON NEXT PAGE)					

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Q9_ST	<u>STATE FOR CURRENT JOB</u>	<u>2.0</u>	<u>CHAR</u>	<u>117</u>	<u>118</u>	Appndx D
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	(CONT'D FROM PREVIOUS PAGE)					
	AL: Alabama	441		33,995		
	AR: Arkansas	385		18,752		
	AZ: Arizona	453		32,222		
	CA: California	2,096		183,471		
	CO: Colorado	499		31,627		
	CT: Connecticut	376		32,073		
	DC: Dist.of Columbia	213		9,543		
	DE: Delaware	366		7,299		
	FC: Foreign Country	77		5,877		
	FL: Florida	895		124,961		
	GA: Georgia	616		55,673		
	HI: Hawaii	365		8,518		
	IA: Iowa	548		31,020		
	ID: Idaho	407		8,173		
	IL: Illinois	940		101,438		
	IN: Indiana	447		46,140		
	KS: Kansas	469		23,680		
	KY: Kentucky	420		33,575		
	LA: Louisiana	396		37,175		
	MA: Massachusetts	700		75,380		
	MD: Maryland	623		45,079		
	ME: Maine	365		13,001		
	MI: Michigan	523		79,195		
	MN: Minnesota	648		47,002		
	MO: Missouri	513		53,262		
	MP: N Mariana Islands	1		91		
	MS: Mississippi	469		21,166		
	MT: Montana	419		7,259		
	NC: North Carolina	729		69,017		
	ND: North Dakota	543		7,039		
	NE: Nebraska	424		16,360		
	NH: New Hampshire	322		11,284		
	NJ: New Jersey	726		66,974		
	NM: New Mexico	417		11,932		
	NV: Nevada	400		10,384		
	NY: New York	1,554		158,961		
	OH: Ohio	869		99,760		
	OK: Oklahoma	470		21,878		
	OR: Oregon	473		27,003		
	PA: Pennsylvania	919		123,892		
	RI: Rhode Island	332		11,473		
	SC: South Carolina	528		29,226		
	SD: South Dakota	444		8,511		
	(CONT'D ON NEXT PAGE)					

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Q9_ST	<u>STATE FOR CURRENT JOB</u>	<u>2.0</u>	<u>CHAR</u>	<u>117</u>	<u>118</u>	Appndx D
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	(CONT'D FROM PREVIOUS PAGE)					
	TN: Tennessee		442		49,589	
	TX: Texas		1,496		126,228	
	UT: Utah		491		13,125	
	VA: Virginia		513		49,785	
	VT: Vermont		367		5,784	
	WA: Washington		546		43,331	
	WI: Wisconsin		514		47,895	
	WV: West Virginia		407		15,449	
	WY: Wyoming		446		3,849	
	TOTAL		35,579		2,714,671	
Q9_CTY	<u>CITY FOR CURRENT JOB</u>	<u>30.0</u>	<u>CHAR</u>	<u>119</u>	<u>148</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	**OTHER**: NON BLANK		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
Q9_CNTY	<u>COUNTY NAME FOR CURRENT JOB</u>	<u>30.0</u>	<u>CHAR</u>	<u>149</u>	<u>178</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	**OTHER**: NON BLANK		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
Q9_CO	<u>COUNTY CODE FOR CURRENT JOB</u>	<u>3.0</u>	<u>CHAR</u>	<u>179</u>	<u>181</u>	Appndx G
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	**OTHER**: NON BLANK		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
Q9_FIPS	<u>FIPS STATE/COUNTY CODE FOR CURRENT JOB</u>	<u>5.0</u>	<u>NUM</u>	<u>182</u>	<u>186</u>	Appndx G
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED		532		41,460	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		77		5,877	
	1001-69010		28,863		2,160,445	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q9_MSA	<u>MSA CODE FOR CURRENT JOB</u>	<u>4.0</u>	<u>NUM</u>	<u>187</u>	<u>190</u>	Appndx G
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	527		41,201		
	-8: NOT APPLICABLE	6,010		498,589		
	-7: NOT IN MSA	6,253		349,791		
	-6: DECEASED	97		8,300		
	0: OUTSIDE OF U.S.	77		5,877		
	1-9996: MSA CODE	22,615		1,810,913		
	TOTAL	35,579		2,714,671		
Q10	<u>PRINCIPAL NURSING POSITION</u>	<u>2.0</u>	<u>NUM</u>	<u>191</u>	<u>192</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	118		9,083		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	1: AN EMPLOYEE OF FACILITY	28,230		2,119,576		
	2: TEMPORARY EMPLOYMENT AGENCY	563		39,775		
	3: SELF EMPLOYED	561		39,348		
	TOTAL	35,579		2,714,671		
Q13A_A	<u>% TIME SPENT/ADMINISTRATION</u>	<u>3.0</u>	<u>NUM</u>	<u>193</u>	<u>195</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	0-100	29,472		2,207,782		
	TOTAL	35,579		2,714,671		
Q13A_B	<u>% TIME SPENT/CONSULTATION W/ AGENCY</u>	<u>3.0</u>	<u>NUM</u>	<u>196</u>	<u>198</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	0-100	29,472		2,207,782		
	TOTAL	35,579		2,714,671		
Q13A_C	<u>% TIME SPENT/PATIENT CARE</u>	<u>3.0</u>	<u>NUM</u>	<u>199</u>	<u>201</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	0-100	29,472		2,207,782		
	TOTAL	35,579		2,714,671		



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q13A_D	<u>% TIME SPENT/RESEARCH</u>	<u>3.0</u>	<u>NUM</u>	<u>202</u>	<u>204</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	0-100		29,472		2,207,782	
	TOTAL		35,579		2,714,671	
Q13A_E	<u>% TIME SPENT/SUPERVISION</u>	<u>3.0</u>	<u>NUM</u>	<u>205</u>	<u>207</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	0-100		29,472		2,207,782	
	TOTAL		35,579		2,714,671	
Q13A_F	<u>% TIME SPENT/TEACH NURSING/HLTH CARE OCC</u>	<u>3.0</u>	<u>NUM</u>	<u>208</u>	<u>210</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	0-100		29,472		2,207,782	
	TOTAL		35,579		2,714,671	
Q13A_G	<u>% TIME SPENT/OTHER</u>	<u>3.0</u>	<u>NUM</u>	<u>211</u>	<u>213</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	0-100		29,472		2,207,782	
	TOTAL		35,579		2,714,671	
Q13B	<u>POSITION INVOLVE DIRECT PATIENT CARE</u>	<u>2.0</u>	<u>NUM</u>	<u>214</u>	<u>215</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		112		8,657	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	0: NO		13,457		999,421	
	1: YES		15,903		1,199,704	
	TOTAL		35,579		2,714,671	

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Q14A	<u>WORK UNIT &gt;HALF OF PATIENT CARE TIME</u>	<u>2.0</u>	<u>NUM</u>	<u>216</u>	<u>217</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	1,296		95,769		
	-8: NOT APPLICABLE	19,579		1,506,667		
	-6: DECEASED	97		8,300		
	1: INTENSIVE CARE BED UNIT	2,645		202,227		
	2: STEP-DOWN, TRANSITIONAL	894		70,454		
	3: GENERAL/SPECIALTY	4,930		370,371		
	4: OUTPATIENT	894		70,135		
	5: OPERATING ROOM	1,449		107,877		
	6: POST ANESTHESIA RECOVERY UNIT	469		36,554		
	7: LABOR/DELIVERY ROOM	1,315		98,427		
	8: EMERGENCY DEPARTMENT	1,280		95,183		
	9: HOME HEALTH CARE	43		2,541		
	10: HOSPICE UNIT	22		1,746		
	11: OTHER	96		7,582		
	12: NO SPECIFIC AREA ASSIGNED	325		21,732		
	13: DIAGNOSTIC	245		19,106		
	TOTAL	35,579		2,714,671		
Q14B	<u>TYPE OF PATIENT TREATED/WORK UNIT</u>	<u>2.0</u>	<u>NUM</u>	<u>218</u>	<u>219</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	21,236		1,631,085		
	-8: NOT APPLICABLE	6,947		519,093		
	-6: DECEASED	97		8,300		
	1: CHRONIC CARE	399		28,014		
	2: CORONARY CARE	1,611		124,689		
	3: NEUROLOGICAL	170		13,568		
	4: NEWBORN	455		34,654		
	5: OBSTETRICS/GYNECOLOGIC	247		18,446		
	6: ORTHOPEDIC	245		19,998		
	7: PEDIATRIC	563		45,175		
	8: PSYCHIATRIC	374		28,987		
	9: REHABILITATION	208		15,999		
	10: BASIC MEDICAL/SURGICAL	2,629		199,095		
	11: WORK IN MULTIPLE UNITS	398		27,568		
	TOTAL	35,579		2,714,671		
Q15	<u>WORK FULL/PART/PART OF NORMAL WORK YEAR</u>	<u>2.0</u>	<u>NUM</u>	<u>220</u>	<u>221</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	1: WRK FULL CALENDAR YR/FULL-TIME	21,173		1,580,816		
	2: WRK FULL CALENDAR YR/PART-TIME	7,108		539,198		
	3: WRK PRT CLNDR YR/FULL/PART-TIME	1,191		87,768		
	TOTAL	35,579		2,714,671		

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Q16A	<u>NUMBER OF HOURS WORK/NORMAL WORK WEEK</u>	<u>3.0</u>	<u>NUM</u>	<u>222</u>	<u>224</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		248		18,867	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	0-120		29,224		2,188,915	
	TOTAL		35,579		2,714,671	
Q16B	<u>#HOURS WORK/WEEK BEGIN ON 3/20/2000</u>	<u>3.0</u>	<u>NUM</u>	<u>225</u>	<u>227</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		2,045		155,380	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	0-120		27,427		2,052,402	
	TOTAL		35,579		2,714,671	
Q17	<u># WEEKS IN WORK YEAR/NURSING POSITION</u>	<u>2.0</u>	<u>NUM</u>	<u>228</u>	<u>229</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		705		54,274	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	1-99		28,767		2,153,508	
	TOTAL		35,579		2,714,671	
Q18	<u>GROSS ANNUAL SALARY 2000/PRINCIPAL POS</u>	<u>6.0</u>	<u>NUM</u>	<u>230</u>	<u>235</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		2,539		189,266	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	1-\$550,000		26,933		2,018,516	
	TOTAL		35,579		2,714,671	
Q19A	<u>HOLD &gt;1 POSITION IN NURSING FOR PAY</u>	<u>2.0</u>	<u>NUM</u>	<u>236</u>	<u>237</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		62		4,565	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	0: NO		24,818		1,872,446	
	1: YES		4,592		330,771	
	TOTAL		35,579		2,714,671	

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Q19B_1	<u>OTHER NURSING POSITION/FACILITY EMPLOYEE</u>	<u>2.0</u>	<u>NUM</u>	<u>238</u>	<u>239</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		90		6,808	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0: NO		1,034		76,733	
	1: YES		3,468		247,229	
	TOTAL		35,579		2,714,671	
Q19B_2	<u>OTHER NURSING POSITION/TEMP EMPLOYMENT</u>	<u>2.0</u>	<u>NUM</u>	<u>240</u>	<u>241</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		99		7,660	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0: NO		3,925		279,250	
	1: YES		568		43,860	
	TOTAL		35,579		2,714,671	
Q19B_3	<u>OTHER NURSING POSITION/SELF EMPLOYED</u>	<u>2.0</u>	<u>NUM</u>	<u>242</u>	<u>243</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		98		7,586	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0: NO		3,874		279,247	
	1: YES		620		43,938	
	TOTAL		35,579		2,714,671	
Q19C_1	<u>TYPE OF WORK/OTHER POS/HOME HEALTH</u>	<u>2.0</u>	<u>NUM</u>	<u>244</u>	<u>245</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		394		27,518	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0: NO		3,684		264,912	
	1: YES		514		38,341	
	TOTAL		35,579		2,714,671	

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Q19C_2	<u>TYPE OF WORK/OTHER POS/HOSPITAL STAFF</u>	<u>2.0</u>	<u>NUM</u>	<u>246</u>	<u>247</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	381		26,270		
	-8: NOT APPLICABLE	30,890		2,375,601		
	-6: DECEASED	97		8,300		
	0: NO	1,923		140,563		
	1: YES	2,288		163,938		
	TOTAL	35,579		2,714,671		
Q19C_3	<u>TYPE WORK/OTHER POS/NURSING HOME STAFF</u>	<u>2.0</u>	<u>NUM</u>	<u>248</u>	<u>249</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	394		27,518		
	-8: NOT APPLICABLE	30,890		2,375,601		
	-6: DECEASED	97		8,300		
	0: NO	3,843		278,657		
	1: YES	355		24,595		
	TOTAL	35,579		2,714,671		
Q19C_4	<u>TYPE OF WORK/OTHER POS/PRIVATE NURSING</u>	<u>2.0</u>	<u>NUM</u>	<u>250</u>	<u>251</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	394		27,518		
	-8: NOT APPLICABLE	30,890		2,375,601		
	-6: DECEASED	97		8,300		
	0: NO	4,054		292,494		
	1: YES	144		10,758		
	TOTAL	35,579		2,714,671		
Q19C_5	<u>TYPE OF WORK/OTHER POS/TEACHING</u>	<u>2.0</u>	<u>NUM</u>	<u>252</u>	<u>253</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	392		27,331		
	-8: NOT APPLICABLE	30,890		2,375,601		
	-6: DECEASED	97		8,300		
	0: NO	3,621		262,400		
	1: YES	579		41,040		
	TOTAL	35,579		2,714,671		

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Q19C_6	<u>TYPE OF WORK/OTHER POS/PATIENT CONSULT</u>	<u>2.0</u>	<u>NUM</u>	<u>254</u>	<u>255</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		394		27,518	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0: NO		4,068		294,331	
	1: YES		130		8,921	
	TOTAL		35,579		2,714,671	
Q19C_7	<u>TYPE OF WORK/OTHER POS/CONSULTATION</u>	<u>2.0</u>	<u>NUM</u>	<u>256</u>	<u>257</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		393		27,425	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0: NO		3,891		281,067	
	1: YES		308		22,278	
	TOTAL		35,579		2,714,671	
Q19C_8	<u>TYPE OF WORK/OTHER POS/RESEARCH</u>	<u>2.0</u>	<u>NUM</u>	<u>258</u>	<u>259</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		394		27,518	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0: NO		4,122		297,680	
	1: YES		76		5,572	
	TOTAL		35,579		2,714,671	
Q19C_9	<u>TYPE OF WORK/OTHER POS/OTHER</u>	<u>2.0</u>	<u>NUM</u>	<u>260</u>	<u>261</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		389		27,140	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0: NO		3,878		279,262	
	1: YES		325		24,369	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q19C_10	<u>TYPE OF WORK/OTHER POS/ADMINISTRATIVE</u>	<u>2.0</u>	<u>NUM</u>	<u>262</u>	<u>263</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	0: NO		35,386		2,699,221	
	1: YES		96		7,151	
	TOTAL		35,579		2,714,671	
Q19C_11	<u>TYPE OF WORK/OTHER POS/AMBULATORY CARE</u>	<u>2.0</u>	<u>NUM</u>	<u>264</u>	<u>265</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	0: NO		35,220		2,688,566	
	1: YES		262		17,805	
	TOTAL		35,579		2,714,671	
Q19C_12	<u>TYPE OF WORK/OTHER POS/URGENT CARE</u>	<u>2.0</u>	<u>NUM</u>	<u>266</u>	<u>267</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	0: NO		35,460		2,705,089	
	1: YES		22		1,282	
	TOTAL		35,579		2,714,671	
Q19D_1	<u>#HRS PER WK/SPEND OTHER NURSING POSITION</u>	<u>2.0</u>	<u>NUM</u>	<u>268</u>	<u>269</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		404		30,139	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	1-84		4,188		300,632	
	TOTAL		35,579		2,714,671	
Q19D_2	<u>#WEEKS IN 2000/OTHER NURSING POSITION</u>	<u>2.0</u>	<u>NUM</u>	<u>270</u>	<u>271</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		509		37,234	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0-52		4,083		293,536	
	TOTAL		35,579		2,714,671	

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Q19E	<u>#HRS/OTHER NURSING POSI/3/20/2000</u>	<u>2.0</u>	<u>NUM</u>	<u>272</u>	<u>273</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		1,878		134,212	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0-80		2,714		196,558	
	TOTAL		35,579		2,714,671	
Q19F	<u>ANNUAL EARNINGS/OTHER NURSING POSITION</u>	<u>6.0</u>	<u>NUM</u>	<u>274</u>	<u>279</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		703		50,430	
	-8: NOT APPLICABLE		30,890		2,375,601	
	-6: DECEASED		97		8,300	
	0-\$151,000		3,889		280,341	
	TOTAL		35,579		2,714,671	
Q20	<u>HOW LONG SINCE WORKED REGISTERED NURSE</u>	<u>2.0</u>	<u>NUM</u>	<u>280</u>	<u>281</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		104		8,178	
	-8: NOT APPLICABLE		29,472		2,207,782	
	-6: DECEASED		97		8,300	
	1: NEVER WORKED AS RN		82		6,870	
	2: LESS THAN A YEAR		1,296		96,921	
	3: ONE YEAR OR MORE		4,528		386,621	
	TOTAL		35,579		2,714,671	
Q20_YR	<u># YEARS/WORKED AS A REGISTERED NURSE</u>	<u>2.0</u>	<u>NUM</u>	<u>282</u>	<u>283</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		110		9,291	
	-8: NOT APPLICABLE		30,954		2,319,751	
	-6: DECEASED		97		8,300	
	1-52		4,418		377,329	
	TOTAL		35,579		2,714,671	



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Q21A	<u>ARE YOU EMPLOYED/OTHER THAN NURSING</u>	<u>2.0</u>	<u>NUM</u>	<u>284</u>	<u>285</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		107		8,528	
	-8: NOT APPLICABLE		29,472		2,207,782	
	-6: DECEASED		97		8,300	
	0: NO		4,259		353,302	
	1: YES		1,644		136,759	
	TOTAL		35,579		2,714,671	
Q21B	<u>ARE YOU FULL/PART TIME EMPLOYEE</u>	<u>2.0</u>	<u>NUM</u>	<u>286</u>	<u>287</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		56		4,630	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	1: FULL-TIME		1,006		82,477	
	2: PART-TIME		582		49,652	
	TOTAL		35,579		2,714,671	
Q21C	<u>EMPLOYED IN A HEALTH RELATED AGENCY</u>	<u>2.0</u>	<u>NUM</u>	<u>288</u>	<u>289</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		48		4,045	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		872		73,440	
	1: YES		724		59,274	
	TOTAL		35,579		2,714,671	
Q21D_1	<u>REASON NOT NURSE/DIFFICULT FIND POSITION</u>	<u>2.0</u>	<u>NUM</u>	<u>290</u>	<u>291</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,508		125,820	
	1: YES		90		7,045	
	TOTAL		35,579		2,714,671	

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Q21D_2	<u>REASON NOT NURSE/HRS MORE CONVENIENT</u>	<u>2.0</u>	<u>NUM</u>	<u>292</u>	<u>293</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		862		70,545	
	1: YES		736		62,320	
	TOTAL		35,579		2,714,671	
Q21D_3	<u>REASON NOT NURSE/BETTER SALARIES</u>	<u>2.0</u>	<u>NUM</u>	<u>294</u>	<u>295</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,041		84,566	
	1: YES		557		48,299	
	TOTAL		35,579		2,714,671	
Q21D_4	<u>REASON NOT NURSE/CONCERN ABOUT SAFETY</u>	<u>2.0</u>	<u>NUM</u>	<u>296</u>	<u>297</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,298		105,865	
	1: YES		300		27,001	
	TOTAL		35,579		2,714,671	
Q21D_5	<u>REASON NOT NURSE/INABILITY TO PRACTICE</u>	<u>2.0</u>	<u>NUM</u>	<u>298</u>	<u>299</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,467		121,270	
	1: YES		131		11,595	
	TOTAL		35,579		2,714,671	

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Q21D_6	<u>REASON NOT NURSE/CURRENT POS MORE REWARD</u>	<u>2.0</u>	<u>NUM</u>	<u>300</u>	<u>301</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		847		71,595	
	1: YES		751		61,270	
	TOTAL		35,579		2,714,671	
Q21D_7	<u>REASON NOT NURSE/SKILLS OUT-OF-DATE</u>	<u>2.0</u>	<u>NUM</u>	<u>302</u>	<u>303</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,328		109,182	
	1: YES		270		23,683	
	TOTAL		35,579		2,714,671	
Q21D_8	<u>REASON NOT NURSE/DISABILITY</u>	<u>2.0</u>	<u>NUM</u>	<u>304</u>	<u>305</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,526		126,785	
	1: YES		72		6,080	
	TOTAL		35,579		2,714,671	
Q21D_9	<u>REASON NOT NURSE/ILLNESS</u>	<u>2.0</u>	<u>NUM</u>	<u>306</u>	<u>307</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,560		129,507	
	1: YES		38		3,358	
	TOTAL		35,579		2,714,671	

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Q21D_10	<u>REASON NOT NURSE/TAKE CARE OF HOME</u>	<u>2.0</u>	<u>NUM</u>	<u>308</u>	<u>309</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,194		98,978	
	1: YES		404		33,888	
	TOTAL		35,579		2,714,671	
Q21D_11	<u>REASON NOT NURSE/OTHER</u>	<u>2.0</u>	<u>NUM</u>	<u>310</u>	<u>311</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		46		3,894	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,514		126,004	
	1: YES		84		6,861	
	TOTAL		35,579		2,714,671	
Q21D_12	<u>REASON NOT NURSE/RETIREMENT</u>	<u>2.0</u>	<u>NUM</u>	<u>312</u>	<u>313</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,502		126,103	
	1: YES		142		10,656	
	TOTAL		35,579		2,714,671	
Q21D_13	<u>REASON NOT NURSE/AFF OR MNGMNT PROBS</u>	<u>2.0</u>	<u>NUM</u>	<u>314</u>	<u>315</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,604		133,683	
	1: YES		40		3,076	
	TOTAL		35,579		2,714,671	
Q21D_14	<u>REASON NOT NURSE/TOO STRESSFUL-BURNOUT</u>	<u>2.0</u>	<u>NUM</u>	<u>316</u>	<u>317</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-8: NOT APPLICABLE		33,838		2,569,613	
	-6: DECEASED		97		8,300	
	0: NO		1,596		133,181	
	1: YES		48		3,578	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q22A	<u>ACTIVELY SEEK EMPLOYMENT AS A NURSE</u>	<u>2.0</u>	<u>NUM</u>	<u>318</u>	<u>319</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		130		10,602	
	-8: NOT APPLICABLE		29,472		2,207,782	
	-6: DECEASED		97		8,300	
	0: NO		5,408		451,441	
	1: YES		472		36,547	
	TOTAL		35,579		2,714,671	
Q22B	<u>WEEKS ACTIVELY SEEKING NURSE POSITION</u>	<u>2.0</u>	<u>NUM</u>	<u>320</u>	<u>321</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		13		882	
	-8: NOT APPLICABLE		35,010		2,669,825	
	-6: DECEASED		97		8,300	
	1: LESS THAN A WEEK		102		8,033	
	2: ONE WEEK OR MORE		357		27,632	
	TOTAL		35,579		2,714,671	
Q22B_WK	<u>#WEEKS ACTIVELY SEEKING NURSE POSITION</u>	<u>3.0</u>	<u>NUM</u>	<u>322</u>	<u>324</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		12		1,112	
	-8: NOT APPLICABLE		35,125		2,678,740	
	-6: DECEASED		97		8,300	
	1-208		345		26,520	
	TOTAL		35,579		2,714,671	
Q22C	<u>LOOK FOR FULL/PART TIME NURSE POSITION</u>	<u>2.0</u>	<u>NUM</u>	<u>325</u>	<u>326</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		9		439	
	-8: NOT APPLICABLE		35,010		2,669,825	
	-6: DECEASED		97		8,300	
	1: FULL-TIME		131		10,566	
	2: PART-TIME		231		17,814	
	3: EITHER		101		7,728	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q23A	<u>EMPLOYED IN NURSING/ON 3/22/1999</u>	<u>2.0</u>	<u>NUM</u>	<u>327</u>	<u>328</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		430		33,146	
	-6: DECEASED		97		8,300	
	0: NO		6,037		507,976	
	1: YES		29,015		2,165,250	
	TOTAL		35,579		2,714,671	
Q23B	<u>NURSING POSITN/FULL/PART/PART OF WRK YR</u>	<u>2.0</u>	<u>NUM</u>	<u>329</u>	<u>330</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		436		34,348	
	-8: NOT APPLICABLE		6,467		541,121	
	-6: DECEASED		97		8,300	
	1: WRK FULL CALENDAR YR/FULL-TIME		20,539		1,527,423	
	2: WRK FULL CALENDAR YR/PART-TIME		6,661		498,584	
	3: WRK PRT CLNDR YR/FULL/PART-TIME		1,379		104,895	
	TOTAL		35,579		2,714,671	
Q23C_ST	<u>STATE FOR PREVIOUS JOB</u>	<u>2.0</u>	<u>CHAR</u>	<u>331</u>	<u>332</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	-8: NOT APPLICABLE		6,467		541,121	
	-9: UNKNOWN/REFUSED		559		42,706	
	AK: Alaska		323		4,817	
	AL: Alabama		440		33,426	
	AR: Arkansas		381		18,442	
	AZ: Arizona		435		31,243	
	CA: California		2,018		175,647	
	CO: Colorado		480		30,850	
	CT: Connecticut		374		31,669	
	DC: Dist.of Columbia		225		10,051	
	DE: Delaware		368		7,902	
	FC: Foreign Country		83		6,366	
	FL: Florida		864		120,127	
	GA: Georgia		595		53,522	
	GU: Guam		1		91	
	HI: Hawaii		339		7,646	
	IA: Iowa		538		30,282	
	ID: Idaho		401		8,033	
	IL: Illinois		918		98,703	
	(CONT'D ON NEXT PAGE)					

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q23C_ST	<u>STATE FOR PREVIOUS JOB</u>	<u>2.0</u>	<u>CHAR</u>	<u>331</u>	<u>332</u>	Appndx D
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	(CONT'D FROM PREVIOUS PAGE)					
	IN: Indiana		466		47,783	
	KS: Kansas		454		22,636	
	KY: Kentucky		399		31,505	
	LA: Louisiana		370		34,643	
	MA: Massachusetts		673		71,371	
	MD: Maryland		608		43,707	
	ME: Maine		352		12,421	
	MI: Michigan		515		77,328	
	MN: Minnesota		601		43,817	
	MO: Missouri		493		51,236	
	MS: Mississippi		467		21,182	
	MT: Montana		411		7,002	
	NC: North Carolina		679		64,167	
	ND: North Dakota		518		6,843	
	NE: Nebraska		427		16,485	
	NH: New Hampshire		302		10,561	
	NJ: New Jersey		697		64,082	
	NM: New Mexico		420		12,089	
	NV: Nevada		386		10,164	
	NY: New York		1,505		153,812	
	OH: Ohio		828		94,925	
	OK: Oklahoma		460		21,343	
	OR: Oregon		446		25,703	
	PA: Pennsylvania		880		118,710	
	RI: Rhode Island		323		11,137	
	SC: South Carolina		501		27,907	
	SD: South Dakota		423		7,961	
	TN: Tennessee		432		48,434	
	TX: Texas		1,407		120,473	
	UT: Utah		486		13,045	
	VA: Virginia		495		47,469	
	VT: Vermont		351		5,353	
	WA: Washington		534		42,259	
	WI: Wisconsin		506		46,806	
	WV: West Virginia		402		15,360	
	WY: Wyoming		456		4,005	
	TOTAL		35,579		2,714,671	
Q23C_CTY	<u>CITY FOR PREVIOUS JOB</u>	<u>30.0</u>	<u>CHAR</u>	<u>333</u>	<u>362</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	**OTHER**: NON BLANK		35,579		2,714,671	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q23C_CNT	<u>COUNTY NAME FOR PREVIOUS JOB</u>	<u>30.0</u>	<u>CHAR</u>	<u>363</u>	<u>392</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	**OTHER**: NON BLANK	35,579		2,714,671		
	TOTAL	35,579		2,714,671		
Q23C_CO	<u>COUNTY CODE FOR PREVIOUS JOB</u>	<u>3.0</u>	<u>CHAR</u>	<u>393</u>	<u>395</u>	Appndx G
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	**OTHER**: NON BLANK	35,579		2,714,671		
	TOTAL	35,579		2,714,671		
Q23C_FIP	<u>FIPS STATE/COUNTY CODE FOR PREV JOB</u>	<u>5.0</u>	<u>NUM</u>	<u>396</u>	<u>400</u>	Appndx G
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	1,261		96,917		
	-8: NOT APPLICABLE	6,467		541,121		
	-6: DECEASED	97		8,300		
	0: OUTSIDE OF U.S.	86		6,565		
	1001-56127	27,668		2,061,768		
	TOTAL	35,579		2,714,671		
Q23C_MSA	<u>MSA CODE FOR PREVIOUS JOB</u>	<u>4.0</u>	<u>NUM</u>	<u>401</u>	<u>404</u>	Appndx G
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	1,232		94,516		
	-8: NOT APPLICABLE	6,467		541,121		
	-7: NOT IN MSA	6,029		336,741		
	-6: DECEASED	97		8,300		
	0: OUTSIDE OF U.S.	86		6,568		
	1-9996: MSA CODE	21,668		1,727,426		
	TOTAL	35,579		2,714,671		
Q23E	<u>EMPLOYED BY CURRENT EMPLOYER ON 3/22/1999</u>	<u>2.0</u>	<u>NUM</u>	<u>405</u>	<u>406</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	537		40,561		
	-8: NOT APPLICABLE	6,467		541,121		
	-6: DECEASED	97		8,300		
	1: YES, IN SAME POSITION AS CURRENT	21,758		1,627,327		
	2: YES, IN DIFFERENT POSITION	2,337		177,669		
	3: NO, UNEMPLOYED	4,383		319,692		
	TOTAL	35,579		2,714,671		



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q23F	<u>PRINCIPAL REASON FOR THE CHANGE</u>	<u>2.0</u>	<u>NUM</u>	<u>407</u>	<u>408</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		7,003		582,736	
	-8: NOT APPLICABLE		21,758		1,627,327	
	-6: DECEASED		97		8,300	
	1: RECEIVED A PROMOTION		645		49,195	
	2: WAS LAID OFF		219		17,390	
	3: EMPLOYER SHIFTED POSITIONS		282		21,585	
	4: WAS MORE INTERESTD IN ANTHR JOB		1,169		89,211	
	5: OFFERED BETTER PAY/BENEFITS		505		38,887	
	6: RELOCATED TO DIFFERENT AREA		848		52,722	
	7: EMPLYR REDUCED # NURSES ON STAF		74		5,812	
	8: BETTER OPPORTUNITY ELSEWHERE		504		37,245	
	9: EMPLOYR PLANNED TO REDUCE SALRY		35		2,376	
	10: CHANGES IN ORGINIZATION		679		51,900	
	11: DISABILITY		92		7,690	
	12: ILLNESS		71		5,775	
	13: OTHER		1,598		116,521	
	TOTAL		35,579		2,714,671	
Q23G	<u>SWITCHED FROM INPATIENT TO NON-INPATIENT</u>	<u>2.0</u>	<u>NUM</u>	<u>409</u>	<u>410</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		6,989		581,251	
	-8: NOT APPLICABLE		21,758		1,627,327	
	-6: DECEASED		97		8,300	
	0: NO		5,644		417,709	
	1: YES		1,091		80,085	
	TOTAL		35,579		2,714,671	
Q24	<u>SEX</u>	<u>2.0</u>	<u>NUM</u>	<u>411</u>	<u>412</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	1: FEMALE		33,423		2,558,863	
	2: MALE		2,059		147,509	
	TOTAL		35,579		2,714,671	
Q27	<u>CURRENT MARITAL STATUS</u>	<u>2.0</u>	<u>NUM</u>	<u>413</u>	<u>414</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		230		17,913	
	-6: DECEASED		97		8,300	
	1: NOW MARRIED		25,439		1,935,243	
	2: WIDOWED, DIVORCED, SEPARATED		6,442		484,581	
	3: NEVER MARRIED		3,371		268,635	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q28	<u>AGES OF CHILDREN WHO LIVE AT HOME</u>	<u>2.0</u>	<u>NUM</u>	<u>415</u>	<u>416</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		563		43,244	
	-6: DECEASED		97		8,300	
	1: NO CHILDREN AT HOME		15,903		1,222,296	
	2: ALL < 6 YRS OLD		3,005		228,312	
	3: ALL 6 YRS OR OLDER		13,018		984,435	
	4: SOME < 6, SOME >=6		2,993		228,085	
	TOTAL		35,579		2,714,671	
Q29A	<u>INCOME DURING 2000</u>	<u>2.0</u>	<u>NUM</u>	<u>417</u>	<u>418</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		3,149		248,298	
	-6: DECEASED		97		8,300	
	1: \$ 15,000 OR LESS		520		41,316	
	2: \$ 15,001- 25,000		937		71,936	
	3: \$ 25,001- 35,000		2,287		168,048	
	4: \$ 35,001- 50,000		6,578		482,096	
	5: \$ 50,001- 75,000		9,463		703,826	
	6: \$ 75,001-100,000		6,673		518,393	
	7: \$100,001-150,000		4,121		329,486	
	8: MRE THN \$150,000		1,754		142,973	
	TOTAL		35,579		2,714,671	
Q29B	<u>COMPARED TO LAST YEAR/FEELING ABOUT JOB</u>	<u>2.0</u>	<u>NUM</u>	<u>419</u>	<u>420</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		6,215		513,780	
	-6: DECEASED		97		8,300	
	1: EXTREMELY SATISFIED		6,355		469,376	
	2: MODERATELY SATISFIED		14,128		1,055,061	
	3: NEITHER SATISF NOR DISSATISFIED		3,076		230,511	
	4: MODERATELY DISSATISFIED		4,382		336,892	
	5: EXTREMELY DISSATISFIED		1,326		100,751	
	TOTAL		35,579		2,714,671	
Q30_ST	<u>STATE OF CURRENT RESIDENCE</u>	<u>2.0</u>	<u>CHAR</u>	<u>421</u>	<u>422</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	(CONT'D ON NEXT PAGE)					

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q30_ST	<u>STATE OF CURRENT RESIDENCE</u>	<u>2.0</u>	<u>CHAR</u>	<u>421</u>	<u>422</u>	Appndx D
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	(CONT'D FROM PREVIOUS PAGE)					
	-9: UNKNOWN/REFUSED		1		127	
	AK: Alaska	387			5,830	
	AL: Alabama	545			42,158	
	AR: Arkansas	497			24,305	
	AZ: Arizona	589			42,228	
	CA: California	2,594			226,840	
	CO: Colorado	634			40,596	
	CT: Connecticut	483			41,705	
	DC: Dist.of Columbia	49			2,031	
	DE: Delaware	388			8,458	
	FC: Foreign Country	120			9,850	
	FL: Florida	1,163			158,807	
	GA: Georgia	742			67,751	
	HI: Hawaii	440			10,151	
	IA: Iowa	625			35,121	
	ID: Idaho	517			10,529	
	IL: Illinois	1,189			128,212	
	IN: Indiana	612			62,846	
	KS: Kansas	577			29,766	
	KY: Kentucky	492			39,376	
	LA: Louisiana	414			39,277	
	MA: Massachusetts	837			89,826	
	MD: Maryland	836			55,314	
	ME: Maine	439			15,690	
	MI: Michigan	678			101,053	
	MN: Minnesota	783			54,486	
	MO: Missouri	579			60,345	
	MP: N Mariana Islands	1			91	
	MS: Mississippi	558			26,242	
	MT: Montana	535			9,338	
	NC: North Carolina	879			82,922	
	ND: North Dakota	541			7,387	
	NE: Nebraska	472			18,405	
	NH: New Hampshire	378			14,601	
	NJ: New Jersey	1,020			94,777	
	NM: New Mexico	465			13,562	
	NV: Nevada	468			12,904	
	NY: New York	1,887			193,114	
	OH: Ohio	1,073			120,632	
	OK: Oklahoma	591			27,820	
	OR: Oregon	511			29,628	
	PA: Pennsylvania	1,219			164,105	
	RI: Rhode Island	379			13,685	
	(CONT'D ON NEXT PAGE)					

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q30_ST	<u>STATE OF CURRENT RESIDENCE</u>	<u>2.0</u>	<u>CHAR</u>	<u>421</u>	<u>422</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	(CONT'D FROM PREVIOUS PAGE)					
	SC: South Carolina		595		33,832	
	SD: South Dakota		493		9,739	
	TN: Tennessee		482		53,873	
	TX: Texas		1,718		149,584	
	UT: Utah		581		15,661	
	VA: Virginia		752		69,796	
	VI: Virgin Islands		1		35	
	VT: Vermont		436		7,562	
	WA: Washington		684		54,800	
	WI: Wisconsin		627		58,146	
	WV: West Virginia		428		16,859	
	WY: Wyoming		498		4,593	
	TOTAL		35,579		2,714,671	
Q30_CTY	<u>CITY OF CURRENT RESIDENCE</u>	<u>30.0</u>	<u>CHAR</u>	<u>423</u>	<u>452</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	**OTHER**: NON BLANK		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
Q30_CNTY	<u>COUNTY NAME OF CURRENT RESIDENCE</u>	<u>30.0</u>	<u>CHAR</u>	<u>453</u>	<u>482</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	**OTHER**: NON BLANK		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
Q30_CO	<u>COUNTY CODE FOR CURRENT RESIDENCE</u>	<u>3.0</u>	<u>CHAR</u>	<u>483</u>	<u>485</u>	Appndx G
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	**OTHER**: NON BLANK		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
Q30_FIPS	<u>FIPS STATE/COUNTY CODE FOR CURRENT RES</u>	<u>5.0</u>	<u>NUM</u>	<u>486</u>	<u>490</u>	Appndx G
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		234		18,099	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		109		9,457	
	1001-78030		35,139		2,678,816	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q30_MSA	<u>MSA CODE FOR CURRENT RES</u>	<u>4.0</u>	<u>NUM</u>	<u>491</u>	<u>494</u>	Appndx G
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		216		16,855	
	-7: NOT IN MSA		8,283		487,571	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		99		8,647	
	1-9996: MSA CODE		26,884		2,193,299	
	TOTAL		35,579		2,714,671	
Q31A	<u>RESIDE IN SAME CITY ON 3/22/1999</u>	<u>2.0</u>	<u>NUM</u>	<u>495</u>	<u>496</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		233		19,172	
	-6: DECEASED		97		8,300	
	0: NO		2,878		207,133	
	1: YES		32,371		2,480,066	
	TOTAL		35,579		2,714,671	
Q31B_ST	<u>STATE OF PREVIOUS RESIDENCE</u>	<u>2.0</u>	<u>CHAR</u>	<u>497</u>	<u>498</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	-8: NOT APPLICABLE		32,371		2,480,066	
	-9: UNKNOWN/REFUSED		336		27,090	
	AK: Alaska		58		1,032	
	AL: Alabama		37		2,728	
	AR: Arkansas		39		1,959	
	AZ: Arizona		65		3,838	
	CA: California		227		17,570	
	CO: Colorado		46		2,548	
	CT: Connecticut		43		3,651	
	DC: Dist.of Columbia		10		486	
	DE: Delaware		22		658	
	FC: Foreign Country		45		3,351	
	FL: Florida		113		12,655	
	GA: Georgia		76		6,525	
	HI: Hawaii		27		732	
	IA: Iowa		53		3,171	
	ID: Idaho		36		844	
	IL: Illinois		83		8,203	
	IN: Indiana		43		3,851	
	KS: Kansas		40		2,362	
	(CONT'D ON NEXT PAGE)					

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q31B_ST	<u>STATE OF PREVIOUS RESIDENCE</u>	<u>2.0</u>	<u>CHAR</u>	<u>497</u>	<u>498</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	(CONT'D FROM PREVIOUS PAGE)					
	KY: Kentucky		23		1,990	
	LA: Louisiana		27		2,708	
	MA: Massachusetts		61		5,597	
	MD: Maryland		80		5,136	
	ME: Maine		40		1,403	
	MI: Michigan		59		7,909	
	MN: Minnesota		51		3,683	
	MO: Missouri		45		4,634	
	MS: Mississippi		54		2,591	
	MT: Montana		40		654	
	NC: North Carolina		69		6,146	
	ND: North Dakota		25		670	
	NE: Nebraska		32		1,189	
	NH: New Hampshire		31		997	
	NJ: New Jersey		63		5,527	
	NM: New Mexico		48		1,523	
	NV: Nevada		32		1,009	
	NY: New York		102		9,411	
	OH: Ohio		58		6,534	
	OK: Oklahoma		51		2,810	
	OR: Oregon		41		2,565	
	PA: Pennsylvania		93		11,895	
	RI: Rhode Island		21		880	
	SC: South Carolina		49		3,107	
	SD: South Dakota		32		745	
	TN: Tennessee		40		4,040	
	TX: Texas		139		11,411	
	UK: United Kingdom		4		358	
	UT: Utah		50		1,322	
	VA: Virginia		71		5,855	
	VT: Vermont		23		345	
	WA: Washington		56		3,757	
	WI: Wisconsin		34		2,696	
	WV: West Virginia		28		1,427	
	WY: Wyoming		40		527	
	TOTAL		35,579		2,714,671	
Q31B_CTY	<u>CITY OF PREVIOUS RESIDENCE</u>	<u>30.0</u>	<u>CHAR</u>	<u>499</u>	<u>528</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	**OTHER**: NON BLANK		35,579		2,714,671	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q31B_CNT	<u>COUNTY NAME OF PREVIOUS RESIDENCE</u>	<u>30.0</u>	<u>CHAR</u>	<u>529</u>	<u>558</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	**OTHER**: NON BLANK	35,579		2,714,671		
	TOTAL	35,579		2,714,671		
Q31B_CO	<u>COUNTY CODE FOR PREVIOUS RESIDENCE</u>	<u>3.0</u>	<u>CHAR</u>	<u>559</u>	<u>561</u>	Appndx G
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	**OTHER**: NON BLANK	35,579		2,714,671		
	TOTAL	35,579		2,714,671		
Q31B_FIP	<u>FIPS STATE/COUNTY CODE FOR PREV RES</u>	<u>5.0</u>	<u>NUM</u>	<u>562</u>	<u>566</u>	Appndx G
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	438		34,704		
	-8: NOT APPLICABLE	32,371		2,480,066		
	-6: DECEASED	97		8,300		
	0: OUTSIDE OF U.S.	35		2,492		
	1001-56047	2,638		189,110		
	TOTAL	35,579		2,714,671		
Q31B_MSA	<u>MSA CODE FOR PREVIOUS RES</u>	<u>4.0</u>	<u>NUM</u>	<u>567</u>	<u>570</u>	Appndx G
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	419		32,930		
	-8: NOT APPLICABLE	32,371		2,480,066		
	-7: NOT IN MSA	601		31,640		
	-6: DECEASED	97		8,300		
	0: OUTSIDE OF U.S.	31		2,194		
	40-9360: MSA CODE	2,060		159,542		
	TOTAL	35,579		2,714,671		
Q32_YR	<u>YEAR RECEIVED FIRST U.S. LICENSE</u>	<u>4.0</u>	<u>NUM</u>	<u>571</u>	<u>574</u>	
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	484		37,066		
	-6: DECEASED	97		8,300		
	1926-2000	34,998		2,669,305		
	TOTAL	35,579		2,714,671		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q32_ST	<u>STATE WHICH ISSUED FIRST LICENSE</u>	<u>2.0</u>	<u>NUM</u>	<u>575</u>	<u>576</u>	Appndx D
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	435		32,645		
	-6: DECEASED	97		8,300		
	1: Alabama	552		44,452		
	2: Alaska	117		2,008		
	4: Arizona	358		24,125		
	5: Arkansas	471		24,447		
	6: California	2,370		189,205		
	8: Colorado	435		25,269		
	9: Connecticut	481		39,424		
	10: Delaware	306		7,728		
	11: Dist.of Columbia	188		10,685		
	12: Florida	801		97,657		
	13: Georgia	640		55,607		
	15: Hawaii	285		8,332		
	16: Idaho	382		8,670		
	17: Illinois	1,526		149,748		
	18: Indiana	719		68,867		
	19: Iowa	757		44,511		
	20: Kansas	619		32,814		
	21: Kentucky	474		37,424		
	22: Louisiana	439		39,144		
	23: Maine	376		15,512		
	24: Maryland	690		48,657		
	25: Massachusetts	1,202		107,734		
	26: Michigan	855		108,675		
	27: Minnesota	950		63,573		
	28: Mississippi	532		26,378		
	29: Missouri	702		65,800		
	30: Montana	419		8,920		
	31: Nebraska	525		23,055		
	32: Nevada	192		5,647		
	33: New Hampshire	252		10,097		
	34: New Jersey	983		88,908		
	35: New Mexico	303		11,759		
	36: New York	2,893		272,941		
	37: North Carolina	779		71,912		
	38: North Dakota	591		13,124		
	39: Ohio	1,363		141,357		
	40: Oklahoma	520		26,296		
	41: Oregon	427		24,472		
	42: Pennsylvania	1,698		192,441		
	44: Rhode Island	385		16,002		
	45: South Carolina	417		24,654		
	46: South Dakota	504		13,111		
	(CONT'D ON NEXT PAGE)					



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
Q32_ST	<u>STATE WHICH ISSUED FIRST LICENSE</u>	<u>2.0</u>	<u>NUM</u>	<u>575</u>	<u>576</u>	Appndx D
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	(CONT'D FROM PREVIOUS PAGE)					
	47: Tennessee		505		51,622	
	48: Texas		1,581		129,185	
	49: Utah		569		16,958	
	50: Vermont		273		6,108	
	51: Virginia		582		51,878	
	53: Washington		537		38,811	
	54: West Virginia		466		21,563	
	55: Wisconsin		714		61,840	
	56: Wyoming		342		4,619	
	TOTAL		35,579		2,714,671	
Q36D	<u>ACCESS TO WEB</u>	<u>2.0</u>	<u>NUM</u>	<u>577</u>	<u>578</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		2,432		194,512	
	-6: DECEASED		97		8,300	
	0: NO		9,597		745,552	
	1: YES		23,453		1,766,308	
	TOTAL		35,579		2,714,671	
Q36E	<u>FLUENCY IN OTHER LANGUAGE</u>	<u>2.0</u>	<u>NUM</u>	<u>579</u>	<u>580</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		1,632		129,763	
	-6: DECEASED		97		8,300	
	0: NO		30,442		2,323,432	
	1: YES		3,408		253,176	
	TOTAL		35,579		2,714,671	
Q36F_1	<u>DO YOU SPEAK SPANISH</u>	<u>2.0</u>	<u>NUM</u>	<u>581</u>	<u>582</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		31,939		2,442,803	
	-6: DECEASED		97		8,300	
	0: NO		2,295		174,474	
	1: YES		1,248		89,094	
	TOTAL		35,579		2,714,671	

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Q36F_2	<u>DO YOU SPEAK FRENCH</u>	<u>2.0</u>	<u>NUM</u>	<u>583</u>	<u>584</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		31,977		2,445,569	
	-6: DECEASED		97		8,300	
	0: NO		3,086		230,445	
	1: YES		419		30,358	
	TOTAL		35,579		2,714,671	
Q36F_3	<u>DO YOU SPEAK OTHER LANGUAGE</u>	<u>2.0</u>	<u>NUM</u>	<u>585</u>	<u>586</u>	
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		31,798		2,432,108	
	-6: DECEASED		97		8,300	
	0: NO		1,629		117,184	
	1: YES		2,055		157,079	
	TOTAL		35,579		2,714,671	
YRSNC_GP	<u>YEARS SINCE GRADUATION--GROUPED</u>	<u>2.0</u>	<u>NUM</u>	<u>587</u>	<u>588</u>	Page C-4
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		108		8,823	
	-6: DECEASED		97		8,300	
	1: <= 5 YEARS		6,449		490,708	
	2: 6 TO 10 YEARS		5,037		371,158	
	3: 11 TO 15 YEARS		4,668		357,153	
	4: 16 TO 25 YEARS		9,668		734,724	
	5: >= 26 YEARS		9,552		743,807	
	TOTAL		35,579		2,714,671	
GRAD_YR	<u>YEAR OF GRADUATION--GROUPED</u>	<u>2.0</u>	<u>NUM</u>	<u>589</u>	<u>590</u>	Page C-4
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		108		8,823	
	-6: DECEASED		97		8,300	
	1: BEFORE 1961		2,898		234,066	
	2: 1961 TO 1965		1,996		157,471	
	3: 1966 TO 1970		2,607		200,548	
	4: 1971 TO 1975		3,873		290,152	
	5: 1976 TO 1980		4,914		372,466	
	6: 1981 TO 1985		4,933		376,255	
	7: 1986 TO 1990		4,398		334,090	
	8: OVER 1990		9,755		732,500	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
PREPSUM	<u>HIGHEST NURSING EDUCATIONAL PREP--SUM</u>	<u>2.0</u>	<u>NUM</u>	<u>591</u>	<u>592</u>	Page C-5
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	68		5,573		
	-6: DECEASED	97		8,300		
	1: DIPLOMA	7,638		612,813		
	2: ASSOCIATE DEGREE	12,288		927,050		
	3: BACCALAUREATE	11,812		883,947		
	4: MASTERS OR DOCTORATE	3,676		276,989		
	TOTAL	35,579		2,714,671		
HYEAR	<u>HIGHEST YEAR OF NURSING-RELATED EDU</u>	<u>4.0</u>	<u>NUM</u>	<u>593</u>	<u>596</u>	Page C-5
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	154		12,801		
	-6: DECEASED	97		8,300		
	1920 - 2000	35,328		2,693,571		
	TOTAL	35,579		2,714,671		
APN	<u>ADVANCED PRACTICE NURSE STATUS</u>	<u>2.0</u>	<u>NUM</u>	<u>597</u>	<u>598</u>	Page C-5
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-6: DECEASED	97		8,300		
	1: NURSE MIDWIFE	136		9,232		
	2: NURSE ANESTHETIST	433		29,852		
	3: NP AND CNS	187		14,754		
	4: NURSE PRACTITIONER	1,254		88,404		
	5: CLINICAL NURSE SPECIALIST	704		54,738		
	8: NOT WITHIN CRITERIA	32,768		2,509,392		
	TOTAL	35,579		2,714,671		
GD_GEOST	<u>STATE OF GRADUATION VS CURRENT GEOSTAT</u>	<u>2.0</u>	<u>NUM</u>	<u>599</u>	<u>600</u>	Page C-7
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	762		58,808		
	-6: DECEASED	97		8,300		
	1: SAME	21,170		1,709,039		
	2: DIFFERENT	12,250		837,033		
	3: OUTSIDE OF U.S.	1,300		101,491		
	TOTAL	35,579		2,714,671		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
GRAD_WHR	<u>GRADUATED FROM U.S. OR FOREIGN PROGRAM</u>	<u>2.0</u>	<u>NUM</u>	<u>601</u>	<u>602</u>	Page C-7
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		762		58,808	
	-6: DECEASED		97		8,300	
	1: U.S.		33,420		2,546,073	
	2: OUTSIDE OF U.S.		1,300		101,491	
	TOTAL		35,579		2,714,671	
REG_B_ED	<u>REGION OF BASIC EDUCATION</u>	<u>2.0</u>	<u>NUM</u>	<u>603</u>	<u>604</u>	Page C-7
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		762		58,808	
	-6: DECEASED		97		8,300	
	1: NEW ENGLAND		2,912		192,573	
	2: MIDDLE ATLANTIC		5,328		527,105	
	3: SOUTH ATLANTIC		4,536		364,293	
	4: EAST SO CENTRAL		2,120		164,221	
	5: WEST SO CENTRAL		2,702		200,407	
	6: EAST NO CENTRAL		5,068		514,370	
	7: WEST NO CENTRAL		4,744		261,045	
	8: MOUNTAIN		2,813		99,170	
	9: PACIFIC		3,197		222,888	
	10: OUTSIDE THE U.S.		1,300		101,491	
	TOTAL		35,579		2,714,671	
EMP_STAT	<u>EMPLOYMENT STATUS IN 2000 - DETAILED</u>	<u>2.0</u>	<u>NUM</u>	<u>605</u>	<u>606</u>	Page C-8
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		107		8,528	
	-6: DECEASED		97		8,300	
	1: NURSING FULL TIME		21,173		1,580,816	
	2: NURSING PART TIME		8,299		626,966	
	4: NOT NURSING FULL TIM		1,006		82,477	
	5: NOT NURSING PART TIM		582		49,652	
	6: NOT NURSING FT/PT UK		56		4,630	
	7: NOT EMPLOYED AT ALL		4,259		353,302	
	TOTAL		35,579		2,714,671	
EMPL_00	<u>EMPLOYMENT STATUS IN 2000</u>	<u>2.0</u>	<u>NUM</u>	<u>607</u>	<u>608</u>	Page C-8
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-6: DECEASED		97		8,300	
	1: EMPLOYED IN NURSING FT		21,173		1,580,816	
	2: EMPLOYED IN NURSING PT		8,299		626,966	
	4: NOT EMPLOYED IN NURSING		6,010		498,589	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
EMPL_99	<u>EMPLOYMENT STATUS IN 1999</u>	<u>2.0</u>	<u>NUM</u>	<u>609</u>	<u>610</u>	Page C-8
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	430		33,146		
	-6: DECEASED	97		8,300		
	1: EMPLOYED IN NURSING FT	20,539		1,527,423		
	2: EMPLOYED IN NURSING PT	8,040		603,479		
	3: EMPLOYED NURSING FT/PT UK	436		34,348		
	4: NOT EMPLOYED IN NURSING	6,037		507,976		
	TOTAL	35,579		2,714,671		
EMP00_99	<u>EMP IN NURSING IN 2000 COMPARED TO 1999</u>	<u>2.0</u>	<u>NUM</u>	<u>611</u>	<u>612</u>	Page C-9
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	866		67,494		
	-6: DECEASED	97		8,300		
	1: FT RN 00 & 99	18,832		1,397,905		
	2: FT RN 00 PT RN99	952		71,244		
	3: FT 00 NOT EMPLOYED 99	824		68,066		
	4: PT RN 00 FT RN95	1,109		84,238		
	5: PT RN 00 & 99	6,461		485,940		
	6: PT 00 NOT EMPLOYED 99	494		38,041		
	7: NOT EMPLOYED 00 FT 99	598		45,280		
	8: NOT EMPLOYED 00 PT 99	627		46,295		
	9: NOT EMPLOYED RN 00/99	4,719		401,868		
	TOTAL	35,579		2,714,671		
EMPL_TES	<u>TEMPORARY EMPLOYMENT SERVICE</u>	<u>2.0</u>	<u>NUM</u>	<u>613</u>	<u>614</u>	Page C-9
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	1: PRIMARY POS ONLY	490		34,185		
	2: SECONDARY POS ONLY	497		38,378		
	3: BOTH PRIMARY AND SECONDARY	71		5,482		
	4: NOT EMPLOYED BY TES	28,330		2,123,496		
	5: SECOND POSITION UNKNOWN	82		6,133		
	6: PRIMARY TES, SECONDARY UNKNOWN	2		108		
	TOTAL	35,579		2,714,671		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
SETSUM00	<u>SETTING SUMMARY 2000</u>	<u>2.0</u>	<u>NUM</u>	<u>615</u>	<u>616</u>	Page C-9
	<u>VALUE</u>	<u>UNWEIGHTED</u>	<u>WEIGHTED</u>			
	-9: UNKNOWN/REFUSED	115	9,631			
	-8: NOT APPLICABLE	6,010	498,589			
	-6: DECEASED	97	8,300			
	1: HOSPITAL	17,265	1,303,982			
	2: NURSING HOME EXT CRE	2,105	153,263			
	3: NURSING EDUCATION	655	46,856			
	4: PUB HEA COM HEA	3,791	283,113			
	5: STUDENT HEALTH	1,112	83,777			
	6: OCCUPAT HEALTH	459	36,554			
	7: OWNED/NOT OWNED AMB CARE	2,901	209,572			
	9: INSURANCE CLAIMS/BENEFITS	682	51,863			
	10: PLAN/LICENSING AGENCY	140	11,137			
	11: OTHER	247	18,033			
	TOTAL	35,579	2,714,671			
SETSUM99	<u>SETTING SUMMARY 1999</u>	<u>2.0</u>	<u>NUM</u>	<u>617</u>	<u>618</u>	Pg C-10
	<u>VALUE</u>	<u>UNWEIGHTED</u>	<u>WEIGHTED</u>			
	-9: UNKNOWN/REFUSED	990	74,548			
	-8: NOT APPLICABLE	6,467	541,121			
	-6: DECEASED	97	8,300			
	1: HOSPITAL	16,226	1,223,287			
	2: NURSING HOME EXT CRE	2,112	153,741			
	3: NURSING EDUCATION	611	44,255			
	4: PUB HEA COM HEA	3,288	242,293			
	5: STUDENT HEALTH	979	73,706			
	6: OCCUPAT HEALTH	284	22,070			
	7: OWNED/NOT OWNED AMB CARE	2,430	178,279			
	9: INSURANCE CLAIMS/BENEFITS	604	45,343			
	10: PLAN/LICENSING AGENCY	1,264	90,957			
	11: OTHER	227	16,772			
	TOTAL	35,579	2,714,671			
SET99_00	<u>EMPLOYMENT SETTING 99 VS 00</u>	<u>2.0</u>	<u>NUM</u>	<u>619</u>	<u>620</u>	Pg C-10
	<u>VALUE</u>	<u>UNWEIGHTED</u>	<u>WEIGHTED</u>			
	-9: UNKNOWN/REFUSED	1,064	78,840			
	-8: NOT APPLICABLE	7,708	634,120			
	-6: DECEASED	97	8,300			
	1: SAME	22,140	1,661,781			
	2: DIFFERENT	4,570	331,630			
	TOTAL	35,579	2,714,671			

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
HRS_YR	<u>SCHEDULED HOURS PER YEAR</u>	<u>4.0</u>	<u>NUM</u>	<u>621</u>	<u>624</u>	Pg C-10
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	892		68,960		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	2-6240: COMPUTED HOURS	28,580		2,138,823		
	TOTAL	35,579		2,714,671		
EWKS_YR	<u>EDITED WEEKS WORKED PER YEAR (Q17)</u>	<u>2.0</u>	<u>NUM</u>	<u>625</u>	<u>626</u>	Pg C-10
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	705		54,274		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	1-52	28,767		2,153,508		
	TOTAL	35,579		2,714,671		
POSITION	<u>POSITION TITLE-GROUPED</u>	<u>2.0</u>	<u>NUM</u>	<u>627</u>	<u>628</u>	Pg C-10
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	320		24,825		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	1: ADMN/AST ADMIN	1,689		124,866		
	2: CONSULT	316		24,817		
	3: SUPERVIS	1,010		78,295		
	4: INSTRUCT	844		61,750		
	5: HEAD NURSING OR AST	1,389		106,345		
	6: STAFF OR GEN DUTY	18,216		1,361,305		
	7: PRACTIT/MIDWIFE	965		68,331		
	8: CLINICAL SPECIAL	540		40,862		
	9: NURSE CLINICIAN	427		32,393		
	10: CERT NURSING ANEST	360		24,323		
	11: RESEARCH	202		16,209		
	12: PRIVATE DUTY	121		10,592		
	13: INFORMATIC NURSE	109		8,406		
	14: OTHER	2,850		216,123		
	15: HOME HEALTH	41		3,153		
	16: SURVEYS/AUDITORS/REGULATOR	73		5,187		
	TOTAL	35,579		2,714,671		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
SEEKTIME	<u>WEEKS RN SEEKING NURSING POSITION</u>	<u>2.0</u>	<u>NUM</u>	<u>629</u>	<u>630</u>	Pg C-11
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED		25		1,994	
	-8: NOT APPLICABLE		35,010		2,669,825	
	-6: DECEASED		97		8,300	
	1: < 1 WEEK		102		8,033	
	2: 1 WEEK		3		141	
	3: 2 WEEKS		36		2,885	
	4: 3 WEEKS		37		2,733	
	5: 4 WEEKS		64		4,920	
	6: 5 TO 9 WEEKS		64		4,859	
	7: 10 TO 14 WEEKS		57		4,587	
	8: 15 TO 34 WEEKS		54		4,215	
	9: 35 TO 52 WEEKS		19		1,412	
	10: >= 53 WEEKS		11		768	
	TOTAL		35,579		2,714,671	
REG_EMPL	<u>REGION OF EMPLOYMENT, 2000</u>	<u>2.0</u>	<u>NUM</u>	<u>631</u>	<u>632</u>	Pg C-11
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/NO RESPONSE		104		7,517	
	-8: NOT APPLICABLE		6,010		498,589	
	-6: DECEASED		97		8,300	
	1: NEW ENGLAND		2,462		148,995	
	2: MIDDLE ATLANTIC		3,199		349,827	
	3: SOUTH ATLANTIC		4,890		406,033	
	4: EAST SO CENTRAL		1,772		138,326	
	5: WEST SO CENTRAL		2,747		204,033	
	6: EAST NO CENTRAL		3,293		374,428	
	7: WEST NO CENTRAL		3,589		186,874	
	8: MOUNTAIN		3,532		118,571	
	9: PACIFIC		3,806		267,210	
	10: OUTSIDE THE U.S.		78		5,969	
	TOTAL		35,579		2,714,671	



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
DOMFUNCT	<u>DOMINANT FUNCTION</u>	<u>2.0</u>	<u>NUM</u>	<u>633</u>	<u>634</u>	Pg C-11
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	268		21,203		
	-8: NOT APPLICABLE	6,010		498,589		
	-6: DECEASED	97		8,300		
	1: ADMINIST	1,852		138,675		
	2: CONSULT	741		57,548		
	3: DIRECT PATIENT CARE	18,428		1,377,007		
	4: RESEARCH	244		19,194		
	5: SUPERVISION	1,221		93,852		
	6: TEACHING	704		51,818		
	7: OTHER	535		41,218		
	8: NO DOMIN FUNCTION	5,479		407,268		
	TOTAL	35,579		2,714,671		
LST_WRKD	<u>YEARS SINCE LAST WORKED FOR PAY AS RN</u>	<u>2.0</u>	<u>NUM</u>	<u>635</u>	<u>636</u>	Pg C-12
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	214		17,469		
	-8: NOT APPLICABLE	29,472		2,207,782		
	-6: DECEASED	97		8,300		
	1: < 1 YEAR	1,296		96,921		
	2: 1 TO 2 YEARS	1,104		86,027		
	3: 3 TO 4 YEARS	1,010		83,192		
	4: 5 TO 9 YEARS	1,083		96,022		
	5: 10 TO 19 YEARS	842		77,060		
	6: 20 YEARS OR MORE	379		35,027		
	7: NVER WKD AS NURSING	82		6,870		
	TOTAL	35,579		2,714,671		
LI_RESST	<u>1ST LICENSE STATE VS GEOSTATE FOR 2000</u>	<u>2.0</u>	<u>NUM</u>	<u>637</u>	<u>638</u>	Pg C-12
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	435		32,645		
	-6: DECEASED	97		8,300		
	1: SAME	23,039		1,860,985		
	2: DIFFERENT	12,008		812,741		
	TOTAL	35,579		2,714,671		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
AGE_GP	<u>AGE OF NURSES--GROUPED</u>	<u>2.0</u>	<u>NUM</u>	<u>639</u>	<u>640</u>	Pg C-12
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	330		24,989		
	-6: DECEASED	97		8,300		
	1: < 25	649		66,566		
	2: 25 TO 29	2,406		177,289		
	3: 30 TO 34	3,309		249,858		
	4: 35 TO 39	4,748		361,964		
	5: 40 TO 44	6,189		465,665		
	6: 45 TO 49	6,322		465,848		
	7: 50 TO 54	4,563		343,819		
	8: 55 TO 59	3,102		239,114		
	9: 60 TO 64	2,013		156,495		
	10: >= 65	1,851		154,765		
	TOTAL	35,579		2,714,671		
MAR_CHLD	<u>MARITAL STATUS AND CHILDREN</u>	<u>2.0</u>	<u>NUM</u>	<u>641</u>	<u>642</u>	Pg C-13
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	230		17,913		
	-6: DECEASED	97		8,300		
	1: MARRIED CHILD < 6	2,716		206,768		
	2: MARRIED CHILD >= 6	10,375		786,003		
	3: MARRIED CHILD ALL	2,666		204,852		
	4: MARRIED NO CHILDREN	9,490		722,917		
	5: MARRIED CHILD UNKNOWN/REFUSED	192		14,703		
	6: WID/SP/D CHILD < 6	161		11,973		
	7: WID/SP/D CHILD >= 6	2,358		177,289		
	8: WID/SP/D CHILD ALL	274		19,281		
	9: WID/SP/D NO CHILDREN	3,593		272,309		
	10: WID/SP/D CHILD UNKNOWN/REFUSED	56		3,728		
	11: NEVER MARRIED	3,371		268,635		
	TOTAL	35,579		2,714,671		
RACE_GP	<u>RACE--GROUPED</u>	<u>2.0</u>	<u>NUM</u>	<u>643</u>	<u>644</u>	Pg C-13
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	248		18,559		
	-6: DECEASED	97		8,300		
	1: WHITE	30,284		2,341,785		
	2: OTHER	4,950		346,027		
	TOTAL	35,579		2,714,671		
G_ST00	<u>GEOCODE FOR STATE ON 3/22/00</u>	<u>2.0</u>	<u>NUM</u>	<u>645</u>	<u>646</u>	Pg C-13
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-6: DECEASED	97		8,300		
	(CONT'D ON NEXT PAGE)					

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
G_ST00	<u>GEOCODE FOR STATE ON 3/22/00</u>	<u>2.0</u>	<u>NUM</u>	<u>645</u>	<u>646</u>	Pg C-13
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	(CONT'D FROM PREVIOUS PAGE)					
	0: OUTSIDE OF U.S.	124		9,831		
	1: Alabama	537		41,513		
	2: Alaska	390		5,900		
	4: Arizona	594		42,658		
	5: Arkansas	477		23,291		
	6: California	2,583		226,352		
	8: Colorado	627		40,084		
	9: Connecticut	487		41,767		
	10: Delaware	413		8,605		
	11: Dist.of Columbia	231		10,307		
	12: Florida	1,159		158,722		
	13: Georgia	749		67,958		
	15: Hawaii	441		10,228		
	16: Idaho	504		10,069		
	17: Illinois	1,169		126,166		
	18: Indiana	589		60,888		
	19: Iowa	620		35,089		
	20: Kansas	568		29,134		
	21: Kentucky	494		39,470		
	22: Louisiana	434		40,661		
	23: Maine	440		15,793		
	24: Maryland	720		51,456		
	25: Massachusetts	850		91,628		
	26: Michigan	669		100,769		
	27: Minnesota	756		54,920		
	28: Mississippi	543		24,874		
	29: Missouri	601		62,403		
	30: Montana	532		9,299		
	31: Nebraska	477		18,550		
	32: Nevada	473		12,940		
	33: New Hampshire	371		13,281		
	34: New Jersey	949		87,979		
	35: New Mexico	470		13,723		
	36: New York	1,928		197,532		
	37: North Carolina	879		83,016		
	38: North Dakota	579		7,661		
	39: Ohio	1,063		121,722		
	40: Oklahoma	579		27,083		
	41: Oregon	528		30,369		
	42: Pennsylvania	1,223		165,989		
	44: Rhode Island	390		13,690		
	45: South Carolina	581		32,539		
	46: South Dakota	493		9,587		
	(CONT'D ON NEXT PAGE)					

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
G_ST00	<u>GEOCODE FOR STATE ON 3/22/00</u>	<u>2.0</u>	<u>NUM</u>	<u>645</u>	<u>646</u>	Pg C-13
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	(CONT'D FROM PREVIOUS PAGE)					
	47: Tennessee		501		55,947	
	48: Texas		1,732		150,251	
	49: Utah		580		15,648	
	50: Vermont		421		6,901	
	51: Virginia		687		66,466	
	53: Washington		685		54,771	
	54: West Virginia		462		17,725	
	55: Wisconsin		630		58,658	
	56: Wyoming		500		4,508	
	TOTAL		35,579		2,714,671	
G_ST99	<u>GEOCODE FOR STATE ON 3/22/99</u>	<u>2.0</u>	<u>NUM</u>	<u>647</u>	<u>648</u>	Pg C-14
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/NO RESPONSE		143		12,356	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		135		10,975	
	1: Alabama		543		42,048	
	2: Alaska		403		6,323	
	4: Arizona		569		40,965	
	5: Arkansas		484		23,596	
	6: California		2,574		224,995	
	8: Colorado		596		38,678	
	9: Connecticut		492		42,181	
	10: Delaware		416		9,023	
	11: Dist.of Columbia		242		10,844	
	12: Florida		1,132		155,478	
	13: Georgia		756		68,448	
	15: Hawaii		422		9,526	
	16: Idaho		510		10,401	
	17: Illinois		1,176		126,258	
	18: Indiana		602		61,783	
	19: Iowa		623		35,218	
	20: Kansas		562		28,616	
	21: Kentucky		483		38,552	
	22: Louisiana		430		40,674	
	23: Maine		438		15,551	
	24: Maryland		734		51,814	
	25: Massachusetts		846		91,191	
	26: Michigan		671		100,223	
	27: Minnesota		740		54,092	
	(CONT'D ON NEXT PAGE)					

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
G_ST99	<u>GEOCODE FOR STATE ON 3/22/99</u>	<u>2.0</u>	<u>NUM</u>	<u>647</u>	<u>648</u>	Pg C-14
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	(CONT'D FROM PREVIOUS PAGE)					
	28: Mississippi	552		25,319		
	29: Missouri	591		61,862		
	30: Montana	528		9,105		
	31: Nebraska	478		18,648		
	32: Nevada	456		12,488		
	33: New Hampshire	358		12,850		
	34: New Jersey	945		87,564		
	35: New Mexico	480		14,220		
	36: New York	1,929		197,387		
	37: North Carolina	863		82,158		
	38: North Dakota	577		7,771		
	39: Ohio	1,044		120,114		
	40: Oklahoma	588		27,779		
	41: Oregon	520		30,284		
	42: Pennsylvania	1,209		165,164		
	44: Rhode Island	391		13,742		
	45: South Carolina	572		32,334		
	46: South Dakota	498		9,613		
	47: Tennessee	514		57,359		
	48: Texas	1,699		147,656		
	49: Utah	580		15,634		
	50: Vermont	418		6,540		
	51: Virginia	677		65,399		
	53: Washington	681		54,459		
	54: West Virginia	468		18,133		
	55: Wisconsin	624		58,056		
	56: Wyoming	520		4,924		
	TOTAL	35,579		2,714,671		
G_RG00	<u>GEOCODE FOR REGION ON 3/22/99</u>	<u>2.0</u>	<u>NUM</u>	<u>649</u>	<u>650</u>	Pg C-14
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-6: DECEASED	97		8,300		
	1: NEW ENGLAND	2,959		183,060		
	2: MIDDLE ATLANTIC	4,100		451,501		
	3: SOUTH ATLANTIC	5,881		496,794		
	4: EAST SO CENTRAL	2,075		161,805		
	5: WEST SO CENTRAL	3,222		241,286		
	6: EAST NO CENTRAL	4,120		468,203		
	7: WEST NO CENTRAL	4,094		217,343		
	8: MOUNTAIN	4,280		148,929		
	9: PACIFIC	4,627		327,620		
	10: OUTSIDE THE U.S.	124		9,831		
	TOTAL	35,579		2,714,671		

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
G_RG99	<u>GEOCODE FOR REGION ON 3/22/99</u>	<u>2.0</u>	<u>NUM</u>	<u>651</u>	<u>652</u>	Pg C-14
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		143		12,356	
	-6: DECEASED		97		8,300	
	1: NEW ENGLAND		2,943		182,055	
	2: MIDDLE ATLANTIC		4,083		450,115	
	3: SOUTH ATLANTIC		5,860		493,633	
	4: EAST SO CENTRAL		2,092		163,278	
	5: WEST SO CENTRAL		3,201		239,704	
	6: EAST NO CENTRAL		4,117		466,434	
	7: WEST NO CENTRAL		4,069		215,820	
	8: MOUNTAIN		4,239		146,414	
	9: PACIFIC		4,600		325,587	
	10: OUTSIDE THE U.S.		135		10,975	
	TOTAL		35,579		2,714,671	
G_MSA00	<u>GEOCODE FOR SMSA ON 3/22/00</u>	<u>4.0</u>	<u>NUM</u>	<u>653</u>	<u>656</u>	Pg C-14
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		553		43,598	
	-7: NOT IN MSA		7,541		435,642	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		113		8,807	
	1-9900: MSA CODE		27,275		2,218,325	
	TOTAL		35,579		2,714,671	
G_MSA_00	<u>MSA GEOCODE STATUS FOR 2000</u>	<u>2.0</u>	<u>NUM</u>	<u>657</u>	<u>658</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		553		43,598	
	-6: DECEASED		97		8,300	
	1: NOT IN MSA		7,541		435,642	
	2: IN MSA		27,275		2,218,325	
	3: OUTSIDE US		113		8,807	
	TOTAL		35,579		2,714,671	
G_MSA99	<u>GEOCODE FOR SMSA ON 3/22/99</u>	<u>4.0</u>	<u>NUM</u>	<u>659</u>	<u>662</u>	Pg C-15
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		1,362		106,001	
	-8: NOT APPLICABLE		5,759		482,911	
	-7: NOT IN MSA		6,158		344,508	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		96		7,324	
	1-9900: MSA CODE		22,107		1,765,628	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
G_CO00	<u>GEOCODE FOR COUNTY ON 3/22/00</u>	<u>3.0</u>	<u>NUM</u>	<u>663</u>	<u>665</u>	Pg C-16
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		557		43,920	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		124		9,831	
	1-996		34,801		2,652,620	
	TOTAL		35,579		2,714,671	
G_FIPS00	<u>FIPS STATE/COUNTY CODE ON 3/22/00</u>	<u>5.0</u>	<u>NUM</u>	<u>666</u>	<u>670</u>	Pg C-16
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		557		43,920	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		124		9,831	
	1001-56127		34,801		2,652,620	
	TOTAL		35,579		2,714,671	
G_CO99	<u>GEOCODE FOR COUNTY ON 3/22/99</u>	<u>3.0</u>	<u>NUM</u>	<u>671</u>	<u>673</u>	Pg C-16
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		1,796		140,181	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		135		10,975	
	1-996		33,551		2,555,215	
	TOTAL		35,579		2,714,671	
G_FIPS99	<u>FIPS STATE/COUNTY CODE ON 3/22/00</u>	<u>5.0</u>	<u>NUM</u>	<u>674</u>	<u>678</u>	Pg C-16
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		1,801		140,612	
	-6: DECEASED		97		8,300	
	0: OUTSIDE OF U.S.		135		10,975	
	1001-56127		33,546		2,554,784	
	TOTAL		35,579		2,714,671	
RST_SME	<u>STATE OF RESIDENCE IN 1999 AND 2000</u>	<u>2.0</u>	<u>NUM</u>	<u>679</u>	<u>680</u>	Pg C-17
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	-9: UNKNOWN/REFUSED		337		27,217	
	-6: DECEASED		97		8,300	
	1: SAME		33,765		2,593,475	
	2: DIFFERENT		1,215		72,383	
	3: OUTSIDE OF U.S.		165		13,296	
	TOTAL		35,579		2,714,671	

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
RCTY_SME	<u>COUNTY OF RESIDENCE IN 1999 AND 2000</u>	<u>2.0</u>	<u>NUM</u>	<u>681</u>	<u>682</u>	Pg C-17
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-9: UNKNOWN/REFUSED	335		27,064		
	-6: DECEASED	97		8,300		
	1: SAME	32,904		2,523,026		
	2: DIFFERENT	2,076		142,831		
	3: FOREIGN	167		13,450		
	TOTAL	35,579		2,714,671		
REG_RESI	<u>REGION OF RESIDENCE, 2000</u>	<u>2.0</u>	<u>NUM</u>	<u>683</u>	<u>684</u>	Pg C-17
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	-6: DECEASED	97		8,300		
	1: NEW ENGLAND	2,952		183,068		
	2: MIDDLE ATLANTIC	4,126		451,997		
	3: SOUTH ATLANTIC	5,832		495,770		
	4: EAST SO CENTRAL	2,077		161,649		
	5: WEST SO CENTRAL	3,220		240,986		
	6: EAST NO CENTRAL	4,179		470,890		
	7: WEST NO CENTRAL	4,070		215,249		
	8: MOUNTAIN	4,287		149,411		
	9: PACIFIC	4,616		327,248		
	10: OUTSIDE THE U.S.	123		10,104		
	TOTAL	35,579		2,714,671		
RN_POP	<u>RN WORKING/LIVING IN U.S. ON 3/22/00</u>	<u>1.0</u>	<u>NUM</u>	<u>685</u>	<u>685</u>	Pg C-17
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	1: OUTSIDE U.S.	124		9,831		
	2: WITHIN U.S.	35,358		2,696,540		
	3: DECEASED/NOT ELIG	97		8,300		
	TOTAL	35,579		2,714,671		
WEIGHT	<u>BASIC WEIGHT FOR WHOLE SAMPLE</u>	<u>10.6</u>	<u>NUM</u>	<u>686</u>	<u>695</u>	Pg C-18
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	8.3300810-293.5525220	35,579		2,714,671		
	TOTAL	35,579		2,714,671		
WEIGHT01	<u>WEIGHT FOR REPLICATE 01</u>	<u>10.6</u>	<u>NUM</u>	<u>696</u>	<u>705</u>	Pg C-18
	<u>VALUE</u>	<u>UNWEIGHTED</u>		<u>WEIGHTED</u>		
	0-521.9039470	35,579		2,714,671		
	TOTAL	35,579		2,714,671		



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>	<u>REFERENCE</u>
WEIGHT02	<u>WEIGHT FOR REPLICATE 02</u>	<u>10.6</u>	<u>NUM</u>	<u>706</u>	<u>715</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-401.5192080		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT03	<u>WEIGHT FOR REPLICATE 03</u>	<u>10.6</u>	<u>NUM</u>	<u>716</u>	<u>725</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-447.4303430		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT04	<u>WEIGHT FOR REPLICATE 04</u>	<u>10.6</u>	<u>NUM</u>	<u>726</u>	<u>735</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-431.0788000		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT05	<u>WEIGHT FOR REPLICATE 05</u>	<u>10.6</u>	<u>NUM</u>	<u>736</u>	<u>745</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-537.3750400		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT06	<u>WEIGHT FOR REPLICATE 06</u>	<u>10.6</u>	<u>NUM</u>	<u>746</u>	<u>755</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-574.1056240		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT07	<u>WEIGHT FOR REPLICATE 07</u>	<u>10.6</u>	<u>NUM</u>	<u>756</u>	<u>765</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-454.7250830		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT08	<u>WEIGHT FOR REPLICATE 08</u>	<u>10.6</u>	<u>NUM</u>	<u>766</u>	<u>775</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-536.7459730		35,579		2,714,671	
	TOTAL		35,579		2,714,671	

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WEIGHT09	<u>WEIGHT FOR REPLICATE 09</u>	<u>10.6</u>	<u>NUM</u>	<u>776</u>	<u>785</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-446.7030770		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT10	<u>WEIGHT FOR REPLICATE 10</u>	<u>10.6</u>	<u>NUM</u>	<u>786</u>	<u>795</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-542.0665210		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT11	<u>WEIGHT FOR REPLICATE 11</u>	<u>10.6</u>	<u>NUM</u>	<u>796</u>	<u>805</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-379.4225860		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT12	<u>WEIGHT FOR REPLICATE 12</u>	<u>10.6</u>	<u>NUM</u>	<u>806</u>	<u>815</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-599.0154550		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT13	<u>WEIGHT FOR REPLICATE 13</u>	<u>10.6</u>	<u>NUM</u>	<u>816</u>	<u>825</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-451.383595		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT14	<u>WEIGHT FOR REPLICATE 14</u>	<u>10.6</u>	<u>NUM</u>	<u>826</u>	<u>835</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-568.2227600		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT15	<u>WEIGHT FOR REPLICATE 15</u>	<u>10.6</u>	<u>NUM</u>	<u>836</u>	<u>845</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-613.5460160		35,579		2,714,671	
	TOTAL		35,579		2,714,671	

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WEIGHT16	<u>WEIGHT FOR REPLICATE 16</u>	<u>10.6</u>	<u>NUM</u>	<u>846</u>	<u>855</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-552.1302160		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT17	<u>WEIGHT FOR REPLICATE 17</u>	<u>10.6</u>	<u>NUM</u>	<u>856</u>	<u>865</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-334.8956300		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT18	<u>WEIGHT FOR REPLICATE 18</u>	<u>10.6</u>	<u>NUM</u>	<u>866</u>	<u>875</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-448.3968550		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT19	<u>WEIGHT FOR REPLICATE 19</u>	<u>10.6</u>	<u>NUM</u>	<u>876</u>	<u>885</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-552.8804990		35,579		2,714,671	
	TOTAL		35,579		2,714,671	
WEIGHT20	<u>WEIGHT FOR REPLICATE 20</u>	<u>10.6</u>	<u>NUM</u>	<u>886</u>	<u>895</u>	Pg C-18
	<u>VALUE</u>		<u>UNWEIGHTED</u>		<u>WEIGHTED</u>	
	0-395.6079850		35,579		2,714,671	
	TOTAL		35,579		2,714,671	